



Cosmote Global Solutions NV/SA

Statutory auditor's report to the shareholders' meeting for the year ended
31 December 2022 - Annual accounts

The original text of this report is in Dutch

Statutory auditor's report to the shareholders' meeting of Cosmote Global Solutions NV/SA for the year ended 31 December 2022 - Annual accounts

In the context of the statutory audit of the annual accounts of Cosmote Global Solutions NV/SA (the "company"), we hereby submit our statutory audit report. This report includes our report on the annual accounts and the other legal and regulatory requirements. These parts should be considered as integral to the report.

This statutory auditor's report follows our report of non-compliance issued on 7 July 2023 which was addressed to you because the necessary documents that enable us to prepare our report within the required timeframe, were not submitted to us.

We were appointed in our capacity as statutory auditor by the shareholders' meeting of 26 September 2022, in accordance with the proposal of the board of directors ("bestuursorgaan" / "organe d'administration"). Our mandate will expire on the date of the shareholders' meeting deliberating on the annual accounts for the year ending 31 December 2024. We have audited the annual accounts of Cosmote Global Solutions NV/SA for the first time during the financial year referred to in this report.

Report on the annual accounts

Unqualified opinion

We have audited the annual accounts of the company, which comprises the balance sheet as at 31 December 2022 and the income statement for the period ended at that date, as well as the explanatory notes. The annual accounts show total assets of 12 079 (000) EUR and the income statement shows a profit for the year ended of 420 (000) EUR.

In our opinion, the annual accounts give a true and fair view of the company's net equity and financial position as of 31 December 2022 and of its results for the year then ended, in accordance with the financial reporting framework applicable in Belgium.

Basis for the unqualified opinion

We conducted our audit in accordance with International Standards on Auditing (ISA), as applicable in Belgium. In addition, we have applied the International Standards on Auditing approved by the IAASB applicable to the current financial year, but not yet approved at national level. Our responsibilities under those standards are further described in the "Responsibilities of the statutory auditor for the audit of the annual accounts" section of our report. We have complied with all ethical requirements relevant to the statutory audit of the annual accounts in Belgium, including those regarding independence.

We have obtained from the board of directors and the company's officials the explanations and information necessary for performing our audit.

We believe that the audit evidence obtained is sufficient and appropriate to provide a basis for our opinion.

Other matters

The annual accounts for the financial year ending 31 December 2021 were audited by another statutory auditor who has issued an unqualified opinion on 31 August 2022.

Responsibilities of the board of directors for the preparation of the annual accounts

The board of directors is responsible for the preparation and fair presentation of the annual accounts in accordance with the financial reporting framework applicable in Belgium and for such internal control as the board of directors determines is necessary to enable the preparation of the annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, the board of directors is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters to be considered for going concern and using the going concern basis of accounting unless the board of directors either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the statutory auditor for the audit of the annual accounts

Our objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue a statutory auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

During the performance of our audit, we comply with the legal, regulatory and normative framework as applicable to the audit of annual accounts in Belgium. The scope of the audit does not comprise any assurance regarding the future viability of the company nor regarding the efficiency or effectiveness demonstrated by the board of directors in the way that the company's business has been conducted or will be conducted.

As part of an audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from an error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of directors;

- conclude on the appropriateness of the use of the going concern basis of accounting by the board of directors and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our statutory auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our statutory auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern;
- evaluate the overall presentation, structure and content of the annual accounts, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, amongst other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other legal and regulatory requirements

Responsibilities of the board of directors

The board of directors is responsible for the documents to be filed according to the legal and regulatory requirements, for maintaining the company's accounting records in compliance with the legal and regulatory requirements applicable in Belgium, as well as for the company's compliance with the Code of companies and associations and the company's articles of association.

Responsibilities of the statutory auditor

As part of our mandate and in accordance with the Belgian standard complementary to the International Standards on Auditing (ISA) as applicable in Belgium, our responsibility is to verify, in all material respects, those documents to be filed according to the legal and regulatory requirements, and compliance with certain obligations referred to in the Code of companies and associations and the articles of association, as well as to report on these matters.

Statement on the social balance sheet

The social balance sheet, to be filed at the National Bank of Belgium in accordance with article 3:12, § 1, 8° of the Code of companies and associations, includes, both in form and in substance, all of the information required by this Code, including those relating to wages and training, and is free from any material inconsistencies with the information available to us in the context of our mission.

Statements regarding independence

Our audit firm and our network have not performed any prohibited services and our audit firm has remained independent from the company during the performance of our mandate.

Other statements

- Without prejudice to certain formal aspects of minor importance, the accounting records are maintained in accordance with the legal and regulatory requirements applicable in Belgium.
- The appropriation of results proposed to the general meeting is in accordance with the relevant legal and regulatory requirements.
- We do not have to report any transactions undertaken or decisions taken which may be in violation of the company's articles of association or the Code of companies and associations, except for:
 - Not timely submitting the annual accounts and the annual report for the year ended 31 December 2022 for approval by the general meeting within six months after the period end date as required by article 3:1 of the Code of companies and associations.
 - Not timely filing at the National Bank of Belgium of the annual accounts and the annual report for the year ended 31 December 2021 in accordance with article 3:10 of the Code of companies and associations.
 - Not respecting the legal requirements stipulated in article 3:74 of the Code of companies and associations relating to the timeframe for the submission of the necessary documents by the board of directors of the company to the statutory auditor.
 - Not respecting the legal requirements stipulated in article 7:127 of the Code of companies and associations in respect of the communication to convene the general meeting.
 - Not respecting the legal requirements stipulated in article 7:132 of the Code of companies and associations in respect of making the legal documents available to the shareholders.

Signed at Zaventem.

The statutory auditor



Deloitte Bedrijfsrevisoren/Réviseurs d'Entreprises BV/SRL

Represented by Nico Houthaeve

Deloitte.

Deloitte Bedrijfsrevisoren/Réviseurs d'Entreprises BV/SRL
Registered Office: Gateway building, Luchthaven Brussel Nationaal 1 J, B-1930 Zaventem
VAT BE 0429.053.863 - RPR Brussel/RPM Bruxelles - IBAN BE86 5523 2431 0050 - BIC GKCCBEBB

Member of Deloitte Touche Tohmatsu Limited

20		0700.928.037		1	EUR	
NAT.	Filing date	N°.	P.	U.	D.	ABR-cap 1

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS TO BE FILED
IN ACCORDANCE WITH THE BELGIAN COMPANIES
AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)

Name: **Cosmote Global Solutions**

Legal form: Public limited company

Address: Kunstlaan N°: 56 Box:

Postal code: 1000 Town: Brussel

Country: Belgium

Register of legal persons - Commercial court Brussels, Dutch speaking

Website:

E-mail address:

Company registration number 0700.928.037

Date 17/08/2018 of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

the ANNUAL ACCOUNTS in EUROS approved by the general meeting of 28/09/2023

the OTHER DOCUMENTS

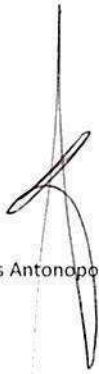
regarding

the financial year covering the period from 01/01/2022 to 31/12/2022

the preceding period of the annual accounts from 01/01/2021 to 31/12/2021

The amounts for the preceding period are identical to the ones previously published

because they serve no useful purpose: A-cap 6.1.1, A-cap 6.1.2, A-cap 6.2, A-cap 6.3, A-cap 6.5, A-cap 7.1, A-cap 7.2, A-cap 8, A-cap 9, A-cap 10, A-cap 13, A-cap 14, A-cap 15, A-cap 16, A-cap 17



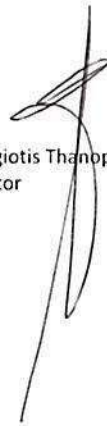
Lykourgos Antonopoulos
Director



Irene Florescu
Director



Christophe Tans
Director



Panagiotis Thanopoulos
Director

**LIST OF DIRECTORS, BUSINESS MANAGERS AND
AUDITORS AND DECLARATION REGARDING A
COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT**

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position in the company

ANTONOPOULOS Lykourgos

Levadias Str. 18

16561 Glyfada

GREECE

Start date of the mandate: 09-08-2018

End date of the mandate: 28-05-2024

Director

FLORESCU Irene

Rue Du Cyclone 18

1330 Rixensart

BELGIUM

Start date of the mandate: 09-08-2018

End date of the mandate: 28-05-2024

Director

TANS Christophe

Gravierstraat 96

3700 Tongeren

BELGIUM

Start date of the mandate: 09-08-2018

End date of the mandate: 28-05-2024

Director

THANOPOULOS Panagiotis

Antigonis Street 17

15343 Aghai Paraskevi

GREECE

Start date of the mandate: 09-08-2018

End date of the mandate: 28-05-2024

Director

DELOITTE BEDRIJFSREVISOREN BV (B00025)

0429053863

Getaway Building Luchthaven Brussel

Nationaal 1 J

1930 Zaventem

BELGIUM

Start date of the mandate: 26-09-2022

End date of the mandate: 27-05-2025

Statutory auditor

Directly or indirectly represented by:

HOUTHAEVE Nico (A02260)

Gateway Building Luchthaven Brussel Nationaal 1 J

1930 Zaventem

BELGIUM

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that not a single audit or correction assignment has been given to a person not authorized to do so by law, pursuant to article 5 of the law of March 17, 2019 concerning accounting and tax professions.

The annual accounts were not audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, should be mentioned hereafter: surname, first names, profession and address of each external accountant or company auditor and their membership number at their Institute, as well as the nature of their assignment:

- A. Bookkeeping of the company,
- B. Preparing the annual accounts
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A or B are executed by certified accountants or certified bookkeepers - tax experts, the following information can be mentioned hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper-tax expert and their membership number at the Institute of Accounting professionals and Tax Experts, as well as the nature of their assignment.

Surname, first names, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)
<p>VANDELANOTTE ACCOUNTANCY CVBA 0876286023 President Kennedypark 1A 8500 Kortrijk BELGIUM</p> <p>Directly or indirectly represented by VANDELANOTTE Hein President Kennedypark 1A 8500 Kortrijk BELGIUM</p>	2228434ABN05 76952N62	

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Period	Preceding period
ASSETS				
FORMATION EXPENSES		20	<u>601.49</u>	<u>1,508.69</u>
FIXED ASSETS		21/28	<u>5,880.00</u>	<u>5,880.00</u>
Intangible fixed assets	6.1.1	21		
Tangible fixed assets	6.1.2	22/27		
Land and buildings		22		
Plant, machinery and equipment		23		
Furniture and vehicles		24		
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27		
Financial fixed assets	6.1.3	28	5,880.00	5,880.00
CURRENT ASSETS		29/58	<u>12,072,506.42</u>	<u>1,819,336.98</u>
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3	5,942,615.63	0.00
Stocks		30/36		
Contracts in progress		37	5,942,615.63	0.00
Amounts receivable within one year		40/41	2,058,763.89	446,210.51
Trade debtors		40	1,095,923.98	435,918.80
Other amounts receivable		41	962,839.91	10,291.71
Current investments		50/53		
Cash at bank and in hand		54/58	4,060,718.84	1,363,485.93
Accruals and deferred income		490/1	10,408.06	9,640.54
TOTAL ASSETS		20/58	12,078,987.91	1,826,725.67

	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	<u>5,365,586.68</u>	<u>1,670,739.15</u>
Contributions		10/11	5,700,000.00	2,425,000.00
Capital		10	5,700,000.00	2,425,000.00
Issued capital		100	5,700,000.00	5,700,000.00
Uncalled capital (-)		101	0.00	3,275,000.00
Beyond capital		11		
Share premium account		1100/10		
Other		1109/19		
Revaluation surpluses		12		
Reserves		13		
Reserves not available		130/1		
Legal reserve		130		
Reserves not available statutorily		1311		
Purchase of own shares		1312		
Financial support		1313		
Other		1319		
Untaxed reserves		132		
Available reserves		133		
Accumulated profits (losses) (+)(-)		14	-334,413.32	-754,260.85
Capital subsidies		15		
Advance to shareholders on the distribution of net assets		19		
PROVISIONS AND DEFERRED TAXES				
Provisions for liabilities and charges		160/5		
Pensions and similar obligations		160		
Taxes		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges		164/5		
Deferred taxes		168		

	Notes	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	6,713,401.23	155,986.52
Amounts payable after more than one year	6.3	17		
Financial debts		170/4		
Credit institutions, Leasing and other similar obligations		172/3		
Other loans		174/0		
Trade debts		175		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.3	42/48	6,713,401.23	155,986.52
Current portion of amounts payable after more than one year falling due within one year		42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	6,701,071.08	155,694.44
Suppliers		440/4	6,701,071.08	155,694.44
Bills of exchange payable		441		
Advance payments on contracts in progress		46		
Taxes, remuneration and social security		45	12,330.15	292.08
Taxes		450/3	4,620.88	292.08
Remuneration and social security		454/9	7,709.27	0.00
Other amounts payable		47/48		
Accruals and deferred income		492/3		
TOTAL LIABILITIES		10/49	12,078,987.91	1,826,725.67

PROFIT AND LOSS ACCOUNT

	Notes	Codes	Period	Preceding period
Operating income and operating charges				
Gross margin (+)/(-)		9900	513,227.17	-185,420.56
Of which: non-recurring operating income		76A		
Remuneration, social security and pensions (+)/(-)		62	87,882.85	0.00
Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets		630	907.20	907.20
Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs) (+)/(-)		631/4		
Provisions for liabilities and charges: appropriations (uses and write-backs) (+)/(-)		635/8		
Other operating charges		640/8	926.00	868.00
Operating charges reported as assets under restructuring costs (-)		649		
Non-recurring operating charges		66A		
Operating profit (loss) (+)/(-)		9901	423,511.12	-187,195.76
Financial income	6.4	75/76B	601.20	0.00
Recurring financial income		75	601.20	0.00
Of which: capital and interest subsidies		753		
Non-recurring financial income		76B		
Financial charges	6.4	65/66B	4,242.68	6,253.72
Recurring financial charges		65	4,242.68	6,253.72
Non-recurring financial charges		66B		
Profit (loss) for the period before taxes (+)/(-)		9903	419,869.64	-193,449.48
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes on the result (+)/(-)		67/77	22.11	77.18
Profit (loss) of the period (+)/(-)		9904	419,847.53	-193,526.66
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (loss) of the period available for appropriation (+)/(-)		9905	419,847.53	-193,526.66

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated (+)/(-)	9906	-334,413.32	-754,260.85
Profit (Loss) of the period available for appropriation (+)/(-)	(9905)	419,847.53	-193,526.66
Profit (Loss) of the preceding period brought forward (+)/(-)	14P	-754,260.85	-560,734.19
Transfers from equity	791/2		
Appropriations to equity	691/2		
to contributions	691		
To legal reserve	6920		
To other reserves	6921		
Profit (loss) to be carried forward (+)/(-)	(14)	-334,413.32	-754,260.85
Shareholders' contribution in respect of losses	794		
Profit to be distributed	694/7		
Compensation for contributions	694		
Directors or managers	695		
Employees	696		
Other beneficiaries	697		

	Codes	Period	Preceding period
FINANCIAL FIXED ASSETS			
Acquisition value at the end of the period	8395P	xxxxxxxxxxx	5,880.00
Movements during the period			
Acquisitions	8365		
Sales and disposals	8375		
Transfers from one heading to another (+)/(-)	8385		
Other movements (+)/(-)	8386		
Acquisition value at the end of the period	8395	5,880.00	
Revaluation surpluses at the end of the period	8455P	xxxxxxxxxxx	0.00
Movements during the period			
Recorded	8415		
Acquisitions from third parties	8425		
Cancelled	8435		
Transferred from one heading to another (+)/(-)	8445		
Revaluation surpluses at the end of the period	8455	0.00	
amounts written down at the end of the period	8525P	xxxxxxxxxxx	0.00
Movements during the period			
Recorded	8475		
Written back	8485		
Acquisitions from third parties	8495		
Cancelled owing to sales and disposals	8505		
Transferred from one heading to another (+)/(-)	8515		
amounts written down at the end of the period	8525	0.00	
Uncalled amounts at the end of the period	8555P	xxxxxxxxxxx	0.00
Movements during the period (+)/(-)	8545		
Uncalled amounts at the end of the period	8555	0.00	
NET BOOK VALUE AT THE END OF THE PERIOD	(28)	<u>5,880.00</u>	

RESULTS

PERSONNEL

Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register

Average number of employees calculated in full-time equivalents

INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY

Non recurring income

Non-recurring operating income

Non-recurring financial income

Non-recurring charges

Non-recurring operating charges

Non-recurring financial charges

FINANCIAL RESULTS

Capitalized Interests

Codes	Period	Preceding period
9087	0.6	1.0
76 (76A)		
(76B)		
66		
(66A)		
(66B)		
6502	0.00	0.00

RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES, DIRECTORS, MANAGERS AND AUDITOR(S)

	Codes	Period
AFFILIATED OR ASSOCIATED COMPANIES		
Guarantees provided in their favour	9294	
Other significant commitments undertaken in their favour	9295	
DIRECTORS AND MANAGERS, INDIVIDUALS OR LEGAL PERSONS WHO CONTROL THE COMPANY DIRECTLY OR INDIRECTLY WITHOUT BEING ASSOCIATED THEREWITH, OR OTHER COMPANIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS		
Amounts receivable from these persons	9500	
Principal conditions regarding amounts receivable, rate of interest, duration, any amounts repaid, cancelled or written off		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	

	Period
THE AUDITOR(S) AND THE PERSONS WHOM HE (THEY) IS (ARE) COLLABORATING WITH	
Deloitte Bedrijfsrevisoren BV	18,499.00

	Period
TRANSACTIONS BEYOND NORMAL MARKET CONDITIONS UNDERTAKEN DIRECTLY OR INDIRECTLY	
With the persons who hold participating interests in the company	
Nature of the transaction	
With the enterprises in which the company itself holds participating interests	
Nature of the transaction	
With the members of the management body, the supervisory board or administrative organ of the company	
Nature of the transaction	

DECLARATION WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS**INFORMATION TO BE PROVIDED BY THE COMPANY IN CASE IT IS A SUBSIDIARY OR A JOINT SUBSIDIARY**

Name, full address of the registered office and, if it concerns company under Belgian law, the company registration number of the parent company (ies) and the indication if this (these) parent company (ies) s (prepare) and publishes (publish) consolidated annual accounts in which the annual accounts are included by means of consolidation:

Cosmote Mobile Telecommunications SA
EL094493766
Kifissias Avenue 99
15124 Maroussi
GREECE

Consolidating parent company - smallest unit

* Where the annual accounts of the company are consolidated at different levels, the information should be given at the lowest level of companies of which the company is a subsidiary and for which consolidated accounts are prepared and published.

WAARDERINGSREGELS**I. Beginsel**

De waarderingsregels worden vastgesteld overeenkomstig de bepalingen van het koninklijk besluit van 29 april 2019 tot uitvoering van het Wetboek van vennootschappen en verenigingen.

De waarderingsregels werden ten opzichte van het vorige boekjaar qua verwoording of toepassing niet gewijzigd.

De resultatenrekening wordt niet op belangrijke wijze beïnvloed door opbrengsten en kosten die aan een vorig boekjaar moeten worden toegerekend.

II. Bijzondere regels

Afschrijvingen geboekt tijdens het jaar

Oprichtingskosten:

L - NG 20,00% - 20,00%

Schulden:

De passiva bevatten geen schulden op lange termijn, zonder of met een abnormaal lage rente.

OTHER INFORMATION TO DISCLOSE

De jaarrekening is opgesteld volgens het continuïteitsbeginsel. In 2022 veranderde het bedrijf zijn organisatiestructuur en breidde het zijn activiteiten uit en tekende een aantal dienstverleningscontracten. Het bedrijf heeft meer dan tien nieuwe contracten binnengehaald, waarvan de belangrijkste EULISA TOF , DIGIT TM 2 , ESMA ICT Consultancy enz. zijn, die de komende jaren inkomsten en winstgevendheid zullen creëren. De looptijd van deze contracten is tot 2027 .

De totale omzet voor 2022 bedroeg 7.728.969,49 euro.

Het management is zeker optimistisch dat de entiteit in de nabije toekomst meer inkomsten zal halen uit het succesvol binnenhalen van meer contracten. De entiteit werkt nauw samen met de uiteindelijke moedermaatschappij, OTE S.A, en biedt op talrijke aanbestedingen in als onderaannemer van OTE S.A, waardoor de kansen op een positieve uitkomst van deze aanbestedingen sterk toenemen. Het bedrijf heeft voldoende liquiditeit, liquide middelen en kasequivalenten ten bedrage van 4.060.718,84 euro om op tijd aan haar financiële verplichtingen te voldoen. De kortlopende schulden van 6.713.401,23 euro liggen ruim onder de totale vlottende activa van 12.072.506,42 euro.

AUDITORS' REPORT

SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the company: 200

EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**During the period and the preceding period**

	Codes	1. Full-time (period)	2. Part-time (period)	3. Total (T) or Total full-time equivalents (FTE) (period)	3P. Total (T) or Total full-time equivalents (FTE) (preceding period)
Average number of employees	100	0.3	1.0	0.6	1.0
Number of actual hours worked	101	464	589	1,053	608
Personnel costs	102	0.00	0.00	0.00	

At the closing date of the period

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees	105	1	2	1.6
By nature of the employment contract				
Contract for an indefinite period	110	1	1	1.3
Contract for a definite period	111		1	0.3
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	1	1	1.3
primary education	1200			
secondary education	1201	1	1	1.3
higher non-university education	1202			
university education	1203			
Women	121		1	0.3
primary education	1210			
secondary education	1211		1	0.3
higher non-university education	1212			
university education	1213			
By professional category				
Management staff	130			
Salaried employees	134	1		1.0
Hourly employees	132			
Other	133		2	0.6

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the period

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
205	1	2	1.6
305			

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Net costs for the company
 of which gross costs directly linked to training
 of which contributions paid and payments to collective funds
 of which grants and other financial advantages received (to deduct)

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Net costs for the company

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Net costs for the company

Codes	Men	Codes	Women
5801		5811	
5802		5812	
5803		5813	
58031		58131	
58032		58132	
58033		58133	
5821		5831	
5822		5832	
5823		5833	
5841		5851	
5842		5852	
5843		5853	