

International Training Centre of the ILO

**Table 1**

**DISTRIBUTION OF ACTIVITIES BY TYPE OF TRAINING**

	2021				2020 and 2021				2022			
Face-to-face training	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days	Activities	Participants	Days of Training	Participant/ days
At the Centre	16	201	767	16,230	41	806	1,593	32,359	55	1,247	1,059	21,558
In the field	187	5,849	869	25,476	232	7,085	1,169	34,283	189	5,682	1,012	31,830
	<b>203</b>	<b>6,050</b>	<b>1,636</b>	<b>41,706</b>	<b>273</b>	<b>7,891</b>	<b>2,762</b>	<b>66,642</b>	<b>244</b>	<b>6,929</b>	<b>2,071</b>	<b>53,388</b>
<b>Distance learning</b>	<b>Participants</b>				<b>Participants</b>				<b>Participants</b>			
	<b>46,333</b> active distance learners accounting for <b>72,807</b> enrolments				<b>73,275</b> active distance learners accounting for <b>124,863</b> enrolments				51,234 active distance learners accounting for <b>81,046</b> enrolments			

*Notes:*

1. The "participant/day" indicator is calculated for each training activity as the product of the number of participants and the actual number of days of training.

2. In 2022, participants came from **216** countries and territories.

**Table 2**
**PARTICIPANTS, DAYS OF TRAINING AND PARTICIPANT/DAYS BY PROGRAMME**

Programme	2021				2020 and 2021				2022			
	Face-to-face training			Distance learning	Face-to-face training			Distance learning	Face-to-face training			Distance learning
	Participants	Days of training	Participant / days	Participants	Participants	Days of training	Participant / days	Participants	Participants	Days of training	Participant / days	Participants
International Labour Standards, Rights at Work and Gender Equality	48	9	251	10,054	72	19	371	17,915	455	43	1,934	12,430
Employment Policy and Analysis <sup>1</sup>	188	55	1,650	6,798	421	82	2,821	11,469	729	161	2,962	7,000
Sustainable Enterprises and Economies <sup>1</sup>	71	120	1,955	11,137	151	225	3,665	17,906	407	57	3,118	8,874
Development Investment	0	0	0	2,736	0	0	0	4,763	418	206	4,721	3,368
Social Protection, Governance and Tripartism <sup>1</sup>	391	144	2,586	12,087	714	371	5,974	17,288	1,563	348	7,972	14,479
Workers' Activities	772	21	1,027	3,811	798	24	1,105	6,238	357	56	1,154	3,214
Employers' Activities	66	8	260	4,005	117	17	503	8,137	91	17	565	2,047
Organizational Development and Project Services <sup>1</sup>	4,421	920	25,517	3,251	5,403	1,442	38,304	5,086	2,567	688	18,974	8,164
Learning Innovation	0	0	0	18,395	52	8	222	34,932	168	48	2,018	20,839
Partnership and Management Support	0	0	0	44	0	0	0	86	0	0	0	8
Training Directorate	0	0	0	40	0	0	0	216	18	10	90	6
Turin School of Development	93	359	8,460	203	163	574	13,677	367	156	437	9,880	204
Other	0	0	0	246	-	0	0	460	0	0	0	413
<b>Total</b>	<b>6,050</b>	<b>1,636</b>	<b>41,706</b>	<b>72,807</b>	<b>7,891</b>	<b>2,762</b>	<b>66,642</b>	<b>124,863</b>	<b>6,929</b>	<b>2,071</b>	<b>53,388</b>	<b>81,046</b>

<sup>1</sup> Including participants in the Masters' Programmes and courses of the Turin School of Development.

**Table 3****DISTRIBUTION OF PARTICIPANTS BY REGION**

Region	2021		2020 and 2021		2022	
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Africa <sup>1</sup>	475	20,563	790	34,676	1,955	27,097
Americas	35	12,725	103	23,417	324	14,635
Arab States <sup>1</sup>	25	2,297	81	3,860	393	2,174
Asia and the Pacific	4,598	20,584	5,533	35,095	3,082	22,333
Europe (EU)	712	3,373	818	6,042	387	2,787
Europe (non-EU) and Central Asia	152	3,408	233	5,278	433	2,611
International Civil Servants	53	8,163	333	14,165	355	6,852
<i>Not available</i>	0	1,694	0	2,330	0	2,557
<b>Total</b>	<b>6,050</b>	<b>72,807</b>	<b>7,891</b>	<b>124,863</b>	<b>6,929</b>	<b>81,046</b>

<sup>1</sup> In line with ILO classification criteria, participants from Algeria, Egypt, Libya, Mauritania, Morocco, Sudan and Tunisia are clustered with Africa in the above table.

**Table 4****PARTICIPATION BY WOMEN IN TRAINING**

Gender	2021		2020 and 2021		2022	
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Men	4,492	41,722	5,741	73,020	4,513	48,262
Women	1,558	30,589	2,150	51,343	2,411	31,669
<i>Not available</i>	0	496	0	500	5	1,115
<b>TOTAL</b>	<b>6,050</b>	<b>72,807</b>	<b>7,891</b>	<b>124,863</b>	<b>6,929</b>	<b>81,046</b>
<i>% of women participation</i>	<i>25.8%</i>	<i>42.3%</i>	<i>27.2%</i>	<i>41.1%</i>	<i>34.8%</i>	<i>39%</i>

**Table 5**

**PARTICIPATION BY EMPLOYER AND WORKER REPRESENTATIVES**

	2021				2020 and 2021				2022			
	Face-to-face training		Distance learning		Face-to-face training		Distance learning		Face-to-face training		Distance learning	
	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers	Employers	Workers
Employer-specific activities	63	0	1,528	89	112	0	2,889	371	91	0	872	59
Worker-specific activities	0	772	19	3,520	0	798	43	5,879	0	357	13	2,831
Other Centre's activities	19	25	1,522	3,354	29	67	4,151	5,266	109	173	929	2,962
<b>Total</b>	<b>82</b>	<b>797</b>	<b>3,069</b>	<b>6,963</b>	<b>141</b>	<b>865</b>	<b>7,083</b>	<b>11,516</b>	<b>200</b>	<b>530</b>	<b>1,814</b>	<b>5,852</b>
<i>as % of total number of participants</i>	1%	13%	4%	10%	2%	11%	6%	9%	3%	8%	2%	7%

**Table 6****PARTICIPANTS FROM LABOUR MINISTRIES AND FROM OTHER GOVERNMENTAL AND PUBLIC INSTITUTIONS**

	2021		2020 and 2021		2022	
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Participants from Labour Ministries or from agencies under Labour Ministry responsibility	168	5,294	248	8,916	499	4,712
Participants from other governmental and public institutions	4,725	12,487	5,809	21,183	4,191	15,058

**Table 7****ILO PARTICIPATION**

	2021		2020 and 2021		2022	
	Face-to-face training	Distance learning	Face-to-face training	Distance learning	Face-to-face training	Distance learning
Participants from the ILO	20	2,080 Active Distance Learners accounting for 4,481 enrolments	206	3,094 Active Distance Learners accounting for 7,889 enrolments	142	1,639 Active Distance Learners accounting for 3,455 enrolments