

# Voting Results of the 68<sup>th</sup> Ordinary General Meeting of Shareholders of OTE S.A. of 24/06/2020

**Athens, Greece – June 29, 2020** – Hellenic Telecommunications Organization S.A. (OTE S.A.), in accordance with the provisions of article 133, par. 2 of L. 4548/2018 and article 4.1.3.3 of the Athens Exchange Regulation, as in force, hereby releases the voting results of the Ordinary General Meeting of Shareholders of June 24, 2020.

## ISSUES

<b>ITEM No 1:</b>	Approval of the Financial Statements of OTE S.A. in accordance with the International Financial Reporting Standards (both Separate and Consolidated) of the fiscal year 2019 (1/1/2019-31/12/2019), with the relevant Reports of the Board of Directors and the Auditors and approval of the annual profits' distribution.
<b>ITEM No 2:</b>	Approval of the Activities Report of the OTE Audit Committee for the year 2019.
<b>ITEM No 3:</b>	Approval, according to article 108 of Law 4548/2018, of the overall management of the Company by the Board of Directors during the fiscal year 2019 (1/1/2019-31/12/2019) and exoneration of the Auditors for the fiscal year 2019 (1/1/2019-31/12/2019), pursuant to article 117 par. 1(c) of Law 4548/2018.
<b>ITEM No 4:</b>	Appointment of an Audit Firm for the statutory audit of the Financial Statements (both Separate and Consolidated) of OTE S.A., in accordance with the International Financial Reporting Standards, for the fiscal year 2020 (1/1/2020-31/12/2020).
<b>ITEM No 5:</b>	Approval of the Remuneration Policy for the members of the Board of Directors of OTE S.A. pursuant to articles 110 and 111 of Law 4548/2018.
<b>ITEM No 6:</b>	Final determination of the remuneration and expenses of the members of the Board of Directors for their participation in the proceedings of the Board of Directors and its Committees during the fiscal year 2019 (1/1/2019-31/12/2019), Approval of the variable remuneration of the executive members of the Board of Directors for the fiscal year 2019 (1/1/2019-31/12/2019), Determination of the remuneration and expenses of the members of the Board of Directors for their participation in the proceedings of the Board of Directors and its Committees for the fiscal year 2020 (1/1/2020-31/12/2020) and pre-approval for their payment until the Ordinary General Meeting of the Shareholders which will take place within 2021 and will finally determine them.
<b>ITEM No 7:</b>	Remuneration Report for the members of the Board of Directors for the fiscal year 2019.
<b>ITEM No 8:</b>	Granting of a special permission, according to articles 97 par.3, 99 par.1, 2 and 100 par.2 of Law 4548/2018, for the continuation for the period 31/12/2020 until 31/12/2021 of the insurance coverage of Directors & Officers of OTE S.A. and its affiliated companies, against liabilities incurred in the exercise of their competences, duties and powers.
<b>ITEM No 9:</b>	Publication to the Ordinary General Meeting of the Shareholders of the Company, according to article 97 par. 1 (b) of Law 4548/2018, of any cases of conflict of interest and agreements of the fiscal year 2019 which fall under article 99 of Law N.4548/2018 (related party transactions).
<b>ITEM No 10:</b>	Approval of the adjustment of the Company's Articles of Incorporation to the provisions of Law 4548/2018 (" <i>Reform of the law of Sociétés Anonymes</i> ") by amendment of articles 2, 3, 6, 8-12, 14, 16-18, 20, 21, 23, 24, 27, 29, 31 and 32 thereof.

<b>ITEM No 11:</b>	Election of a new Independent non-executive member of the Board of Directors, according to article 4 of Law 3016/2002 as in force, in replacement of a resigned Independent non-executive member.
<b>ITEM No 12:</b>	Election of an Independent member of the Audit Committee, pursuant to article 44 of Law 4449/2017.
<b>ITEM No 13:</b>	Announcement of the election of new members of the Board of Directors in replacement of resigned members.
<b>ITEM No 14:</b>	Miscellaneous announcements.

<b>REPRESENTED SHAREHOLDERS</b>				
<b>TOTAL NUMBER OF SHARES</b>	<b>OWN SHARES</b>	<b>TOTAL NUMBER OF VOTING RIGHTS (ACCORDING TO THE LAW, THE OWN SHARES HAVE NOT VOTING RIGHTS)</b>	<b>TOTAL NUMBER OF VOTES OF REPRESENTED SHAREHOLDERS</b>	<b>TOTAL NUMBER OF VOTES OF REPRESENTED SHAREHOLDERS AS PERCENTAGE OF THE TOTAL NUMBER OF SHARES (AS PERCENTAGE OF THE TOTAL OF SHARE CAPITAL / QUORUM) *</b>
470,174,576	3,824,781	466,349,795	377,314,014	80.91%

<b>VOTING RESULTS</b>									
<b>AGENDA ITEM (SUBJECT NUMBER)</b>	<b>NUMBER OF VALID VOTES OF REPRESENTED SHAREHOLDERS (MAJORITY)</b>			<b>VALID VOTES OF REPRESENTED SHAREHOLDERS AS PERCENTAGE OF TOTAL REPRESENTED VOTES (MAJORITY)</b>			<b>VALID VOTES OF REPRESENTED SHAREHOLDERS AS PERCENTAGE OF THE TOTAL NUMBER OF SHARES (AS PERCENTAGE OF THE TOTAL OF SHARE CAPITAL)*</b>		
	<b>IN FAVOUR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>	<b>IN FAVOUR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>	<b>IN FAVOUR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
<b>1</b>	374,669,285	823,991	1,820,738	99.30%	0.22%	0.48%	80.34%	0.18%	0.39%
<b>2</b>	NON VOTABLE ITEM								
<b>3</b>	374,714,499	649,935	1,949,580	99.31%	0.17%	0.52%	80.35%	0.14%	0.42%
<b>4</b>	377,055,806	258,207	1	99.93%	0.07%	0.00%	80.85%	0.06%	0.00%
<b>5</b>	361,318,046	15,995,967	1	95.76%	4.24%	0.00%	77.48%	3.43%	0.00%

6	376,985,705	328,308	1		99.91%	0.09%	0.00%		80.84%	0.07%	0.00%
7	366,412,194	10,901,819	1		97.11%	2.89%	0.00%		78.57%	2.34%	0.00%
8	373,161,284	2,331,992	1,820,738		98.90%	0.62%	0.48%		80.02%	0.50%	0.39%
9	NON VOTABLE ITEM										
10	376,926,380	387,633	1		99.90%	0.10%	0.00%		80.82%	0.08%	0.00%
11	376,103,537	304,085	906,392		99.68%	0.08%	0.24%		80.65%	0.07%	0.19%
12	373,550,206	270,002	3,493,806		99.00%	0.07%	0.93%		80.10%	0.06%	0.75%
13	NON VOTABLE ITEM										

*\*exclusive of own shares, pursuant to article 50 of L.4548/2018*

**FOR FURTHER INFORMATION:**

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