

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	2023					2024							
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.
TOTAL													
Civilian noninstitutional population ¹	267,213	267,428	267,642	267,822	267,991	267,540	267,711	267,884	268,066	268,248	268,438	268,644	268,856
Civilian labor force.....	167,840	167,897	167,723	168,127	167,451	167,276	167,426	167,895	167,982	167,732	168,009	168,429	168,549
Participation rate.....	62.8	62.8	62.7	62.8	62.5	62.5	62.5	62.7	62.7	62.5	62.6	62.7	62.7
Employed.....	161,500	161,550	161,280	161,866	161,183	161,152	160,968	161,466	161,491	161,083	161,199	161,266	161,434
Employment-population ratio.....	60.4	60.4	60.3	60.4	60.1	60.2	60.1	60.3	60.2	60.1	60.1	60.0	60.0
Unemployed.....	6,340	6,347	6,443	6,262	6,268	6,124	6,458	6,429	6,492	6,649	6,811	7,163	7,115
Unemployment rate.....	3.8	3.8	3.8	3.7	3.7	3.7	3.9	3.8	3.9	4.0	4.1	4.3	4.2
Not in labor force.....	99,374	99,531	99,919	99,695	100,540	100,265	100,285	99,989	100,083	100,516	100,429	100,215	100,306
Persons who currently want a job. ...	5,374	5,424	5,376	5,343	5,671	5,793	5,672	5,443	5,637	5,717	5,234	5,600	5,637
Men, 16 years and over													
Civilian noninstitutional population ¹	130,608	130,713	130,816	130,903	130,985	130,436	130,520	130,605	130,694	130,782	130,875	130,975	131,077
Civilian labor force.....	89,114	89,335	88,968	89,555	89,250	88,507	88,391	88,812	88,708	88,619	89,171	89,293	88,950
Participation rate.....	68.2	68.3	68.0	68.4	68.1	67.9	67.7	68.0	67.9	67.8	68.1	68.2	67.9
Employed.....	85,527	85,657	85,327	85,981	85,794	85,034	84,993	85,490	85,208	84,882	85,514	85,390	85,075
Employment-population ratio.....	65.5	65.5	65.2	65.7	65.5	65.2	65.1	65.5	65.2	64.9	65.3	65.2	64.9
Unemployed.....	3,587	3,678	3,641	3,574	3,456	3,473	3,398	3,323	3,500	3,737	3,657	3,903	3,875
Unemployment rate.....	4.0	4.1	4.1	4.0	3.9	3.9	3.8	3.7	3.9	4.2	4.1	4.4	4.4
Not in labor force.....	41,494	41,378	41,848	41,348	41,735	41,929	42,129	41,793	41,986	42,163	41,704	41,682	42,127
Men, 20 years and over													
Civilian noninstitutional population ¹	121,832	121,931	122,029	122,111	122,187	121,539	121,611	121,685	121,763	121,844	121,929	122,021	122,118
Civilian labor force.....	85,951	86,124	85,687	86,256	86,007	85,364	85,180	85,398	85,382	85,229	85,846	86,054	85,857
Participation rate.....	70.5	70.6	70.2	70.6	70.4	70.2	70.0	70.2	70.1	69.9	70.4	70.5	70.3
Employed.....	82,800	82,853	82,526	83,084	82,958	82,304	82,178	82,543	82,318	81,986	82,618	82,576	82,452
Employment-population ratio.....	68.0	68.0	67.6	68.0	67.9	67.7	67.6	67.8	67.6	67.3	67.8	67.7	67.5
Unemployed.....	3,151	3,271	3,161	3,172	3,050	3,060	3,002	2,855	3,064	3,243	3,227	3,477	3,405
Unemployment rate.....	3.7	3.8	3.7	3.7	3.5	3.6	3.5	3.3	3.6	3.8	3.8	4.0	4.0
Not in labor force.....	35,881	35,807	36,343	35,854	36,180	36,175	36,431	36,287	36,381	36,615	36,083	35,968	36,261
Women, 16 years and over													
Civilian noninstitutional population ¹	136,605	136,715	136,826	136,919	137,006	137,104	137,191	137,279	137,372	137,465	137,564	137,669	137,779
Civilian labor force.....	78,726	78,562	78,755	78,572	78,201	78,768	79,035	79,083	79,274	79,113	78,838	79,136	79,599
Participation rate.....	57.6	57.5	57.6	57.4	57.1	57.5	57.6	57.6	57.7	57.6	57.3	57.5	57.8
Employed.....	75,973	75,893	75,953	75,885	75,389	76,118	75,975	75,976	76,283	76,201	75,684	75,876	76,359
Employment-population ratio.....	55.6	55.5	55.5	55.4	55.0	55.5	55.4	55.3	55.5	55.4	55.0	55.1	55.4
Unemployed.....	2,752	2,669	2,801	2,688	2,811	2,650	3,060	3,106	2,991	2,912	3,154	3,260	3,240
Unemployment rate.....	3.5	3.4	3.6	3.4	3.6	3.4	3.9	3.9	3.8	3.7	4.0	4.1	4.1
Not in labor force.....	57,879	58,153	58,071	58,346	58,805	58,336	58,156	58,197	58,098	58,353	58,725	58,533	58,179
Women, 20 years and over													
Civilian noninstitutional population ¹	128,132	128,237	128,342	128,430	128,513	128,503	128,581	128,659	128,742	128,830	128,922	129,021	129,125
Civilian labor force.....	75,514	75,453	75,487	75,399	75,047	75,529	75,835	75,792	75,989	75,812	75,587	75,968	76,411
Participation rate.....	58.9	58.8	58.8	58.7	58.4	58.8	59.0	58.9	59.0	58.8	58.6	58.9	59.2
Employed.....	73,107	73,119	73,066	73,049	72,587	73,144	73,182	73,061	73,334	73,226	72,798	73,078	73,589
Employment-population ratio.....	57.1	57.0	56.9	56.9	56.5	56.9	56.9	56.8	57.0	56.8	56.5	56.6	57.0
Unemployed.....	2,407	2,333	2,421	2,350	2,460	2,385	2,653	2,731	2,655	2,586	2,788	2,890	2,822
Unemployment rate.....	3.2	3.1	3.2	3.1	3.3	3.2	3.5	3.6	3.5	3.4	3.7	3.8	3.7
Not in labor force.....	52,618	52,784	52,856	53,031	53,466	52,974	52,746	52,867	52,753	53,018	53,335	53,052	52,714
Both sexes, 16 to 19 years													
Civilian noninstitutional population ¹	17,249	17,260	17,270	17,281	17,291	17,498	17,519	17,540	17,561	17,574	17,588	17,602	17,612
Civilian labor force.....	6,374	6,321	6,549	6,472	6,396	6,383	6,411	6,704	6,611	6,692	6,577	6,407	6,281
Participation rate.....	37.0	36.6	37.9	37.5	37.0	36.5	36.6	38.2	37.6	38.1	37.4	36.4	35.7
Employed.....	5,593	5,578	5,688	5,733	5,638	5,704	5,608	5,862	5,839	5,871	5,782	5,612	5,393
Employment-population ratio.....	32.4	32.3	32.9	33.2	32.6	32.6	32.0	33.4	33.2	33.4	32.9	31.9	30.6
Unemployed.....	781	743	861	739	758	679	803	842	772	821	795	795	888
Unemployment rate.....	12.3	11.8	13.1	11.4	11.9	10.6	12.5	12.6	11.7	12.3	12.1	12.4	14.1
Not in labor force.....	10,875	10,939	10,721	10,809	10,895	11,115	11,108	10,835	10,950	10,882	11,011	11,195	11,332

¹ The population figures are not adjusted for seasonal variation.

NOTE: Updated population controls are introduced annually with the release of January data.