



ESWATINI GOVERNMENT PROGRAMME OF ACTION 2024/2025 TO 2028/2029



**Issued by: Prime Minister's Office
October 2024**

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1. INTRODUCTION

This document presents the Programme of Action (PoA) for the Government of the Kingdom of Eswatini. The PoA is configured to be a short-to-medium term plan anchored on the 2023 Sibaya People’s Parliament submissions and the National Development Plan (NDP) 2023/24 – 2027/28. The Sibaya People’s Parliament of 2023 ended on a high note, with a Speech from the Throne, where His Majesty King Mswati III announced the New Prime Minister. The New Prime Minister together with the whole of government were tasked with a “Nkwe” Mandate to stimulate a fast inclusive economic growth, end poverty, curtail corruption, create employment, develop enabling infrastructure, and strengthen the health and education system in Eswatini.

2. CONTEXT AND PROBLEM STATEMENT:

1.1 Economic Growth and Poverty Landscape

Eswatini is due for disruptive transformation as a radical catalyst for the desired exponential inclusive economic growth and social development. Over the past 20 years Eswatini has been trapped in a path of low growth, high poverty, high inequality and limited inclusion with disparities in access to services which limit the productive capacity of the poor, see figure 1 below. The Gross Domestic Product (GDP) Growth has remained flat, while foreign investment has declined, and unemployment has not improved.

In 2024, Eswatini economy is projected to grow by 4.9%, driven by improvements in the industry and services sectors. This follows a significant rebound in 2023, where the economy grew by 4.8%. Inflation is expected to slightly decline to 4.8% in 2024, although factors like planned electricity tariff hikes and high food prices could pose risks. The share of services GDP increased from 45.6% in 2000 to 53.5% in 2023, while agriculture’s share dropped from 12.3% to 8.1%. The proportion of the population living below the poverty line remains high at 52.1% in 2024 and is projected to decline to 51.4% in 2025. Unemployment continues to take its toll, particularly among the youth.

As the 12th Government of Eswatini, it is prudent to acknowledge the efforts made by our predecessors, that has sustained the country this far, however a different approach is required to stimulate a double digit exponential and inclusive economic growth.

Research shows that the economy has been built on a limited productive base, which has even narrowed over time. A tragedy for the last decade. The standards of living are stagnating, and the economy is highly vulnerable to shocks, aligning with the lamentations made during the 2023 Sibaya submissions. With the same trajectory of the last decade, the country will not become an upper middle-income country by 2030, not meeting policymakers’ Sibaya and Ingwenyama’s aspirations of becoming a developed economy in the medium to long run. It is on this premise that this PoA recommends a disruptive transformation to stimulate the desired exponential inclusive economic growth and social development interventions.

1.2 Productivity and Human Capital Landscape

With the recognition that the economy has been built on a limited productive base, which has narrowed over time, it is important to understand its gravity to effectively respond to the call for radical transformation made during the Sibaya and underpinned by the Speech from the Throne. The recent Economic Memorandum: In search of the drivers of inclusive growth published by World Bank in May 2024 revealed declining and uneven productivity gains coupled with inadequate gains in human capital to provide the skills needed for productive jobs, validating the lamentations made during the 2023 Sibaya submissions. The gap in education outcomes remains large compared with lower middle-income countries. Unemployment is three times higher than the average in lower middle-income countries, 2022.

1.3 Physical capital and Infrastructure Landscape

In Eswatini insufficient investment in physical capital has been observed over the past decade where domestic private investment is half that of the levels reported by lower- and middle-income countries. The Net FDI inflows have declined to less than 1% of GDP, which is below the average for lower middle-income countries. Infrastructure access is reported to be lagging and uneven with significant gaps in water, electricity, Health and sanitation services compared with lower middle-income countries and global averages.

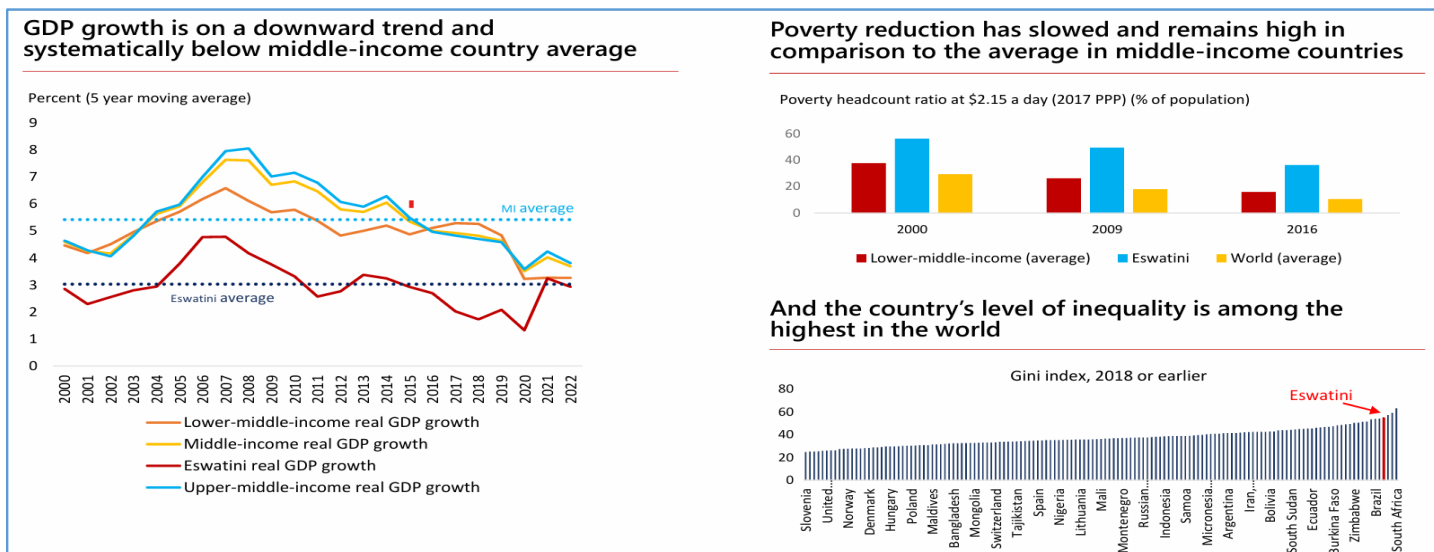


Figure 1: GDP Growth and Poverty Reduction trends. Source: ESWATINI Country Economic Memorandum: In search of the drivers of inclusive growth published by World Bank, May 2024

3. CALL FOR ACTION

In light of the context and problem statement presented above, the Call for Action from the Throne, referred to as the “Nkwe Mandate”, is befitting to turn around the tragedy of Eswatini. It is clear that Eswatini will not meet its aspirations by maintaining the status quo or by adopting unidimensional growth strategies. A new comprehensive, disruptive, and transformational strategy coupled with a positive mindset and service excellence to deliver an exponential inclusive economic growth and development aspirations. All hands need to be on the deck as we pursue this PoA, “*yindzaba yetfu sonke*” and we mean business, “*Sitewusebenta la!*”

A collective effort from all stakeholders is required in executing this PoA and the 12th Government of Eswatini commits to lead as an active enabler of the disruptive transformation in close collaboration with the private sector, non-governmental organizations, and the community of Eswatini to drive meaningful and exponential improvements.

4. PURPOSE

This PoA is an initial step for the 12th Government of Eswatini in leading the country towards the ambitious long-term transformation of attaining a developed and first world status, a mandate from the Throne. It provides a structured approach to undertake deliberate effort that are government-led, export-oriented, and FDI-driven to stimulate exponential inclusive economic growth, quality jobs and wealth creation, curtail corruptions and build strong institutions facilitating efficient service delivery and transformational development in alignment with the Sibaya and NDP aspirations. Its purpose is to create a developed, inclusive, peaceful, most stable, and economically prosperous Kingdom of Eswatini established on cultural values and affording well-being to all EmaSwati.

The ambitions will be fuelled by a non-negotiable business-ready-environment, robust investor protections, and a well-capitalized sovereign wealth fund, which should become the Kingdom’s primary holding company for state-owned assets and the key partner for foreign investors seeking to set up in the country. The fund will invest in critical sectors of the economy, including new and emerging sectors, inheriting existing state-owned assets and developing new sector-building companies – “national champions”.

5. THEME

This PoA is underpinned by the theme: “*Igniting Wealth and Well-being for the Nation*”. This is in alignment with the call from Sibaya and Ingwenyama’s Vision of delivering an exponential inclusive economic growth that do not just transform the country to a developed status, but creates quality life for every liSwati with a first world experience. We strongly believe that while government takes a lead by becoming an active-enabler, every liSwati has a role to play in this national transformation agenda. Active participation, collaboration and cooperation of the private sector and non-governmental organisations remains a fundamental catalysts and key role players’ in unlocking quality jobs and transformational social protection programmes, respectively, leading to the desired national wealth and well-being.

6. VALUES

In implementing this PoA the Government of Eswatini will adopt six values defined in table 1 below. All government officials are expected and will be enabled to uphold these values in executing the ambitions contained in this PoA.

Value	Description
Patriotism	We love our country; we are loyal and devoted to see it succeed. We are committed to the values, culture and ideals that define our nation. Our actions support and defend our nation.
Boldness	We are confident, courageous, and willing to take risks for the prosperity of our country. We think big and act with bravery and decisiveness without being overly fearful of the consequences.
Agility	We are mentally sharp to think, adapt and respond swiftly to changing situations. We have the ability to adjust approaches effectively in dynamic environments.
Innovation	We create new ideas, methods, and products to bring about significant improvements. We think creatively to apply fresh solutions to existing challenges.
Excellence	We are committed to high performance and continuous improvement, surpassing ordinary standards. We consistently maintain high standards and push boundaries to deliver the best outcomes.
Integrity	We adhere to ethical standards and values, and committed to doing the right thing, even when no one is watching.

Table 1: Eswatini Government PoA Values

7. DELIVERY APPROACH

The delivery of this PoA will adopt a disruptive approach wherein the government will take a leading role as an active enabler working in close collaboration with the private sector, and international development partners and the third economy. Cross-functional teams, a project management, organisational change management, as well as performance planning and measurement approaches will be adopted to facilitate structured and agile implementation of transformational initiative outlined in this PoA.

A National Transformational Committee (NTC) will be set up as a high-level committee to drive national transformation. A Transformational Management Office (TMO) will be set up as an execution/delivery unit of the NTC underpinned by agile project management approach in alignment with the 'Nkwe' Mandate. A government Think Thank shall be set-up to drive innovation, research and development in support of the NTC and the TMO. These bodies shall be composed of representative of key sectors of our economy, including government and private sector organisations.

The National Policy and Programme Coordinating Unit (PPCU) will continue to coordinate public policy planning, monitoring, evaluation, accountability and learning. to inculcate the Project management approach. In this regard the PPCU will lead transformational short, medium and long-term concerted planning underpinned by 3 principles to deliver the desired economic transformation:

1. Government-led investment:

1.1. Government sets the agenda through effective industrial policy by identifying priority areas for investment, and accordingly incentivizing and supporting Private Sector investment in those areas. Government constantly identifies and eliminates restrictions to mega investments. In this regard, Government is not a passive enabler, but an active enabler, providing guidance on where the country will position itself in the context of the global marketplace;

1.2. Government creates an investment vehicle to directly kick start new sectors, thereby de-risking them for private investors; and

1.3. Government transforms state-owned enterprises to commercially competitive, professional, and profitable businesses that supply the region and the world. "National Champions" chart the path for new economic clusters; they de-risk investment for private investors and become critical to the development of new industries.

2. Export-oriented specialization:

2.1. Export-oriented specialization: Government identifies priority "specialization areas" – key pockets of opportunity that are experiencing fast global growth, are being positively impacted by global trends (e.g., technology), and for which the country has innate comparative advantage. Government then facilitates the development of clusters around these specialization areas (i.e., companies with related operations co-locate to develop a hub) – a cluster forms when firms agglomerate, and a new industry is born; and

2.2. Regional integration: Countries entrench themselves in regional trade, positioning themselves at the cross-roads of regional and international trade routes, often playing an active/leadership role in regional bodies.

3. Investment enabling policy:

3.1. Investment enablement and business-ready environment: Unmitigated focus on investor protection as a non-negotiable hygiene factor (e.g., incl. transparency on regulations, ease of repatriation of profits, full foreign ownership, access to land & utilities, etc.) to develop an investment-enabling and business-ready environment, often enabled by a highly capable investment promotion agency (IPA) with sufficient political power to remove investment roadblocks. In this regard EIPA will be transformed to be more agile and a well capacitated agency to implement the National Investment Policy currently under review.

8. PERFORMANCE, PLANNING, MEASUREMENT AND REPORTING

A result-based planning, monitoring and evaluation policy framework will be applied to enable performance measurement and accountability in execution this PoA.

9. GOVERNANCE AND ACCOUNTABILITY

The implementation of the PoA will be leadership of the Prime Minister's Office in line with the framework presented in figure 2 below.

PoA Governance Framework

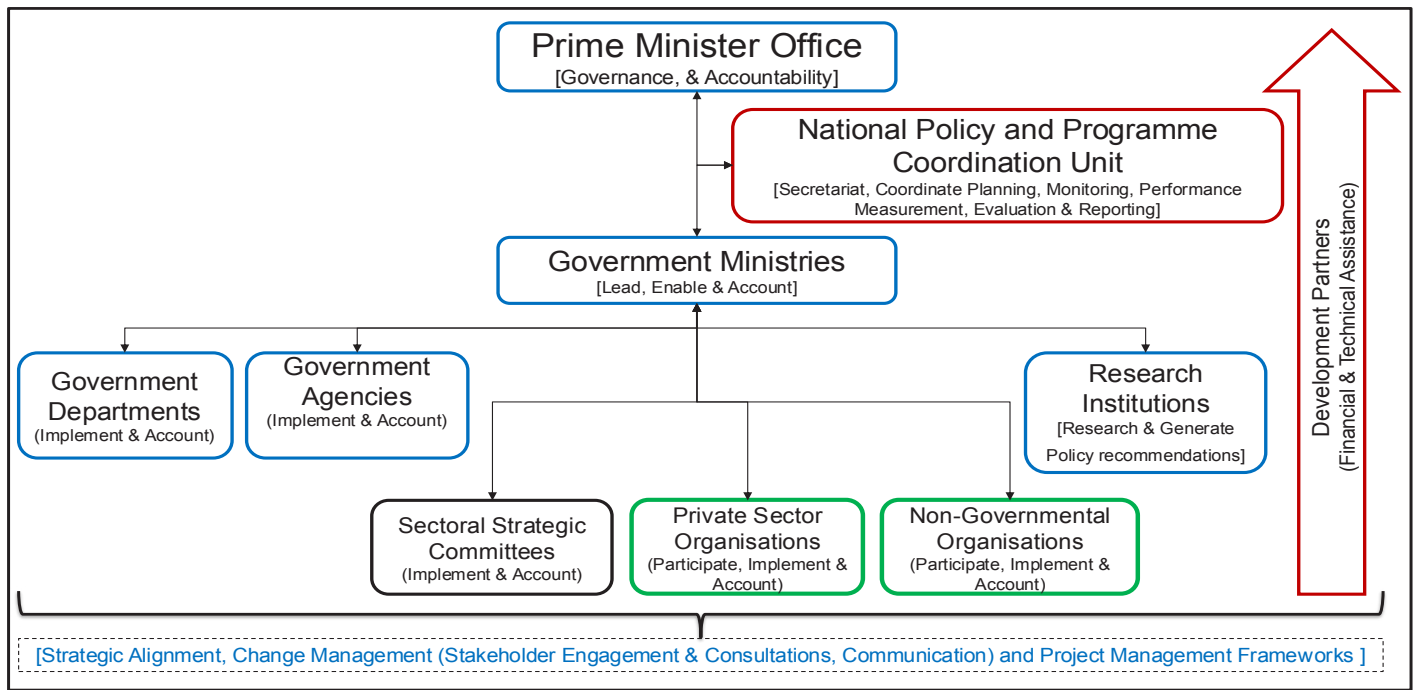


Figure 2: Governance Framework for implementation of the PoA

10. PROGRAMME OBJECTIVES

The PoA is composed of six objectives to guide implementation of strategic initiatives and realisation of the desired impact. The six objectives, together with related strategic initiatives are presented in figure 3 below. Each government ministry is expected to align its priorities, annual plans and budget with these objectives and priorities. The PPCU under Prime Minister's Office will assist Government ministries, departments and agencies to align their priorities and related plan to this PoA.

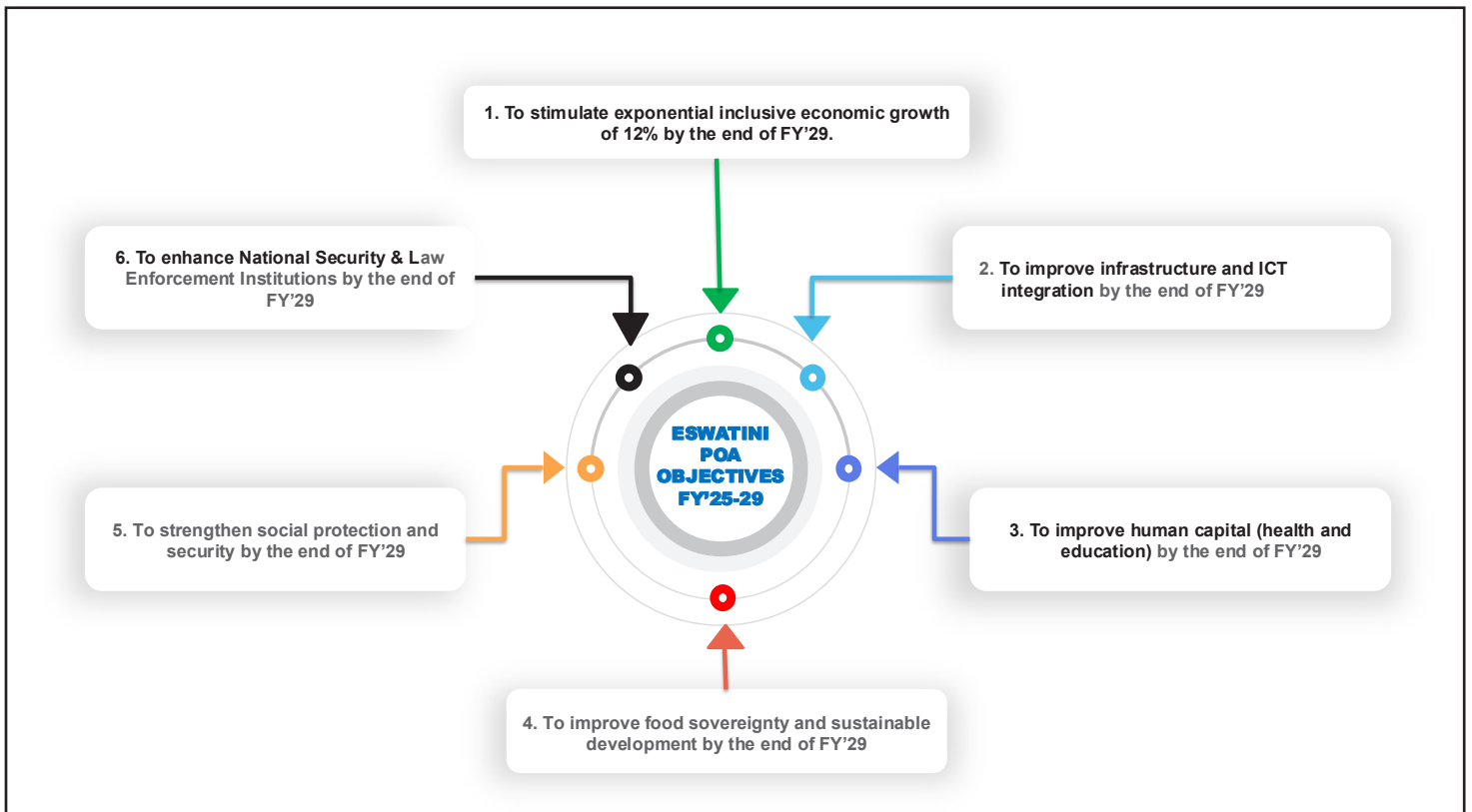


Figure 3: Objectives to be pursued by the Eswatini Government Programme of Action

11. PROGRAMME OBJECTIVES AND POLICY STRATEGIES

Under each Programme Objective, the PoA will focus on specific interventions as presented below:

11.1. OBJECTIVE 1: TO STIMULATE EXPONENTIAL INCLUSIVE ECONOMIC GROWTH OF 12% BY THE END OF FY'29.

Policy Strategies & Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
1.1 Establish a Business-Ready environment to stimulate Mega Foreign Direct Investments (FDIs)						
1.1.1 National One-Stop-business facilitation Centres (all customer facing end services in one office) established and operational	<ul style="list-style-type: none"> Improved ease of doing business Improve Investor confidence Reduced cost of starting a business Improved national competitiveness Improved public-private dialogue Improved investment incentive packages for targeted investors (SEZ) Improved availability of business premises Improved cost of business premises Reduced time to access/ connect utilities (electricity and water) Improved access to financial resources Improved ease of trading across borders Increased Job creation Revenue growth Reduction in crime 	FY' 25-27	1 B	Gov., PPPs, & Development partners	MCIT	All Ministries, All government agencies
1.1.2 State Business Relations (SBR) secretariat se-up and operationalised (Consider merging it with NTC)		FY' 25-26	15 M		MCIT	PMO
1.1.3 Special Economic Zones Act reviewed to align with international best practise & regulations developed		FY' 25-27	5 M		MCIT	All Ministries, All government agencies REPS
1.1.4 Legal and regulatory impediments (business bottlenecks) identified and removed (including tax & dispute resolution, cumbersome procedures)		FY' 26-28	5 M		MCIT	
1.1.5 Access to finance and banking services strengthened to support Mega FDIs		FY' 26-28	1 B		MCIT	
1.1.6 One/No-Stop Border Management established for trade facilitation across borders		FY' 26-28	5 M		MCIT	
1.1.7 Bill on extended business operation hours enacted and fully implemented		FY' 25-26	2 M		MCIT	
1.1.8 All commercial borders' operation hours extended		FY' 25-27	5 M		MCIT	
1.1.9 Target-hardening practices enabling resistance to attack adopted		FY' 26-28	500 M		REPS	
1.1.10 Business areas patrols, commercial Trucks Traffic and cash in transit policing intensified		FY' 25-27	27 M		REPS	
1.1.11 Surveillance at all borders and business centres scaled-up		FY' 26-28	500 M		REPS	
1.2 Define and implement Business Partnership and Innovation Models to promote local businesses (including MSMEs)						
1.2.1 Official documentation of partnership options (partnership models) - as a National blueprint for investment & a de-risking model [Align with the NIP]	<ul style="list-style-type: none"> Increased FDIs and MSMEs linkages 	FY' 25-28	2 B	PPPs Government Budget	MCIT & MICT	MoSCYA MTAD, MOA, MoHUD

Policy Strategies & Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
1.2.2 Business & Innovation Start-up Centres with futuristic structures established in key towns (Siteki, Piggs Peak, Buhleni, Hlatikhulu, Nhlanguano, Big Bend, Mankayane, Hlane and Hluti) & Tinkhundla Centres.	<ul style="list-style-type: none"> Increased MSMEs participation in investment opportunities Innovation Models (such as Innovation Hubs and Incubators, Research and Development (R&D) Incentives, Technology Transfer Programs) operational Improved youth employment High-skilled jobs in research, development, and manufacturing created High value local & international investments attracted Commercialisation of Research outputs Increased use of sustainable and productive practices in various industries, reducing environmental impact 		350 M			MoET DPMO MoPS
1.2.3 Biotechnology Centre operationalised with an updated strategy, Plan of action and adequately resourced			20 M			
1.2.4 Partnerships between academia and industry developed and funding and support for commercialization of research findings provided.			1 M			
1.2.5 Tax credits, grants, or subsidies for R&D projects offered with a streamlined application process to access these incentives.			3 M			
1.2.6 State-of-the-art facilities for conducting cutting-edge research in medical, industrial, and agricultural biotechnology developed						
1.2.7 Youth Fund reviewed to enhance youth participation in business partnerships (include women and persons with disabilities)			5 M			
1.2.8 Regional Development fund strengthened and resourced	<ul style="list-style-type: none"> Improved performance of RDF 	FY'25-29	300 M	PPP	MTAD	All Ministries
1.3 Optimise performance of the PPCU and establish a National Transformation Mechanism Framework Government Think-Tank and a Transformation Management Office while Strengthening the PPCU						
1.3.1 Strengthen the PPCU functions (financial resources, competent Human Resources, Capacity Building /Training and Development, Technological Resources, Communication Tools, Information Resources and Transport)	<ul style="list-style-type: none"> Improved governance and management of the POA Optimal and effective operations of the PPCU Availability of up-to-date and cutting-edge research and evidence based Improved delivery of Transformational Projects Improved policy decision making in government Active collaboration of Government Think-Tank with local research institutions 	FY25-26	100M	Government Budget; Private sector; & Financial and Technical Assistance from Development Partners	PMO	MOF, MOET, MICT
1.3.2 National Transformation Council (NTC) with a Permanent Secretariat established and operationalised						
1.3.3 A National Transformation Management Office established and operationalised						
1.3.4 ESEPARC's role reviewed and vitalized with a view to transform it to a Government Think-Tank						
1.3.5 Local/National Research Institutions streamlined with the Government Think-Tank						

Policy Strategies & Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
1.3.6 A Grand Plan for National Transformation developed and rolled-out						
1.4 Strengthen the financial system						
1.4.1 Fully operational National Payment Switch 1.4.2 International Banks established without undermining local banks 1.4.3 Financial Intelligence and Integrity System upgraded to World Class level (Illicit funds and anti-money laundering) 1.4.4 Sovereignty of Monetary Policy strengthened 1.4.5 National Financial Inclusion Strategy fully operationalized – Financial products (micro-finance schemes) tailored for MSMEs increased 1.4.6 Financial Institution's Act (2005) and the FSRA Act (2010) reviewed to strengthen regulation of banking and financial services institutions	<ul style="list-style-type: none"> Ease of facilitating international payment and reduction of transactional costs Real time settlement of international transactions Increased number of international banks operating in the country Stable banking and financial services institutions Stable banking and non-banking financial services institutions Access to Financial Services strengthen regulation of banking and financial services institutions Increase number of investors 	FY'25-26	550 M	Gov. Budget& Partners	MOF	CBE, FSRA, MICT, MoJCA
1.5 Define and implement a National Green Economy Policy and Strategy						
1.5.1 Climate Change Department established and fully resourced 1.5.2 National Green Economy Policy and Strategy developed and operationalized 1.5.3 NDC Strategy fully implemented 1.5.4 Bio Energy Policy finalized and operationalized	<ul style="list-style-type: none"> Green Financing institutionalised Increased local renewable energy generation Reduced greenhouse gas emissions by 5% - 14% by 2030 depending on availability of green finance 	FY'25-27	500M	Gov. & Partners	MTEA	All Ministries
1.6 Undertake mining optimization and beneficiation						
1.6.1 Mining legislation reviewed	<ul style="list-style-type: none"> Improved mining regulation Optimal national returns from mining Value addition partially localized 	FY'27-29	10M	Gov. & Partners	MNRE	MoJCA MEPD MoF MCIT MICT
1.6.2 National mining company established						

Policy Strategies & Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
1.6.3 Iron smelter established	<ul style="list-style-type: none"> Increased value added mining products exported Practical options for clean call-energy production available 					
1.6.4 Clean coal technology – research and development undertaken						
1.7 Institutionalise the informal sector and integrate it into the formal economy						
1.7.1 A clear definition and Comprehensive Database developed	<ul style="list-style-type: none"> A detailed database of informal sector businesses, including their size, composition, and characteristics developed A clear understanding of what constitutes the informal sector established Improved MSME technical assistance & Finance Increase MSME access to local and international markets Improved contribution of MSMEs to the inclusive economic growth. 	FY'25 to 26	15 M	PPPs Government Budget	MoLSS & MCIT	MoF MCIT MICT DPMO MoA MoSCYA
1.7.2 Policies and interventions identified and streamlined to support informal Sector			1.5 M			
1.7.3 Training and capacity-building programs to improve the skills and knowledge of informal sector workers provided			5 M			
1.7.4 MSME technical assistance finance provided			10 M			
1.7.5 MSME Digital solutions developed			5 M			
1.7.6 Mentorship programmes and Tax incentive for MSMEs defined & implemented (including consideration for youth, women and persons living with disabilities).			5 M			
1.8 Implement Good Governance Practices & Policy Reforms (efficient government, state-owned enterprises)						
1.8.1 A culture of positive mind-set, patriotism and service excellence developed. 1.8.2 Government General Orders revised. 1.8.3 Public Service Act fully operationalized 1.8.4 Public finance and budget management processes to enable service delivery 1.8.5 Eswatini Institute of Management Administration (EIMPA) as a school of governance revitalised 1.8.6 Central Statistics Office revitalised as a semi-autonomous organisation 1.8.7 Accountability and performance Monitoring of SOEs strengthened 1.8.8 Public Enterprises (Control and Monitoring) Act, 1989 revised 1.8.9 A Performance Management and Reporting Framework for State Owned Entities designed 1.8.10 A policy document/guideline for establishment of a new Entity defined 1.8.11 Public Procurement Act, 2011 revised and procurement processes digitalised 1.8.12 Government Performance Management System fully operationalised 1.8.13 Civil servants trained on Project Management, Human Resource Management, Change Management, Diplomacy, Patriotism, mind-set change and service excellence. 1.8.14 Performance based reward and recognition programme introduced 1.8.15 Enterprise-wide risk management established and implemented 1.8.16 PPP Legislative and Regulatory Framework Assessment undertaken	<ul style="list-style-type: none"> Improved customer experience in government services Up-to-date and effective Government General orders Accredited and internationally recognized Governance programme offered at EIMPA SOEs optimally performing in line with their core Mandate Up-to-date and relevant Public Enterprises (Control and Monitoring) Act Operational and effective PMS Improved competencies of targeted civil savant in Project Management, HR, Change Management, Diplomacy, Patriotism, mind-set change, service excellence. 	FY'25 to 28	24.36 M	Gov. Budget	MoPS & MoF	All Ministries PEU Competition Commission SWASA REPS

Policy Strategies & Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
	<ul style="list-style-type: none"> • Effective performance based reward and recognition programme • Competency based Deployment to departments • Assessment and evaluation on regular intervals on services conducted • Improved level of supervision • Improved implementation of the promotion policy in line with contemporary performance based reward systems • Objective Selection and Promotion • Improved Risk management Practices 					
1.9 Strengthen fiscal management						
1.9.1 PBC functions and processes revised and strengthened 1.9.2 Public finance management processes & budget controls reviewed and improved 1.9.3 Revenue sources diversified 1.9.4 Public Procurement revamped and automated 1.9.5 IFMIS revamped and fully implemented 1.9.6 Tax Regime reviewed 1.9.7 Budget and expenditure management capacity built in all government ministries, Departments and agencies 1.9.8 MoF's capacity to promote evidence based fiscal policy formulation built, upgraded and modernised 1.9.9 Capabilities of officers in fiscal policy leadership and revenue management strengthened	<ul style="list-style-type: none"> • Improved alignment and management of the budget and plans • Improved Fiscal Expenditure Management • Reduced over reliance on SACU receipts • Rationalized & prioritized expenditure • Arears eliminated • Taxable bracket reviewed and taxes lowered • Improved governance of financial resources • Improved country's ability to curb domestic resource leakages resulting in maximized tax revenue collections from all possible sources of income 	FY'25 to 29	10 M	Gov. Budget	MoF	Cabinet Parliament All Ministries & Departments REPS
1.10 Develop & implement a National Resource Mobilisation Strategy						
1.10.1 Strategy and Action Plan approved 1.10.2 External funding mobilised 1.10.3 A National borrowing and related investment plan developed 1.10.4 Stock markets considered and effectively utilised	<ul style="list-style-type: none"> • Availability of required resources to support implementation of policy strategies defined in the PoA • Alternative sources of funding identified and readily available 	FY'25-26	2 M	Gov. Budget	MEPD & MoF	MoFAIC

Policy Strategies & Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
1.11 Establish a Sovereign Wealth Fund						
1.11.1 A Sovereign Wealth Fund established and fully operationalised	<ul style="list-style-type: none"> Economic Stability Diversification Higher Returns Future Savings Liquidity Management Strategic Investments 	FY' 25-28	5 B	nation's budgetary surplus	PMO	All Ministries, All government agencies
1.12 Strengthen International Relations						
1.12.1 Eswatini interest promoted	<ul style="list-style-type: none"> Tinkhundla System of Government internationally recognised as a democracy Improved international relations of Eswatini Country's representation in Foreign service through deployment of Police officers 	FY'25-29	32M	Gov. Budget	MoFAIC & MCIT	MEPD, MTAD, MTEA All relevant Ministries' & Departments REPS
1.12.2 Tinkhundla System of Government documented and effectively communicated internationally						
1.12.3 Eswatini's Sovereignty protected and promoted						
Total Budget			12.013 B			

11.2. OBJECTIVE 2: TO IMPROVE INFRASTRUCTURE AND ICT INTEGRATION THE END OF FY'29

Policy Strategies & Key Deliverables	Outcomes and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
2.1 Improve planning, execution and monitoring of infrastructure and ICT development						
2.1.1 A national Infrastructure development planning, monitoring and evaluation framework developed and operationalised	<ul style="list-style-type: none"> Improved efficiency and resourcing of infrastructure development 	FY'25	5 M	Gov. Budget & Dev. Partners	MPWT	All ministries
2.2 Improve education infrastructure						
2.2.1 A SADC University of Technology and Innovation established and adequately resourced based on a world class concept, architectural impressions, partnership model and sustainability plan	<ul style="list-style-type: none"> A world class SADC University of Technology and Innovation launched and fully operational in Eswatini 	FY'26 - 29	10 B	SADC members states	MoET	MPWT MEPD
2.2.2 Functional and properly maintained Computers labs with competent ICT Teachers and support staff established in all schools	<ul style="list-style-type: none"> Competitive and world class ICT facilities and training available in all schools and tertiary institutions including the Police Academy Competent and ICT savvy graduates produced in all Eswatini Schools 	FY'25 -28	170 M	Gov. Budget, Taiwan, JICA	MoET	MICT MEPD REPS
2.2.3 International schools (scaling up of the Waterford Model) with all grades established to cater for the affluent and influx of expatriates	<ul style="list-style-type: none"> Increase in international employees (exportable human capital) produced in Eswatini Improved competitiveness of Eswatini graduates on current and future skills Improved access to world class quality and inclusive education 	FY26-29	5 B	Gov. Budget	MoET	MPWT MEPD MoLSS MoFAIC
2.2.4 Multi-sporting (Basket balls, Netball, Volleyball, and Tennis), and creative arts centres developed in schools and tertiary institution, coupled with In-door sporting facilities at regional level.	<ul style="list-style-type: none"> Improved national sports competencies Availability of fully-fledged and adequately resourced sports facilities in all schools Availability of fully-fledged and adequately resourced ICT facilities in all schools Improved ICT Competencies in Schools 	FY'25 -27	50 M	Gov. Budget	MoET	MoSCYA MEPD MPWT
2.3 Improve Sports infrastructure						
2.3.1 A World Class (Olympic) National Stadium developed based on a comprehensive feasibility study, future-proofed architectural impressions, appropriate funding model, strategic partnerships and maintenance programme.	<ul style="list-style-type: none"> Increased availability of World Class Venue for national, regional and international Sport & Culture events in Eswatini Improved tourism receipts Improved participation of Eswatini in hosting regional and international events Improved National Perceptions and competitiveness in sports & Culture Increased economic activity 	FY'26 to 29	6.015 B	External Finance & Gov. Budget	MoSCYA	MPWT MoHUD MEPD MTAD MoF
2.3.2 Identification of land parcels for allocation of the sporting facilities	<ul style="list-style-type: none"> Improved offering and access of facilities 	FY'26 to 29	15 M	Gov. Budget & Dev. Partners	MHUD	MHUD, ULGS MoSCYA
2.3.3 Facilitate (construction and upgrade) sporting facilities in selected Urban Local Governments(ULGs)						
2.3.4 Spatial Planning for zoning the areas for these facilities						
2.3.5 Multi-sporting (Basket balls, Netball, Volleyball, and Tennis), and creative arts centres developed in Tinkhundla Centres based on a comprehensive feasibility study, world class future-proofed architectural	<ul style="list-style-type: none"> Improved physical health and well-being of community level population Improved Social Skills, personal development and Teamwork in communities Improved National social cohesion 	FY'25-28	800 M	Govt. Budget and External Funding	MoSCYA	MoF MTAD MPWT MEPD

Policy Strategies & Key Deliverables	Outcomes and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
impressions, appropriate funding model, strategic partnerships and maintenance programme.	<ul style="list-style-type: none"> Creation of hubs for economic activity (small and medium scale buying and selling points), hubs for harnessing sports, arts and culture talents to transit seamlessly into professionalism hubs of physical activity in form of sport and recreation activities for healthy livelihoods. National social development agenda advanced to foster improved services delivery, unity, patriotism and social safety nets for mitigating all social ills (crime, drug abuse, unemployment and Gender Based Violence amongst others), Sport advanced as a viable career option for the youth of Eswatini to be citizens that are productive and in gainful employment 					
2.4 Improve Health infrastructure						
2.4.1 A National Referral Hospital developed based on a comprehensive feasibility study, world-class future-proofed architectural impressions, appropriate funding model, strategic partnerships and maintenance programme.	<ul style="list-style-type: none"> Reduced government health bills foreign treatment Reduced mortality rate from NCDs Retention of local medical practitioners Eswatini established as a centre of excellence for NCDs treatment Improved medical and surgical care Medical Tourism industry established Increased foreign exchange earnings from medical tourism 	FY'26-29	6 B	Gov. Budget & Dev. Partners	MoH	MEPD MoF MTEA MPWT
2.4.2 Public health facilities refurbished and Healthcare service improved to world-class standards with NCDs infrastructure and supplies	<ul style="list-style-type: none"> Availability of NCDs medical support services in hospitals across the country Reduced mortality rate from NCDs 	FY'25 -27	370 M	Gov. Budget & Dev. Partners	MoH	MEPD MPWT MoF
2.4.3 Wellness centres with disease prevention programmes established in all organisations in line with the National Wellness Policy to promote a healthy workforce	<ul style="list-style-type: none"> Up-to-standard Wellness Centres and Disease Prevention Programme available and active in organizations operating in Eswatini. Healthy workforce 	FY'25 -29	150 M	Gov. Budget & Dev. Partners	MoH	MEPD MPWT MoF MoPS MoLSS
2.4.4 Health systems integration (such as CMS integrated with the HMIS) and a semi-autonomous approach adopted for Central Medical Warehousing to enhance data sharing, control, reconciliation, management and inform decision.	<ul style="list-style-type: none"> Improved decision making Improved management, controls and reconciliation of supplies Improved management and accountability of the CMS and medical warehousing 	FY'25-27	2 M	Gov. Budget & Dev. Partners	MoH	MICT
2.4.5 Facilitate for the construction of filter clinics /poly clinics in all ULGs	<ul style="list-style-type: none"> Improved service provision in urban areas 	FY'25 -29	20 M	Gov. Budget & Dev. Partners	MoH	MHUD, MoT
2.4.6 Spatial Planning for zoning the areas for aligning complementary services and facilities (Gogo Centres and Soup Kitchens)	<ul style="list-style-type: none"> Effective land usage in ULGs 	FY'25 -29	10 M	Gov. Budget & Dev. Partners	MHUD	MoH MoPS MPWT
2.4.7 Mainstreaming current Public Health and Social Centres with national public health needs in the local communities	<ul style="list-style-type: none"> Improved public health services 	FY'25 -29	2 M	Gov. Budget & Dev. Partners	MOH	MPWT

Policy Strategies & Key Deliverables	Outcomes and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
2.5 Improve Agriculture infrastructure						
2.5.1 Rural Development Areas (RDAs) infrastructure rehabilitated and aligned with a modern business model	<ul style="list-style-type: none"> Improved efficiency and services of RDAs 	FY'26-28	210 M	Gov. Budget & Dev. Partners	MoA	MPWT MTAD MoPS
2.5.2 Agro-ecological zones remapped	<ul style="list-style-type: none"> Improved demarcation of Agro-ecological zones 	FY'26-28	10 M		MOA	MoPWT
2.5.3 Mediums Sized Dams for water harvesting and irrigation developed and rehabilitated	<ul style="list-style-type: none"> Increased irrigated agriculture 	FY'25 -27	80 M		MoA	MNRE MICT MCIT
2.5.4 Infrastructure for modern and high-value Agricultural production and processing established	<ul style="list-style-type: none"> Increase mechanization of agriculture production Increased agricultural products meeting international Market Standards Improved competitiveness of Eswatini Agricultural practices Increased youth participation in agricultural value chains 	FY'25 -27	50 M		MoA	MICT MCIT
2.5.5 Infrastructure and capacity for local animal feed production, modernising dipping tanks, remodelling, Sisa Ranches, government abattoirs and regulation of private abattoirs developed.	<ul style="list-style-type: none"> revitalise animal husbandry & health facilities Increased commercialization of animal farming Improved quality livestock and livestock products Improved performance of Government Sisa Ranches 	FY'25-27	250 M		MoA	MPWT DPMO MTAD MICT MCIT
2.5.6 National Grain Reserves developed	<ul style="list-style-type: none"> Improved food security Improved performance of NMC Improved availability and quality of national grain storage facilities Improved in DRRP 	FY'26-28	1.5 B		MoA	MPWT DPMO MTAD MICT MCIT
2.5.7 Seed Control infrastructure and system reviewed and revitalised, enhancing multiplication of indigenous seed enabled by semi-autonomous Agricultural Research Centres	<ul style="list-style-type: none"> Reduction in use of Genetically Modified Seeds and non-bio-degradable chemicals Seed security Increased production of seeds for indigenous crops Improved efficiency of the Malkerns research Centre 	FY'25-26	50 M		MoA	MPWT DPMO MTAD MICT MCIT
2.5.8 Crops and livestock for prioritization within Agro-ecological zones and for export	<ul style="list-style-type: none"> Increased commercialization of agriculture Increased participation of youth in agriculture enterprise Increased Sustainable Agriculture enterprises 	FY'25-27	2.455 B		MoA	MCIT
2.5.9 Farming with Communities for food security (Hamba ubuye)	<ul style="list-style-type: none"> Improved food security 	FY'25-27	300 M		MoA	MoF, MoEPD
2.5.10 Smallholder Agriculture Production and Enhancement Marketing Project (SAPEMP)	<ul style="list-style-type: none"> Improved production of small holder farmers Improved food security 	FY'25-27	828 M		MoA	MoF, MoEPD
2.5.11 Develop the National Urban Agriculture Policy	<ul style="list-style-type: none"> Investment in urban agriculture improved food security localized employment opportunities 	FY'25-27	1 M		MoA	MoF, MoEPD
2.5.12 Spatial planning and zoning for urban agriculture in all ULGs		FY'25-27	1M		MoA	MoF, MoEPD, MoNRE

Policy Strategies & Key Deliverables	Outcomes and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
2.5.13 Establish warehouses, cold rooms and markets		FY'25-27	20M		MoA	MoF, MoEPD, MCIT, ESWASA
2.6 Improve Energy infrastructure						
2.6.1 Adequate renewable energy infrastructure developed for domestic use	<ul style="list-style-type: none"> 100% energy requirement for domestic use provided through renewable energy generation Energy security achieved at domestic level 	FY'25-27	9.03 B	IPP (Private sector) Loan secured by the UTILITY	MNRE	MTEA
2.6.2 Energy infrastructure developed to supply the base load for industrialisation and manufacturing	<ul style="list-style-type: none"> Base load for Industrialisation and manufacturing supplied (1000 Megawatts manufacturing power generated) Increased FDIs 	FY'26-29	23.8 B	Government funding + utility financing	MNRE	MCIT
2.6.3 Electricity distribution network established across the country to enable 100% access and coverage with affordable tariffs	<ul style="list-style-type: none"> 100% electricity access and coverage in Eswatini Improved affordability of electricity across the country 	FY'25-28	113M	Access Fund + government funding	MNRE	MCIT, MOF, MoEPD
2.6.4 Strategic Oil Reserve completed and Operationalized	<ul style="list-style-type: none"> Increased reliability and consistent availability of affordable fuel across the country 	FY'25-28	2 B	A loan to be secured by ENPC	MNRE	MPWT, MCIT, MoF
2.6.5 Bulk infrastructure services for residential, commercial and industrial developed	Adequately supply in the following areas: Sikhuphe, Hlane, Buhleni, Lavumisa, Ngwenya, Hlathikhulu, Mankayane have EEC needs for residential, commercial and industrial services	FY'25-29	1.5 B	Gov. Budget	MNRE	MCIT, MHUD
2.6.6 Solar panels installed in Police Camps	Improved lighting & Security in police camps	FY'25-27	10 M	Gov. Budget & Dev. Partners	REPS	MOF, MNRE
2.7 Improve Transport & logistics infrastructure						
2.7.1 World Class Road infrastructure increased (500 KM of roads tarred - prioritizing all main roads and highly trafficked district roads) to facilitate both economic and social benefits	<ul style="list-style-type: none"> Increased domestic trade Improved access to health and education, tourism enhanced Increased in road network meeting World Class Standards 	FY'26-29	1.6 B	Gov. Budget & Loans	MPWT	MoF, MNRE, MTEA
2.7.2 Road Authority establishment operationalised	<ul style="list-style-type: none"> Improved governance management and maintenance of road infrastructure 		278M	Gov.	MPWT	MoF, MoEPD
2.7.3 Access road network (feeder roads) upgraded and actively maintain	<ul style="list-style-type: none"> Improved access to basic service Increased economic activity 	FY'25-29	500M	Gov.	MPWT	MoNRE, MCIT
2.7.4 Improve the railway network linking to South Africa and Mozambique	<ul style="list-style-type: none"> Increased international trade through railway 	FY'26-29	340M (resettlement)	Gov. Private sector Loans Int'l orgnzn	MPWT	MoNRE, MCIT

Policy Strategies & Key Deliverables	Outcomes and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
2.7.5 New dry-ports developed at Ngwenya, Mpaka and Sidvokodvo coupled with the expansion of Matsapha dry-port	<ul style="list-style-type: none"> Improved Trade facilitation improve international Trade 	FY'25-28	150M	Gov., Private sector & Dev. Partners	MCIT/MPWT	MPWT MoF
2.7.6 Public Transport Infrastructure and System reviewed and redesigned to improve efficiency, road safety and align with first world standards (including introduction of electric buses & cars – piloted and greening transport services)	<ul style="list-style-type: none"> Increased efficiency of public Transport 	FY'26-28	50 M	Private sector	MPWT	MTEA & MNRE (greening transport services)
2.7.7 Viable International routes with direct flights identified, negotiated and secured (one outside Africa and two within Africa)	<ul style="list-style-type: none"> Availability of affordable and cost effective international routes with Direct Flights from Eswatini Increase international travel to and from Eswatini 	FY'26-29	150 M	Private sector	MPWT	MCIT
2.7.8 King Mswati III airport upgraded to host international airlines	<ul style="list-style-type: none"> International airlines hosted in King Mswati III Airport 	FY'26-29	200 M	Gov. & Private sector	MPWT	MCIT
2.7.9 Eswatini aviation industry improved and Eswatini Air aggressively marketed	<ul style="list-style-type: none"> Improved performance of Eswatini Air Improved aviation services Usage of Eswatini Air by locals promoted World class flights procured/leased Capacity of the local aviation system enhanced to first world level 	FY'25-29	50 M	Gov. Budget & Private sector	MPWT	MCIT MTEA
2.7.10 Cargo handling services at King Mswati III Airport improved informed by a comprehensive feasibility study.	<ul style="list-style-type: none"> Improved handling of cargo Increased cargo businesses and revenue 	FY'26-28	200 M	Gov. & Private sector	MPWT	MCIT
2.7.11 An anchor airline for King Mswati airport identified and Secured	<ul style="list-style-type: none"> Increased usage of the airline Increased competitiveness 	FY'26-28	30 M	Gov. & Private sector	MPWT	MCIT
2.7.12 Upgrade and handover ownership of road infrastructure traversing ULGs	<ul style="list-style-type: none"> Improved road maintained within ULGs 	FY'26-28	490 M	Government	MoHUD	MPWT
2.7.13 Infrastructure provision in ULGs and growth nodes (Hlane, Buhleni, Sidvokodvo) 2.7.14 Declare growth nodes into relevant human settlements hierarchy: Siphofaneni Hluti, Luve, Mdlangampisi,	<ul style="list-style-type: none"> Improved efficiencies in mobility 	FY'26-28	60 M	Gov. Budget & Dev. Partners	MoHUD	MPWT
2.7.15 Infrastructure in established Townships in the ULGs upgraded	<ul style="list-style-type: none"> Improve services in townships 	FY'26-28	500 M	Government	MoHUD	MPWT
2.7.16 Infrastructure of Informal Settlements in the ULGs upgraded	<ul style="list-style-type: none"> Improved services in ULGs informal settlement 	FY'26-28	800 M	Government	MoHUD	MPWT
2.7.17 Rehabilitation and maintenance of Government houses and structures.	<ul style="list-style-type: none"> Targeted Government houses and structures rehabilitated and Maintained 	FY26-29	2.4B	Government	MPWT	All relevant Ministries

Policy Strategies & Key Deliverables	Outcomes and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
2.8 Improve Tourism infrastructure						
2.8.1 World Class Hotels to provide at least 1000 rooms for tourist developed in collaboration with Private Sector	<ul style="list-style-type: none"> Increased tourism receipts Increased employment opportunities Increased capacity to host big events 	FY'25-29	45 B	Private Sector	MTEA	MCIT Private Sector
2.8.2 FISH Completed and Operation	<ul style="list-style-type: none"> Increased Forex Increased jobs 		1B	Gov. Budget	MTEA	MoF, MoEPD
2.8.3 World-class tourism infrastructure with compelling tourism packages for the Country developed	<ul style="list-style-type: none"> Increased tourism receipts Increased contribution of tourism receipts to GDP. 	FY'25-26	8 M	Gov. Budget	MTEA	MoF, MoEPD
2.8.4 Collaboration of Government and Corporates in the hosting of crowd-pulling events such as Bushfire, Luju festival strengthened to support and draw lessons to improve hosting of and establishing infrastructure for cultural events.)	<ul style="list-style-type: none"> Improved performance of Cultural events Improved social cohesion and value to the Swazi Culture Increased tourism receipts & Foreign exchange Improved FDI 	FY'25-26	10 M	Private Sector	MTEA	MoF
2.8.5 Protected areas, old mines (Ngwenya and Havelock Mines), waterfalls, hot springs and hiking trails transformed and promoted as tourist destinations	<ul style="list-style-type: none"> Increased number of tourist sites established Privatize and commercialize tourist attractions Increased tourism receipts 	FY'26-29	24 M	PPP	MTEA	MoF, MoNRE
2.8.6 Provide spatial planning for zones ideal for tourism facilities	Improved local economic development Effective land use		10 M	Gov. Budget & Dev. Partners	MTEA	MHUD
2.9 Improve Water and Sanitization infrastructure						
2.9.1 Bulk water storage feasibility studies undertaken alongside finalisation and execution of the National Water Master Plan	<ul style="list-style-type: none"> Increased DRP Increased water security Increased affordability of water services 	FY'26-28	10 M	Gov. Budget & Dev. Partners	MNRE	MoF, MoEPD
2.9.2 Strategic downstream medium size dams developed to enable irrigated agriculture and facilitate water security done	<ul style="list-style-type: none"> Increased irrigated agriculture and facilitation of water security Increased food security Improved adaptation to climate change 	FY'26-28	1 B	Gov. Budget & Dev. Partners	MoA	MNRE
2.9.3 Portable water infrastructure developed to enabling 100% access to portable water across the country for a health nation developed	<ul style="list-style-type: none"> Increased access to clean water 	FY'26-28	2.58 B	Gov. Budget & Dev. Partners	MNRE	MTAD
2.9.4 Facilitate for water and sewage reticulation infrastructure provision in ULGs and growth nodes (Hlane , Buhleni , Sidvokodvo Hluthi, Siphofaneni	Improved health for urban resident Improve environmental compliance Bulk infrastructure provided		2 B	Gov. Budget & Dev. Partners	HHUD	MNRE
2.10 Improve ICT infrastructure						
2.10.1 Infrastructure to fully-digitalised Government Services deployed underpinned by process (re) engineering with relevant capacity to handle big-data and user capability operate and function with.	<ul style="list-style-type: none"> Improved efficiency in Government service delivery Cost-effective of government services Shorter turn-around time for government services Improved compliance to regulatory requirements Inclusive access to government services Improved collaboration, communication and operational efficiency 	FY'25-26	585 M	Local Donors Loans	MICT	All Ministries

Policy Strategies & Key Deliverables	Outcomes and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
2.10.2 Fully Operationalise RSTP Mandate	<ul style="list-style-type: none"> Improved efficiencies of the RSTP Improved efficiency in service delivery DSI sequencing of genetic resources with RSTP 	FY'25-26	300 M	Local Donors	MICT	MTEA
2.10.3 Deploy optical fibre across the country	<ul style="list-style-type: none"> Enhanced internet connectivity supporting economic development 	FY'25-26	1,88 B	PPP Local Debt Financing	MICT	MoF
2.10.4 A functional and reliable government email system	<ul style="list-style-type: none"> Improved communication in government through official platforms Improved information and communication management 	FY'25-26	180 M	Gov. Budget	MICT	All Ministries
2.10.5 Develop smart cities (CCTV installation cameras, Artificial Intelligence, Security systems)	<ul style="list-style-type: none"> Improved ICT efficiencies for Sustainable and resilient cities Improved crime detection rate Reduction in crime rate Enhanced investigation of crime 	FY'25-28	1.1 B	Government Budget, Private Sector (PPP) & Dev. Partners	MICT	REPS MHUD
2.10.6 Automate processes and service provision in the MHUD and ULGs	Effective service delivery	FY'25-27	410 M	Gov. Budget	MICT	MHUD
2.11 Manufacturing infrastructure						
2.11.1 Factory space (Factory Shells) constructed and provided to targeted investors	<ul style="list-style-type: none"> Increased industrialization & manufacturing Increased in new job created Reduced unemployment 	FY'25-F728	1 B	Government Budget & Private Sector (PPP)	MCIT	MoEPD MoF
2.12 Improve Social Protection Infrastructure						
2.12.1 Provision of decent houses for vulnerable people	<ul style="list-style-type: none"> Improved preparedness reduced vulnerabilities 	FY'26 - 29	530 M	Gov. Budget & Development Partners	DPMO	MoF, MEPD, MTEA, MoHUB
2.12.2 Adequate GBV shelters for victims established						
2.12.3 National Emergency Operation Centre						
2.12.4 Warehouse for Disaster Risk Reduction (DRR)						
2.12.5 Early Warning System and Equipment						
2.12.6 Establish Probation Hostel for Children						
Total Budget Required			136.242 B			

11.3. OBJECTIVE 3: TO IMPROVE HUMAN CAPITAL (HEALTH AND EDUCATION) THE END OF FY'29

Policy Strategies & Key Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding mechanism		
3.1 To improve education system and services						
3.1.1 Conduct a comprehensive review of the education system aligning it with the job market, modern industries, international and first world standards						
3.1.1.1 Eswatini education system and curriculum aligned with international and first world standards.	<ul style="list-style-type: none"> Improved competitiveness of Eswatini Graduates Alignment of skills with Job market 	FY'25-26	100 M	Gov. Budget	MoET	MoF MoEPD MCIT
3.1.1.1 A 4 years high school programme rolled-out to all schools	<ul style="list-style-type: none"> Reduced cost of high school education 	FY'25-27	20 M	Gov. Budget	MoET	MoF MoEPD MCIT
3.1.1.2 Soft skills development integrated in educational curriculum.	<ul style="list-style-type: none"> Improved emotional intelligence Increase in industry-ready-graduate 	FY'25-26	10 M	Gov. Budget	MoET	MoF MoEPD MCIT
3.1.1.3 Develop inter connectivity hotspots systems in ULGs to promote education and health services	<ul style="list-style-type: none"> Improved education and health service systems 	FY'26-28	20 M		MICT	MHUD
3.1.2 Develop education services and skills relevant to modern industries						
3.1.2.1 Education Curriculum revised to include STEM education at all levels (Metallurgy, chemical engineering, petroleum engineering and Hotel Management, courses) 3.1.2.2 High performing schools assisted with STEM to go back to their former glory. 3.1.2.3 Professional Agriculture Programmes defined and implemented 3.1.2.4 Recreation, sport and culture development integrated into schools' curriculum 3.1.2.5 Teaching and Learning Resources for STEM education developed 3.1.2.6 Professional development Programmes for teachers developed 3.1.2.7 Strong Partnerships between schools and industry established	<ul style="list-style-type: none"> Reduced skills gaps in STEM and modern industries Improved employability of graduates Increased innovation and drive for technological advancement Increased productivity Reduced mismatch between labour market needs and the supply of skilled labour Knowledge based economy Increase contribution of education to wealth creation, inequality and sustainable development 	FY'26-28	50 M	Gov. Budget & Dev. Partners	MoET	<ul style="list-style-type: none"> MCIT MICT Business Associations
3.1.3 Transform Technical and Vocational Education and Training Institutions to be recognised as Tertiary Institutions in collaboration with other countries						
3.1.3.1 Grade testing programme offered by the Department of Industrial (DVT) and Vocational Training at ECOT and Voctim revamped, upgraded and fully resourced to offer professional certification.	<ul style="list-style-type: none"> Increased competitiveness of the Grade testing programme offered by the DVT at ECOT and Voctim Increased employability of ECOT and Voctim graduates 	FY'26-28	20 M	Gov. Budget & Dev. Partners	MoET	<ul style="list-style-type: none"> MCIT MICT Business Associations
3.1.3.2 Agricultural Training Centres strengthened and expand offer specialised short courses.	<ul style="list-style-type: none"> Increased skilled labour in the agricultural sector Improved productivity of agribusinesses 	FY'26-28	20 M	Gov. Budget & Dev. Partners	MOA	<ul style="list-style-type: none"> MoET
3.1.3.3 Vocational institutions transform and upgraded to be recognised as Tertiary institutions in collaboration with other countries	<ul style="list-style-type: none"> Improved standard of vocational education 	FY'26-29	10 M	Gov. Budget & Dev. Partners	MoET	<ul style="list-style-type: none"> MCIT MICT Business Associations

Policy Strategies & Key Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding mechanism		
3.1.4 Build a culture of positive mind-set, patriotism and service excellence						
3.1.4.1 Benchmark and adopt practices to build positive mind-set and patriotism 3.1.4.2 Customer Service Standards reviewed and updated 3.1.4.3 Customer Experience Surveys undertaken and recommendation implemented 3.1.4.4 Customer service consultants post created 3.1.4.5 Customer satisfaction surveys Conducted 3.1.4.6 Revised Police Service Charter to reflect the aspirations of Eswatini citizenry	<ul style="list-style-type: none"> Increased positive mind-set and patriotism in civil servants Improved customer experience Increased Customer Satisfaction 	FY'25-28	16.5 M	Gov. Budget	MoPS	All Ministries
3.1.5 Improve access to scholarship						
3.1.5.1 Scholarship fund reviewed and revitalised as a semi-autonomous	<ul style="list-style-type: none"> Increased scholarship opportunities 	FY'25-26	8 M	Gov. Budget	MoET	All Ministries
3.1.5.2 Government partnership with private sector on scholarship programmes strengthened	<ul style="list-style-type: none"> Increased industry specific scholarship opportunities for Eswatini students 	FY'25-29	2 M	Gov. Budget	MoET	All Ministries
3.1.5.3 Government partnership with development partners on scholarship programmes strengthened	<ul style="list-style-type: none"> Increased international scholarship opportunities for Eswatini students 	FY'25-29	1 M	Gov. Budget	MoET	All Ministries
3.1.5.4 Government partnership with other countries on scholarship programmes strengthened	<ul style="list-style-type: none"> Increased multi-national scholarship opportunities for Eswatini students 	FY'25-29	10 M	Gov. Budget	MoET	All Ministries
3.1.6 Improve Governance, Management and funding of the University of Eswatini						
3.1.6.1 Governance and management of UNESWA reviewed and revitalised	<ul style="list-style-type: none"> Improved governance and management of UNESWA 	FY'25-26	1 M	Gov. Budget	MoET	MoEPD, MoF
3.1.6.2 Funding model for UNESWA reviewed and remodelled	<ul style="list-style-type: none"> Improved funding of UNESWA 	FY'25-27	5 M	Gov. Budget	MoET	MoEPD, MoF
3.2 To improve healthcare services						
3.2.1 Define and Implement targeted health strategies and programmes						
3.2.1.1 A National Strategy for Disease Prevention executed to promote Preventive Primary Health Care	<ul style="list-style-type: none"> Improved Disease Prevention Practices with the Eswatini Population Reduced level of infections within the population. Reduced disease burden 	FY'25 -27	600 M	Gov. Budget & Dev. Partners	MoH	MoSCYA
3.2.1.2 Programme targeted to reduce new disease and HIV infections amongst youth, particularly young girls introduced and implemented	<ul style="list-style-type: none"> Reduced rate of new disease and HIV infection amongst the youth & young girls Reduction of Sexual transmitted diseases and teenage pregnancy 	FY'25-28	250 M	Gov. Budget & Dev. Partners	MOH	DPMO
3.2.1.3 A National Programme on preventive health developed and implemented	<ul style="list-style-type: none"> Improved preventive health practices across the country. 	FY'25-27	800 M	Gov. Budget & Dev. Partners	MOH	MoPS
3.2.1.4 Prompt and Effective management of medical and related conditions (quality diagnostics services, consistent supply of pharmaceuticals, health commodities, blood and blood products)	<ul style="list-style-type: none"> Reduced Morbidity and mortality 	FY'26-29	1.1 B	Gov. Budget & Dev. Partners	MOH	MoF MoPS

Policy Strategies & Key Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding mechanism		
3.2.1.5 Preparedness and Response to Public Health Emergencies	<ul style="list-style-type: none"> Populace protected from negative impacts and shocks that come with public health emergencies 	FY'26-29	80 M	Gov. Budget & Dev. Partners	MOH	MoF MoPS DPMO
3.2.2 Improve health & productivity of government workforce						
3.2.2.1 Work-place Health & Productivity Programme Designed and implemented in all government ministries	<ul style="list-style-type: none"> Improved health and productivity of government workforce (Civil Servants) 	FY'25-27	200 M	Gov. Budget & Dev. Partners	MOH	MoET MoPS MOLSS
3.2.3 Strengthen specialised health care services						
3.2.3.1 Autism Centre resourced and operationalized	<ul style="list-style-type: none"> Improved the management of autism care for enhanced livelihood of beneficiaries (children and parents) 	FY'25-27	15 M	Gov. Budget & Dev. Partners	MHUD	MOH MOF
3.2.3.2 AMICAALL services enhanced (redefine mandate to embrace emerging challenges NCD care and other relevant conditions)	Improved social –economic status of ULGs residents	FY'25-27	10 M	Gov. Budget & Dev. Partners	MHUD	MOF
3.2.4 Introduce a National Health Insurance Fund						
3.2.4.1 A National Health Insurance Fund introduced and properly managed	<ul style="list-style-type: none"> All citizens have access to essential health services without financial hardship Universal health access 	FY'26-27	4.3 B	Gov. Budget, Private Sector & Dev. Partners	MOH	MoF MoEP MOLSS
Total Budget			7.649B			

11.4. Objective 4: To Improve Food Sovereignty and Sustainable Development by the End of FY'29

Policy Strategies & Key Deliverables	Outcome and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
4.1 Improve the land tenure system						
4.1.1 Land Policy finalised and implemented	<ul style="list-style-type: none"> Improved land tenure system Improved land use system 	FY25-28	1 M	Gov. Budget	MOA	MoJCA MTAD MoNRE
4.1.2 Some government farms repurposed to be dedicated for irrigated grain production,	<ul style="list-style-type: none"> Increased number of government farms dedicated to irrigated grain storage and agribusinesses Increased production of grain Increased food sovereignty 	FY'26-28	300 M	Gov. Budget	MOA	MoNRE
4.2 Strengthen Agriculture support services						
4.2.1 Malkerns Research Centres transformed to be semi-autonomous	<ul style="list-style-type: none"> Improved efficiency and effectiveness of the Malkerns Research Centre 	FY'25-26	6 M	Gov. Budget & Dev. Partners	MOA	MoPS
4.2.2 Seed Control system reviewed and Multiplication of indigenous seed enhanced	<ul style="list-style-type: none"> Reduced use of GMO seeds Increased production of indigenous seeds 	FY'26-27	82 M	Gov. Budget & Dev. Partners	MOA	MoPS
4.2.3 Rural Development Areas (RDAs) revitalise based on redefined business and growth model, modern agriculture extension services and post-harvest technology.	<ul style="list-style-type: none"> Improved quality of agricultural extension services in rural areas Improved agricultural productivity in rural areas Improved efficiency and resourcing of RDAs Reduce Post-Harvest losses 	FY'26-27	14 M	Gov. Budget & Dev. Partners	MOA	MICT, MoF, MoEPD
4.3 Enhance agricultural productivity, product handling and agro-processing						
4.3.1 Livestock, Crops and Horticulture Programmes designed and implemented	<ul style="list-style-type: none"> Increased agriculture production Increased job creation Increased food security Increased participation of MSMEs in agri-businesses. 	FY'26-27	2.6 B	Gov. Budget & Dev. Partners	MOA	MCIT
4.4 Increase agribusiness enterprises						
4.4.1 EWADE programmes/projects (including Mkhondvo-Ngwavuma Agri-city project, New eco-green city Project) fast-tracked, fully implemented and scaled up	<ul style="list-style-type: none"> Increased agriculture production Increased job creation Increased food security Increased participation of MSMEs in agri-businesses. Improved generation of revenue 	FY'26-27	2.6 B	Gov. Budget & Dev. Partners	MOA	MoNRE, MoF, MoEPD, MCIT
4.4.2 ICT integrated in agricultural practices	<ul style="list-style-type: none"> Improve agriculture productivity Improved access to information Improved access to markets Increased supply to international markets Increased youth participation in agricultural value chains 	FY'26-27	5 M	Gov. Budget & Dev. Partners	MOA	MICT
4.4.3 NMC Model reviewed	<ul style="list-style-type: none"> Improved performance of NMC 	FY'26-27	1.5 M	Gov. Budget & Dev. Partners	MOA	MoPS

Policy Strategies & Key Deliverables	Outcome and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding Mechanism		
4.5 Improve sustainability Agriculture						
4.5.1 Organic farming promoted	<ul style="list-style-type: none"> Improved sustainability Reduced use of chemicals Reduced age if GMOs 	FY'26-27	1.5 M	Gov. Budget & Dev. Partners	MoA	MoTEA
4.5.2 Climate-smart agriculture mainstreamed in extension services	<ul style="list-style-type: none"> Improved resilience 	FY'26-27	85 M	Gov. Budget & Dev. Partners	MoA	MoTEA
4.6 Improve Climate Change adaptation and Mitigation						
4.6.1 A National Adaptation Plan (NAP) developed and operationalises	<ul style="list-style-type: none"> Increased Climate Change adaptation levels Reduced Climate change impact(s) Reduced emissions of green-house gases 	FY25-28	60 B	Green Funds Private Sector	MTEA	All ministries
4.6.2 A functional climate change office (Unit) established						
4.6.3 A National Climate Change Finance Strategy developed and implemented						
4.6.4 Flora and fauna Protection Unit/Department established within REPS		FY25-29	10 M	Gov. Budget & Dev. Partners	PMO	REPs, MoTEA
4.7 Improve Disaster Risk Management and practices						
4.7.1 An integrated Multi-hazard Early Warning Systems (EWS) developed and implemented	<ul style="list-style-type: none"> Improved efficiency of the National Early Warning system Improved data modelling Increased no of Automatic Weather Stations (AWS) Improved preparedness Improved resilience Increased capacity to recover from disasters Eswatini established as a DRR centre of Excellence 	FY25-28	462 M	Blended from Green funds & private sector	DPMO	NDMA MHUD MoH MoA MoHA MTEA
4.7.2 National Resilience Strategy Reviewed and implemented						
4.7.3 DRR fund established						
4.7.4 DRR legislation framework revised						
4.7.5 Policies to manage Climate induced migration such as relocation plans and support for affected populations developed						
4.7.6 Collaboration on Disaster Risk Reduction strengthened to ensure that migrants and vulnerable populations are included in disaster preparedness and response plans						
4.8 Enhance National Environmental Protection						
4.8.1 Capacity of EEA for environmental management strengthened (through training, structural review and resourcing).	<ul style="list-style-type: none"> Improved efficiency of EEA Improved effectiveness of National Environmental Protection Active engagement of stakeholders on environmental management 	FY25-27	17 M	Gov. Budget & Dev. Partners	MTEA	MoPS
4.8.2 Civil Society engaged on environmental management	<ul style="list-style-type: none"> Active involvement of Civil Society and indigenous communities in Environmental Management and Waste management 		1 M	Gov. Budget & Dev. Partners	MTEA	MATD
4.8.3 Regulatory of GMOs and biosafety improved	<ul style="list-style-type: none"> Reduction in use of Genetically Modified Seeds and non-bio-degradable chemicals Increase compliance to biosafety standards 		1 M	Gov. Budget & Dev. Partners	MTEA	MoA MOLSS
4.8.4 An integrated chemicals and waste management strategy developed	<ul style="list-style-type: none"> A cleaner and safe Eswatini for both solid and hazardous waste 		1 M	Gov. Budget & Dev. Partners	MTEA	MoA MOLSS
4.8.5 Waste management at Police Camps enhanced	<ul style="list-style-type: none"> Improved environment in police camps 		5 M	Gov. Budget	PMO/REPS	MTEA
Total Budget			66.193 B			

11.5. OBJECTIVE 5: TO STRENGTHEN SOCIAL PROTECTION AND SECURITY BY THE END OF FY'29

Policy Strategies & Key Deliverables	Outcome and Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries and Agencies
			Amount (SZL)	Funding mechanism		
5.1 Strengthen and operationalise National Gender-Based and Domestic Violence programmes						
5.1.1 National Gender-Based Violence (GBV)/ Femicide, Domestic Violence (DV) and Violence Against Children (VAC) prevention programmes strengthened and fully implemented 5.1.2 Implement National Strategy to End Violence in Eswatini (2023-2028) 5.1.3 Adequate resources allocated	<ul style="list-style-type: none"> Reduced cases of GBV/ Femicide, DV, VAC Efficient and effective management of GBV, DV, and VAC cases Harmonized data and reporting of violence cases Reduced cases of GBV/DV Efficient and effective management of GBV/DV cases Availability of appropriate GBV shelters for victims (CID - DCS and Crime Prevention) 	FY25-28	66 M	Gov. Budget & Dev. Partners	DPMO	REPS MoJCA MoH MoF MoPS MEPD MoET
5.2 Implement a coordinated and well-functioning social protection and security system						
5.2.1 National Social Security, National Social Assistance Policies and Disability Policy, National Children Policy and Disaster Risk Reduction Policy fully implemented	<ul style="list-style-type: none"> Improved Social Security Improved Social Assistance Increased access to social grants and pension Improved welfare of Elderly Persons and Persons with Disabilities 	FY26-28	250 M	Gov. Budget & Dev. Partners	DPMO & MoLLS	MoJCA MoPS MoF MEPD RSPT MoICT CSO MoLSS
5.2.2 National Social Protection Strategic Plan implemented						
5.2.3 Social Protection Act enacted						
5.2.4 Elderly Persons Act enacted						
5.2.5 People with Disabilities Act fully implemented						
5.2.6 A National Dynamic Social Registry (a national data base of all households) developed	<ul style="list-style-type: none"> Reduced double dipping into social grants Improved targeting for households with specific characteristics, poor and vulnerable households who would benefit from targeted social protection programmes Improved understanding of socio-economic needs Improved design & programming of pro-poor social assistance programmes Improved coverage of poor and vulnerable individuals Increased ability to take informed decision making on programme design, coverage, delivery, monitoring and evaluation Reduced administration cost. 	FY'25 – 27	102 M	Gov. WB. & Dev. Partners	DPMO	MoJCA MoPS MoF MEPD RSPT MoICT CSO MoLSS
5.2.7 ENPF converted into a National Pension Fund	<ul style="list-style-type: none"> Enhanced Financial Security Increased inclusivity More stable financial future for a broader segment of the population 	FY'25-27	0.4 M	Support from ILO/ WB/ UNICEF	MoLSS	DPMO MoJCA MoPS MoF MEPD
5.2.8 A Migrant Workers Social Protection Framework developed and Implemented	<ul style="list-style-type: none"> Inclusive Social Protection by ensuring that all residents including migrants are protected Reduction in Vulnerability thus decreasing the risks associated with unprotected labour , such as exploitation and poverty 	FY25-26	2 M	Support from ILO/ WB/ UNICEF/Govt	MoLSS	MOHA DMPO

5.2.9	Social Protection Systems for migrant and local agriculture workers strengthened						
5.2.10	Policies developed to ensure that migrants have access to social security, healthcare and other social protection services	<ul style="list-style-type: none"> Increased access of migrants to social security, healthcare and other social protection services 	FY'25-29	2 M	Support from ILO/ WB/ UNICEF/Govt	MoLSS	MOHA MoCIT DPMO
5.2.11	migrant and local agriculture workers capacitated on the available social protection benefits and legal rights						
5.2.12	Modernized Migration Management and Civil Registration System <ul style="list-style-type: none"> Streamlined/integrated operations Immigration and Civil Registration Systems Modernized for Web use Issue smart Face Document (Passport, travel document, ID) Capture Biometric Data for Civil Registration and Immigration Introduction of latest security protocols Provide online/offline services Implement smart identity cards and digital databases Roll out Legal Identity Project Development of Migration Data Hub Roll-out high security enabled documents 		<ul style="list-style-type: none"> Enhanced the overall experience for migrants and citizens Reduced paperwork and faster processing times Improved customer service 	FY'25-27	263 M	Government/PPP arrangement and International Technical Cooperation	MOHA
5.2.13	Current OVC grant reviewed in view of the rising cost of education	<ul style="list-style-type: none"> OVC grants matching the standardised school fees in all public schools 	FY25-29	5 M	Gov. Budget	MoET	DPMO, MoF MEP
5.3 Enhance gender and disability mainstreaming and inclusion across all sector							
5.3.1	Mainstream gender and disability in all national policies, programmes, budgets, and legislation to achieve gender equality programming.	<ul style="list-style-type: none"> Improved legal, regulatory, social, and economic framework for rights of all vulnerable groups 	FY25-28	13 M	Gov. Budget & Dev. Partners Technical Assistance & Financial Support	DPMO	All Ministries
5.3.2	Strengthen domestication of the provisions in ratified regional and international treaties on gender and disability.						
5.3.3	Strengthen socio-economic status of Persons with Disabilities, and ensure equal participation in the economic development						
5.3.4	Address infrastructural, environmental, physical, social, and cultural barriers restricting Persons with Disabilities from participate fully in the life of the community						
5.4 Establish a National Identity and Family heritage Council (NIFHC)							
5.4.1	Terms of Reference for the NIFHC developed	<ul style="list-style-type: none"> Strong family structure Reduced Social ills Entrenched culture of positive mind-set and service excellence 	FY25-29	30 M	Gov. Budget & Dev. Partners Technical Assistance & Financial Support	DPMO,	MTAD MoHA MoSCYA
5.4.2	National Identity and Family Heritage Council established and fully operationalized						
5.4.3	National Identity and Family value system renewed						
5.4.4	Positive Parenting Strategy developed						
5.5 Develop and Promote National Value System and Spirituality							
5.5.1	Biblical/religious values integrated and strengthened in school curriculum and social programme	<ul style="list-style-type: none"> Increased levels of stewardship and integrity A culture of peace inculcated Increased patriotism 	FY25-29	5 M	Gov. Budget & Dev. Partners Technical Assistance & Financial Support	MTAD	MoET MoHA
5.5.2	Traditional Values integrated and strengthened in school curriculum and Social programme						
5.5.3	Development of the Indigent Policy			0.5 M	Government	MHUD	DPMO
Total Budget				738.9M			

11.6. OBJECTIVE 6: TO ENHANCE NATIONAL SECURITY AND LAW ENFORCEMENT INSTITUTIONS THE END OF FY'29

Policy Strategies and Key Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries
			Amount (SZL)	Funding Mechanism		
6.1 Enforce Rule of Law and justice						
6.1.1 Legal aid Bill enacted into law	<ul style="list-style-type: none"> Enhanced legal and policy framework. Improved Access to Justice & Public Safety. Reduced Backlog of Cases in Court System. Professional & effective legal aid services to the public. Peace and stability Maintained Respect for Rule of Law Increased trust and confidence in Government 	FY25-29	3.5 M	Gov. Budget	MoJCA	PMO REPS DPMO MoHA
6.1.2 Legal frameworks identified, reviewed and aligned to the Constitution						
6.1.3 Public awareness and education on legal rights and responsibilities conducted						
6.1.4 Marriage Bill and Matrimonial Property Rights enacted						
6.1.5 Legal frameworks identified, reviewed and aligned to the Constitution						
6.1.6 Public awareness and education on legal rights and responsibilities conducted						
6.2 Decisively address issues of corruption and protect human rights						
6.2.1 National Anti-Corruption Policy Developed	<ul style="list-style-type: none"> Reduced national corruption tolerance levels Reduce rate of new incidences of corruption Effective systems to safeguard against abuse of power by public officials resulting to increased accountability and transparency of public officials. Reduced rate of corruption Upgraded Anti-Corruption Desk Mobilised Resources for ease of carrying out investigations Appropriate handling of Human Right issues Reduction in the violation of human rights 	FY'25-26	0.9 M	Gov. Budget	MoJCA	DPMO All Ministries
6.2.2 Amend Prevention of Corruption Act, 2006		FY'25-26				
6.2.3 Human Right and Administration Bill enacted to law		FY'25-26				
6.3 Review and improve decentralisation of government services						
6.3.1 Decentralization Policy Revised finalized and adopted	<ul style="list-style-type: none"> Increased access to quality services at grass root level Equitable resource allocation 	FY25-28	2.52 B	Gov. Budget	MTAD	DPMO, All Ministries
6.3.2 Tinkhundla Centres transformed into one-stop-shops centres						
6.3.3 Imiphakatsi Child Justice						
6.4 Improve protection of data and cyber Security						
6.4.1 Data Protection & cyber security laws fully implemented and fast-tracked	<ul style="list-style-type: none"> Increased protection of classified information Increased protection of personal information Increased capacity to criminalise, prosecute and penalise cybercrime and computer related crimes Reduced cyber and computer crime rate 	FY25-27	100 M	Gov. Budget & Development Partners	MICT MoJCA REPS	All Ministries & Public Enterprises

Policy Strategies and Key Deliverables	Outcome & Benefits	Delivery Timeline	Budget		Lead Ministry (ies)	Enabling Ministries
			Amount (SZL)	Funding Mechanism		
6.5 Champion Crime Prevention legislation						
6.5.1 Community policing programme strengthened	<ul style="list-style-type: none"> Reduced crime rate 	FY25-27	20 M	Gov. Budget & Development Partners	PMO	MoJCA
6.5.2 Public awareness on crime prevention undertaken						
6.5.3 National security and intelligence system strengthened	<ul style="list-style-type: none"> Improved national security Improved national intelligence 	FY25-27	800 M	Gov. Budget	PMO	REPs, MICT, MoJCA
6.5.4 National Intelligence and State Security Bill finalised and enacted into law						
6.6 Enhance & update legal frameworks						
6.6.1 Law reform and development bill enacted to law <ul style="list-style-type: none"> Legal Practitioners Amendment Bill 	<ul style="list-style-type: none"> Smooth implementation of legal frameworks All targeted legal frameworks enforced 	FY25-29	2.2 M	Gov. Budget	MoJCA	All Ministries REPS
6.7 Strengthen Public Relations, Marketing and Branding and debunk wrong information about Eswatini across media platforms						
6.7.1 Government Communication Strategy strengthened and officers capacitated and empowered	<ul style="list-style-type: none"> Improved positive image of Eswatini Enhanced dissemination of Government information. 	FY25-29	2 M		PMO	All Ministries
6.7.2 Public Relations and international image enhanced through public information campaigns, engagements with international media and further strengthening diplomatic relations	<ul style="list-style-type: none"> Countering misinformation by highlighting positive developments in the Kingdom of Eswatini Migration Management Creation of the country's Diaspora community as a tool to strengthen cultural exchange with other nations particularly through collaborations on shared migration issues Launching of initiatives to promote accurate information about Eswatini's migration policies and achievements Improved International Image Greater trust in the Government of the Kingdom of Eswatini 	FY'25-29	10 M	Gov. Budget	MoFAIC & PMO	MOHA, MOF, MoEPD, MCIT, MICT
6.7.3 A Country Marketing and Branding Plan for Eswatini developed and executed						
6.7.4 A national Public Relations Policy developed and implemented	<ul style="list-style-type: none"> Improved public relations practices in Eswatini Government 	FY'25-26	2 M	Gov. Budget	MICT	PMO
Total Budget			3.441 B			
Total Budget Requirement to the PoA (Spread Over the 5 financial years)			233.876B			

12. COMMUNICATION AND MARKETING OF THE POA

The PMO will undertake deliberate effort to effectively and widely communicate this POA to all stakeholder in order to create awareness, build the desire to be part of its implementation, create knowledge, build ability to execute and reinforce continuous improvement of this PoA. As such, communication and marketing plan for the PoA shall be defined and implemented.

13. MONITORING, EVALUATION, ACCOUNTABILITY AND LEARNING (MEAL) FRAMEWORK

A separate MEAL Framework for the Plan of Action will be consolidated during the ministerial consultations of this Plan of Action and shall be an annexure to this POA to guide monitoring, evaluation, reporting and accountability. The adoption of a MEAL Framework remains fundamental to the implementation of the PoA with special consideration to institute a process of accountability, learning and sharing of best practices for continuous improvement. Regards to accountability deliberate efforts will be undertaken to celebrate achievement and taking corrective action as necessary during the implementation of the PoA.

14. BUDGET REQUIREMENT AND FUNDING MECHANISMS

With reference to the budget breakdown provided above the total funding requirement of the PoA is budgeted at SZL 223,875,860,000. Multiple funding mechanisms will be explored to fund the implementation of the policy strategies. Such may include borrowing, partial privatisation of SOE, Development Partner Assistance (DPA), bilateral Investment, PPP-oriented FDI. A National Resource Mobilisation Strategy will be defined to enable successful implementation of the PoA.

Objective	Budget Requirement (SZL)
1. To stimulate exponential inclusive economic growth of 12% by the end of FY'29	12,012,860,000
2. To improve infrastructure and ICT integration the end of FY'29	136,242,000,000
3. To Improve Human Capital (Health and Education) the End of FY'29	7,648,500,000
4. To Improve Food Sovereignty and Sustainable Development by the End of FY'29	66,193,000,000
5. To Strengthen Social Protection and Security by the End of FY'29	738,900,000
6. To Enhance National Security And Law Enforcement Institutions the end of FY'29	3,440,600,000
Total Budget Requirement	226,275,860,000

15. RISK MANAGEMENT

Risk Management will be embedded as part of the practices in the implementation of the PoA, where a detailed risk register shall be defined and actively managed throughout the period of implanting this PoA. Two key risk have been identified and will be actively managed as outlined in the table below.

Key Risk	Mitigation Strategies	Actioner
1. Stakeholders may lack of buy-in and ownership for the PoA	Undertake robust workshops and continuous stakeholders engagement in finalising the PoA and implementation there-off	PMO/PPCU
2. Funding may not be available to implement the transformational initiatives outlined in this POA	Develop and implement a robust resource mobilisation strategy to raise funding for the PoA	PMO/PPCU, MoEP, and MoF in collaboration with all Ministries, Public Enterprises, private sector organisation and development partners

15. FUNDING MECHANISMS

Multiple funding mechanisms will be explored to fund the implementation of the policy strategies. Such may include borrowing, partial privatisation of SOE, Development Partner Assistance (DPA), bilateral Investment, PPP-oriented FDI. A National Resource Mobilisation Strategy will be defined to enable successful implementation of the PoA.

16. CONCLUSION

The 12th Government of Eswatini remains committed to stimulate an exponential inclusive economic growth of 12% over their term of office based on a government-led (as an active enabler), export-oriented, and FDI-driven approach. Key drivers of the targeted growth included deliberate investment infrastructure development; ICT integrations; Human Capital development with significant investment on education and health; agriculture targeted to create food sovereignty; adoption of sustainable development practices; strengthening of social protection and security; and strengthening of institutions underpinned by enhancing national security and law enforcement.

To enable agile ('Nkwe') implementation of this ambitious commitments, the government will invest in setting up a delivery framework for this PoA as a precursor to the development of a Grand Plan for National Transformation to drive the long-term transformation of attaining a developed and first world status, a mandate from the Throne. In this regard, a National Transformational Council (NTC) with a Secretariat will be set up as a high-level committee to drive national transformation enabled by a Transformational Management Office (TMO) as an execution/delivery unit of the NTC underpinned by agile project management approach in alignment with the 'Nkwe' Mandate.

A government Think Thank shall be set-up to drive innovation, research and development in support of the NTC and the TMO. These bodies shall be composed of representative of key sectors of our economy, including government and private sector organisations. The PPCU will continue to coordinate public policy planning, monitoring, evaluation, accountability and learning.

A new comprehensive, disruptive, and transformational strategy coupled with a positive mind-set and service excellence will be adopted by the government as an active enabler, working in close collaboration with the private sector, non-governmental organizations, and the community of Eswatini to drive meaningful and exponential transformation. Technical assistance and financial support from development partners remain a key catalyst for success.

This endeavour will be characterised by establishment of quality jobs, wealth creation, curtailment of corruptions and building strong institutions facilitating efficient service delivery and transformational development in alignment with the Sibaya and NDP aspirations. Ultimately this PoA is designed to create a developed, inclusive, peaceful, most stable, and economically prosperous Kingdom of Eswatini established on cultural values and affording well-being to all EmaSwati - ***"Igniting Wealth and Well-being for the Nation"***.

