

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted**  
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2023					2024							
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.
<b>WHITE</b>													
Civilian noninstitutional population <sup>1</sup> .....	204,645	204,756	204,867	204,949	205,022	204,608	204,677	204,752	204,831	204,917	205,010	205,114	205,222
Civilian labor force.....	127,931	127,755	127,612	127,773	127,226	126,962	127,040	127,596	127,708	127,384	127,552	127,887	127,939
Participation rate.....	62.5	62.4	62.3	62.3	62.1	62.1	62.1	62.3	62.3	62.2	62.2	62.3	62.3
Employed.....	123,543	123,403	123,198	123,550	122,802	122,663	122,685	123,286	123,229	122,922	123,095	123,032	123,049
Employment-population ratio.....	60.4	60.3	60.1	60.3	59.9	60.0	59.9	60.2	60.2	60.0	60.0	60.0	60.0
Unemployed.....	4,387	4,352	4,414	4,223	4,424	4,299	4,356	4,310	4,479	4,462	4,457	4,854	4,890
Unemployment rate.....	3.4	3.4	3.5	3.3	3.5	3.4	3.4	3.4	3.5	3.5	3.5	3.8	3.8
Not in labor force.....	76,714	77,001	77,255	77,177	77,796	77,646	77,637	77,156	77,123	77,533	77,457	77,228	77,282
<b>Men, 20 years and over</b>													
Civilian labor force.....	66,535	66,615	66,363	66,695	66,405	65,869	65,685	65,963	65,982	65,797	66,154	66,313	66,282
Participation rate.....	70.2	70.3	70.0	70.3	70.0	69.8	69.6	69.8	69.8	69.6	70.0	70.1	70.0
Employed.....	64,307	64,313	64,148	64,559	64,208	63,674	63,658	64,029	63,801	63,588	64,011	64,005	63,910
Employment-population ratio.....	67.9	67.9	67.6	68.1	67.7	67.5	67.4	67.8	67.5	67.3	67.7	67.6	67.5
Unemployed.....	2,228	2,302	2,215	2,136	2,197	2,195	2,027	1,933	2,181	2,208	2,143	2,308	2,372
Unemployment rate.....	3.3	3.5	3.3	3.2	3.3	3.3	3.1	2.9	3.3	3.4	3.2	3.5	3.6
<b>Women, 20 years and over</b>													
Civilian labor force.....	56,422	56,349	56,209	56,130	55,844	56,219	56,454	56,489	56,622	56,441	56,268	56,529	56,777
Participation rate.....	57.9	57.8	57.6	57.5	57.2	57.6	57.9	57.9	58.0	57.8	57.6	57.8	58.0
Employed.....	54,803	54,767	54,621	54,609	54,175	54,615	54,646	54,677	54,843	54,752	54,505	54,583	54,866
Employment-population ratio.....	56.3	56.2	56.0	56.0	55.5	56.0	56.0	56.0	56.2	56.0	55.8	55.8	56.1
Unemployed.....	1,619	1,583	1,588	1,521	1,669	1,604	1,808	1,811	1,779	1,689	1,763	1,946	1,911
Unemployment rate.....	2.9	2.8	2.8	2.7	3.0	2.9	3.2	3.2	3.1	3.0	3.1	3.4	3.4
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	4,973	4,790	5,040	4,947	4,976	4,874	4,902	5,145	5,103	5,146	5,131	5,044	4,880
Participation rate.....	39.7	38.2	40.2	39.5	39.7	38.4	38.6	40.5	40.2	40.5	40.4	39.7	38.4
Employed.....	4,433	4,323	4,430	4,382	4,418	4,374	4,381	4,580	4,584	4,582	4,580	4,444	4,273
Employment-population ratio.....	35.4	34.5	35.4	35.0	35.3	34.5	34.5	36.1	36.1	36.1	36.0	34.9	33.6
Unemployed.....	540	467	611	565	558	500	520	565	519	564	551	600	607
Unemployment rate.....	10.9	9.8	12.1	11.4	11.2	10.3	10.6	11.0	10.2	11.0	10.7	11.9	12.4
<b>BLACK OR AFRICAN AMERICAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	34,714	34,751	34,788	34,821	34,853	34,813	34,849	34,883	34,918	34,949	34,982	35,017	35,053
Civilian labor force.....	21,782	21,900	21,902	22,171	22,094	22,051	22,190	22,170	22,051	21,986	21,942	22,124	21,984
Participation rate.....	62.7	63.0	63.0	63.7	63.4	63.3	63.7	63.6	63.2	62.9	62.7	63.2	62.7
Employed.....	20,626	20,650	20,636	20,886	20,952	20,887	20,950	20,746	20,812	20,643	20,570	20,739	20,639
Employment-population ratio.....	59.4	59.4	59.3	60.0	60.1	60.0	60.1	59.5	59.6	59.1	58.8	59.2	58.9
Unemployed.....	1,155	1,251	1,266	1,285	1,143	1,164	1,240	1,424	1,239	1,343	1,372	1,385	1,344
Unemployment rate.....	5.3	5.7	5.8	5.8	5.2	5.3	5.6	6.4	5.6	6.1	6.3	6.3	6.1
Not in labor force.....	12,933	12,851	12,886	12,650	12,759	12,762	12,659	12,713	12,867	12,963	13,040	12,893	13,070
<b>Men, 20 years and over</b>													
Civilian labor force.....	10,155	10,201	10,048	10,299	10,294	10,266	10,344	10,317	10,194	10,150	10,269	10,370	10,153
Participation rate.....	68.5	68.8	67.7	69.3	69.2	69.4	69.8	69.6	68.7	68.3	69.1	69.7	68.2
Employed.....	9,640	9,631	9,520	9,648	9,821	9,717	9,709	9,677	9,661	9,497	9,643	9,681	9,551
Employment-population ratio.....	65.0	64.9	64.1	64.9	66.0	65.7	65.5	65.3	65.1	63.9	64.9	65.1	64.1
Unemployed.....	516	570	528	651	473	548	636	640	533	654	626	689	602
Unemployment rate.....	5.1	5.6	5.3	6.3	4.6	5.3	6.1	6.2	5.2	6.4	6.1	6.6	5.9
<b>Women, 20 years and over</b>													
Civilian labor force.....	10,880	10,890	11,065	11,067	11,014	10,967	11,050	10,999	10,991	10,994	10,906	11,029	11,084
Participation rate.....	62.7	62.7	63.6	63.6	63.2	62.9	63.4	63.0	62.9	62.9	62.3	63.0	63.2
Employed.....	10,367	10,403	10,475	10,533	10,486	10,445	10,568	10,387	10,442	10,421	10,289	10,428	10,474
Employment-population ratio.....	59.8	59.9	60.3	60.5	60.2	59.9	60.6	59.5	59.8	59.6	58.8	59.5	59.7
Unemployed.....	513	487	590	534	528	521	482	612	548	572	617	601	610
Unemployment rate.....	4.7	4.5	5.3	4.8	4.8	4.8	4.4	5.6	5.0	5.2	5.7	5.5	5.5
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	746	809	789	805	786	819	796	854	867	842	767	725	747
Participation rate.....	29.3	31.7	30.9	31.5	30.7	31.6	30.7	32.8	33.2	32.2	29.3	27.6	28.4
Employed.....	619	615	642	705	644	724	673	682	709	725	637	630	614
Employment-population ratio.....	24.3	24.2	25.1	27.6	25.2	27.9	25.9	26.2	27.2	27.7	24.3	24.0	23.4
Unemployed.....	126	193	147	100	142	95	122	171	158	117	130	95	133
Unemployment rate.....	16.9	23.9	18.7	12.4	18.0	11.6	15.4	20.1	18.2	13.9	16.9	13.1	17.7

See footnotes at end of table.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted — Continued**  
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2023					2024							
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.
<b>ASIAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	17,515	17,633	17,593	17,769	17,896	17,930	17,784	17,781	17,816	17,993	18,052	17,971	17,973
Civilian labor force.....	11,487	11,587	11,490	11,548	11,436	11,559	11,472	11,403	11,536	11,754	11,888	11,814	11,755
Participation rate.....	65.6	65.7	65.3	65.0	63.9	64.5	64.5	64.1	64.7	65.3	65.9	65.7	65.4
Employed.....	11,125	11,255	11,134	11,144	11,084	11,223	11,081	11,113	11,214	11,393	11,400	11,383	11,269
Employment-population ratio.....	63.5	63.8	63.3	62.7	61.9	62.6	62.3	62.5	62.9	63.3	63.2	63.3	62.7
Unemployed.....	362	332	356	404	353	336	390	290	322	361	488	431	486
Unemployment rate.....	3.2	2.9	3.1	3.5	3.1	2.9	3.4	2.5	2.8	3.1	4.1	3.7	4.1
Not in labor force.....	6,028	6,047	6,103	6,221	6,459	6,372	6,312	6,379	6,280	6,239	6,163	6,158	6,218
<b>HISPANIC OR LATINO ETHNICITY</b>													
Civilian noninstitutional population <sup>1</sup> .....	47,671	47,774	47,877	47,974	48,068	48,364	48,467	48,565	48,667	48,764	48,864	48,966	49,071
Civilian labor force.....	32,009	32,115	32,056	32,101	32,081	32,318	32,499	32,442	32,777	32,815	33,002	32,946	33,264
Participation rate.....	67.1	67.2	67.0	66.9	66.7	66.8	67.1	66.8	67.3	67.3	67.5	67.3	67.8
Employed.....	30,451	30,637	30,525	30,636	30,480	30,700	30,883	30,994	31,187	31,185	31,388	31,191	31,443
Employment-population ratio.....	63.9	64.1	63.8	63.9	63.4	63.5	63.7	63.8	64.1	64.0	64.2	63.7	64.1
Unemployed.....	1,558	1,478	1,531	1,465	1,602	1,618	1,616	1,448	1,589	1,630	1,614	1,755	1,822
Unemployment rate.....	4.9	4.6	4.8	4.6	5.0	5.0	5.0	4.5	4.8	5.0	4.9	5.3	5.5
Not in labor force.....	15,662	15,659	15,822	15,873	15,986	16,046	15,967	16,123	15,890	15,949	15,862	16,020	15,807
<b>Men, 20 years and over</b>													
Civilian labor force.....	17,172	17,256	17,128	17,267	17,261	17,372	17,415	17,455	17,532	17,592	17,769	17,710	17,834
Participation rate.....	79.3	79.5	78.7	79.2	79.1	79.5	79.5	79.5	79.7	79.8	80.5	80.0	80.4
Employed.....	16,436	16,520	16,409	16,537	16,438	16,519	16,720	16,800	16,765	16,767	17,023	16,923	16,980
Employment-population ratio.....	75.9	76.1	75.4	75.9	75.3	75.6	76.3	76.5	76.2	76.1	77.1	76.5	76.6
Unemployed.....	736	736	719	729	824	852	695	654	766	826	746	786	854
Unemployment rate.....	4.3	4.3	4.2	4.2	4.8	4.9	4.0	3.7	4.4	4.7	4.2	4.4	4.8
<b>Women, 20 years and over</b>													
Civilian labor force.....	13,363	13,355	13,265	13,260	13,346	13,336	13,535	13,483	13,638	13,582	13,555	13,690	13,921
Participation rate.....	61.8	61.7	61.1	61.0	61.3	60.7	61.5	61.1	61.7	61.3	61.1	61.6	62.5
Employed.....	12,776	12,785	12,727	12,737	12,746	12,759	12,860	12,870	13,016	13,032	12,951	12,949	13,223
Employment-population ratio.....	59.1	59.0	58.6	58.6	58.5	58.1	58.4	58.4	58.9	58.9	58.4	58.2	59.3
Unemployed.....	587	570	537	523	601	577	675	612	623	550	604	741	698
Unemployment rate.....	4.4	4.3	4.1	3.9	4.5	4.3	5.0	4.5	4.6	4.1	4.5	5.4	5.0
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	1,473	1,504	1,664	1,574	1,474	1,610	1,549	1,504	1,607	1,641	1,678	1,546	1,509
Participation rate.....	33.4	34.1	37.6	35.5	33.2	35.5	34.0	33.0	35.1	35.8	36.5	33.6	32.7
Employed.....	1,238	1,332	1,389	1,361	1,296	1,422	1,304	1,323	1,406	1,386	1,414	1,319	1,239
Employment-population ratio.....	28.1	30.2	31.4	30.7	29.2	31.3	28.6	29.0	30.7	30.2	30.8	28.7	26.9
Unemployed.....	235	172	275	213	177	188	246	181	200	254	264	227	269
Unemployment rate.....	15.9	11.4	16.5	13.5	12.0	11.7	15.9	12.0	12.5	15.5	15.7	14.7	17.8

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.