

Voting Results of the 71st Annual General Shareholders' Meeting of OTE S.A. of 07/06/2023

Athens, Greece – June 12, 2023 – Hellenic Telecommunications Organization S.A. (OTE S.A.), in accordance with the provisions of article 133, par. 2 of L. 4548/2018 and article 4.1.3.3 of the Athens Exchange Regulation, as in force, hereby releases the voting results of the 71st Annual General Shareholders' Meeting of June 7, 2023.

AGENDA ITEMS

ITEM No 1:	Approval of the Financial Statements of OTE S.A. in accordance with the International Financial Reporting Standards (both Separate and Consolidated) of the fiscal year 2022 (1/1/2022-31/12/2022), with the relevant Reports of the Board of Directors and the Auditors and approval of the annual profits' distribution.
ITEM No 2:	Approval of the Activities Report of the OTE Audit Committee for the year 2022.
ITEM No 3:	Approval, according to article 108 of Law 4548/2018, of the overall management of the Company by the Board of Directors during the fiscal year 2022 (1/1/2022-31/12/2022) and exoneration of the Auditors for the fiscal year 2022 (1/1/2022-31/12/2022), pursuant to article 117 par. 1(c) of Law 4548/2018.
ITEM No 4:	Appointment of an Audit Firm for the statutory audit of the Financial Statements (both Separate and Consolidated) of OTE S.A., in accordance with the International Financial Reporting Standards, for the fiscal year 2023 (1/1/2023-31/12/2023).
ITEM No 5:	Final determination of the remuneration and expenses of the members of the Board of Directors for their participation in the proceedings of the Board of Directors and its Committees during the fiscal year 2022 (1/1/2022-31/12/2022). - Determination of the remuneration and expenses of the members of the Board of Directors for their participation in the proceedings of the Board of Directors and its Committees for the fiscal year 2023 and pre-approval for their payment until the Ordinary (Annual) General Meeting of the Shareholders which will take place within 2024 and will finally determine them.
ITEM No 6:	Approval of the variable remuneration of the executive members of the Board of Directors for the fiscal year 2022 (1/1/2022-31/12/2022).
ITEM No 7:	Remuneration Report for the members of the Board of Directors for the fiscal year 2022, according to article 112 of Law 4548/2018.
ITEM No 8:	Approval of the revision of the Remuneration Policy for the members of the Board of Directors of OTE S.A. in accordance with articles 110 and 111 of Law 4548/2018.
ITEM No 9:	Granting of a special permission, according to articles 97 par.3, 99 par.1, 2 and 100 par.2 of Law 4548/2018, for the continuation for the period 31/12/2023 until 31/12/2024 of the insurance coverage of Directors & Officers of OTE S.A. and its affiliated companies, against liabilities incurred in the exercise of their competences, duties and powers.
ITEM No 10:	Approval of the cancellation of seven million, four hundred and seventeen thousand, forty nine (7,417,049) own shares purchased by the Company under the approved own share buy-back program in order to cancel them, with the corresponding reduction of its share capital by the amount of twenty million, nine hundred and ninety thousand, two hundred and forty eight Euros and sixty seven cents (€20,990,248.67) , according to article 49 of Law 4548/2018 and the subsequent amendment of article 5 (Share Capital) of the Company's Articles of Incorporation.
ITEM No 11:	Announcement of the election of a member of the Board of Directors of the Company as temporary independent non-executive member in replacement of a resigned independent non-executive member – Decision on the final assignment of the capacity of an independent member (appointment) to a member of the Board of Directors.
ITEM No 12:	Announcement of the election by the Board of Directors of new non-executive members of the Board of Directors in replacement of resigned non-executive members.
ITEM No 13:	Publication to the Annual General Meeting of the Shareholders of the Company, according to article 97 par. 1 (b) of Law 4548/2018, of any cases of conflict of interest and agreements of the fiscal year 2022 which fall under article 99 of Law N.4548/2018 (related party transactions).
ITEM No 14:	Submission of a report of the independent members of the Board of Directors to the General Shareholders' Meeting, according to par. 5, article 9 of L.4706/2020.
ITEM No 15:	Miscellaneous announcements

PRESENT & REPRESENTED SHAREHOLDERS										
TOTAL NUMBER OF SHARES	OWN SHARES	TOTAL NUMBER OF SHARES WITH VOTING RIGHTS*			TOTAL NUMBER OF VALID VOTES			QUORUM		
								(AS PERCENTAGE OF VALID VOTES ON THE TOTAL NUMBER OF SHARES WITH VOTING		
433,664,596	8,274,812	425,389,784			348,506,765			81.93%		
AGENDA ITEM (SUBJECT NUMBER)	QUORUM			MAJORITY			VALID VOTES ON THE TOTAL NUMBER OF SHARES WITH VOTING RIGHTS* (%)			
	(NUMBER OF VALID VOTES)			(VALID VOTES ON QUORUM (%))						
	IN FAVOUR	AGAINST	ABSTAIN	IN FAVOUR	AGAINST	ABSTAIN	IN FAVOUR	AGAINST	ABSTAIN	
1	348,320,184	7,892	178,689	99.95%	0.00%	0.05%	81.88%	0.00%	0.04%	
2	NON VOTABLE ITEM									
3	347,725,471	462,358	318,936	99.78%	0.13%	0.09%	81.74%	0.11%	0.07%	
4	348,447,502	40,183	19,080	99.98%	0.01%	0.01%	81.91%	0.01%	0.00%	
5	348,480,681	7,329	18,755	99.99%	0.00%	0.01%	81.92%	0.00%	0.00%	
6	260,623,705	87,822,805	60,255	74.78%	25.20%	0.02%	61.27%	20.65%	0.01%	
7	272,380,257	76,066,253	60,255	78.16%	21.83%	0.02%	64.03%	17.88%	0.01%	
8	260,985,662	87,151,307	369,796	74.89%	25.01%	0.11%	61.35%	20.49%	0.09%	
9	348,209,154	7,204	290,407	99.91%	0.00%	0.08%	81.86%	0,00%	0.07%	
10	347,658,131	825,429	23,205	99.76%	0.24%	0.01%	81.73%	0.19%	0.01%	
11	346,720,024	1,767,211	19,530	99.49%	0.51%	0.01%	81.51%	0.42%	0,00%	
12	NON VOTABLE ITEM									
13	NON VOTABLE ITEM									
14	NON VOTABLE ITEM									
15	NON VOTABLE ITEM									

* Pursuant to article 50 of Law 4548/2018, the voting rights attaching to own shares are suspended and those shares are not taken into account for the calculation of quorum.

FOR FURTHER INFORMATION:

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