

Disclaimer

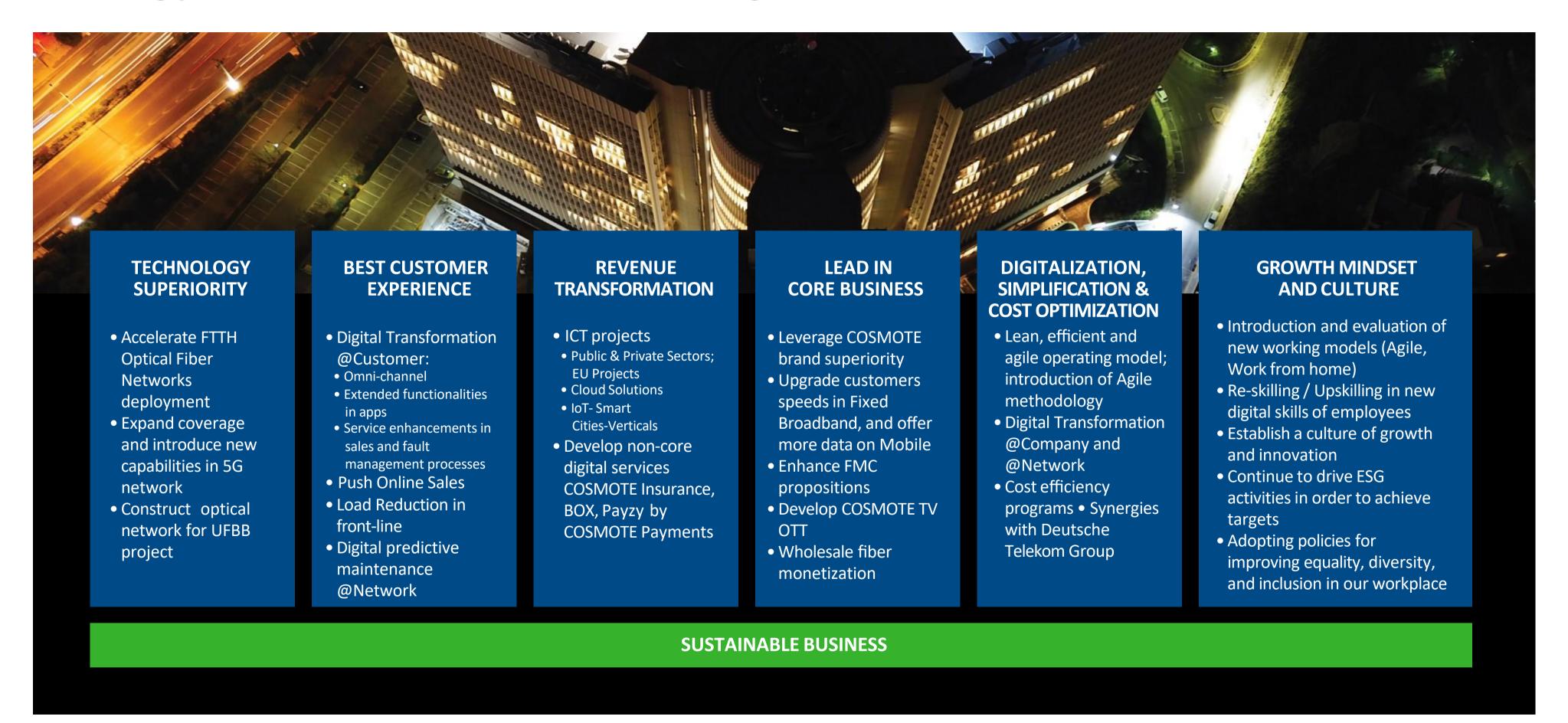
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In addition to figures prepared in accordance with IFRS, OTE also presents alternative performance measures, including, among others, EBITDA, EBITDA margin, adjusted EBITDA, adjusted EBITDA margin, free cash flow, adjusted free cash flow, net debt, adjusted net debt, Capex and adjusted Capex. These alternative performance measures should be considered in addition to, but not as a substitute for, the information prepared in accordance with IFRS. Alternative performance measures are not subject to IFRS or any other generally accepted accounting principles. The purpose and calculations of all 'Adjusted' data and the Alternative Performance Measures presented are detailed in the Alternative Performance Measures Section in the Quarterly Press Releases.

All figures in 2021 adjusted to reflect only continuing operations; TELEKOM ROMANIA operations along with certain significant commercial transactions (MVNO agreement and handset sales) that existed between TELEKOM ROMANIA and TELEKOM ROMANIA MOBILE (Romania mobile) until the completion of the sale of TELEKOM ROMANIA have been treated as discontinued operations. The sale was concluded on September 30, 2021.

Strategy: The 7 Pillars of our Strategic Plan



Digital Transformation

Our goal: to be the leader for Digital Transformation in Greece and a role-model in Europe with superior Customer Experience & Operational Efficiency



DIGITAL @CUSTOMER

Digital Interplay

- One App primary touchpoint for all customer interactions
- Pure digital Mobile Rate plan
- Boost online sales
- Contextual digital campaigns

Digitalize Service Processes

- Order2Bill: self-service ordering
- Fault2Repair: self-service fault handling

Simplify Portfolio

- Simplify Product & Tariff portfolio
- Simplify customer journeys
- Converged & simplified IT stack



DIGITAL @NETWORK

Simplification

Decommissioning of legacy platforms

Autonomous Network Operation

- Predictive Maintenance
- Artificial Intelligence @ Network

Digitalize Field Service

- Autonomous Field Service
- Field technicians digitalization



DIGITAL @COMPANY

Internal Interactions

- Enterprise Mobile App for employees
- Tools for collaboration

Digital Processes

- Processes simplification & automation
- Digitalized & unified workflows
- Digital Signatures

Digital Culture & Skills

- Growth mindset
- Digital Skills & Learning
- Innovation culture

2022 ESG Targets- Performance



CLIMATE CHANGE

OTE Group contributes to DT Group Climate Change Targets:

- Net Zero for direct and indirect energy consumption including up to 95% reduction by 2025
- 100% Renewable electricity (2021 onwards)
- 25% Emission reduction per customer for value chains emissions by 2023 (vs 2017)
- Net Zero emissions across the value chain (scope 1-3) by 2040

RESOURCE EFFICIENCY

Sustainable Waste Management



- Zero ICT waste to landfill (2022 onwards)
- Take back schemes of mobile devices:
- o Ratio (%) of mobile devices collected vs sold in previous year: 12% by 2024 (vs 2022)
- o Reach approx. 400,000 items of mobile devices (2022-2024)



Zeroplastic

• Retain single use plastic culture in major buildings in 2022



Sustainable Packaging

100% sustainable packaging:

• Own branded newly launched CPEs (by mid 2022)

Paper Reduction

• 25% paper reduction (2020-2023)



DIGITAL INCLUSION

Impact ~15 mil. peoples' lives through digital inclusion initiatives by 2024 (from 2021)

2022 PERFORMANCE

- Scope 1 & 2: **86%** CO₂ reduction (vs 2017)
- 100% Renewable Electricity: 423 GWh
- Scope 3: **413 kt** CO₂ eq

- 100% of ICT waste sustainably managed
- ~4,000 t of ICT waste sustainably managed
- 11% of mobile devices collected vs sold in 2021
- > 155,000 pcs collected for recycling
- ~39% of 2024 target (of pcs) achieved
- > 1.1 mil. pcs of single-use plastic avoided
- 1st sustainably packaged own branded CPE launched
- Guidelines in specs for own newly launched/ refurbished CPEs
- 20% reduction of paper consumption vs 2020
- ~4.4 mil paper sheets (22t of paper) reduced vs 2020
- > 9 mil. beneficiaries (direct & indirect) since 2021
- 61% of the 2024 target achieved

Sustainability Strategic Priorities: Commitments 2023 onwards



CLIMATE NEUTRALITY- Updated Targets

OTE Group¹ contributes to DT Group Climate Change Targets:

- Net Zero for direct and indirect energy consumption (scope 1 & scope 2), including up to 95% reduction by 2025.
- 100% Renewable electricity, from 2021 onwards.
- 55% reduction of CO₂ emissions (scopes 1–3), with respect to 2020 levels **NEW**
- Net Zero emissions across the value chain by 2040.

CIRCULAR ECONOMY



Sustainable Waste Management

- Zero ICT waste² to landfill (2022 onwards)
- Take back schemes of mobile devices³:
- Ratio (%) of mobile devices collected vs sold⁴ 12% by 2024
- Reach approx. 400,000 items of mobile devices (2022-2024)
- CPEs' take back schemes: retain sustainable management 2022 onwards



Sustainable Packaging

- Own branded newly launched CPEs (by mid 2022)
- 3rd Party devices in 2025



Zeroplastic

• Retain single use plastic culture in major buildings



Paper Reduction

• 25% paper reduction¹ (2020-2023)

INCLUSION & EQUAL OPPORTUNITIES IN THE WORKPLACE

• At least 30% women at top and senior managers' positions by 2024⁵



DIGITAL SOCIETY

• Impact ~15 mil. peoples' lives through digital inclusion initiatives by 2024 (from 2021)

- 1. Companies in scope: OTE, COSMOTE, GERMANOS, CTS, COSMOTE E-Value
- 2. Waste generated from telecom & retail network, buildings and datacenters
- 4. Sold in previous year
- 5. Commitment refers to Directors, Ex. Directors, Chief Officers of the companies: OTE,
- 3. Smartphones, Mobile Phones, Fixed Phones (wired and cordless), Notebooks/Laptops, Tablets, COSMOTE, GERMANOS, CTS, COSMOTE E-Value, OTE Academy Chargers/Powerbanks & Accessories

Sustainability & ESG Indices, Rankings and Ratings

The OTE Group responds to sustainability & ESG analysts' questions and assessments. OTE is included in several national and international sustainability/ESG indices, rankings and ratings.



OTE, since 2008, meets the requirements and is included in the FTSE4Good Index Series, which evaluates and monitors in detail listed companies in terms of their performance on Environmental, Social and Governance issues.



OTE has been upgraded to 'A' from 'BBB' in MSCI ESG Ratings assessment as of November 2022, according to its ESG performance. MSCI ESG Research provides indepth research, ratings and analysis of the environmental, social and governance-related business practices of thousands of companies worldwide.



Since 2018, OTE has been awarded with the "Prime" status. This title is awarded to companies if the overall ESG Corporate Rating letter grade meets or exceeds the industry-specific (C+ for Telecommunications) defined by ISS ESG's Industry Classification Matrix.



Since 2010, OTE has been participating in the CDP on Climate Change by communicating the required information to its platform. In the 2022 evaluation, OTE received a 'B' (Management) score. Companies that score a B have addressed the environmental impacts of their business and ensure good environmental management.



As of January 2023, OTE has been included, for the fourth consecutive year, in the Bloomberg LP Gender-Equality Index (GEI). Bloomberg GEI tracks the performance of public companies committed to disclosing their efforts to support gender equality through policy development, representation, and transparency.

ATHEX ESG Index

OTE is included in the ATHEX ESG Index, since July 2021. Initially, in 2021, 35 companies were included in the Index., which monitors the stock market performance of Athens Stock Exchange listed companies that adopt and promote ESG practices.



OTE Group Q12023 Results

Financial Review

Highlights

GROUP

Q1'23

-2%

REVENUES

-1%

ADJ.EBITDA (AL)

- High Comparable base in Romania
- Solid Greek performance

ADJ. EBITDA (AL) MARGIN AT 40.1%

Free Cash Flow €226m

+1.9%

€425m

SHAREHOLDERS REMUNERATION FOR 2023

- €250m in Dividends.
 Proposed Dividend €0.5765/share, +3.3%
- €175m in Share Buy Backs

GREECE

Solid start to the year



+1.6%

ADJ. EBITDA (AL)



+43.3%

MARGIN



+2.7%

MOBILE SERVICE REVENUES



FTTH subscribers +29k at 166k



FTTH network 911k homes passed

ROMANIA MOBILE

€69.0m

REVENUES

€3.5m

ADJ. EBITDA (AL)

Group Overview

Q1 2023

€804m

REVENUES (YOY -2.0%)

€322m

ADJ. EBITDA (AL) (YOY-1.0%)

€79.9m

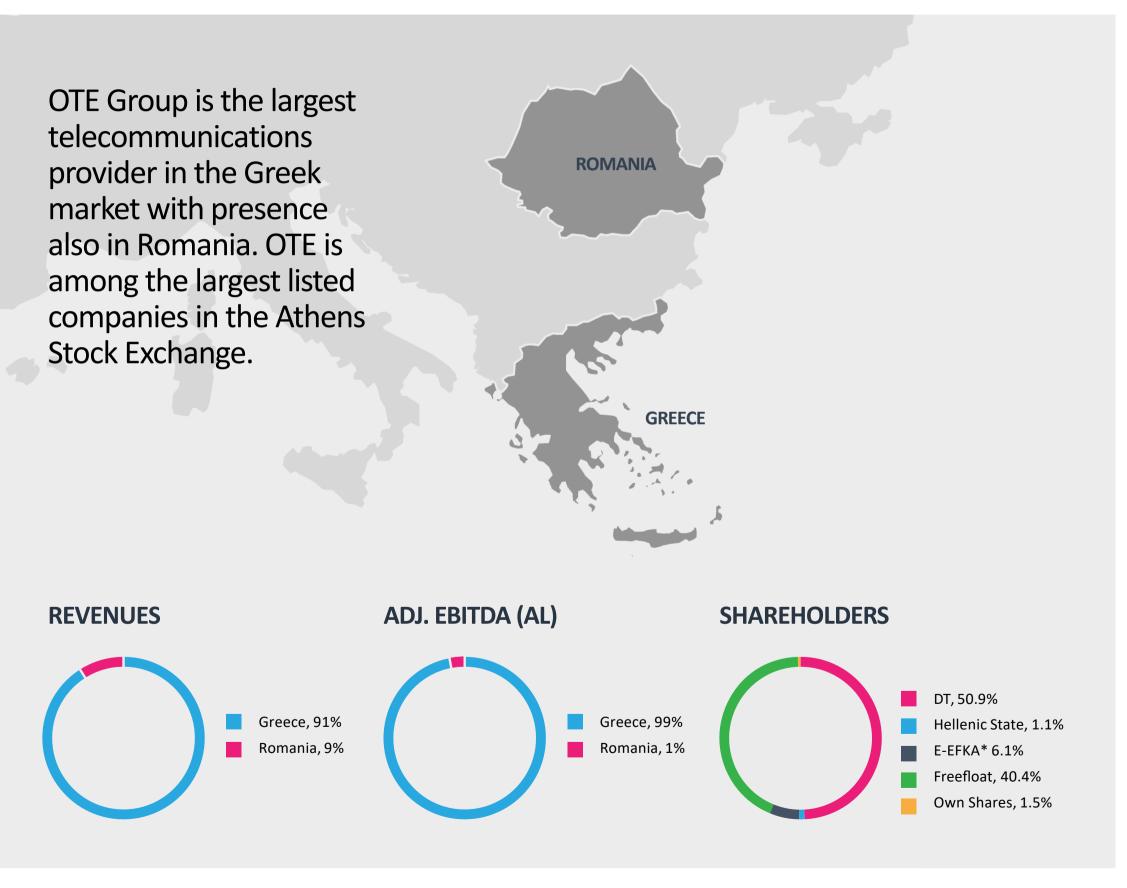
ADJ. CAPEX (YOY -14.1%)

€226m

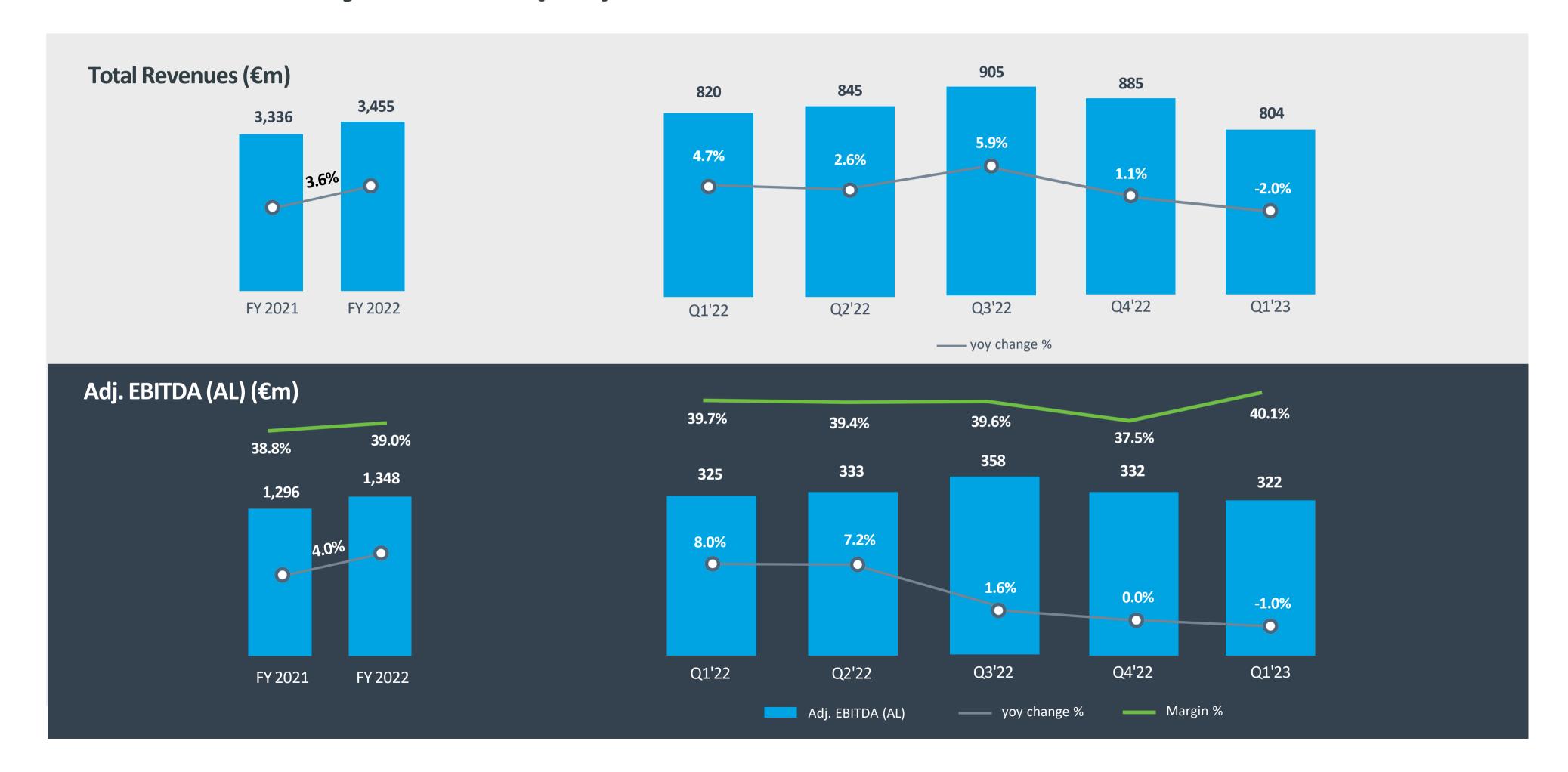
FCF (YOY +1.9 %)

€5.8b

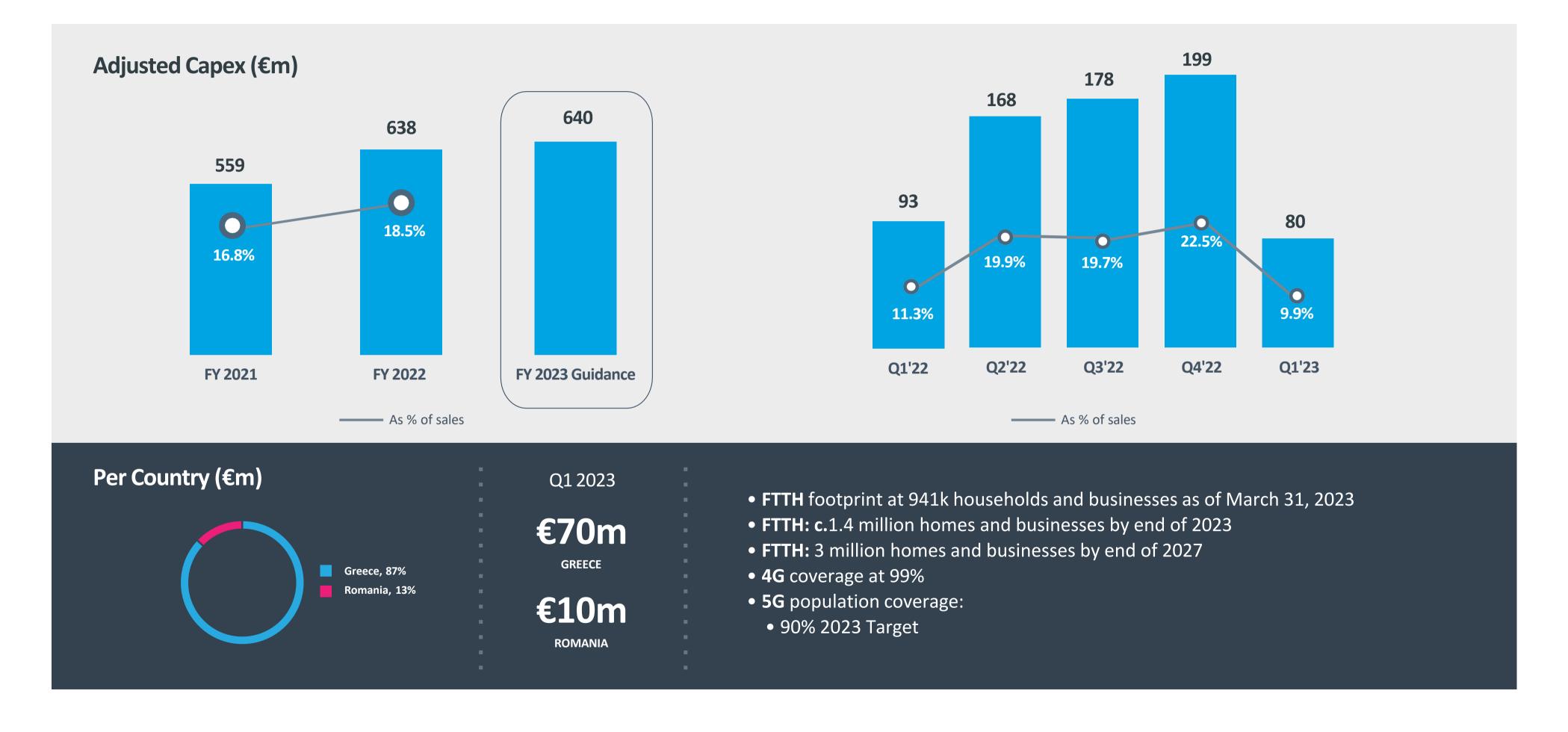
MARKET CAP AS OF 31 MARCH 2023



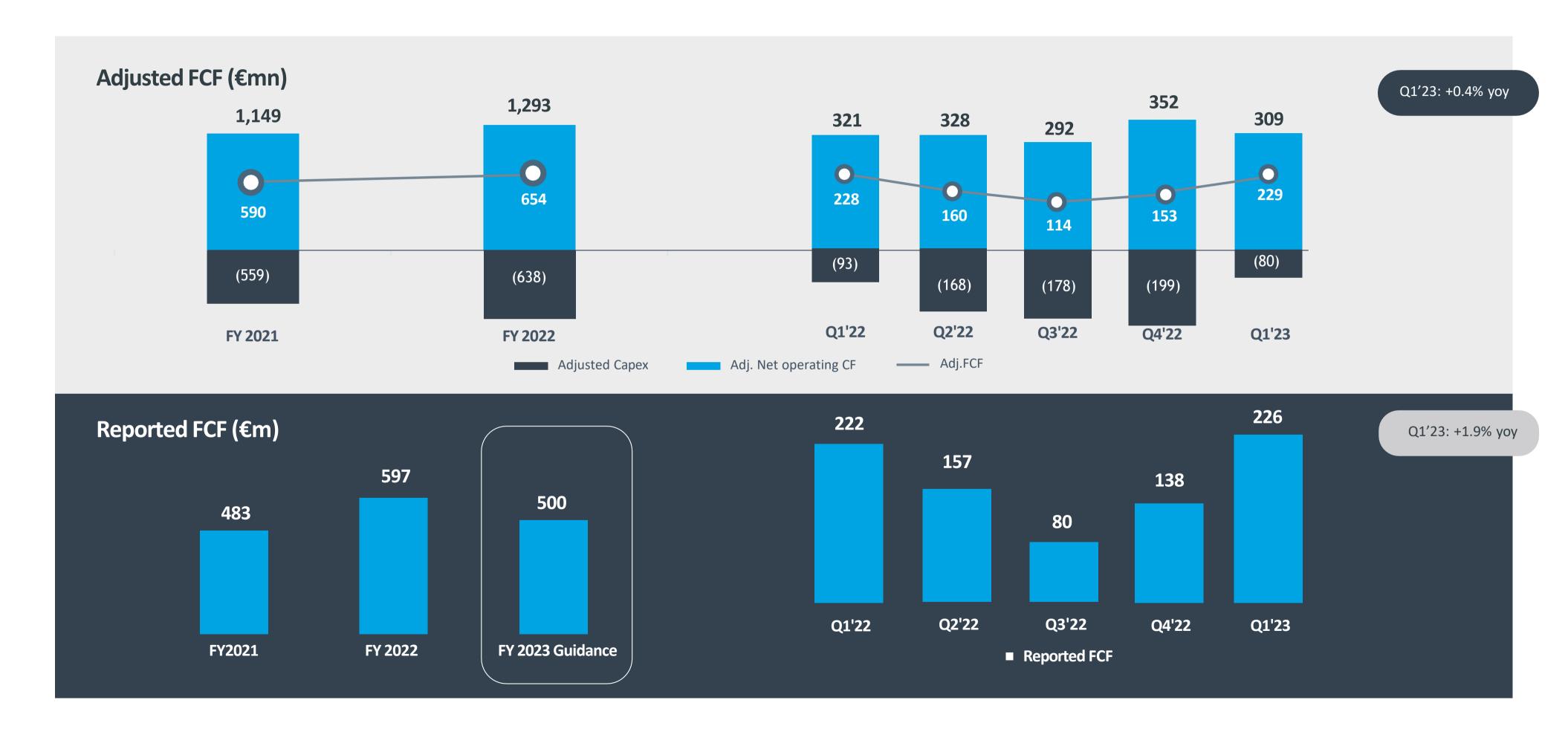
Revenues & Adj. EBITDA (AL)



Capex



Cashflow



Shareholder Remuneration Policy

Dividend per Share (€)



Total Shareholders Payout for 2023:

£425m

SBB

€175m

DIVIDENDS

€250m

Shareholder Remuneration Policy

70%-100%

FCF Distribution through a combination of dividends and share buybacks

€425m

€250m Dividends; **€0.577** Dividend/share paid on July 11, 2023 **€175m** in Share Buybacks

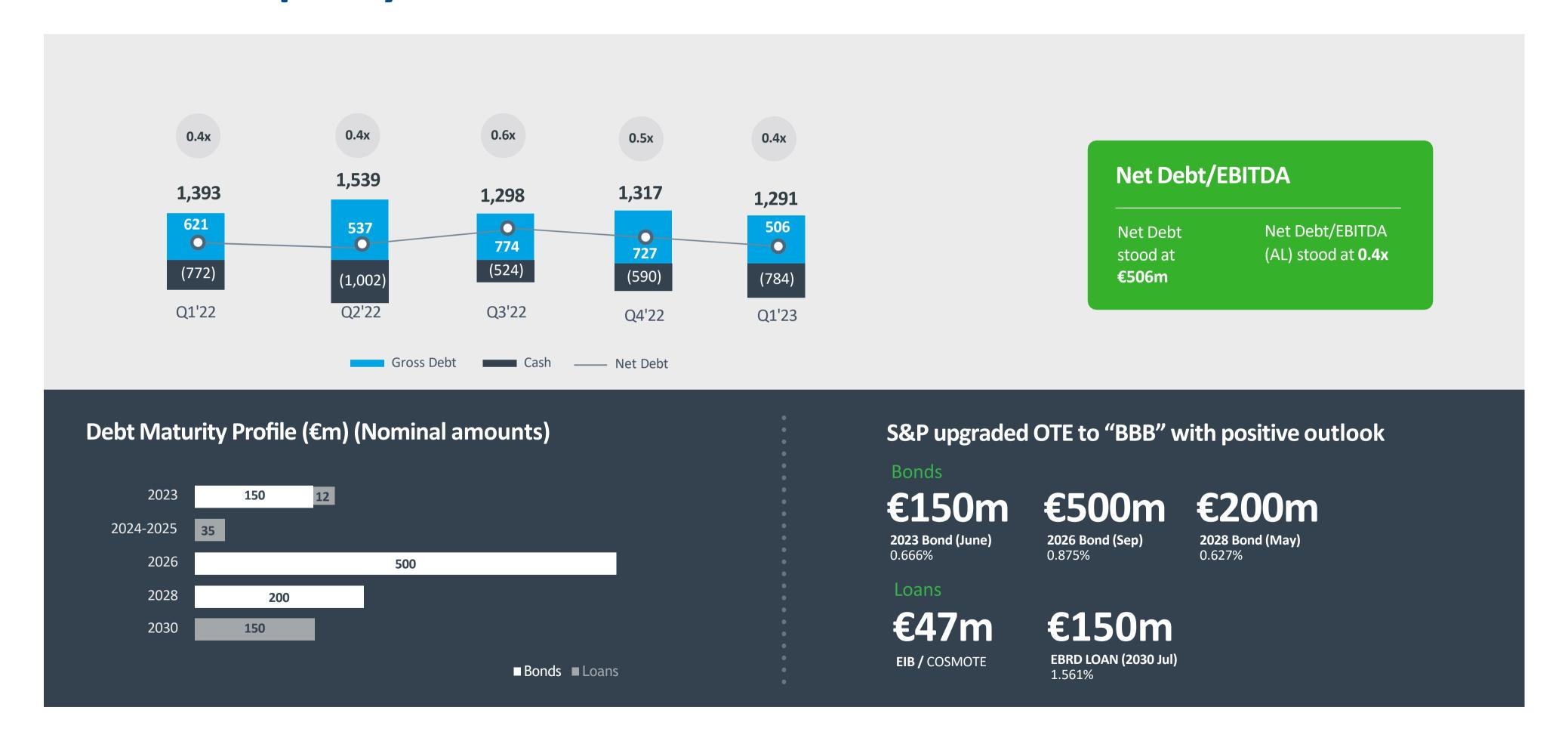
6,275,082

Own Shares as of March 31, 2023

433,664,596

Total number of shares

Debt and Liquidity Profile

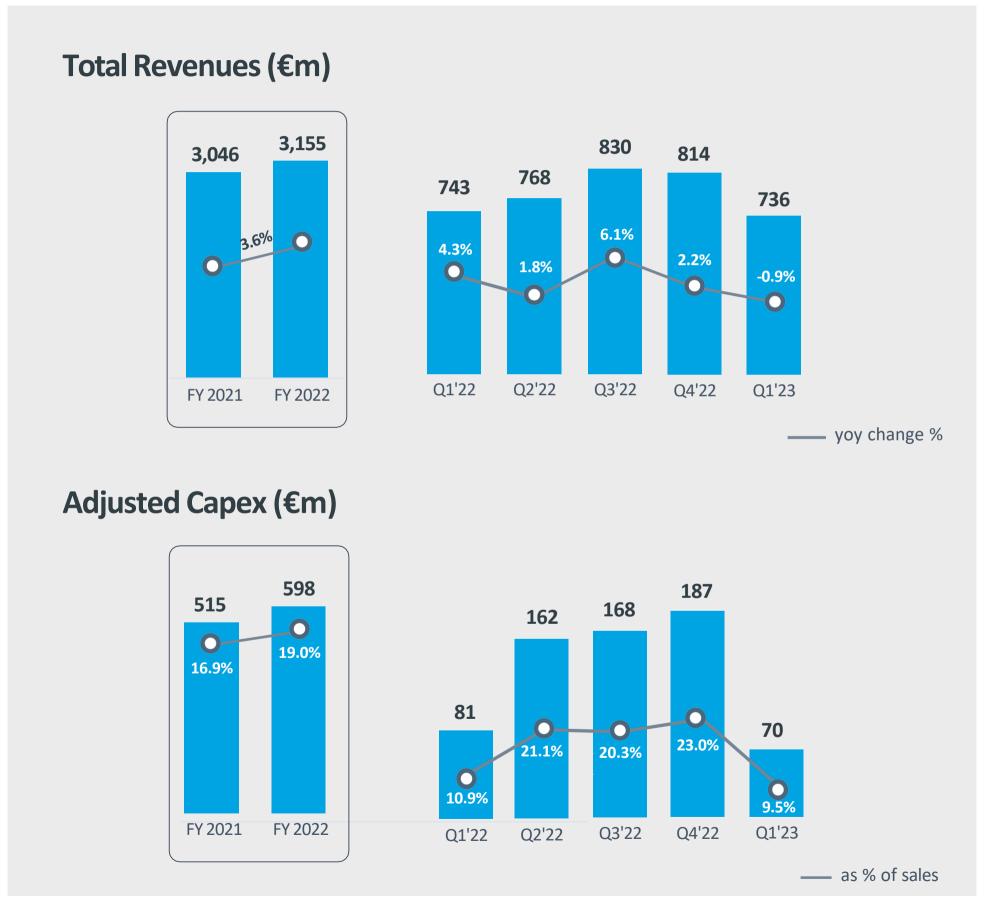


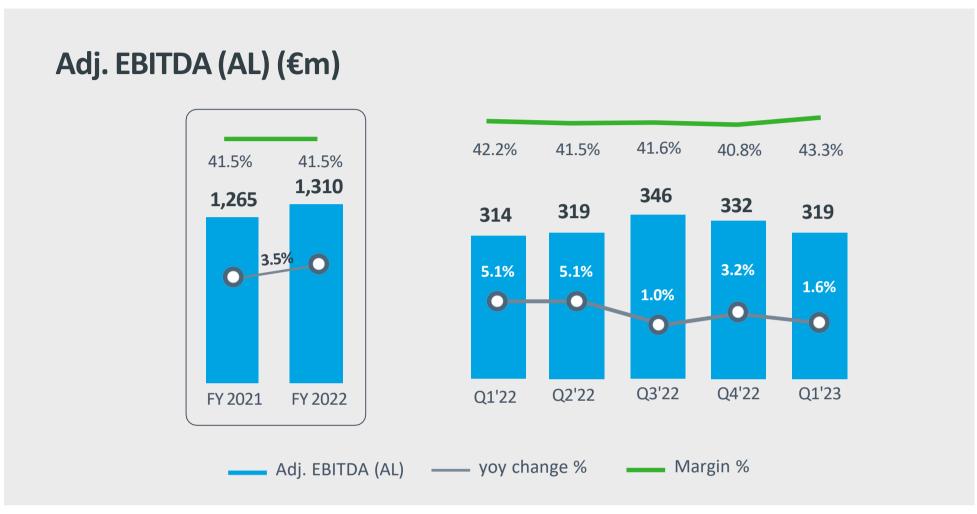


OTE Group Q12023 Results



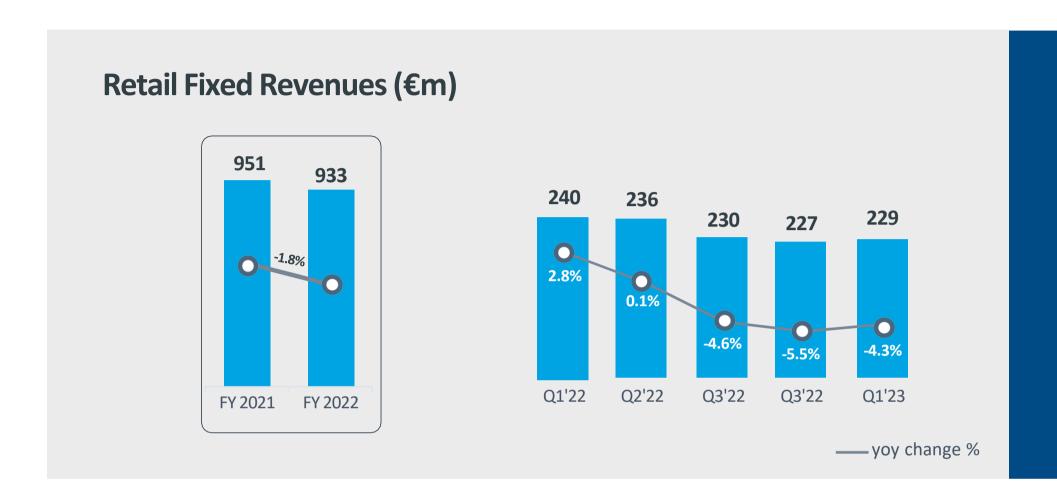
Greece – Financial Overview







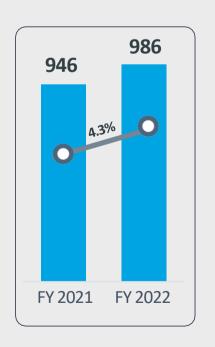
Greece – Financial Overview



Retail fixed service revenues decreased by 4.3%:

- Lower voice and TV revenues
- Broadband growth affected by speed upgrades implemented in 2022 and competitive offerings, expanding customer base

Mobile Service Revenues (€m)





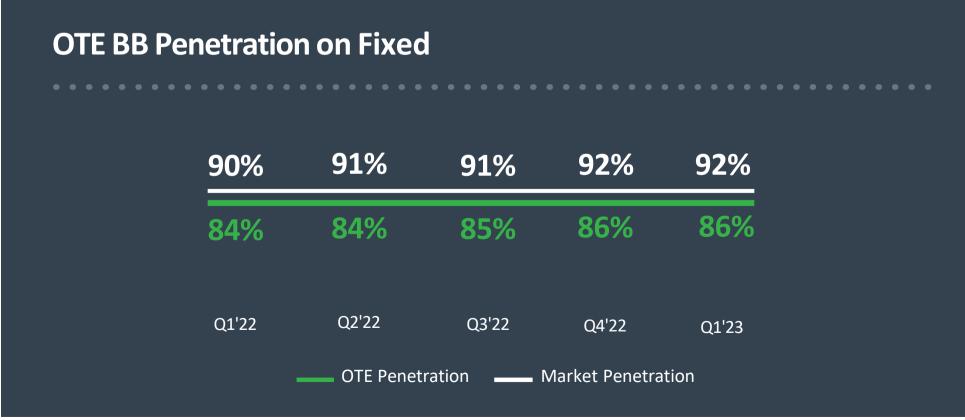
Mobile Service revenues up 2.7%:

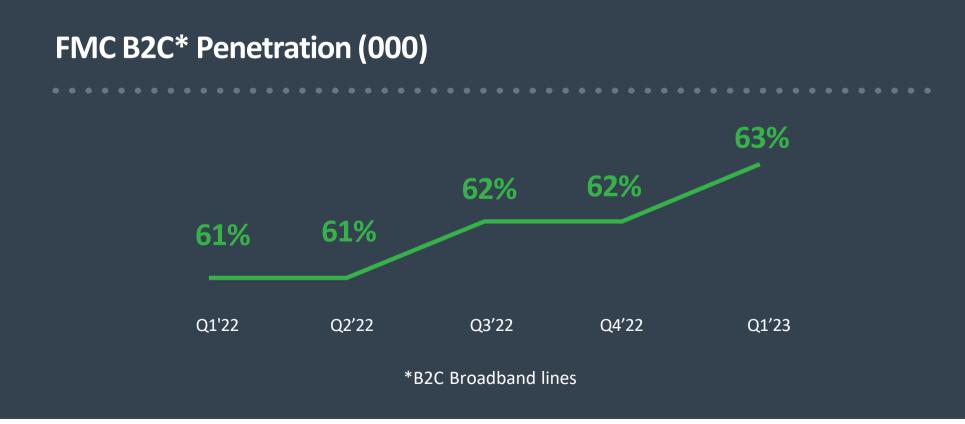
- Both Postpaid and Prepaid segment were up
- Ongoing execution of more for more strategy and pricing initiatives
- Ongoing efforts to shift customers to higher-value services

Greece – Fixed & Broadband KPIs



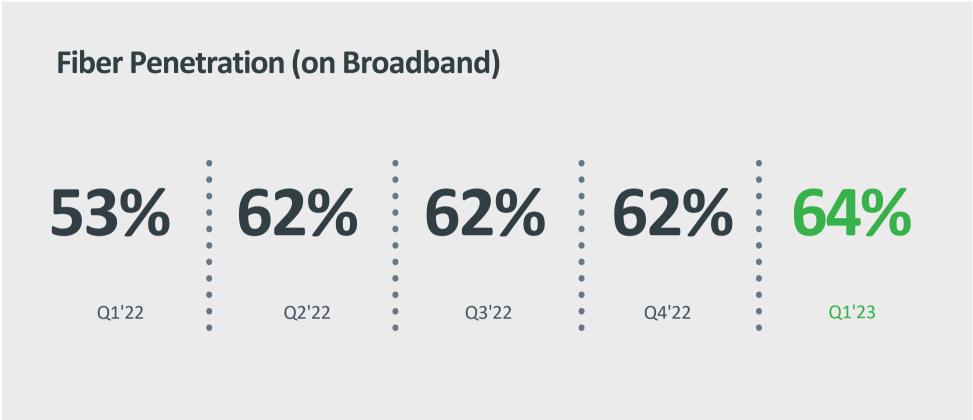




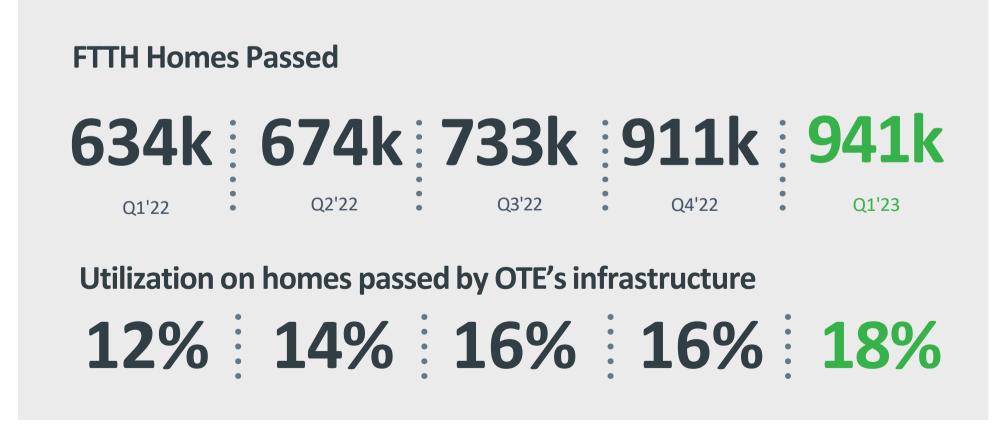


Greece – Fiber KPIs









Greece - COSMOTE TV

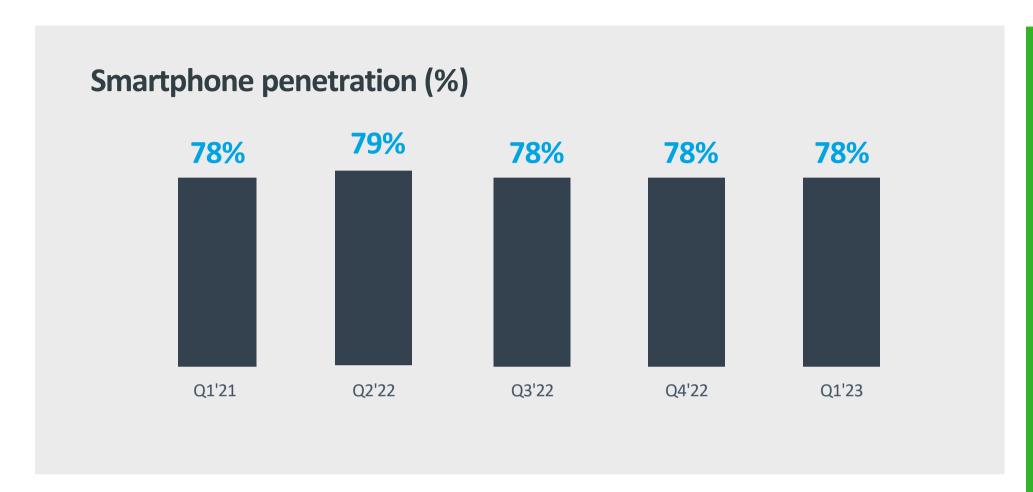


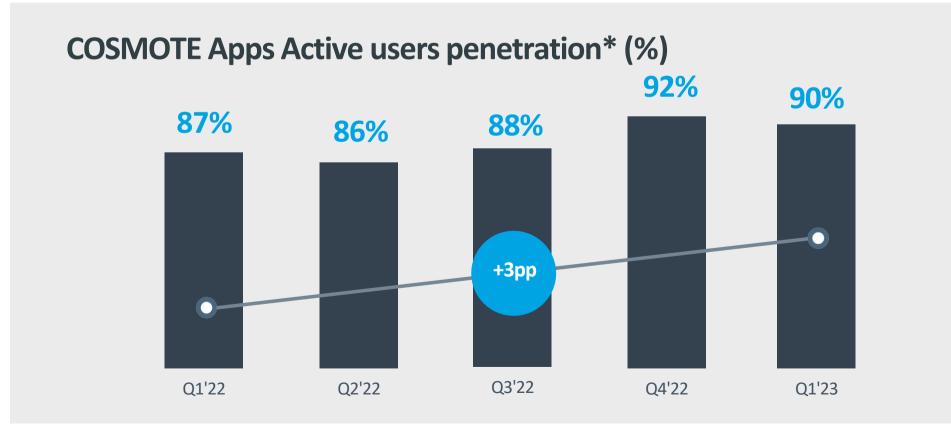
Greece – Mobile KPIs



^{*}Handsets Internet Data Usage/GB of use per HI subscriber

Greece – Digitalization





COSMOTE app users at 3.7 million by end of the quarter - the major digital contact point with the customer.

Mobile data bundle subscription renewal, bill payment, and ordering functionality for additional OTE services

Remote Wi-Fi router management, parental control features and management of short-digit premium value-added services

"COSMOTE Neo", the first fully digital mobile

The push towards digitalization is driving a new wave of transformation and increasing operational efficiencies



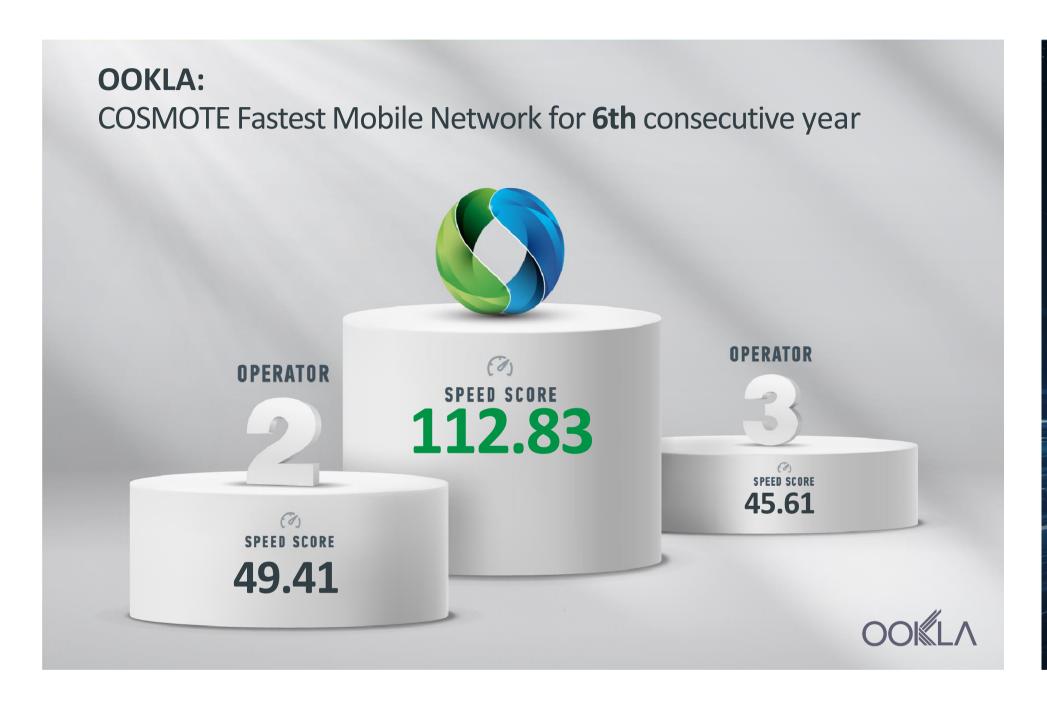
"Payzy", e-payment and transaction solutions via mobile



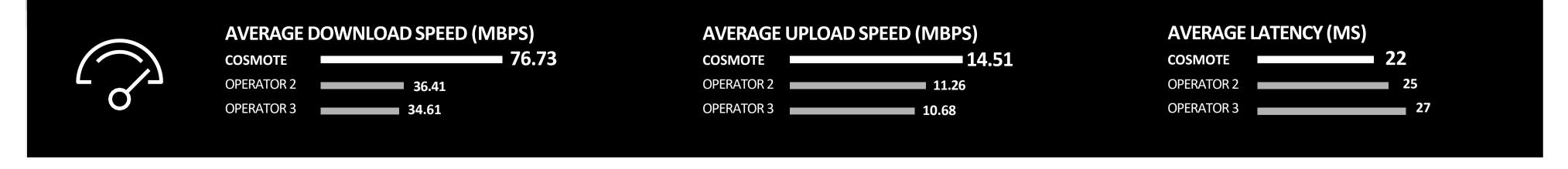
"BOX", food delivery platform

^{*}Penetration as % of Smartphone users

Mobile Network Superiority in Greece





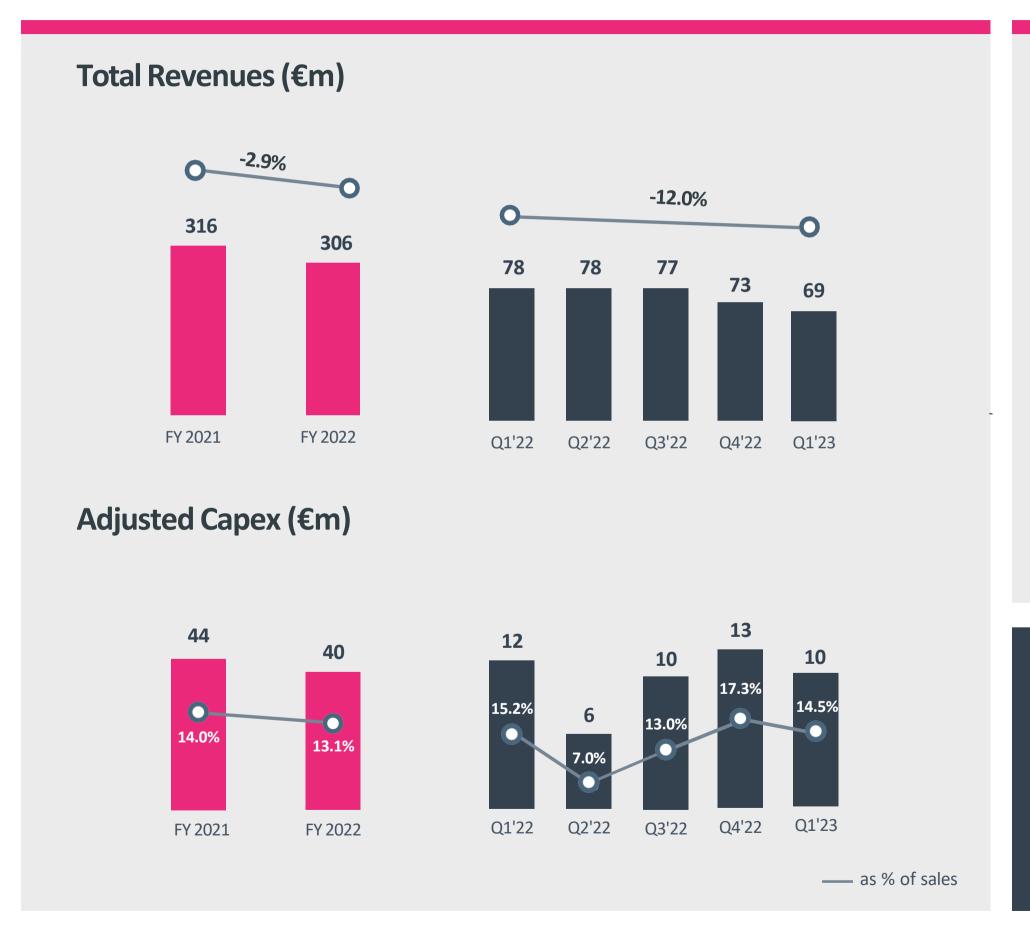


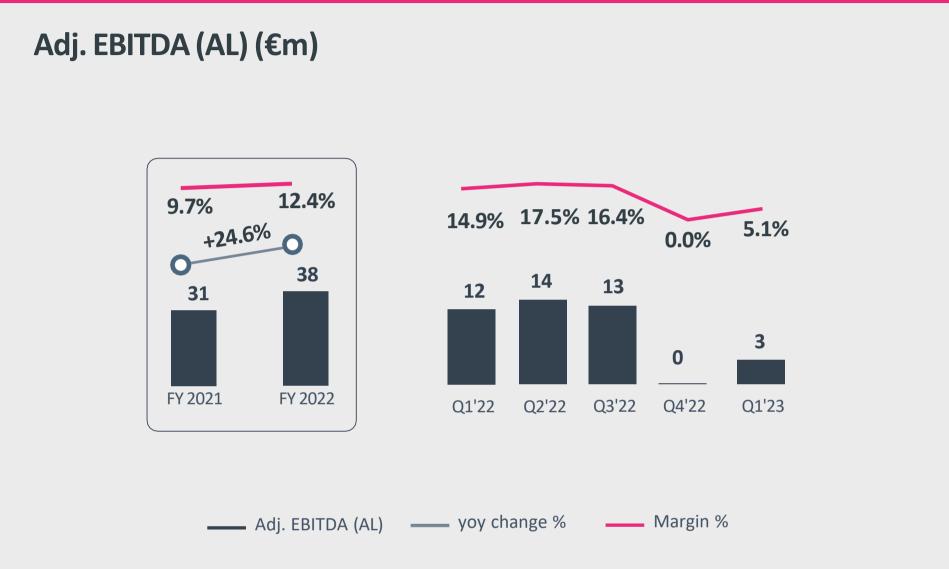


OTE Group Q12023 Results

Romania Mobile

Romania – Financial Overview



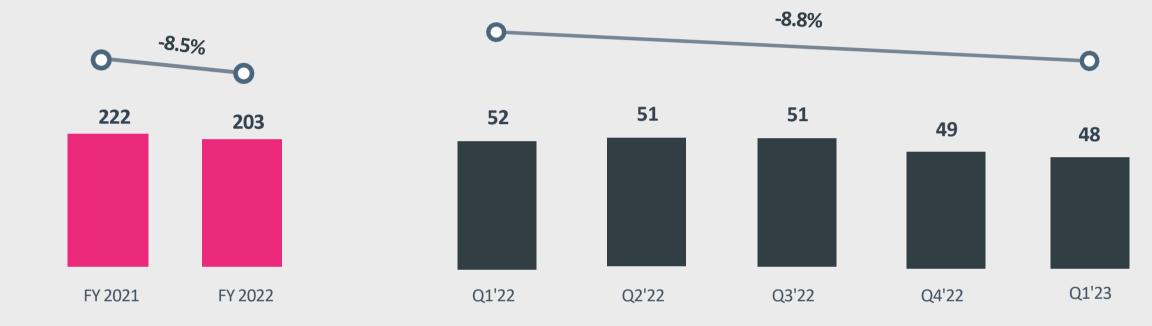


Revenues down 12.0% on positive contribution of MVNO services in 2022 and ongoing impact of MTR cuts

Adj. EBITDA (AL) at €3.5m reflecting the MVNO impact and higher energy costs driven by the government's decision to remove cap on energy prices

Romania – Financial Overview

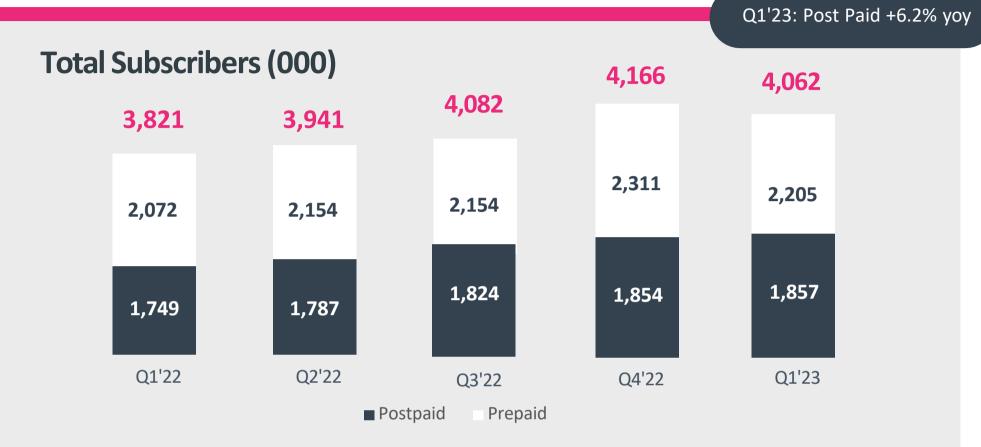
Mobile Service Revenues (€mn)



Mobile Service revenues were down 8.8%, partially due to the impact of mobile termination rate (MTR) Postpaid subscriber base posted further growth; +6.2% and +6.4% increase in the prepaid base

Romania – Mobile KPIs







Thank you.



