



## OFCCP NAW PROCLAMATION

WHEREAS, National Apprenticeship Week is celebrating its 10th anniversary of raising awareness of the vital role of Registered Apprenticeships programs through engagement, expansion, and innovation; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers pathways to good, well-paying jobs; and

WHEREAS, the Office of Federal Contract Compliance Programs (OFCCP), recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, people of color, individuals with limited English proficiency, veterans, and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Registered Apprenticeship programs, enable industries to develop the diverse skilled workers needed to maximize innovation in the workforce. Each November, a week is dedicated to raising public awareness of the outstanding apprenticeship programs available in our country. The American Dream depends upon the next generation of experienced laborers and at OFCCP we strive to provide equal employment opportunity for all.

NOW, THEREFORE, I, Michele Hodge, Acting Director of the Office of Federal Contract Compliance Programs, call upon our federal contractors to recognize the value of Registered Apprenticeship programs, and to promote industry awareness, engagement, and expansion during the 10th anniversary of National Apprenticeship Week: November 17 through November 23, 2024.

IN SUPPORT,

**Michele Hodge, Acting Director**  
**U.S. Department of Labor, Office of Federal Contract Compliance Programs**