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***Front Cover—picture of art installation by People United at the Beaney***



## CHAIR JOS KERKVLIELT CEO DR RAZIA SHARIFF

This has been another challenging year for KРАН and our young people. There has been an increase in new arrivals in Kent, since September 2021 KCC have taken into care 1,600 separated young asylum seekers and the numbers of young people accessing our services continue to increase from 721 in 2021 to 791 in 2022. We have also been supporting Afghan families who have been placed in hotels in Kent in partnership with local authorities and Ukrainian displaced families with local Ukrainian community groups, offering education and lifeskills to their young people. The National Transfer Scheme and age assessments continue to mean that many young separated refugees and asylum seekers only remain in Kent for a short while. We have also had the Nationalities and Borders Bill become law, with all the worries and confusion this is having on our young people, we are reviewing the impact of this on our services and considering the options on how we can support young people. The overall hostile narrative regarding refugees and asylum seekers, has had an impact on the environment within which our young people live. The Nationalities and Borders Act 2022 has created a very uncertain future for our young people, most of whose asylum claims will be deemed inadmissible when they turn 18 because of the irregular routes through which they entered the UK.

Organisationally we have been going through the restructure as planned, so this has been a year of transition as some staff have left and we have recruited to new roles to fit our new structure and service delivery model, strengthening our Senior Management Team and Core staff team. We appointed a part time Community and Corporate Fundraiser in January and a part time Evidence and Impact Coordinator in August 2022 to join our core staff team. For our Senior Management Team we

have appointed an Advocacy and Support Manager in April 2022 and a Deputy CEO - Learning and Policy Manager in August 2022. We also recruited to a new role of Housing Support and Case Worker and consolidated two part time Activities Advocates roles when staff moved on with one Activities and Wellbeing Coordinator. We are now well placed to continue our work and be an agile, sustainable organisation able to respond to the challenges ahead.

The Bell Foundation have undertaken an independent evaluation of our Learning for Life curriculum and resources to help develop them further and demonstrate that they are a model of good practice. We secured Children in Need funding for the next three years to offer mental health support in partnership with Fegans (a local youth counselling charity) during our holiday activities and classes. We also secured a further two years funding from the Lloyds Bank Foundation who gave us consultancy support to ensure that we have all the systems and mechanisms in place as part of our restructure and new ways of working. We secured new funding from the Paul Hamlyn Foundation for a part time Communications Coordinator and Youth Influencers.

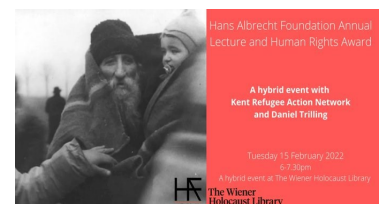
In April 2022 we undertook a full staff and trustee away day, where we reviewed our Strategic Plan and Risk Register. We undertook a review of the past two years of our Strategic Implementation Plan and the distance travelled, along with identifying the key priorities as part of a mid-term review to go forward. We have now finalised the strategic implementation plan for 2022 – 2024 in line with our Strategy, with a focus on transformational change.

We also undertook a horizon scanning and scenario planning away day for staff, trustees and young people in December to explore what KРАН can do to mitigate the impact of risk issues outside our control, eg

the new Nationalities and Borders Act, the continuing needs of Afghan and Ukrainian families, the increase in the National Transfer Scheme threshold in Kent, the cost of living crisis impact on our young people, and the increase in the use of holding hotels and centres for new adult arrivals in Kent and the wider hostile environment.

Our work was recognised by the Hans Albrecht Foundation Human Rights Award 2022. This is given for outstanding contribution to the field of human rights and previous recipients include our patron Lord Alf Dubs. KРАН Youth Ambassadors have also been award winners alongside the young leaders from Safe Passage and Hummingbird for a Sheila McKechnie Foundation Award for their work highlighting the lack of, and need for, safe routes to asylum.

This has been a year of transition adjusting and developing new ways of working to implement our new service delivery model, and our restructure. These are now in place and we are planning and preparing for the challenges ahead, strengthening our learning through developing a robust evidence and impact strategy, and our external communications strategy ensuring that young people are the heart of all we do. Huge thank you to everyone who continues to support our work, to our dedicated and committed staff team and as always our inspirational young people.



## **DEPUTY CEO—LEARNING AND POLICY MANAGER—TONY FISHER ADVOCACY AND SUPPORT MANAGER—JAWERIA ABDAL**

Tony

It's an interesting and challenging time to have joined KRAN: the demand for what we offer and the number of young people who rely on our services are both increasing, and the fast pace shows no signs of slowing down. At the same time statutory provisions and services for young refugees and asylum seekers are becoming more and more stretched or scarce, putting pressure on KRAN to plug the gaps. In this context I believe that the big challenge is about how we make KRAN more efficient whilst not jeopardising what makes it so special: its heart and soul. Efficiency is what will help us to rise to a new level of challenge and support more people more consistently. As any organisation grows, it delivers efficiency by updating its systems and "right-sizing" them to ensure they are robust enough to handle the demands made of them, but not so clunky that they become an obstacle rather than a tool. In our case, a big part of this will be making more and better use of technology to coordinate, process, monitor and record what we do. The first targets for this include Learning for Life referrals and reporting, and safeguarding.

Jaweria

I joined KRAN in the last week of April 2022 as Advocacy and Support team Manager and since then it has been a journey full of new experiences, challenges, lessons and learnings. It has been an amazing opportunity to work with young people, support them, witness their resilience and eagerness for education and most of all it has been incredible to be able to celebrate their passion for playing football and cricket among other things.

Our Advocacy and Support team continues to provide support to young people (USACs and former USACs) through direct provisions of Casework, Mentoring, Youth Engagement and Activities & Well-being. This has been made possible by the amazing work our Advocacy and Support team does, the passion and commitment to deliver the support and the ability to reflect and improve. We cannot do this alone and we thank all of the volunteers and partner organisations who allow us to make sure that young people are supported and we continue the essential work that we do.

We have spent this year reviewing our existing systems and procedures. As a result, we are putting systems in place that are centralised, work efficiently and make sure that all the relevant information is being recorded properly. It is a work in progress at the moment and going forward we will be focusing more to strengthen our internal systems, including internal and external referral pathways.

The Advocacy and Support team had to say goodbye to two of our Youth Ambassadors, but The team expanded this year as well. We welcomed our Housing Caseworker and Activities & Well-being Coordinator to the team. The team is well on our way to meet the strategic goals set for the year. We are looking forward to continuing supporting young people, making them aware of their rights and responsibilities and to make sure that they are able to use their potential. Our priority, like always, will be to make sure that young people remain the central focus of KRAN.



## Learning for Life: a whole-person approach to prepare for the future

English is the most important part of what we do in Learning for Life classes: the majority of young people

who join our classes at KРАН start with a low level of English, so it's essential that we help them strengthen their ability to communicate as this will have a significant impact on their ability to integrate into their new communities.

In addition to English though, we strive - where we can -

to help young people acquire a range of other skills and

knowledge including numeracy/ maths; IT skills; UK

culture/life in the UK; creative skills/ arts & crafts; and

variety of general life skills – ranging from budgeting, shopping & cooking to understanding personal

relationships and boundaries - that will help prepare them to have positive and independent lives in the UK.

Our ultimate goal is to prepare our students for a

successful transition into mainstream school or

college, so we also try to help them develop the

routines and behaviours that will underpin this. These

include regular attendance, punctuality, and

collaborative participation and positive engagement

in the classroom. As always, there have been

instances this year when this has been a challenge:

we have had periods of unacceptably poor

attendance and, at other times, there have been

instances of challenging classroom behaviour that has been disruptive for other students and very

taxing on our teachers. This, though, is inevitably where KРАН teachers shine: they have the

understanding, patience and perseverance to help the young person get through a difficult patch

and get back on track. And nothing is at satisfying seeing a once-disengaged student overcome their

difficulties and become the enthusiastic member of the class that we knew they could be!

It can a somewhat bittersweet moment for the teacher and others when a young person we have

got to know well and seen settle and progress leaves us for the next part of their educational

journey but at the end of the day it is a shared success and something to celebrate. And besides,

many of them occasionally pop back to see us, proudly wearing their school uniforms or swinging

their college lanyards! This is always a great pleasure for staff, and a real inspiration for current

students who eager to move on themselves to the next step of their own educational journey.

## Where are they now? Glimpses into how some Learning for Life leavers are progressing in their education after KРАН:

“B” went on to do 5 GCSEs last year and is now doing 3 A-levels

“L” did 5 GCSEs last year and is now doing Access to HE in Business

“D” took IELTS and GCSEs last year and is now doing Access to

HE at EKC. We also helped her get voluntary work with NHS and then paid care work

“F” did IELTS and is now doing Access to HE, aiming to do physiotherapy

“A” and “M” both did 2 GCSEs last year and are now doing a plumbing course at EKC

“M” is now doing Adult Ed at EKC, as is “S”, who is working towards a career in nursing

“M” is doing business studies EKC “O” and “A” are now doing degrees in computer science

“R” is doing degree in nursing

“O” is working for Cummins after completing his degree





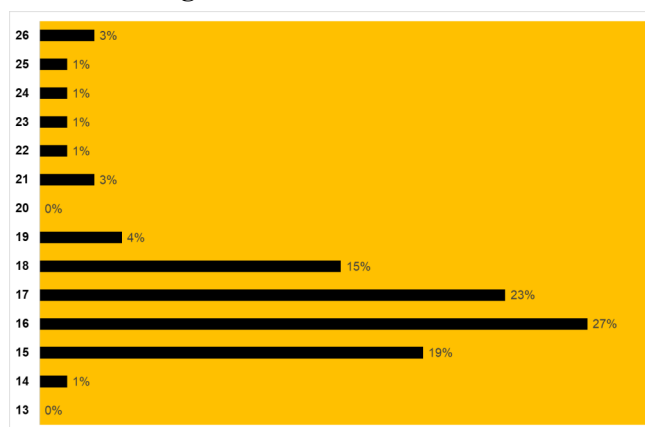
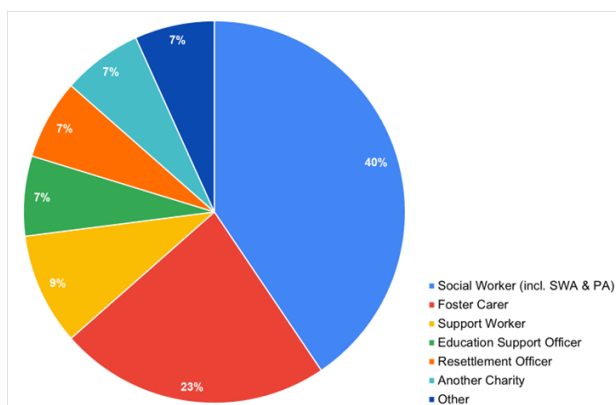
Looking at data from the from the last six months on online referrals for Learning for Life, we see that: 15% of young people referred to us are female and 85% are male.

The home country of the vast majority – 75% of all referrals – is Afghanistan. Iran is second at 15%, followed by Eritrea (9%) and Albania (7%). 50% of the young people eferred to us are aged 16 or 17. A further 20% are aged 15 or lower, and 30% are 19 years old and upwards.

Social Workers, Social Worker Assistants, and Personal Advisors all taken together make 40% of all referrals. The next biggest group is Foster Carers, at 22%. When given a choice of one of three options, 66% of people making referrals wanted course in Canterbury, 28% preferred Folkestone and 5% selected “other/tbc”

### Referrals from:

### Age distribution of learners referred:



### Special thanks to:

**Canterbury College**—for giving KРАН a free room for teaching 4 days a week, including during the college holidays; to the staff for being so welcoming and supportive of KРАН, both current and ex-students; for working with KРАН to enable progression pathways to students, which have enabled students to gain access to accredited courses; to Rachel Smith, Progression and Destination Advisor, who is always ready to help.

**Afghan resettlement teams** – Holiday Inn (KCC) and Abbots Barton (CCC) they have been great partners to work with and have enabled students to take part in KРАН lessons and activities.

**Kent County Cricket**—They developed an outreach programme with KРАН and enabled students and Afghan families to attend a variety of matches; Sarah Osborn, Community Trust Development Manager, who has worked closely with us and enabled students to take part in regular coaching sessions.

**Archbishops School** - We worked in partnership with them with split timetables for students and enabling them to take exams in Maths as well as English.

**Canterbury Cathedral** - free opportunities to visit the cathedral for our young people; Refugee Board and organising refugee Week Concert

**English Heritage**—free tickets to visit St Augustine’s Abbey and Dover Castle,; relaunch project Richborough Roman Fort, making a film with the students about the multicultural life of the Roman Empire

**Francisan Gardens, Canterbury** - free tickets and tours, cross-cultural discussions about the use of plants as medicines and in cooking.



## Learning for Life: it's not all hard work!

On a surprisingly sunny day in October 2022 we had a day out at Stodmarsh Nature Reserve, near Canterbury at the generous invitation of Natural England. In lessons before the trip, we had discussed what we might expect to see, and learned vocabulary to speak about animals and plants, as well as features of the landscape, which led to some art activities to build students sketching skills. In the classroom beforehand this involved copying other sketches, as a precursor to sketching an actual landscape on the day of the visit. Students really embraced sketching on the day and found the whole trip interesting and enjoyable. We left with lot of voices asking, "Can we come back again one day?"

At half-term in Term 1 we had a fun day out thanks to Whitstable Youth Centre, who organised a day of activities for unaccompanied asylum-seeking young people from across Kent, which meant lots of reunions between friends who hadn't seen one another for a while. Everyone enjoyed activities like pool, tabletop football and kite-making as well as some brilliant cricket that was coached by a local women's team. There were also barbering demonstrations (with free hair cuts on offer!) and – the icing on the cake – pizza! And with the convenient excuse of "British seaside traditions", we ended the day with ice-cream before jumping back onto the bus!

With thanks to English Heritage, we ran a project culminating in a visit to Richborough Roman Fort. The project built on work in the classroom about the Romans and followed on from a visit to Dover Castle, where our students handled real Roman artefacts. At Richborough, young people got to explore the site, quiz the archaeologists working there and learn more about how the Romans lived, including making their own crockery, which led to some hands-on pottery!





## BY LJ

We welcomed LJ Thuringer as our Activities and Wellbeing Coordinator in October of 2022. We have been gradually increasing the number of weekly activities we offer, and we are currently offering weekly football in Ashford, cricket in Canterbury, drama in Canterbury, and football in Folkestone. The Youth Engagement and Mentoring Teams are also running a weekly young women's group in Canterbury. Football and cricket tend to be the most popular activities with our young people, but we have consistent engagement with different cohorts of young people at all of our activities.

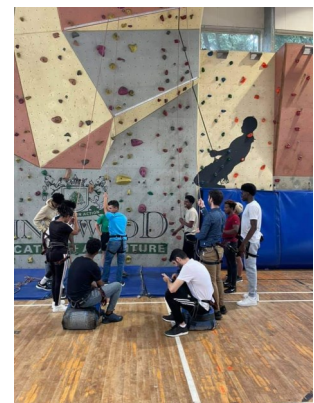
We also offer a number of one-time activities for young people. In December, our young people took part in an arts showcase event in Folkestone, as well as a holiday party involving wall-climbing and board games. In February, they played a football match against Hampstead Fine Arts College in London.

We would also like to take this opportunity to mention the amazing support we got from Milyon Nagash (football coach), Neil Adams (football volunteer), and Naomi Rosser, Emma Willatts and Agata Paradouska at Gulbeinkien for working so brilliantly with the drama group.

Activities provide important opportunities for young people to relax, make friends, practice their English, try something new, and get to know what is on offer and feel more at home in their local communities. We are always exploring future partnerships so please do get in touch if you would like to work with us. We would encourage you to get in touch at least three months in advance of any proposed activity so that projects can be designed with the input of young people and safeguarding needs can be addressed.

### Summer Scheme—by Jill and Helen

TRIP OR ACTIVITY	NUMBER OF STUDENTS
Day trip to London	40
Sports in the park	19
Canterbury River trips	15
Historical Canterbury Walk and library visit	22
Ten Pin bowling	15
Sports in the park	28
Canterbury Cathedral visit and sketching	9
Day trip to Whitstable with fish and chips	19
Trip to Dover Castle and archaeological introduction to Richborough Roman Fort	10
Kent County Cricket match: Kent v Lancs	11
Ten pin bowling	19





## BY FAWZIA

The KРАН Youth Forum and Youth Ambassadors have achieved a lot in 2022. We have reached out to new refugee youth, have worked to open up education opportunities, apprenticeships and employment, have visited schools to tell our stories, have advocated for refugee young people and have used sports to open up new relationships. We and our young people have developed new and deeper relationships that have supported our work, and we have now formally defined our youth engagement aims in a new strategy.

We reached out to newly arrived young refugees and asylum seekers through Canterbury and Ashford Colleges where we provided talks, participated in cultural days and organised fresher's-fair stands to introduce newly arrived YRAS to KРАН's services.

We directly supported young refugees to secure access to training and education opportunities through three main focus areas, namely i) negotiation for college places for individuals, ii) negotiations to enable refugee young people to have a fair chance to access, and iii) support for young people to meet basic entry requirements. We secured trainee producer roles for Art Based production with People United, leadership training with the One to One Future Leaders Programme, and Youth Worker training with the National Youth Agency. At the Kent Medway Progression Federation annual summit, Youth Ambassadors presented their analysis of barriers faced by young refugees in accessing higher education and quick win opportunities to remove these. We supported our young people to access employment opportunities, directly and through engagement with Kent companies. We helped young people prepare CVs and job applications, and enabled leadership training through a local consultant, and with the Education Business Partnership (Kent). Our young people participated in training programmes with Cummins. We continue to seek new apprenticeships opportunities with local companies.

KРАН Youth Ambassadors visited primary and secondary schools across Kent to engage school children in discussions about what it is like to be a refugee. This has enabled a steady positive influence through toxic moments where anti-immigrant hatred has been stoked by politicians and the media. We have been able to tell our stories, and in all cases have received strong support from schools and students.

We have worked to ensure that the voices and the agendas of our young people are heard. To this end, we have held advocacy events with colleges, the Kent County Council, Kent based universities, the Union of Catholic Mothers, the Amelia Scott Museum, the Maidstone Rotary Club, and with the organisers of Little Amal for her return.

Relationships are a critical element of our work and this

year has been no exception. In May, Youth Ambassadors attended a one-week course organised by the ULEX network in Spain on empowering collaboration. This connected our young people with other youth activists in Europe, and provided them with tools, confidence, perspective, and a new network. It has considerably strengthened our Youth Ambassador's ability to effectively engage stakeholders in Kent and beyond. In June, Youth Ambassadors and Youth Forum member joined The Complete Freedom of Truth (TCFT) retreat in Dorset and brought refugee youth perspective in exploring the importance of youth voice in building community integration.

We have built some encouraging new relationships, some around projects, and some around events. With People United to produce a public artwork entitled "Sea of the See-able" – managed by our young people and supported by an artist. This can be viewed in the Beaney House of Art & Knowledge and at KРАН's Canterbury offices. Our relationship with Cummins has expanded where our young people pitched in to support them to do the "Big Bed Build project" to make 90 beds for children who have none. Our relationship with the Simon Langton School has evolved with their new student refugee committee. Our longstanding relationship with the Canterbury Cathedral has enabled us to use our Youth Ambassadors to represent refugee youth at key moments, including this year's installation of the new Dean. We have created a new Youth Engagement Strategy (YES) to provide a safe space for young refugees and asylum seekers to meet, discuss and act on behalf of themselves and others like them. This defines our pathways to develop youth capabilities and leadership to address critical issues, and to influence KРАН services so that they evolve in relevance and scope and raise awareness in local communities through media and social media. From the basis of a safe space where relationships are built and critical issues discussed, the strategy seeks to build collective will and to use this to engage with institutions to influence decisions that improve conditions for young refugees, to shape the kind of services that KРАН offers, and to build a stable financial basis for the Youth Forum, the Youth Ambassador Programme and the Traineeship programme.

This year, 4 of our Youth Ambassadors have moved on, and 4 new ones have been appointed. As we start this new year, we hope to have everyone up to speed soon to continue the work.

*Special thank you's to: EPB (Education Business Partnership) Kent, Anne McNulty and Anne Cameron; Stephen Blackmoore Volunteer training Youth forum; Kent and Medway progression Foundation (KMPF); Nicola Marples Volunteer (Helping YPs applying for universities); Peoples United (art installation at the Beaney).*

# YOUTH AMBASSADORS



## OSAMA & RISHAN

The KРАН Youth Ambassadors are here to champion the voice of young refugees and asylum seekers in Kent. We represent them to make sure that they are heard, and we reach out to them to engage them around KРАН's mission. Our rallying cry is “nothing about us, without us”.



Throughout the year, Youth Ambassadors have represented young refugees, giving talks in colleges, churches and schools. We have presented the challenges that young refugees and asylum seekers face, and have shared experiences and perspectives. We have worked to raise awareness about the need for support and about the work that KРАН does for young refugees and asylum-seekers.

We have supported young people attending KРАН classes and have led youth engagement activities including football and cricket, and drama and art. For those that seek work, we have helped prepare CVs and job applications. We continue to run our Youth Forum where young people can discuss issues that are important to them. We organize weekly Friday-Fun games sessions where young people come to KРАН to play games and meet one another. We established a new Women’s Youth Forum as a special women-only space to better represent their needs and agendas. We have offered advice to other organizations as they develop curricula for young refugees and asylum seekers.



The Youth Ambassadors have engaged with prominent church figures including the Archbishop of Canterbury and the new Dean of Canterbury Cathedral at his installation service. We have participated in international training events with ULEX and the Complete Freedom of Truth to learn more about anti-oppression and youth led change activism. We have represented young refugees on the Act for Change steering group to help them address the challenges faced by refugees and asylum seekers and have connected with other organizations to explore collaboration.



We have promoted KРАН at events organized around refugee issues and challenges, and were proud to support a group of young people to create a collaborative art-piece organized by People United. The resulting display “Sea of the unsee-able” now hangs in the KРАН foyer, and in the Canterbury Beaney House of Art and Knowledge for all to see.

We have engaged national media to talk about refugee and asylum issues to counter the negative narrative surrounding us that is ever present on social media. We have provided interviews and articles for BBC TV and Radio, Kent Live, and Kent News. We have written blogs to celebrate our refugee achievements and have highlighted current issues that we face.



We have been supported with training in fundraising, project management, wellbeing, resilience, peer mentoring, public speaking, leadership and facilitation. We have participated in university research, and have been part of processes to evaluate KРАН's services.

We have grown to assume an important role in KРАН's mission that seeks to empower young refugees and asylum-seekers. Our contributions have been significant both in directly engaging young people, in supporting them in their education and social development, as have promoted KРАН's work among the wider community.

Thanks to Daniel and Mohammed who were also Youth Ambassadors during the year.





Another busy year for the Casework team. Having navigated a way through the pandemic, this year we have had to deal with the related challenges of a cost of living crisis, a broken asylum system and the difficult narrative around migrants, asylum seekers and refugees.

Sourcing legal representation has been a case in point. The situation in London and the South East has been especially difficult. There is a marked shortfall in law firms able or willing to represent on a legal aid basis and demand. More so when cases are complex or with appeals. Whereas in previous years KРАН could rely on a small number of London based firms to take on referred clients, this was no longer the case in 2022. Consequently we have had to prioritise diversifying our networks. With some significant successes. KРАН now has referring partnerships with several law clinics attached to the University of London and established close relationships with specialist asylum and immigration firms in other parts of the UK. We have been in dialogue with a number of direct access barristers who have offered pro bono advice and representation across a range of asylum and immigration cases.

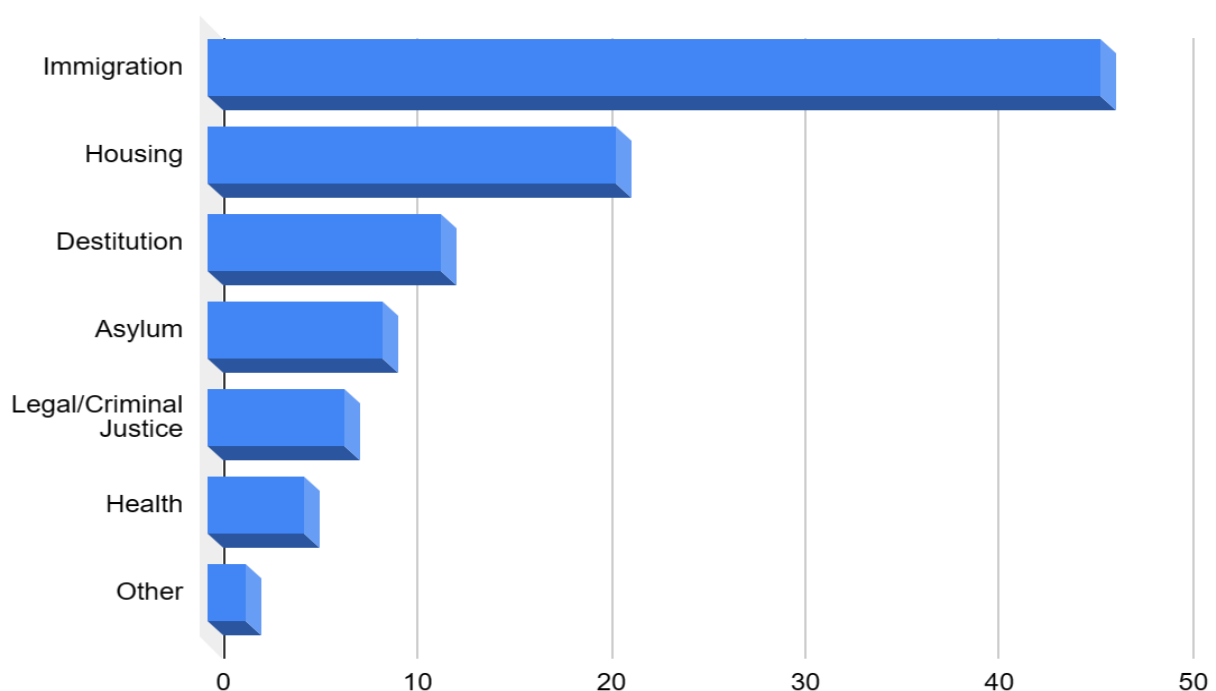
Help with family reunion applications, age dispute challenges, refugee revocation orders and support with a wide and often complex range of immigration leave situations have also featured prominently in case work. Pleased to report that KРАН has been successful in connecting service users with the appropriate legal support in nearly all cases.

KРАН employed a Housing caseworker in 2022. This was in response to the growing need for specialist help for young people with a range of housing needs; advocacy with landlords, linking to specialist housing providers, supporting homelessness applications and the transition to accessing social housing etc. Inevitably there is a clear correlation between housing insecurity and wider well being and employment issues. The lack of affordable housing and the complexities of housing law and policy only intensify and complicate. The new role has been hugely positive for the casework. It has raised the KРАН profile and more importantly delivered some very positive outcomes for young people - often in times of crisis.

Referral for casework support comes from the young people themselves (and their friends and relatives) social services and partner organisations. The number of referrals continued to rise in 2022. This in part due to the factors noted at the beginning of the report, but also I believe because of KРАН's reputation for efficient and effective advocacy.

Special thanks to all those individuals within statutory organisation who have gone the extra mile to help our young people !

### Average percentage breakdown of issues for 270 young people who have accessed case work support in 2022:



## BY GARETH AND LAURA

The mentoring programme has been running steady for the last year, with some interesting developments. With Laura becoming full time, it has enabled us to explore different areas of needs with the young people. The shift in the demographics of our mentee group is a reflection of this work. Thanks to the exploration of some of the young women mentee partnerships, we were able to gain some understanding of why they benefited from mentoring and how some of the other activities didn't feel accessible to them. Therefore the mentoring partnership was preferable as an opportunity for young women to get support and encouragement with their needs, aspirations and interests. This has meant that nearly 40% of our mentoring partnerships are with young women - even though they represent a much smaller percentage of a group we work with.

We have been able to draw on the experience, skills and networks of the mentors to bring greater benefit to the young people and KRAN. This includes helping in the women's classes, supporting young people in house searches, sourcing home goods, and accompanying vulnerable young people to Home Office interviews.

In the future, we would like to maintain a stable well supported programme. Look for greater integration with other areas of KRAN like our classrooms and activities. To ensure those young people in the classroom that need mentors have a good opportunity to access one, and they are aware of all the exciting new projects KRAN is providing. Through the mentoring (with the support of Laura) they are central to the development and direction of the organization through feedback, questionnaires and reviews.

### Mentoring Programme Development

#### Bike Project

We have given 11 bikes, helmets, locks and lights to young people with consent from their legal guardian. We have 15 more bike requests, half of which we expect to be given to young people by 1st March. We offer over 17's cycle safety. 9 bikes have been donated by volunteers on behalf of KRAN to the Canterbury Bike Project.



#### Women's ESOL Class

We have had eight 2 hour English classes and St Peter's Methodist Church. We have built a good relationship with the church and they are keen to accommodate us. We have capped the lessons at 15 students as it has been a popular class. As well as word of mouth from migrant women in the community, we have also received referrals from the Resettlement Team, CAB and other partners.

#### UASC Women's Circle

We have had 20 women's circle meetups in a cafe in Canterbury. Women have formed strong bonds and friendships with each other and supported each other across a range of issues. We have discussed 'Healthy Relationships', 'Housing', 'Friendship', 'The Law'. We have seen young women attend more KRAN events and activities and apply for Youth Ambassador roles. This was a way of meeting the need of peer support through group support rather than 1:1 peer mentoring which was trialled in 2021-2022.

#### Women's Partnerships

12 Migrant Women Partnerships  
21 UASC Women Partnerships  
Total: 33 Women's Partnerships

#### Maths Tutor

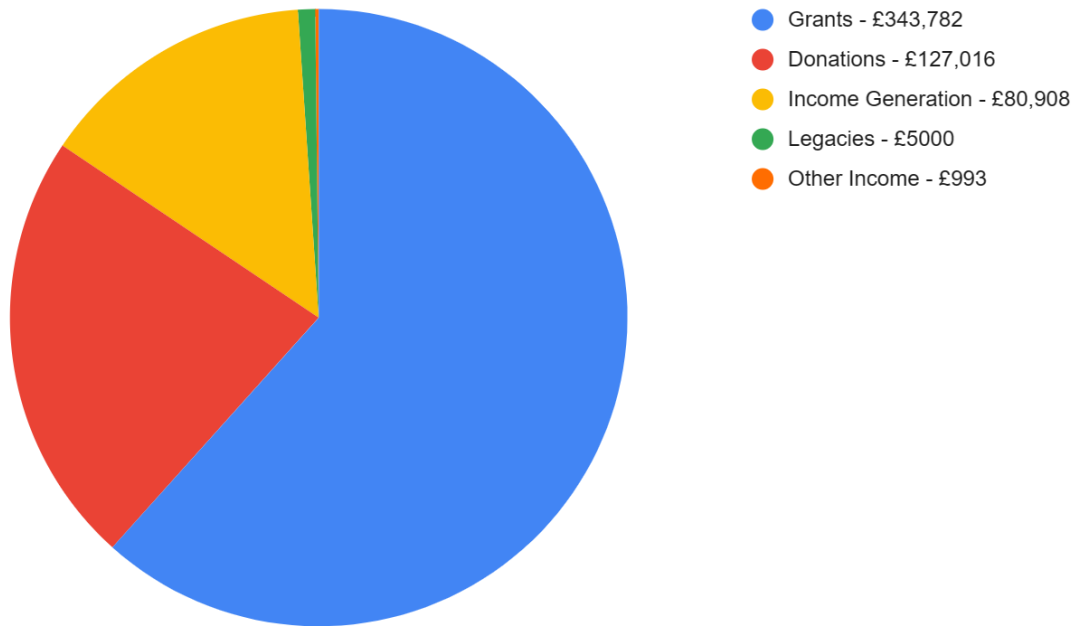
We set up an online Higher GCSE Maths tutor for a young woman who is re-taking her exams in May. This is a pilot for a service we hope will continue and develop to provide extra support to more young people.

*Would like to thank colleagues at KRAN for their support of the mentoring programme. Thanks to the mentors for their amazing work - we are working to ensure that it is all captured and evidenced. Special thanks to the mentees who have been patient, engaged and have inspired mentors and staff alike.*

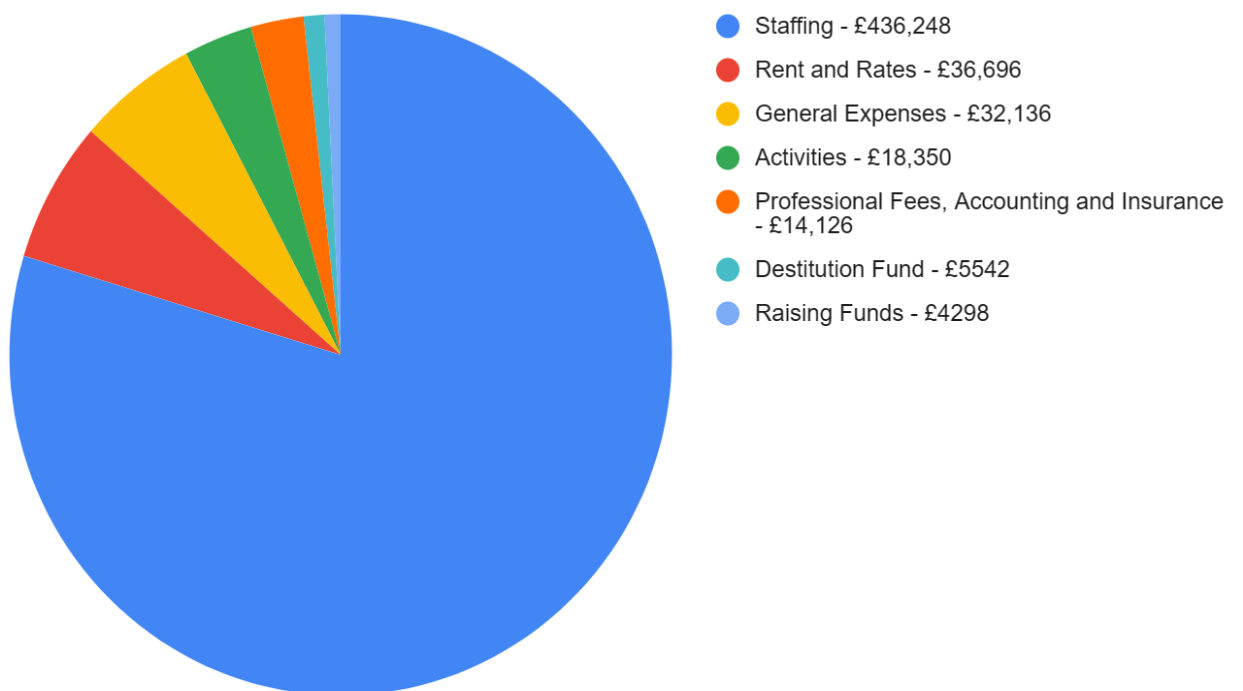




## Total Income = £557,699 (2021-2022)



## Total Expenditure = £547,396 (2021-2022)



The needs of young unaccompanied refugees and asylum seekers in Kent continue to grow, and so we at KRAN have grown too. With 20 years of experience, we are very well placed to expand our projects to meet those needs, but it does come with increased requirements for funds: expenditure across our charitable activities rose by almost £80,000 in the last financial year (2021-22). Since then, high inflation has led to increased costs in every area from running projects to keeping the lights on in the classrooms.

Having joined KRAN at the beginning of 2022, I (Rachel) have been working as Community & Corporate Fundraiser, bringing in additional income to meet these increased demands. It is an immense privilege to get to know some of the many KRAN supporters within the community, as well as local businesses, and to support their fundraising efforts.

Community fundraising is now more streamlined and planned, with processes in place to simplify the fundraising journey and make it easier to raise money for KRAN as an individual or a group.

Regular monthly donations have increased, including a large rise in membership donations. This is alongside a switch towards unrestricted donation: previously the majority were restricted to individual projects, but this did not allow the flexibility to be able to adapt to the changing needs of the young people we work with. The move towards unrestricted funding is a great help in being able to provide the most needed support in a timely and efficient way.

We have been fortunate to have many supporters doing sponsored activities to raise money for us over the past year. Of particular note was the Naisbitt family's Channel swim on 7 th June 2022 – an absolutely amazing effort, raising £7,710 for KRAN. We have also had many fantastic sponsored walks by individuals, including Hadrian's Wall (85 miles) and Deal to Brighton (112 miles). There were also sponsored walks

at schools and colleges across Kent, and some of our youngest fundraisers were only 5 years' old. From garage sales to Channel swims, we are grateful for every community event: not only do these raise vital funds for KRAN, but also awareness of the issues facing refugee and asylum seeking young people, and change the narrative to amplify their voices.

KRAN continues to have great support from local businesses, both through direct funding and having fundraising pots by their tills, and through in-kind support with free venues and opportunities for our young people. We continue to build on our relationships with larger organisations to open up work experience and learning opportunities.

We have also been fortunate to have grant funding to cover many of our projects, both with existing grant-making partners and from trusts that we have worked with for the first time. With every news story in the media, there is a renewed interest in the work that we do, as the often unseen needs of the young refugees and asylum seekers we work with are highlighted to the public.

At the end of the year we launched the KRAN Bike Project. This provides refurbished second-hand bikes, safety accessories, and cycle safety training for KRAN young people in conjunction with The Canterbury Bike Project. It is in response to the many requests received from our young people who are keen to have the option of free, sustainable and healthy transport, and has been very popular.

Thank you so much to our supporters, we are extremely grateful for your generosity: it is what enables us to continue our work and we could not do it without you. If you are interested in fundraising, donating, or are a business and would like to explore ways we can work together to support young refugees and asylum seekers, please do get in touch! [fundraising@kran.org.uk](mailto:fundraising@kran.org.uk)



Between 1st March 2022 and 28th February 2023, 366 Young People received support from KРАН. Here is some key information about the Young People we support:

## Young People at KРАН by Nationality

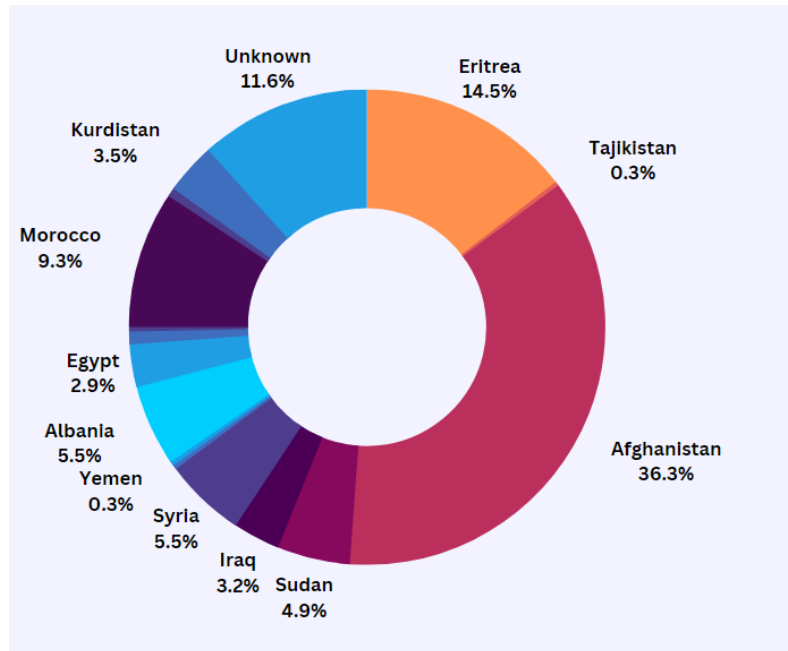
### Deal to Brighton Walk—Geoff



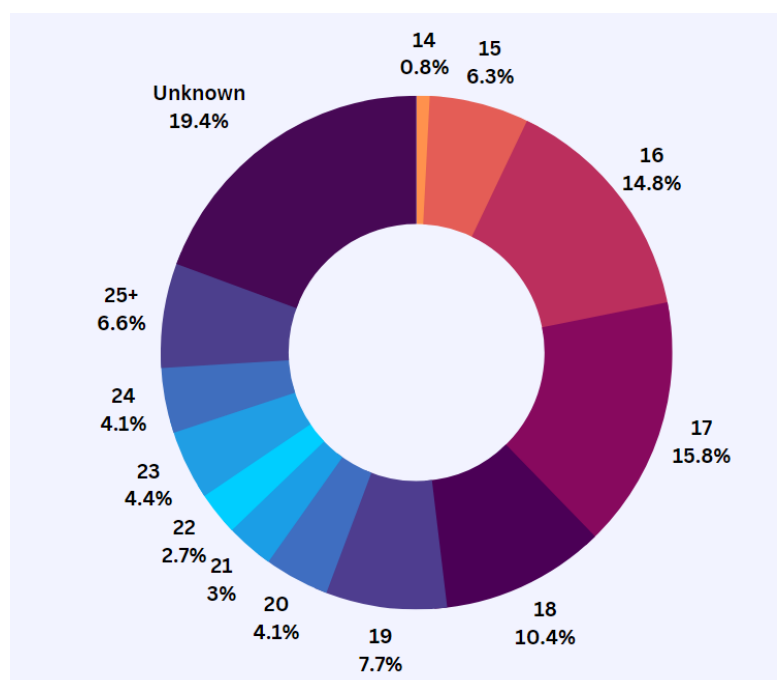
### Hadrians Wall Walk—Andrew



### Channel Swimmers—Naisbitt Family



## Young people at KРАН by Age



A new role was introduced to KРАН in August 2022 to improve the way KРАН collects data to demonstrate the work carried out by staff, youth ambassadors, trainees and volunteers, what comes from the work and how young people are directly impacted.

This data is vital for KРАН to improve how we empower and support young people, to secure funding and to connect and create change in Kent and beyond. In order to understand how to improve data collection and evidencing at KРАН, the last 6 months have been spent understanding what evidence is needed to support KРАН’s vision. Key areas identified were:

### **Demonstrating KРАН’s model**

How can we demonstrate the impact and effectiveness of KРАН’s model in meeting the needs of young refugees and asylum seekers in Kent?

### **Decision Making**

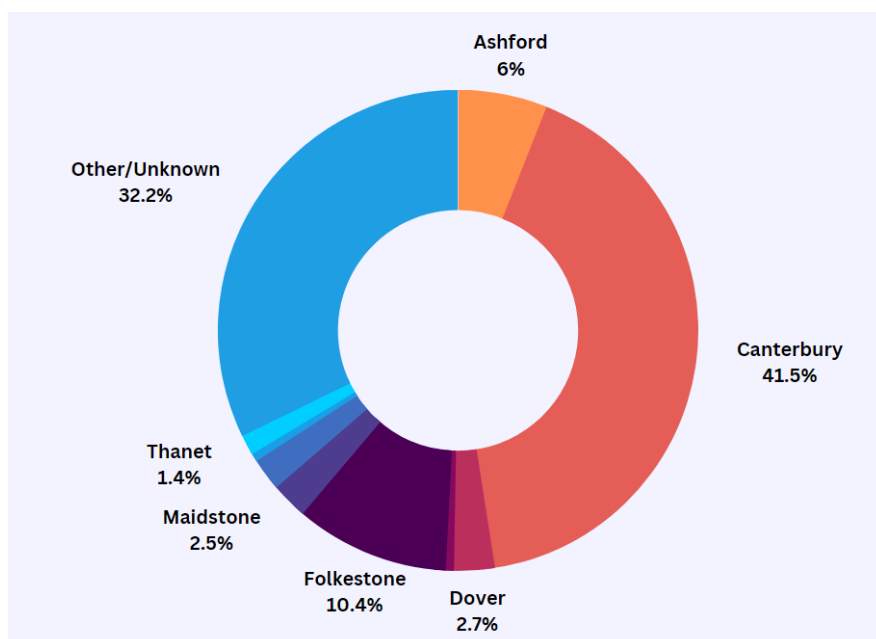
How can evidence be used to inform decision making at strategic, governance and operational level?

### **External Impact**

How can evidence empower KРАН to influence policy and practice in the wider sector?

Now that we know what we are trying to understand, we can now work towards collecting data that is meaningful. The next action for this year will be to make small, practical changes to bring about this meaningful data collection.

### **Young People at KРАН by location**





## Board of Directors 2022

**Chair** Jos Kerkvliet

**Deputy Chair** Barbara Scott

### Trustees

Pat Edwards

Sally Weatheral

Richard Warren

Andrew Kidd

Rupert Brown

Nicola Robbins

## Staff in December 2022

### Senior Managers

Razia Shariff – CEO

Tony Fisher—Deputy CEO, Learning and Policy Manager

Jaweria Abdal—Advocacy and Support Manager

### Staff Team: Core

Henna Charania—Evidence and Impact Coordinator

Suzi Glaiser-Creed – Finance and Monitoring Officer

Rachel Target - Community and Corporate Fundraiser

### Advocacy and Support

Gareth Brown – Mentoring Coordinator

Paul Cossali – Complex Case Worker

Fawzia Nabi-Worsley – Youth Engagement Coordinator

Laura Roberts - Mentoring Program Developer

LJ Thuringer – Activities and Wellbeing Coordinator

Jon Wicken—Housing Support Case Worker

### Youth Ambassadors:

Osama Sharkia

Rishan Tsegay

### Learning for Life

Teachers Canterbury:  
Kate Brown, Helen James, Kathy Keirle-Ali, Jill Moore

Assistants: Sandra Gravenor, Bushra Sharkia

Teachers Folkestone:  
Chris Jessop (women's group), Lesley Smith, Kerry Vandersteen,

Folkestone Sports:  
Milyon Nagash – Football Coach

### Support Worker Folkestone:

Sarah Hagues

### Learning for Life Administration

Sara Newman

### Trainees

Obaida Sharkia - Canterbury

Grmalem Gonetse—Folkestone



# THANK YOU 'S



Amnesty International (Canterbury Branch)  
Asylum Appeals Project  
Beaney Museum  
British Red Cross  
Canterbury Academy  
Canterbury Bike Project  
Canterbury Cathedral  
Canterbury Christ Church University  
Chimera Climbing  
Cummins  
Duncan Law—Housing  
Diocese of Canterbury—Refugee Board  
East Kent Colleges and Ashford College  
English Heritage, Walmer and Dover Castle  
Flux  
Fruitworks Coworking  
Gulbenkian  
Hampstead Fine Arts College  
IMIX  
Inclusive Sport  
ITV Meridian Diversity Forum  
Kent Law Clinic  
Kent Cricket Community Trust  
Kent Police and Community Liaison Officers  
Kent Social Services  
Migrant Law Project  
NLS Solicitors  
NRPF Network  
People United  
Project 43  
Red Cross Family Tracing  
Refugee Action—Advisory Board  
Refugee Council and Refugee Council Children's Panel  
RKB Law  
Rising Sun  
Shelter—training  
St Peters Methodist Church  
Simon Langton Grammar School for Boys  
Stour Centre  
Surround Sound Festival  
The Diocese of Canterbury  
The Gulbenkian  
The Shed Youth Project Folkestone  
Three Hills Sports Park  
ULEX  
University of Kent  
Virtual School Kent  
White Slate Theatre  
Whitstable Youth Centre  
Young Lives Foundation

**All our volunteers and donors !**



## Summer trip write ups by KRAN learners:

### My Summer – N

At first I expected my summer would be boring without speaking English and seeing new places but thanks to KRAN they started some activities through summer and made it exciting. I imagine how worst it can be without KRAN because their activities were what I want to do. We visited around Kent including London and I got lots of knowledge about Romans and England history. I travelled with other KRAN students and that helps me to improve my communication skills and understand other's cultures and traditions and aspects.

Generally, it was unforgettable summer. As a student I can't afford most of the activities but with KRAN I got free and safe travel memories, as well as fun.

I went to Canterbury river trip. I saw a nice river and bridge and I saw Westgate Tower. It was a very nice and unique place.

I was really shocked how beautiful it was. I hope to go there again.

I was able to see Canterbury Cathedral and many other unique things there.

I could see the fish in the water and they were very small.



### Archaeology from Richborough Roman Fort

Last week we visited Dover Castle. Dover Castle is a historical place that tells about the Roman Empire. During my visit I have learnt lots of things, like how the Romans came to the United Kingdom and enter Richborough. how old time movies were made and how we can operate camera. also about archaeological objects that are found in Richborough. I have learnt that based on the type of art we can know where it is from and also the exact person who made it. I can say that I love the place and I have had a great time.



### Kent Refugee Action Network

Unit 1 Wincheap Industrial Estate,  
34 Simmonds Road, Canterbury, Kent, CT1 3RA



Tel: 01227634320

Website: [www.kran.org.uk](http://www.kran.org.uk) Follow us:  Kent Refugee Action Network  @\_KRAN\_

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