

**DISTRIBUTION OF PARTICIPANTS BY PROGRAMME, REGION AND GENDER (2011)**

Programme	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS		TOTAL	
	TOTAL		Workers		Employers		TOTAL		Workers		Employers		TOTAL		Workers		Employers		TOTAL		Workers		Employers		TOTAL		TOTAL		by Programme	%W				
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W						
Standards and Fundamental Principles and Rights at Work	209	109	29	2	8	7	86	64	21	3	5	0	105	47	20	1	2	1	235	177	53	8	1	2	3	0	0	0	0	0	27	32	1,094	39%
Employment and Skills Development	162	73	14	14	10	3	61	56	4	2	2	1	56	36	3	1	2	0	27	36	3	4	3	5	11	11	0	0	0	0	46	45	620	41%
Enterprise, Microfinance and Local Development	758	313	0	4	2	2	282	238	2	4	3	2	270	142	1	1	0	0	119	129	13	13	7	9	57	18	0	0	0	1	70	65	2,461	37%
Social Protection	452	190	27	6	3	2	76	62	14	8	0	3	96	93	25	19	0	0	54	65	2	7	5	0	36	16	3	1	0	0	41	55	1,236	39%
Social Dialogue, Labour Law and Labour Administration	294	158	45	10	13	7	22	7	1	1	0	0	29	14	4	0	3	1	75	57	19	10	16	14	2	2	0	0	0	0	16	12	688	36%
Workers' Activities	91	80	90	80	0	0	600	440	600	440	0	0	144	91	144	91	0	0	305	209	303	208	0	0	16	5	16	5	0	0	1	0	1,982	42%
Employers' Activities	161	80	0	0	161	80	245	92	0	0	245	92	145	52	0	0	145	52	46	67	0	0	46	67	15	11	0	0	15	11	0	1	915	33%
Sustainable Development and Governance	208	84	0	0	0	0	21	32	0	0	0	1	68	31	0	0	0	0	247	254	0	0	0	1	120	34	6	2	5	1	69	51	1,219	40%
Social Dimension of Trade and Investment	129	51	14	4	10	0	30	27	8	1	1	6	64	12	5	0	4	0	18	35	2	4	2	3	1	0	0	0	0	0	26	23	416	36%
Distance Education and Learning Technology Applications	73	16	48	9	0	1	27	28	3	0	0	0	24	6	0	0	0	0	55	62	0	0	0	1	0	0	0	0	0	0	104	113	508	44%
Gender Coordination and Non-Discrimination	52	161	1	5	0	6	12	86	0	2	10	16	13	41	1	0	0	0	1	31	0	0	0	0	1	1	0	1	0	0	27	105	531	80%
Programme Development and Regional Cooperation	20	3	6	0	5	2	12	25	6	7	5	5	0	0	0	0	0	0	58	69	7	3	5	3	91	10	0	0	0	0	0	0	288	37%
<b>TOTAL</b>	<b>2609</b>	<b>1318</b>	<b>274</b>	<b>134</b>	<b>212</b>	<b>110</b>	<b>1474</b>	<b>1157</b>	<b>659</b>	<b>468</b>	<b>271</b>	<b>126</b>	<b>1014</b>	<b>565</b>	<b>203</b>	<b>113</b>	<b>156</b>	<b>54</b>	<b>1240</b>	<b>1,191</b>	<b>402</b>	<b>257</b>	<b>85</b>	<b>105</b>	<b>353</b>	<b>108</b>	<b>25</b>	<b>9</b>	<b>20</b>	<b>13</b>	<b>427</b>	<b>502</b>	<b>11958</b>	<b>40%</b>

	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		TOT					
PARTICIPANTS	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W
	3927	34%	408	33%	322	34%	2631	44%	1127	42%	397	32%	1579	36%	316	36%	210	26%	2431	49%	659	39%	190	55%	461	23%	34	26%	33	39%	929	54%

M = Men  
W = Women