

Questions & Answers 2– PQD Provision of IT Onsite Services IT/06/OS/MC/24

Question n°1	<p>Regarding the Transfer of Undertaking of the existing staff providing the services, could you please confirm to us how many staff are concerned?</p> <p>Could you please provide us more details:</p> <p>Salaries</p> <p>Staff seniority</p>
Answer n°1	<p>Please refer to information provided in Section 1.2 of Annex 1 Terms of Reference:</p> <p><i>“Note: At present, there are 10 full-time equivalent employees involved in the provision of the current service desk. The scope of the current service desk is, however, different to the scope set out herein. This detail is provided for information only and is not indicative of any specific ESM requirement or need.”</i></p> <p>Further information will be provided at the RfP stage of this procurement procedure.</p> <p>At the same time, we would like to point out that Transfer of Undertakings information provided by the ESM is for information and in and of itself it does not mean that the relevant provisions of Luxembourg law or of a collective labour agreement regarding transfers of undertakings (the “Regulations”) will apply. It is the responsibility of the Candidates to determine, considering all relevant circumstances, whether such provisions will apply. Should the Regulations be applicable, the existing service provider and the successful Candidate will fully comply with all of their obligations under the Regulations as further specific in Section 3.6 of the Prequalification Document.</p>