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## **USUAL WEEKLY EARNINGS OF WAGE AND SALARY WORKERS: FOURTH QUARTER 2002**

Median weekly earnings of the nation's 97.7 million full-time wage and salary workers were \$615 in the fourth quarter of 2002, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. This was 1.7 percent higher than a year earlier, compared with a gain of 2.2 percent in the Consumer Price Index for All Urban Consumers (CPI-U) over the same period.

Data on usual earnings are collected as part of the Current Population Survey, a nationwide sample survey of households in which respondents are asked, among other things, how much each wage and salary worker usually earns. (See the Explanatory Note.) Highlights from the fourth-quarter data are:

—Women who usually worked full time had median earnings of \$543 per week, or 78.5 percent of the \$692 median for men. The female-to-male earnings ratio was higher among blacks (90.0 percent) and Hispanics (88.7 percent) than among whites (78.8 percent). (See table 1.)

—Median earnings for black men working at full-time jobs were \$522 per week, 72.8 percent of the median for white men (\$717). The difference was much less among women, as black women's median earnings (\$470) were 83.2 percent of those for their white counterparts (\$565). Overall, median earnings of Hispanics who worked full time (\$436) were lower than those of blacks (\$497) and whites (\$634). (See table 1.)

—Among men, the \$805 median weekly earnings of 45- to 54-year-olds was the highest of any age group. Among women, earnings also were highest for those 45 to 54 years old (\$609). (See table 2.)

—Among the major occupational groups, persons employed full time in managerial and professional specialty occupations had the highest median weekly earnings—\$1,082 for men and \$754 for women. Men and women in service and farm jobs earned the least. (See table 3.)

—Full-time workers age 25 and over without a high school diploma had median weekly earnings of \$389, compared with \$545 for high school graduates (no college) and \$944 for college graduates. Among college graduates with advanced degrees (professional or master's degree and above), the highest-earning 10 percent of male workers made \$2,601 or more per week, compared with \$1,767 or more for their female counterparts. (See table 4.)

## Annual Averages for 2001 and 2002

In addition to the data for the fourth quarter, this release includes 2001 and 2002 annual average weekly earnings for major demographic, occupation, and education groups (tables 6, 7, and 8). Annual average data on median usual earnings for men and women by detailed occupational categories will appear in the January 2003 issue of *Employment and Earnings*.

# Explanatory Note

The estimates in this release were obtained from the Current Population Survey (CPS), which provides the basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau from a scientifically selected national sample of about 60,000 households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-quarter of the CPS monthly sample and are limited to wages and salaries. The data, therefore, exclude self-employment income.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone number: 1-800-877-8339.

## Reliability

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the "Explanatory Notes and Estimates of Error" section of the February 1994 and subsequent issues of *Employment and Earnings*.

## Definitions

The principal definitions used in connection with the earnings series are described briefly below.

*Usual weekly earnings.* Data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders.) Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, other) and how much they usually earn in the reported time period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is as perceived by the respondent. If the respondent asks for

a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

*Medians (and other quantiles) of weekly earnings.* The median (or upper limit of the second quartile) is the amount which divides a given earnings distribution into two equal groups, one having earnings above the median and the other having earnings below the median. Ten percent of a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings); 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings); 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings); and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The estimating procedure places each reported or calculated weekly earnings value into \$50-wide intervals which are centered around multiples of \$50. The actual value is estimated through the linear interpolation of the interval in which the quantile boundary lies.

Over-the-year changes in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are: (1) There could be a change in the relative weights of the subgroups. For example, the medians of both 16-to-24 year olds and those 25 years and over may rise; but if the lower-earning 16-to-24 group accounts for a greatly increased share of the total, the overall median could actually fall. (2) There could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This could be caused by survey observations that are clustered at rounded values, e.g., \$250, \$300, \$400. An estimate lying in a \$50-wide centered interval containing such a cluster or "spike" tends to change more slowly than one in other intervals.

*Wage and salary workers.* Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for the purposes of the earnings series, excludes all self-employed persons, regardless of whether or not their businesses are incorporated.

*Full-time workers.* Workers who usually work 35 hours or more per week at their sole or principal job.

*Part-time workers.* Workers who usually work fewer than 35 hours per week at their sole or principal job.

*Constant dollars.* The Consumer Price Index for All Urban Consumers (CPI-U) is used to convert current dollars to constant (1982) dollars.

*Hispanic origin.* Refers to persons who are of Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic origin or descent. Persons of Hispanic origin may be of any race; hence, they are included in the numbers for the white and black populations.

**Table 1. Median usual weekly earnings of full-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted**

Characteristic	Number of workers (in thousands)		Median weekly earnings			
	IV 2001	IV 2002	In current dollars		In constant (1982) dollars	
			IV 2001	IV 2002	IV 2001	IV 2002
<b>SEX AND AGE</b>						
Total, 16 years and over .....	98,396	97,747	\$605	\$615	\$330	\$327
Men, 16 years and over .....	55,317	54,808	683	692	372	368
16 to 24 years .....	6,228	6,026	400	393	218	209
25 years and over .....	49,089	48,782	731	742	398	395
Women, 16 years and over .....	43,079	42,940	517	543	282	289
16 to 24 years .....	4,783	4,506	361	383	196	204
25 years and over .....	38,296	38,434	550	577	299	307
<b>RACE, HISPANIC ORIGIN, AND SEX</b>						
White .....	81,096	80,524	621	634	338	337
Men .....	46,626	46,129	703	717	383	382
Women .....	34,470	34,395	533	565	290	301
Black .....	12,381	12,242	486	497	265	265
Men .....	5,945	5,884	525	522	286	278
Women .....	6,436	6,357	450	470	245	250
Hispanic origin .....	11,817	11,822	419	436	228	232
Men .....	7,270	7,345	437	460	238	245
Women .....	4,547	4,477	398	408	217	217

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented

and Hispanics are included in both the white and black population groups.

**Table 2. Median usual weekly earnings of full-time wage and salary workers by age, race, Hispanic origin, and sex, fourth quarter 2002 averages, not seasonally adjusted**

Age, race, and Hispanic origin	Total		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
<b>TOTAL</b>						
16 years and over .....	97,747	\$615	54,808	\$692	42,940	\$543
16 to 24 years .....	10,531	389	6,026	393	4,506	383
16 to 19 years .....	1,650	308	971	318	679	290
20 to 24 years .....	8,881	405	5,055	409	3,826	400
25 years and over .....	87,216	655	48,782	742	38,434	577
25 to 54 years .....	74,590	654	41,957	738	32,633	578
25 to 34 years .....	23,537	595	13,536	642	10,002	533
35 to 44 years .....	27,221	680	15,558	766	11,662	580
45 to 54 years .....	23,831	710	12,863	805	10,969	609
55 years and over .....	12,626	655	6,825	769	5,801	569
55 to 64 years .....	11,094	681	5,963	797	5,131	585
65 years and over .....	1,532	516	862	595	670	418
<b>White</b>						
16 years and over .....	80,524	634	46,129	717	34,395	565
16 to 24 years .....	8,700	396	5,044	400	3,656	389
25 years and over .....	71,824	679	41,085	765	30,739	592
25 to 54 years .....	60,989	680	35,180	762	25,808	595
55 years and over .....	10,836	672	5,905	794	4,931	579
<b>Black</b>						
16 years and over .....	12,242	497	5,884	522	6,357	470
16 to 24 years .....	1,381	320	716	317	664	324
25 years and over .....	10,861	519	5,168	574	5,693	490
25 to 54 years .....	9,592	515	4,565	562	5,027	487
55 years and over .....	1,269	586	603	613	666	537
<b>Hispanic origin</b>						
16 years and over .....	11,822	436	7,345	460	4,477	408
16 to 24 years .....	1,928	342	1,263	339	665	352
25 years and over .....	9,894	470	6,082	497	3,812	420
25 to 54 years .....	8,961	471	5,539	497	3,421	420
55 years and over .....	933	453	543	495	390	417

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**Table 3. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, quarterly averages, not seasonally adjusted**

Occupation and sex	Number of workers (in thousands)		Median weekly earnings	
	IV 2001	IV 2002	IV 2001	IV 2002
<b>TOTAL</b>				
Managerial and professional specialty .....	32,102	32,602	\$866	\$889
Executive, administrative, and managerial .....	15,360	15,904	869	885
Professional specialty .....	16,742	16,699	863	892
Technical, sales, and administrative support .....	27,498	26,881	532	559
Technicians and related support .....	3,807	3,670	694	718
Sales occupations .....	9,965	9,834	580	611
Administrative support, including clerical .....	13,726	13,377	494	506
Service occupations .....	11,039	10,974	395	395
Private household .....	368	323	283	259
Protective service .....	2,260	2,239	671	672
Service, except private household and protective .....	8,411	8,413	365	361
Precision production, craft, and repair .....	11,832	11,517	649	626
Mechanics and repairers .....	4,148	4,008	676	665
Construction trades .....	4,566	4,569	623	606
Other precision production, craft, and repair .....	3,118	2,940	645	628
Operators, fabricators, and laborers .....	14,438	14,120	466	481
Machine operators, assemblers, and inspectors .....	5,725	5,507	458	480
Transportation and material moving occupations .....	4,625	4,551	572	573
Handlers, equipment cleaners, helpers, and laborers .....	4,087	4,062	382	401
Farming, forestry, and fishing .....	1,487	1,653	355	359
<b>Men</b>				
Managerial and professional specialty .....	15,947	15,935	1,046	1,082
Executive, administrative, and managerial .....	7,979	8,227	1,111	1,109
Professional specialty .....	7,968	7,708	1,005	1,063
Technical, sales, and administrative support .....	10,573	10,649	677	705
Technicians and related support .....	1,828	1,888	811	842
Sales occupations .....	5,489	5,493	691	739
Administrative support, including clerical .....	3,256	3,267	592	569
Service occupations .....	5,353	5,174	473	472
Private household .....	16	22	( <sup>1</sup> )	( <sup>1</sup> )
Protective service .....	1,834	1,853	\$704	\$723
Service, except private household and protective .....	3,503	3,299	391	389
Precision production, craft, and repair .....	10,854	10,624	672	646
Mechanics and repairers .....	3,949	3,836	679	674
Construction trades .....	4,477	4,479	627	606
Other precision production, craft, and repair .....	2,428	2,309	729	688
Operators, fabricators, and laborers .....	11,295	11,032	503	509
Machine operators, assemblers, and inspectors .....	3,799	3,648	516	531
Transportation and material moving occupations .....	4,272	4,128	582	588
Handlers, equipment cleaners, helpers, and laborers .....	3,224	3,256	391	410
Farming, forestry, and fishing .....	1,296	1,394	372	381
<b>Women</b>				
Managerial and professional specialty .....	16,155	16,667	742	754
Executive, administrative, and managerial .....	7,381	7,676	710	731
Professional specialty .....	8,774	8,991	767	772
Technical, sales, and administrative support .....	16,926	16,233	482	500
Technicians and related support .....	1,979	1,782	599	601
Sales occupations .....	4,476	4,341	441	455
Administrative support, including clerical .....	10,470	10,110	479	496
Service occupations .....	5,686	5,800	354	351
Private household .....	352	301	284	258
Protective service .....	426	386	527	523
Service, except private household and protective .....	4,908	5,114	348	346
Precision production, craft, and repair .....	979	893	486	509
Mechanics and repairers .....	200	173	615	593
Construction trades .....	89	90	( <sup>1</sup> )	( <sup>1</sup> )
Other precision production, craft, and repair .....	690	631	\$463	\$464
Operators, fabricators, and laborers .....	3,143	3,088	374	386
Machine operators, assemblers, and inspectors .....	1,926	1,858	371	386
Transportation and material moving occupations .....	353	423	457	421
Handlers, equipment cleaners, helpers, and laborers .....	864	806	361	365
Farming, forestry, and fishing .....	191	259	299	301

<sup>1</sup> Data not shown where base is less than 100,000.

**Table 4. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, fourth quarter 2002 averages, not seasonally adjusted**

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>SEX, RACE, AND HISPANIC ORIGIN</b>						
Total, 16 years and over .....	97,747	\$299	\$412	\$615	\$931	\$1,391
Men .....	54,808	319	452	692	1,044	1,559
Women .....	42,940	280	380	543	790	1,128
White .....	80,524	306	423	634	960	1,430
Men .....	46,129	328	470	717	1,086	1,602
Women .....	34,395	286	389	565	807	1,147
Black .....	12,242	268	348	497	736	990
Men .....	5,884	286	375	522	771	1,045
Women .....	6,357	250	330	470	681	954
Hispanic .....	11,822	251	314	436	646	953
Men .....	7,345	273	329	460	679	1,005
Women .....	4,477	227	293	408	604	863
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and over .....	87,216	316	443	655	972	1,443
Less than a high school diploma .....	7,879	245	301	389	522	732
High school graduates, no college .....	26,623	297	396	545	769	1,018
Some college or associate degree .....	24,527	336	459	633	897	1,220
College graduates, total .....	28,187	477	663	944	1,401	1,910
Bachelor's degree only .....	18,473	441	617	871	1,263	1,757
Advanced degree .....	9,714	579	766	1,126	1,628	2,300
Men, 25 years and over .....	48,782	349	495	742	1,117	1,629
Less than a high school diploma .....	5,149	277	324	420	588	794
High school graduates, no college .....	15,100	330	452	619	867	1,163
Some college or associate degree .....	12,886	383	523	740	1,002	1,356
College graduates, total .....	15,646	510	745	1,119	1,598	2,285
Bachelor's degree only .....	10,082	482	702	1,019	1,467	1,988
Advanced degree .....	5,564	600	856	1,327	1,869	2,601
Women, 25 years and over .....	38,434	291	397	577	828	1,157
Less than a high school diploma .....	2,730	212	272	323	415	555
High school graduates, no college .....	11,523	273	348	470	623	827
Some college or associate degree .....	11,641	306	406	553	754	1,023
College graduates, total .....	12,541	440	599	811	1,130	1,515
Bachelor's degree only .....	8,390	410	553	750	1,018	1,389
Advanced degree .....	4,150	531	711	939	1,341	1,767

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the

third quartile; and 90 percent earn less than the upper limit of the ninth decile. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**Table 5. Median usual weekly earnings of part-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted**

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	IV 2001	IV 2002	IV 2001	IV 2002
<b>SEX AND AGE</b>				
Total, 16 years and over .....	21,540	21,914	\$180	\$186
Men, 16 years and over .....	6,727	6,808	175	170
16 to 24 years .....	3,487	3,662	139	134
25 years and over .....	3,241	3,146	228	237
Women, 16 years and over .....	14,813	15,106	183	193
16 to 24 years .....	4,754	4,789	132	135
25 years and over .....	10,059	10,317	218	231
<b>RACE, HISPANIC ORIGIN, AND SEX</b>				
White .....	18,502	18,806	180	187
Men .....	5,656	5,785	175	169
Women .....	12,846	13,021	183	194
Black .....	2,067	2,089	178	178
Men .....	724	668	181	182
Women .....	1,343	1,421	176	176
Hispanic origin .....	2,133	2,198	180	186
Men .....	721	721	193	194
Women .....	1,412	1,477	173	183

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented

and Hispanics are included in both the white and black population groups.



**Table 6. Median usual weekly earnings of full-time wage and salary workers by selected characteristics, annual averages**

Characteristic	Number of workers (in thousands)		Median weekly earnings			
	2001	2002	In current dollars		In constant (1982) dollars	
			2001	2002	2001	2002
<b>SEX AND AGE</b>						
Total, 16 years and over .....	99,599	98,366	\$597	\$610	\$325	\$328
Men, 16 years and over .....	55,928	55,226	672	685	366	367
16 to 24 years .....	6,554	6,248	392	394	214	211
25 years and over .....	49,374	48,979	722	737	393	395
Women, 16 years and over .....	43,671	43,139	511	531	279	285
16 to 24 years .....	5,098	4,835	354	367	193	197
25 years and over .....	38,573	38,304	542	572	296	307
<b>RACE, HISPANIC ORIGIN, AND SEX</b>						
White .....	82,149	81,122	612	627	334	337
Men .....	47,279	46,569	694	709	378	380
Women .....	34,871	34,553	521	550	284	295
Black .....	12,533	12,305	487	499	265	267
Men .....	5,925	5,924	518	524	282	281
Women .....	6,607	6,381	451	474	246	254
Hispanic origin .....	11,790	11,790	414	424	226	227
Men .....	7,230	7,227	438	453	239	243
Women .....	4,561	4,563	385	396	210	212

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

**Table 7. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, annual averages**

Occupation and sex	Number of workers (in thousands)		Median weekly earnings	
	2001	2002	2001	2002
<b>TOTAL</b>				
Managerial and professional specialty .....	32,221	32,288	\$859	\$884
Executive, administrative, and managerial .....	15,795	15,890	867	891
Professional specialty .....	16,426	16,398	854	879
Technical, sales, and administrative support .....	28,145	27,446	521	551
Technicians and related support .....	3,753	3,607	673	693
Sales occupations .....	10,173	10,055	574	602
Administrative support, including clerical .....	14,219	13,784	486	503
Service occupations .....	11,143	11,263	377	385
Private household .....	354	330	255	277
Protective service .....	2,166	2,283	629	647
Service, except private household and protective .....	8,622	8,650	349	355
Precision production, craft, and repair .....	12,030	11,518	629	633
Mechanics and repairers .....	4,153	4,011	665	675
Construction trades .....	4,501	4,390	611	609
Other precision production, craft, and repair .....	3,376	3,117	622	621
Operators, fabricators, and laborers .....	14,568	14,237	467	484
Machine operators, assemblers, and inspectors .....	6,073	5,655	457	476
Transportation and material moving occupations .....	4,505	4,562	573	581
Handlers, equipment cleaners, helpers, and laborers .....	3,990	4,020	389	401
Farming, forestry, and fishing .....	1,493	1,613	354	364
<b>Men</b>				
Managerial and professional specialty .....	16,265	16,014	1,038	1,059
Executive, administrative, and managerial .....	8,349	8,343	1,060	1,084
Professional specialty .....	7,916	7,672	1,021	1,038
Technical, sales, and administrative support .....	10,733	10,709	667	702
Technicians and related support .....	1,870	1,794	783	840
Sales occupations .....	5,599	5,666	692	744
Administrative support, including clerical .....	3,264	3,249	576	585
Service occupations .....	5,331	5,375	438	449
Private household .....	15	24	( <sup>1</sup> )	( <sup>1</sup> )
Protective service .....	1,783	1,877	\$658	\$690
Service, except private household and protective .....	3,532	3,474	374	380
Precision production, craft, and repair .....	11,018	10,603	648	650
Mechanics and repairers .....	3,951	3,820	670	679
Construction trades .....	4,407	4,297	613	610
Other precision production, craft, and repair .....	2,660	2,485	684	673
Operators, fabricators, and laborers .....	11,310	11,178	501	513
Machine operators, assemblers, and inspectors .....	3,954	3,754	512	523
Transportation and material moving occupations .....	4,149	4,198	587	592
Handlers, equipment cleaners, helpers, and laborers .....	3,207	3,226	401	412
Farming, forestry, and fishing .....	1,271	1,347	366	378
<b>Women</b>				
Managerial and professional specialty .....	15,956	16,274	732	756
Executive, administrative, and managerial .....	7,446	7,548	706	737
Professional specialty .....	8,510	8,726	749	773
Technical, sales, and administrative support .....	17,411	16,737	473	490
Technicians and related support .....	1,883	1,813	580	590
Sales occupations .....	4,574	4,389	429	441
Administrative support, including clerical .....	10,954	10,535	469	488
Service occupations .....	5,812	5,888	335	343
Private household .....	340	306	255	277
Protective service .....	383	406	509	500
Service, except private household and protective .....	5,089	5,175	332	339
Precision production, craft, and repair .....	1,012	915	479	482
Mechanics and repairers .....	201	192	594	594
Construction trades .....	94	92	437	577
Other precision production, craft, and repair .....	717	631	451	447
Operators, fabricators, and laborers .....	3,258	3,060	368	385
Machine operators, assemblers, and inspectors .....	2,119	1,901	369	387
Transportation and material moving occupations .....	356	365	439	451
Handlers, equipment cleaners, helpers, and laborers .....	783	794	342	360
Farming, forestry, and fishing .....	222	266	308	308

<sup>1</sup> Data not shown where base is less than 50,000.

**Table 8. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 2002 annual averages**

Educational attainment, sex, and race	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>TOTAL</b>						
Total, 25 years and over .....	87,283	\$313	\$437	\$650	\$971	\$1,442
Less than a high school diploma .....	8,121	239	297	388	529	735
High school graduates, no college .....	26,583	295	391	538	760	1,026
Some college or associate degree .....	24,313	333	452	631	892	1,219
College graduates, total .....	28,266	476	660	943	1,391	1,914
Bachelor's degree only .....	18,698	444	619	879	1,266	1,787
Advanced degree .....	9,568	570	760	1,100	1,598	2,294
<b>Men</b>						
Total, 25 years and over .....	48,979	346	494	737	1,107	1,614
Less than a high school diploma .....	5,323	264	321	423	595	802
High school graduates, no college .....	15,050	328	445	618	867	1,163
Some college or associate degree .....	12,864	379	519	734	1,002	1,370
College graduates, total .....	15,741	516	743	1,094	1,579	2,281
Bachelor's degree only .....	10,318	491	699	1,005	1,461	1,983
Advanced degree .....	5,423	600	856	1,267	1,849	2,611
<b>Women</b>						
Total, 25 years and over .....	38,304	289	391	572	819	1,159
Less than a high school diploma .....	2,798	209	266	323	415	544
High school graduates, no college .....	11,533	270	343	460	617	821
Some college or associate degree .....	11,449	304	400	546	747	997
College graduates, total .....	12,525	435	600	810	1,129	1,548
Bachelor's degree only .....	8,380	405	565	756	1,036	1,429
Advanced degree .....	4,145	528	696	930	1,310	1,766
<b>White men</b>						
Total, 25 years and over .....	41,235	358	510	760	1,140	1,655
Less than a high school diploma .....	4,460	265	324	432	603	814
High school graduates, no college .....	12,506	342	469	643	893	1,193
Some college or associate degree .....	10,786	390	544	757	1,032	1,421
College graduates, total .....	13,483	539	759	1,127	1,618	2,301
Bachelor's degree only .....	8,857	509	720	1,036	1,497	2,078
Advanced degree .....	4,626	612	869	1,288	1,874	2,684
<b>White women</b>						
Total, 25 years and over .....	30,593	295	402	586	836	1,178
Less than a high school diploma .....	2,121	210	267	324	420	557
High school graduates, no college .....	9,235	277	354	472	630	836
Some college or associate degree .....	8,999	312	409	562	760	1,020
College graduates, total .....	10,237	446	608	821	1,142	1,570
Bachelor's degree only .....	6,732	415	577	764	1,051	1,460
Advanced degree .....	3,506	535	699	937	1,321	1,773
<b>Black men</b>						
Total, 25 years and over .....	5,244	302	402	569	804	1,141
Less than a high school diploma .....	626	260	311	400	548	719
High school graduates, no college .....	1,991	293	382	505	698	936
Some college or associate degree .....	1,583	328	431	598	799	1,060
College graduates, total .....	1,044	427	592	835	1,186	1,637
Bachelor's degree only .....	760	421	578	777	1,092	1,539
Advanced degree .....	283	466	670	947	1,477	1,911
<b>Black women</b>						
Total, 25 years and over .....	5,718	263	342	492	711	988
Less than a high school diploma .....	513	207	256	313	393	503
High school graduates, no college .....	1,839	243	309	409	552	751
Some college or associate degree .....	1,987	284	369	500	672	895
College graduates, total .....	1,378	404	573	759	1,006	1,359
Bachelor's degree only .....	996	372	522	711	955	1,229
Advanced degree .....	383	518	683	892	1,193	1,571

NOTE: See note table 4.