

Voting Results of the 70th Annual General Shareholders' Meeting of OTE S.A. of 25/05/2022

Athens, Greece – May 30, 2022 – Hellenic Telecommunications Organization S.A. (OTE S.A.), in accordance with the provisions of article 133, par. 2 of L. 4548/2018 and article 4.1.3.3 of the Athens Exchange Regulation, as in force, hereby releases the voting results of the 70th Annual General Shareholders' Meeting of May 25, 2022.

ISSUES

ITEM No 1:	Approval of the Financial Statements of OTE S.A. in accordance with the International Financial Reporting Standards (both Separate and Consolidated) of the fiscal year 2021 (1/1/2021-31/12/2021), with the relevant Reports of the Board of Directors and the Auditors and approval of the annual profits' distribution.
ITEM No 2:	Approval of the Activities Report of the OTE Audit Committee for the year 2021.
ITEM No 3:	Approval, according to article 108 of Law 4548/2018, of the overall management of the Company by the Board of Directors during the fiscal year 2021 (1/1/2021-31/12/2021) and exoneration of the Auditors for the fiscal year 2021 (1/1/2021-31/12/2021), pursuant to article 117 par. 1(c) of Law 4548/2018.
ITEM No 4:	Appointment of an Audit Firm for the statutory audit of the Financial Statements (both Separate and Consolidated) of OTE S.A., in accordance with the International Financial Reporting Standards, for the fiscal year 2022 (1/1/2022-31/12/2022).
ITEM No 5:	Final determination of the remuneration and expenses of the members of the Board of Directors for their participation in the proceedings of the Board of Directors and its Committees during the fiscal year 2021 (1/1/2021-31/12/2021). - Determination of the remuneration and expenses of the members of the Board of Directors for their participation in the proceedings of the Board of Directors and its Committees for the fiscal year 2022 and pre-approval for their payment until the Ordinary (Annual) General Meeting of the Shareholders which will take place within 2023 and will finally determine them.
ITEM No 6:	Approval of the variable remuneration of the executive members of the Board of Directors for the fiscal year 2021 (1/1/2021-31/12/2021).
ITEM No 7:	Remuneration Report for the members of the Board of Directors for the fiscal year 2021, according to article 112 of Law 4548/2018.
ITEM No 8:	Approval of the revision of the Remuneration Policy for the members of the Board of Directors of OTE S.A. in accordance with articles 110 and 111 of Law 4548/2018 and respective amendment of the agreement of the Managing Director.
ITEM No 9:	Granting of a special permission, according to articles 97 par.3, 99 par.1, 2 and 100 par.2 of Law 4548/2018, for the continuation for the period 31/12/2022 until 31/12/2023 of the insurance coverage of Directors & Officers of OTE S.A. and its affiliated companies, against liabilities incurred in the exercise of their competences, duties and powers.
ITEM No 10:	Approval of the cancellation of five million, six hundred and seventeen thousand, two hundred and eighty two (5,617,282) own shares purchased by the Company under the approved own share buy-back program in order to cancel them, with the corresponding reduction of its share capital by the amount of fifteen million, eight hundred and ninety six thousand, nine hundred and eight Euros and six cents (€15,896,908.06), according to article 49 of Law 4548/2018 and the subsequent amendment of article 5 (Share Capital) of the Company's Articles of Incorporation.
ITEM No 11:	Publication to the Ordinary General Meeting of the Shareholders of the Company, according to article 97 par. 1 (b) of Law 4548/2018, of any cases of conflict of interest and agreements of the fiscal year 2021 which fall under article 99 of Law N.4548/2018 (related party transactions)
ITEM No 12:	Submission of a report of the independent members of the Board of Directors to the General Shareholders' Meeting, according to par. 5, article 9 of L.4706/2020.
ITEM No 13:	Miscellaneous announcements.

PRESENT & REPRESENTED SHAREHOLDERS									
TOTAL NUMBER OF SHARES	OWN SHARES			TOTAL NUMBER OF SHARES WITH VOTING RIGHTS*	TOTAL NUMBER OF VALID VOTES			QUORUM (AS PERCENTAGE OF VALID VOTES ON THE TOTAL NUMBER OF SHARES WITH VOTING RIGHTS*)	
448,100,608	7,257,494			440,843,114	372,535,087			84.51%	
VOTING RESULTS PER AGENDA ITEM									
AGENDA ITEM (SUBJECT NUMBER)	QUORUM (NUMBER OF VALID VOTES)			MAJORITY (VALID VOTES ON QUORUM (%))			VALID VOTES ON THE TOTAL NUMBER OF SHARES WITH VOTING RIGHTS* (%)		
	IN FAVOUR	AGAINST	ABSTAIN	IN FAVOUR	AGAINST	ABSTAIN	IN FAVOUR	AGAINST	ABSTAIN
1	372,121,801	274,402	138,884	99.89%	0.07%	0.04%	84.41%	0.06%	0.03%
2	NON VOTABLE ITEM								
3	371,713,851	539,742	281,494	99.78%	0.14%	0.08%	84.32%	0.12%	0.06%
4	369,367,968	3,161,619	5,500	99.15%	0.85%	0.00%	83.79%	0.72%	0.00%
5	372,529,136	451	5,500	100%	0.00%	0.00%	84.50%	0.00%	0.00%
6	273,909,798	98,295,942	329,347	73.53%	26.39%	0.09%	62.13%	22.30%	0.07%
7	315,533,699	56,691,116	310,272	84.70%	15.22%	0.08%	71.58%	12.86%	0.07%
8	276,124,737	96,404,850	5,500	74.12%	25.88%	0.00%	62.64%	21.87%	0.00%
9	372,395,752	451	138,884	99.96%	0.00%	0.04%	84.47%	0.00%	0.03%
10	372,529,137	0	5,950	100%	0.00%	0.00%	84.50%	0.00%	0.00%
11	NON VOTABLE ITEM								
12	NON VOTABLE ITEM								
13	NON VOTABLE ITEM								

* Pursuant to article 50 of Law 4548/2018, the voting rights attaching to own shares are suspended and those shares are not taken into account for the calculation of quorum.

FOR FURTHER INFORMATION:

OTE GROUP INVESTOR RELATIONS

Tel. +30 210-6118190

E-mail: iroffice@ote.gr, szivra@ote.gr