

Ernst & Young LLP 155 North Wacker Drive Chicago, IL 60606

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College of American Pathologists Foundation
Instructions for Filing
Form 8453-TE
IRS e-file Signature Authorization for Form 990
For the year ended December 31, 2022

The original IRS E-file Signature Authorization form should be signed (use full name) and dated by an authorized officer of the organization.

Return your signed IRS e-file Signature Authorization Form 8453-TE to:

jess.wagener@ey.com

There is no tax due with the filing of this return.

Do NOT separately file Form 990 with the Internal Revenue Service. Doing so will delay the processing of your return. We must receive your signed form before we can electronically transmit your return, which is due on or before November 15, 2023. We would appreciate you returning this form as soon as possible as this will expedite the processing of your return. The Internal Revenue Service will notify us when your return is accepted. Your return is not considered filed until the Internal Revenue Service confirms their acceptance, which may occur after the due date of your return.

Form **8453-TE**

Tax Exempt Entity Declaration and Signature for Electronic Filing

Ç	MB	No.	1545-	0047

For calendar year 2022, or tax year beginning _____, 2022, and ending _____

Department of the Treasury For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP

Internal Reven	ue Service Go to www	w.irs.gov/Form84531E for the latest informa								
Name of filer	SE AMERICANI PATLICE COLOTO FOLINDAT	FIGN		EIN or SSN 36-6134600						
Part I	F AMERICAN PATHOLOGISTS FOUNDAT Type of Return and Return Info									
Check the I and Form 5 6a, 7a, 8a, 6b, 7b, 8b,	oox for the type of return being filed wit 330 filers may enter dollars and cents. F 9a, or 10a below, and the amount on the	h Form 8453-TE and enter the applicable a or all other forms, enter whole dollars only. at line of the return being filed with this form nk (do not enter -0-). If you entered -0- on t	If you check the n was blank, the	box on line 1a, 2a, 3a, 4a, 5a, in leave line 1b, 2b, 3b, 4b, 5b,						
		I l revenue , if any (Form 990, Part VIII, colum	nn (A), line 12)	. 1b 1,053,555						
		I revenue, if any (Form 990-EZ, line 9)								
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)										
4a Fori) . 4b									
5a For	n 8868 check here 🔲 🛚 b 🖪 🗎	nce due (Form 8868, line 3c)		. 5b						
6a For		l l tax (Form 990-T, Part III, line 4)								
7a Fori		ıl tax (Form 4720, Part III, line 1)								
		of assets at end of tax year (Form 5227, I								
	_	due (Form 5330, Part II, line 19)								
10a Fori Part II	m 8038-CP check here b Amo	unt of credit payment requested (Form 803	8-CP, Part III, III	e 22) 10b						
b 🗍	contact the U.S. Treasury Financial Ager I also authorize the financial institution information necessary to answer inquirie If a copy of this return is being filed with	the financial institution to debit the entry int at 1-888-353-4537 no later than 2 busines involved in the processing of the electrics and resolve issues related to the payment a state agency(ies) regulating charities as pent contained within this return allowing different payments.	ess days prior to onic payment c :. art of the IRS Fe	the payment (settlement) date. of taxes to receive confidential ed/State program, I certify that I						
	990-PF (as specifically identified in Part I	above) to the selected state agency(ies). an officer of the above named entity or		n subject to tax with respect to						
(name of er				_ , (EIN) ,						
knowledge of the electi to the IRS a	and belief, they are true, correct, and co ronic return. I consent to allow my interm	ectronic return and accompanying schedumplete. I further declare that the amount in lediate service provider, transmitter, or electowledgement of receipt or reason for reject date of any refund.	Part I above is tronic return orig	the amount shown on the copy ginator (ERO) to send the return						
Sign <u></u>	TANIAL	1/0/A//25 SECR	RETARY-TREASU	JRER						
Here S	ignature of officer or person subject to tax		if applicable							
Part III	Declaration of Electronic Retur	n Originator (ERO) and Paid Prepai	rer (see instru	ctions)						
l am only a The entity o be filed with Information have exami	collector, I am not responsible for revieusificer or person subject to tax will have so the IRS to the officer or person subject for Authorized IRS e-file Providers for End the above return and accompanyin	that the entries on Form 8453-TE are compliwing the return and only declare that this fisigned this form before I submit the return. It to tax, and have followed all other requires usiness Returns. If I am also the Paid Preping schedules and statements, and, to the born is based on all information of which I have	form accurately I will give a copy rements in Pub. parer, under per rest of my know	reflects the data on the return. of all forms and information to 4163, Modernized e-File (MeF) latties of perjury I declare that I ledge and belief, they are true,						
Lico s	RO's July RO's ignature	Date Check if also paid preparer	Check if self- employed	ERO's SSN or PTIN P01622613						
Only s	irm's name (or yours if FRNST & YOUNG elf-employed),			EIN 34-6565596						
O,y a	ddress, and ZIP code 155 N WACKER	DRIVE , CHICAGO, IL 60606	I .	Phone no. (312) 879-2000						
Under pena my knowled any knowle	dge and belief, they are true, correct, an	mined the above return and accompanying d complete. Declaration of preparer is base	schedules and ed on all informa	statements, and, to the best of ation of which the preparer has						
Paid	Print/Type proparer's name	Preparer's signature	Date	Check if self- employed PTIN						
Prepare	I Euron's name		V	Firm's EIN						
Use Only	/ Charle address			Phone no.						

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

		ue Service	Go to www.irs.gov/Form990 for instructions and the latest i	information.		Inspection	
Α	For the	2022 calend	dar year, or tax year beginning , 2022, and endin			, 20	
		applicable:	C Name of organization COLLEGE OF AMERICAN PATHOLOGISTS FOUND	ATION	D Employer identification number		
	Address	• •	Doing business as			36-6134600	
_	Name ch	_		Room/suite	E Telepho	ne number	
_	Initial ret	_	325 WAUKEGAN ROAD			(847) 832-7000	
		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
\vdash	Amende		NORTHFIELD, IL 60093-2760		G Gross r	eceipts \$ 1,279,731	
		on pending	F Name and address of principal officer: CAREY Z AUGUST	H(a) Is this a or		subordinates? Yes No	
لــا	Аррясан	on perionity	SAME AS C ABOVE	1		s included? Yes No	
1	Tay-ever	mpt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527			. See instructions.	
·	Website		OUNDATION.CAP.ORG	H(c) Group e			
<u></u> -			Corporation Trust Association Other L Year of forms			f legal domicile:	
-	ari I	Summa				· · · · · · · · · · · · · · · · · · ·	
	1		cribe the organization's mission or most significant activities: CHAM	PION HUMANIT	ARIAN &		
đ١	'	DATIENT.	CENTERED ROLES FOR PATHOLOGISTS, CONNECT THOSE IN NEED TO	THE SPECIALI	ZED. LIFE	E SAVINGS	
č			PATHOLOGISTS. CONFER TRAINING & AWARDS TO RESIDENTS.				
Ë			box if the organization discontinued its operations or disposed of	of more than 21	5% of its	net assets	
Governance	2		f voting members of the governing body (Part VI, line 1a)		3	19	
	3		f independent voting members of the governing body (Part VI, line Ta)		4	18	
જ	4		,		5	0	
itte	5		ber of individuals employed in calendar year 2022 (Part V, line 2a)		6	732	
Activities	6		ber of volunteers (estimate if necessary)		7a	0	
⋖	7a		lated business revenue from Part VIII, column (C), line 12		7b	0	
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11	Prior Yea		Current Year	
						920,027	
ā	8		ons and grants (Part VIII, line 1h)	۷,۰	590,633	920,027	
Revenue	9		ervice revenue (Part VIII, line 2g)		0		
é	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		156,328	117,684	
u	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		34,153	15,844	
	12		nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		781,114	1,053,555	
	13		d similar amounts paid (Part IX, column (A), lines 1-3)		215,127	326,976	
	14		aid to or for members (Part IX, column (A), line 4)		0		
S	15		ther compensation, employee benefits (Part IX, column (A), lines 5-10)		0	0	
Expenses	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)	and the state of t	0	0	
ę,	b	Total fund	raising expenses (Part IX, column (D), line 25) 399,300				
Ŵ	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		333,976	1,093,479	
	18	Total expe	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		549,103	1,420,455	
	19	Revenue le	ess expenses. Subtract line 18 from line 12	1,	232,011	(366,900)	
الم م	ર			Beginning of Cur		End of Year	
sets	20	Total asse	ts (Part X, line 16)	3,	798,958	2,974,798	
ASS	21	Total liabil	ities (Part X, line 26)	1	328,712	359,457	
Net Assets or Fund Balances	22	Net assets	s or fund balances. Subtract line 21 from line 20	3,	470,246	2,615,341	
	art II	Signatu	ıre Block				
l lr	der nens	ulties of perjury	y, I declare that I have examined this return, including accompanying schedules and sta	tements, and to th	e best of n	ly knowledge and belief, it is	
tru	ie, correc	t, and complet	te. Declaration of preparer (other than officer) is based on all information of which prepar	rer has any knowle	dge.		
		M	101	1	0/00	<u> </u>	
Si	gn	Signature of	officer	Date	• -	/	
	ere	NICHO	DLAS T SÉRAFY JR, SECRETARY-TREASURER				
		Type or print	t name and title				
			e preparer's name Preparer's signature	Date	Check [] if PTIN	
	aid	JESS W	AGENER LETTLE	10/3/2023	self-empl	oyed P01622613	
	epare	er Eirm's no	EDNOT & VOLING HELLED	Firm'	s EIN	34-6565596	
US	se On	Firm's ad	ASS NAMED DRIVE OFFICE OF COOKS	Phon	e no.	(312) 879-2000	
Ma	av the IF		this return with the preparer shown above? See instructions			. Yes 🗹 No	
				No. 11282Y		Form 990 (2022)	
	412011		· · · · · · · · · · · · · · · · · · ·				

01111 00	o (LOLL)
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	SEE SCHEDULE O
	SLE SUI ILDUEL V
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 756,286 including grants of \$ 326,976) (Revenue \$ 0)
	THE FOUNDATION CHAMPIONS PATIENT-CENTERED AND HUMANITARIAN ROLES FOR PATHOLOGISTS STRIVING TO
	CONNECT PEOPLE, ESPECIALLY THOSE IN NEED, TO THE SPECIALIZED, LIFE-SAVING SKILLS OF
	PATHOLOGISTS. SEE, TEST & TREAT® IS THE FOUNDATION'S FLAGSHIP ENDEAVOR. IT IS A FREE,
	PATHOLOGIST-LED CERVICAL AND BREAST CANCER-SCREENING PROGRAM OFFERED TO VULNERABLE WOMEN
	THROUGHOUT THE U.S. THE FOUNDATION REGARDS SEE, TEST & TREAT AS A MODEL PROGRAM TO SPUR
	ENGAGEMENT, REDUCE HEALTH DISPARITIES, AND IMPROVE HEALTH OUTCOMES IN MEDICALLY UNDERSERVED
	COMMUNITIES. THE FOUNDATION ALSO CONFERS EDUCATIONAL TRAINING AND LEADERSHIP
	AWARDS TO PATHOLOGY RESIDENTS TO INCREASE THE SPECIALTY'S IMPACT IN HEALTHCARE.
	IN 2022, THE CAP FOUNDATION INCREASED THE NUMBER OF GLOBAL PATHOLOGY EDUCATION AWARDS AND
	AWARDED THREE PATHOLOGISTS THE GLOBAL PATHOLOGY AWARD WHICH PROVIDES FUNDING TO SUPPORT
	SUSTAINABLE GLOBAL PROJECTS THAT DEVELOP AND EXPAND THE DELIVERY OF PATHOLOGY SERVICES IN
	(CONTINUED ON SCHEDULE O)
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)

	PARAMATAN PARAMA

	/Code \/ \/ \(\sum_{\text{Dayonus}} \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
4¢	(Code:) (Expenses \$including grants of \$) (Revenue \$)

4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 756,286

art	Checklist of Required Schedules		- 1	т	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If	"Yes." Г		Yes	No
•	complete Schedule A		1	1	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in oppose candidates for public office? If "Yes," complete Schedule C, Part I	ition to	3	✓	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section election in effect during the tax year? If "Yes," complete Schedule C, Part II	501(h)			<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		4		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which have the right to provide advice on the distribution or investment of amounts in such funds or acco "Yes," complete Schedule D, Part I	donors unts? If	5 6		<u>▼</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II .	space,	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? I complete Schedule D, Part III	[8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, ser custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit redebt negotiation services? If "Yes," complete Schedule D, Part IV	pair, or	9		√
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endor or in quasi endowments? If "Yes," complete Schedule D, Part V		10	✓	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, F VII, VIII, IX, or X, as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? In complete Schedule D, Part VI	[11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	[11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	[11c		✓
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	[11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule E Did the organization's separate or consolidated financial statements for the tax year include a footnote that act the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D,	dresses	11e		√
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," c Schedule D, Parts XI and XII		12a	*	
b	Was the organization included in consolidated, independent audited financial statements for the tax "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is	year? If optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	[13		√
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grant fundraising, business, investment, and program service activities outside the United States, or ag foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	gregate	14a 14b	1	V
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistant for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	ce to or	15	√	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	or other	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising sent Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions		17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contribute Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		18	>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line If "Yes," complete Schedule G, Part III		19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	Г	20a		√
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return Did the organization report more than \$5,000 of grants or other assistance to any domestic organiz domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	ation or	20b 21	1	

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		•	
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			55.53
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		✓
c	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b 28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		√ √
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		/
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	1	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	1	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
1a				
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
С	reportable gaming (gambling) winnings to prize winners?	1c	/	

Form 99	0 (2022)			Page 3
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			,
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		√
b	If "Yes," enter the name of the foreign country			
e_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		一
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			\vdash
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	seloseinei	12000000000
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	Æ.	\$8.68X	
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>	
С	required to file Form 8282?	7¢		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	udino nadinala	area and a second
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
b 10	Section 501(c)(7) organizations. Enter:	30	55015050	
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources		\$ 150	
	against amounts due or received from them.)		Singa Singa	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		S 4445500000
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	8/46	
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	1 0000000000000000000000000000000000000	/
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	125000000000	<
ــ بر	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	47		
		17	100000	
	If "Yes," complete Form 6069.			4 34500000

5

Part \	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S	ee in	struct	tions.
Cantin	Check if Schedule O contains a response or note to any line in this Part VI		· · ·	<u> </u>
Section	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b 2	Enter the number of voting members included on line 1a, above, who are independent . 18 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6 7a		√ √ √
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	-5-30 ASS	✓_
8 a b	the year by the following: The governing body?	8a 8b	<u>√</u>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Reven	9 UB C	ode)	✓
Section	on B. Policies (This Section B requests information about policies not required by the internal rickers	<u> </u>	Yes	
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		✓
11a b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	11a 12a 12b 12c	√ ✓	
13 14 15	Did the organization have a written whistleblower policy?	13 14	✓	
a b 16a	The organization's CEO, Executive Director, or top management official	15a 15b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed IL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sed	ction	501(c)
19	Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			oolicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re YAROSLAVNA ZOLOTUKHINA, 325 WAUKEGAN ROAD, NORTHFIELD, IL 60093-2760, (847) 832-7324	cords	•	

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Greek this box is freither the organization for				(C	>)				(E)	(F)
(A) Name and title	(B) Average			check moi		e than c		(D) Reportable	(E) Reportable	Estimated amount
Tano ala mo	hours	office				or/trust		compensation	compensation	of other compensation
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) STEPHEN R MYERS, CAP CEO	1.0	1								
DIRECTOR	39.0	*						0	918,949	61,366
(2) MAYA OGDEN	40.0			1						
EXECUTIVE DIRECTOR CAP FOUNDATION	0.0	1		*				0	157,380	38,056
(3) MARYROSE MURPHY	40.0			1						
DIRECTOR STRATEGIC PLANNING	0.0	1		ľ				0	162,979	25,017
(4) JULIA RANKENBURG	40.0					1				
PROGRAM DEVELOPMENT MANAGER	0.0	1				•		0	128,563	38,346
(5) MARCI LORENZO	40.0						1			
SENIOR MANAGER, PROGRAM & ADMINISTRATION	0.0						<u> </u>	0	99,219	27,537
(6) CAREY Z AUGUST, MD, FCAP	8.0	1		1			Ī			
PRESIDENT	0.0]		Ľ	L			0	0	0
(7) EVA M WOJCIK, MD, FCAP	5.0	1		1		Į				
VICE-PRESIDENT	0.0	<u> </u>		Ĺ				C	0	0
(8) NICHOLAS T SERAFY, JR.	5.0			1						
SECRETARY-TREASURER	0.0	<u> </u>		Ľ				0	0	0
(9) ALVIN M RING, MD, FCAP	4.0	1								
DIRECTOR	0.0							0	0	0
(10) ASSAD JOE SAAD, MD, FCAP	4.0			ļ						
DIRECTOR (LIAISON)	0.0	Ľ		<u> </u>				0	0	0
(11) BHARATI S. JHAVERI, MD, FCAP	4.0	1	ļ							
DIRECTOR	0.0	<u> </u>						0	0	0
(12) BRADLEY KARON, MD, PHD, FCAP	4.0									
DIRECTOR (LIAISON)	0.0	<u> </u>		L		<u> </u>		0	0	0
(13) GAIL R JANES, PHD, MS	4.0	1								
DIRECTOR	0.0	↓		<u> </u>	<u> </u>		1	C	C	0
(14) GERALD R HANSON, MD, FCAP	4.0	,								_
DIRECTOR	0.0		l	<u> </u>	<u> </u>			0	C	0

Form 990 (2022)

Part VII Section A. Officers, Directors, 7	rustees,	Key I	Ξmj	ploy	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
				((C)					
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
, , , , , , , , , , , , , , , , , , ,	hours					or/trust		compensation	compensation	of other
	per week (list anv	⊢—			·	T		from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	황호	Stit.	Officer	y e	l Bar	Former	1099-MISC/	1099-MISC/	organization and
	related	LS H	ĝ	٦	큔	Highest co	4	1099-NEC)	1099-NEC)	related organizations
	organizations below	ŤĒ	nal t		Key employee]]				
	dotted line)	Individual trustee or director	Institutional trustee		ø	Highest compensated employee				
		"	æ			atec				
(15) JOANNA L. CONANT, MD, FCAP	4.0	├	 			 "	 			
(15) JOANNA L. CONANT, MD, FCAP DIRECTOR	0.0	1						0	c	0
	4.0	<u> </u>			⊢		 		`	<u> </u>
	0.0	1			1			0		0
DIRECTOR (JUNIOR MEMBER)		-	-		_	1		<u> </u>		<u> </u>
(17) MARVIN KOGAN	4.0	١,						_	(0
DIRECTOR	0.0	<u> </u>	ļ	ļ		┞		0		V
(18) SARA HERBEK, ESQ	4.0				l					
DIRECTOR	0.0	/			<u> </u>			0	(0
(19) SWIKRITY BASKOTA, MD, FCAP	4.0									
DIRECTOR	0.0	✓						0	(0
(20) THERESA ROHR-KIRCHGRABER, MD, FCAP, FAMWA	4.0			Γ						
DIRECTOR	0.0	【 ✓						0	(0
(21) TIMOTHY ALLEN, MD, JD, FCAP	4.0					<u> </u>				
DIRECTOR	0.0	1						0	(0
(22) VON SAMEDI	4.0	1	t	T			 			
DIRECTOR	0.0							0	(0
(23) WAYNE L GARRETT, DO, FCAP	4.0	† †		╁	 	 	╁			
DIRECTOR	0.0	1	1					0		ه ار
	0.0	+	╁	-			\vdash			
(24)		-						-		
(OE)		 	┢╌	┼	╫	 	╁	<u> </u>		
(25)		-			1					
		J		<u> </u>	<u> </u>	Ь	<u> </u>	 	1,467,090	190,322
1b Subtotal		٠	•	•	•		•	0		
c Total from continuation sheets to Part							•	0		
d Total (add lines 1b and 1c)				. 12.				1		
2 Total number of individuals (including bu		α το τι	105	e IIS	tea	abov	e) w		e than \$100,00	ס כו
reportable compensation from the organ	ization							0		
										Yes No
3 Did the organization list any former										
employee on line 1a? If "Yes," complete										3 🗸
4 For any individual listed on line 1a, is the										
organization and related organizations	greater th	nan \$	150	,000)? (lf "Ye	es, "	complete Sche	dule J for suc	h
individual										4 🗸
5 Did any person listed on line 1a receive of										
for services rendered to the organization	? If "Yes,"	comp	lete	Sc	hed	ule J	for .	such person .		5 🗸
Section B. Independent Contractors										
1 Complete this table for your five high	nest comp	ensat	ed	ind	epe	nden	t co	ontractors that	received more	than \$100,000 of
compensation from the organization. Rep	ort compe	nsatio	n fo	r th	e ca	alenda	ar ye	ear ending with o	r within the orga	nization's tax year.
	,						Τ			
(A) Name and business add	fress							(B) Description of ser	vices	(C) Compensation
NONE							+	,,,,,		
NONE			*******				+			
							+			
							-			
							+-			
	us for the			A	line!		<u></u> _	agga ligted above	(a) who	
2 Total number of independent contractor							U II		10) MIIO	
received more than \$100,000 of compens	ation from	riie o	ıyar	ııza	UOD			0		

Part	VIII	Statement of Rev Check if Schedule			enon	se or note to ar	v line in this Pa	rt VIII		П
		Official in Octionals	0 001	TRAINS & TO	ароп	00 01 11010 10 41	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ž ž	1a	Federated campaign	ns .	. , .	1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
اع ق	С	Fundraising events			1c	9,375			sum out stand	
fts r A	d	Related organization			1d	500,000				
છું ≅	е	Government grants			1e					
Sir	f	All other contribution								
iğ iği		and similar amounts no			1 f	410,652		8-01 <u>(</u>		
윤립	g	Noncash contribution lines 1a–1f								
no Di					1g	\$ 3,556	properties of the contract of the first and the first of			
<u>0 "</u>	h	Total. Add lines 1a-	-IT .		•	Business Code	920,027			
ایو	2a					Busiless Code				
ار کے	b	***************************************								
Sei	C	****								
Program Service Revenue	d									****
P. S.	e									
<u>۲</u>	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-	–2f .				0		G 43 St 25 S 25 S	
	3	Investment income	•	•		•				05.007
		other similar amoun					85,067			85,067
	4	Income from investr	ment o	of tax-exem	ipt bo	ond proceeds				*****
	5	Royalties								
			١.	(i) Real	l	(ii) Personal				
	6a	Gross rents . ,	6a		···			860+68 8		25000500
	b	Less: rental expenses Rental income or (loss)			0	0				
	d d	Net rental income o		e/		<u> </u>				
	7a	Gross amount from	7 (103.	(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a	21	6,635		30 40 10 10 10 10 10	ear e same	ene produkto	0.000000
<u>o</u>	b	Less; cost or other basis								618 616 616
enr		and sales expenses .	7b	18	4,018					
Revenue	С	Gain or (loss)	7c	3	2,617	0				
<u>. </u>	d	Net gain or (loss)			·	 	32,617			32,617
Othe	8a	Gross income fro		***						
O		events (not including of contributions re		9,375						200000
		1c). See Part IV, line	-		8a	31,250				
	b	Less: direct expens			8b	42,158				articles and early
	C	Net income or (loss					(10,908)			(10,908)
	9a	Gross income			9 0.0	I				
		activities. See Part			9a					
	b	Less: direct expens	ses .		9b					
		Net income or (loss			ctiviti	es				
	10a	Gross sales of in				1				6 - 0 15 - 40 1 CF - 4 - 1
	_	returns and allowar			10a	***************************************	1			
	}	Less: cost of goods			10b	<u> </u>				
	С	Net income or (loss) tron	i sales of ir	ivento					
Snc	11a	ADMINISTRATIVE FE	FFS.			Business Code 900099	18,333			18,333
Jue 3	b	RETURN OF GRANT		RDS		900099	8,419			8,419
Miscellaneous Revenue	C						1			
isce Re	d	All other revenue					0	0	0	0
Σ	е	Total. Add lines 11	<u>a–11</u> c				26,752			
							1 1000 555	1 0	۸	122 529

Part	IX Statement of Functional Expenses				(4)
Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations i	nust complete colu	mn (A).
	Check if Schedule O contains a response		in this Part IX .		· · · · L
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	230,181	230,181		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	69,297	69,297		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	27,498	27,498		
4 5	Benefits paid to or for members				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10 11	Other employee benefits				
а	Management				
b	Legal	2,851		2,851	
С	Accounting	8,000		8,000	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	5,769	2,766	3,003	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) .	101,245	16,439	2,940	81,866
12	Advertising and promotion				
13	Office expenses	35,179	2,899	995	31,285
14	Information technology	13,955		13,955	
15	Royalties				
16	Occupancy	4,100		4,100	
17 18	Travel	67,700	23,018	27,628	17,054
19	Conferences, conventions, and meetings	15,126	5,042	5,042	5,042

816,222

6,384

4,993

3,388

8,567

1,420,455

252,798

6,384

4,871

399,300

0

10

341,216

110

3,333

34,487

756,286

222,208

(25,920)

264,869

12

55

Conferences, conventions, and meetings

Depreciation, depletion, and amortization .

c OUTSIDE PRINTING

d STAFF DEVELOPMENT

Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if following SOP 98-2 (ASC 958-720) . . .

e All other expenses

a PURCHASED SERVICES

b FULIFILLMENT

Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)

19 20

21 22

23

24

25

26

Page 11 Form 990 (2022) Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 276,655 178,367 1 1 Savings and temporary cash investments 2 2 888,582 644,348 3 3 250 4 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% 0 controlled entity or family member of any of these persons 0 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 7 8 8 1,000 9 Prepaid expenses and deferred charges . . . 9 Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D . . . | 10a 33,462 33,462 n Ô 10c b Less: accumulated depreciation | 10b| 2,110,348 2,596,591 11 11 O 0 12 12 Investments—other securities, See Part IV, line 11 . . . 0 0 13 Investments-program-related. See Part IV, line 11 . . . 13 14 14 35,880 41,735 15 15 2,974,798 3,798,958 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 288,874 293,883 17 17 70,583 34,829 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to any current or former officer, director, 22 Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 0 controlled entity or family member of any of these persons n 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 0 0 25 359.457 328,712 26 Total liabilities. Add lines 17 through 25 . . . 26 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 2,152,752 1,648,640 27 Net assets without donor restrictions 27 966,701 1,317,494 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 29

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds .

Total liabilities and net assets/fund balances . . .

Form 990 (2022)

2.615.341

2,974,798

30

31

32

33

3.470.246

3,798,958

30

31

32

33

Form 95	0 (2022)				Page 12
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			053,555
2	Total expenses (must equal Part IX, column (A), line 25)	2			420,455
3	Revenue less expenses. Subtract line 2 from line 1	3			366,900)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			470,246
5	Net unrealized gains (losses) on investments	5	***************************************	(4	188,005)
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		2,	615,341
Part					_
	Check if Schedule O contains a response or note to any line in this Part XII	• •	<u> </u>		
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	xplain	on	Ye	es No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were coreviewed on a separate basis, consolidated basis, or both:	 mpiled	. 2 l or	a	/
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2	b 🗸	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both:	lited o	na		
С	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or the audit, review, or compilation of its financial statements and selection of an independent account	ersigh	nt of	c v	
	If the organization changed either its oversight process or selection process during the tax year, schedule O.			C V	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			а	1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	dergo audits	the 3	b	
				~ O	ΩΛ (2022)

Form **990** (2022)

SCHEDULE A (Form 990)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number Name of the organization 36-6134600 COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having h control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (ii) EiN other support (see (described on lines 1-10 listed in your governing support (see document? instructions) instructions) above (see instructions)) Yes No (A) (B) (C) (D) (E)

Page 2

Part II
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	n A. Public Support	,					
Calend	lar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and			i			
	membership fees received. (Do not						
	include any "unusual grants.")	825,109	876,768	799,804	2,590,633	920,027	6,012,341
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	825,109	876,768	799,804	2,590,633	920,027	6,012,341
	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount				4 St. 47 St. 87 St.		
	shown on line 11, column (f)	\$40 <u>\$</u> 42 -					2,578,181
6	Public support. Subtract line 5 from line 4					10.00	3,434,160
	on B. Total Support	10 (10 10 10 10 10 10 10 10 10 10 10 10 10 1	Annual Conference of the State				
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	825,109	876,768	799,804	2,590,633	920,027	6,012,341
8	Gross income from interest, dividends,	, , , , , , , , , , , , , , , , , , , ,					
O	payments received on securities loans,						
	rents, royalties, and income from				'		
	similar sources	39,508	68,063	75,745	137,967	85,067	406,350
9	Net income from unrelated business						
9	activities, whether or not the business						
	is regularly carried on						0
10	Other income. Do not include gain or						
10	loss from the sale of capital assets						1
	(Explain in Part VI.)	34,536	26,036	39,935	52,535	26,752	179,794
11	Total support. Add lines 7 through 10						6,598,485
12	Gross receipts from related activities, etc	s (see instruction	ons)			12	89,250
13	First 5 years. If the Form 990 is for th	e organization'	s first, second	I. third. fourth.	or fifth tax ve		on 501(c)(3)
10	organization, check this box and stop he						
Cooti	on C. Computation of Public Suppo						
	Public support percentage for 2022 (line	6 column (f) c	livided by line	11 column (f)		14	52.04 %
14 15	Public support percentage for 2022 (incomplete support percentage from 2021 Sc					15	55.34 %
164	33 ¹ / ₃ % support test—2022. If the organ	nization did not	check the box	x on line 13. aı	nd line 14 is 3		
100	box and stop here . The organization qui	alifies as a publ	icly supported	organization			🗹
h	33 ¹ / ₃ % support test—2021. If the organ	ization did not	check a box o	on line 13 or 16	Sa. and line 15	is 331/3% or r	nore, check
D	this box and stop here . The organization	n qualifies as a	publicly suppo	rted organizat	ion		n
	10%-facts-and-circumstances test—2						
17a	10%-racts-and-circumstances test—2 10% or more, and if the organization r	2022. II the org	anization did i	ancee test ch	eck this boy a	and stop here	Explain in
	Part VI how the organization meets the	facte-and-circ	imetances tes	st The organiz	zation qualifies	as a publich	supported
		racis-and-circ	umstances te	st. The organiz			,
							7a and line
b	10%-facts-and-circumstances test—2	2021. If the org	anization did r	not check a bo	x on line 13,	iba, ibb, or i	7a, and inte
	15 is 10% or more, and if the organizati in Part VI how the organization meets the	on meets the fa	acis-and-circu cumeteness t	mstances test	, oneuk mis 90 ization gealific	on and stop II Is as a niihlink	v supported
	in Part VI how the organization meets tronganization	ie iacis-and-cii	cumstances to	est. The organ	zanon quanne	o ao a publici	, supported
	organization				۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰ ۰	chack this h	· · · · □
18	Private foundation. If the organization						
	instructions						
						Schedule	A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees					Į	
-	received. (Do not include any "unusual grants.")]		
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
~	unrelated trade or business under section 513					Į	
4	Tax revenues levied for the						
•	organization's benefit and either paid to]				
	or expended on its behalf					[
5	The value of services or facilities						
J	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .			1			
b	Amounts included on lines 2 and 3						
Ŋ	received from other than disqualified		La constant de la con				
	persons that exceed the greater of \$5,000		1				
	or 1% of the amount on line 13 for the year			1			
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from				38833	16.213.616	
-	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	APP 4-200-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1					
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether					[
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets	1					
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,		-				
	and 12.)		<u> </u>	<u> </u>			n E01/c\/0\
14	First 5 years. If the Form 990 is for the	e organization	's first, second	a, third, fourth	, or titth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he						
	ion C. Computation of Public Suppo	rt Percentaç	je	40		15	0/
15	Public support percentage for 2022 (line						<u>%</u>
16	Public support percentage from 2021 Sc					. 16	" ⁄0
	ion D. Computation of Investment Ir			hulina 10 == 1	ump (6)	1471	%
17	Investment income percentage for 2022						% %
18	Investment income percentage from 202	ו Schedule A,	raπ III, line 17	v on line 44	and line 15 ic	. 18 more than 331 <i>a</i> 5	
19a	331/3% support tests—2022. If the organ	nzation did no	Check the bo	ix on line 14, 6	anu iiiit io is i a nublicki euro	nore man ooya oorted organizat	ion 🖂
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2021. If the organiline 18 is not more than 331/3%, check this	zation did not	CHECK a DOX OF	i illie 14 OF IINE nization quelifie	ı ba, anu iille i sasa nuhliclu	supported organ	ization . □
	Private foundation. If the organization of						
20							

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete	Part	V.)	
Section	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		N 000000000000
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

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10b

determine whether the organization had excess business holdings.)

	le A (Form 990) 2022		 	age 3
Part	Supporting Organizations (continued)		Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a	163	NO Book
С	A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11b 11c		
Secti	on B. Type I Supporting Organizations		V	A1-
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			г
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Sect	ion D. All Type III Supporting Organizations			Т
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	' (see ir	Yes	tions No
2	Activities Test. Answer lines 2a and 2b below.		res	INC
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part Vi identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2 a		
b	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	trus	st on Nov. 20, 1970 (explain ons must complete Section	ıs A through E.
Secti	on A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	***************************************	
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally	integrated Type III supporti	ng organization
	(see instructions).	•		

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Amounts paid to supported organizations to accomplish exempt purposes 1	Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	<u>d)</u>	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt.use assets 4 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 6 Other distributions (describe in Part VI), See instructions. 6 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI), See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 Line 8 amount divided by line 9 amount (ii) Section E—Distribution Allocations (see Instructions) 10 Excess Distributions 11 Distributable amount for 2022 from Section C, line 6 12 Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017 1 From 2019 1 From 2019 1 From 2019 1 From 2021 1 From 2021 1 From 2021 1 From 2021 2 From 2021 3 Excess distributions of prior years happied to underdistributions of prior years happied to underdistributions of prior years happied to 2022 distributable amount (inc. applied files in the prior years happied to 2022 distributable amount (inc. applied files in the prior years) 1 Excess form 2021 (inc. applied files in Part VI). See instructions (inc. applied files in Part VI). See instructions. 5 Remaining underdistributions for 2022. Subtract lines 31 and 4c. See instructions. 5 Part VI. See instructions. 5 Pa	Secti	on D—Distributions		Current Year		
a Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approvial required—provide details in Part VI) 5 6 Other distributions (accinible in Part VI). See instructions. 6 7 Total annual distributions Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2022 from Section C, line 6 10 Line 8 amount divided by line 9 amount (I) 10 Section E—Distribution Allocations (see instructions) 11 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 (reasonable cause required—explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 (reasonable cause required—explain in Part VI). See instructions. 4 From 2018 (III) 5 From 2019 (III) 6 From 2020 (III) 7 Total of lines 3a through 3e (III) 9 Applied to underdistributions of prior years (III) A poplied to underdistributions of years prior to 2022, III any, Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for expanse prior to 2022, III any, Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 7 Excess from 2019 . 8 Excess from 2021 . 9 Excess from 2021 .	1	Amounts paid to supported organizations to accomplish e	exempt purposes		1	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 4 5 Coulified set-aside amounts (prior IRS approval required — provide details in Part VI) 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	2		mpt purposes of suppo	rted		
4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 Cother distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 7 Total annual distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 Distributable amount for 2022 from Section C, line 6 9 Distributable amount for 2022 from Section C, line 6 10 Line 8 amount divided by line 9 amount 10 (ii) Section E—Distribution Allocations (see Instructions) 10 (iii) Distributions (reasonable cause required—explain in Part VI). See instructions. 11 (iv) 12 (reasonable cause required—explain in Part VI). See instructions. 12 (reasonable cause required—explain in Part VI). See instructions. 13 Excess distributions carryover, if any, to 2022 14 From 2018 15 From 2019 16 From 2019 17 Total of lines 3a through 3e 19 Applied to underdistributions of prior years 19 Applied to 2022 distributable amount 10 Carryover from 2017 not applied (see instructions) 11 Remainder. Subtract lines 3g, 3h, and 3h from line 3f. 12 Plantifulions for 2022 from Section D, line 7: 13 Applied to underdistributions of prior years 14 Applied to underdistributions of prior years 15 Applied to underdistributions of prior years 16 Applied to underdistributions for prospin in Part VI. See instructions. 17 Remainder. Subtract lines 4a and 4b from line 4. 18 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 18 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 19 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 19 Remainder. Subtract lines 5g and 4a from line 2.					2	
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e Excess from 2022	е	Excess from 2022				

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


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### Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation									
SCHEDULE A, PART II,	Description	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
LINE 10 - OTHER INCOME	(1) ADMINISTRAT IVE FEES	3,000	5,000	2,000	35,500	18,333	63,833			
	(2) RETURN OF GRANTS AWARDED	31,536	21,036	37,935	17,035	8,419	115,961			
	Total	34,536	26,036	39,935	52,535	26,752	179,794			

#### Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

	the organization		Employer identification number				
	COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION 36-6134600  rganization type (check one):						
Organiz	ation type (check of	·					
Filers o	Filers of: Section:						
Form 99	0 or 990-EZ	✓ 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private for	undation				
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundate	ation				
		501(c)(3) taxable private foundation					
	nly a section 501(c)(7 ons.	covered by the <b>General Rule</b> or a <b>Special Rule.</b> r), (8), or (10) organization can check boxes for both the General Rule a	and a Special Rule. See				
	For an organization or more (in money contributor's total contributor's co	filing Form 990, 990-EZ, or 990-PF that received, during the year, con or property) from any one contributor. Complete Parts I and II. See inst ontributions.	ntributions totaling \$5,000 tructions for determining a				
Special	Rules						
<b>V</b>	regulations under se 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 9 red from any one contributor, during the year, total contributions of the nt on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete	90), Part II, line 13, 16a, or e greater of <b>(1)</b> \$5,000; or				
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ the year, total contributions of more than \$1,000 exclusively for religional purposes, or for the prevention of cruelty to children or animals. Constead of the contributor name and address), II, and III.	us, charitable, scientific,				
	contributor, during contributions totale during the year for a <b>General Rule</b> appli	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ the year, contributions exclusively for religious, charitable, etc., purposed more than \$1,000. If this box is checked, enter here the total contributions exclusively religious, charitable, etc., purpose. Don't complete any set to this organization because it received nonexclusively religious, charitable, etc., purpose.	ses, but no such butions that were received of the parts unless the laritable, etc., contributions				
must a	n: An organization that nswer "No" on Part IV	at isn't covered by the General Rule and/or the Special Rules doesn't in the filling requirements of Schedule B (Form 990).	file Schedule B (Form 990), but it				

Schedule B (Form 990) (2022)

Cat. No. 30613X

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization
COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION

Employer identification number 36-6134600

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (c) (d) (a) (b) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. 1 Person COLLEGE OF AMERICAN PATHOLOGISTS Payroll 500,000 Noncash 325 WAUKEGAN ROAD (Complete Part II for noncash contributions.) NORTHFIELD, IL 60093 (d) (c) (a) Type of contribution **Total contributions** No. Name, address, and ZIP + 4 Person 1 2 ASTRAZENECA Payroll Noncash 140,000 1800 CONCORD PIKE (Complete Part II for noncash contributions.) WILMINTON, DE 01850 (d) (c) (b) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person  $\checkmark$ HOLOGIC INC 3 Payroll 25,000 Noncash 250 CAMPUS DRIVE (Complete Part II for noncash contributions.) MARLBOROUGH, MA 01752 (d) (c) (a) (b) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II for noncash contributions.) (d) (c) (b) (a) Type of contribution **Total contributions** No. Name, address, and ZIP + 4 Person Payroll Noncash (Complete Part II for noncash contributions.) (d) (c) (b) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION

Employer identification number 36-6134600

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (c) (a) No. (b) from FMV (or estimate) Date received Description of noncash property given (See instructions.) Part I (a) No. (c) (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (a) No. (c) (d) (b) FMV (or estimate) from **Date received** Description of noncash property given (See instructions.) Part I (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (c) (a) No. (d) (b) FMV (or estimate) from **Date received** Description of noncash property given (See instructions.) Part I

Employer identification number Name of organization 36-6134600 **COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (d) Description of how gift is held (c) Use of gift (b) Purpose of gift from Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (d) Description of how gift is held (c) Use of gift (b) Purpose of gift Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from Part I (d) Description of how gift is held (c) Use of gift (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (d) Description of how gift is held (c) Use of gift (b) Purpose of gift Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

10/3/2023 10:40:43 AM

#### **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Employer identification number Name of the organization 36-6134600 COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION

Part	Organizations Maintaining Donor Advi Complete if the organization answered "		
	Complete it the organization anonolog	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	- Li is writing that the exacts	and in denot advised
5	funds are the organization's property, subject to the	e organization's exclusive legal contr	rol? 🔲 Yes 🔲 No
6	Did the organization inform all grantees, donors, ar only for charitable purposes and not for the benefit conferring impermissible private benefit?	t of the donor or donor advisor, or	for any other purpose
Part	Conservation Easements. Complete if the organization answered "	Yes" on Form 990. Part IV. line 7	
1	Purpose(s) of conservation easements held by the c		
•	☐ Preservation of land for public use (for example, recre		of a historically important land area
	☐ Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribut	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
c d	Number of conservation easements on a certified h Number of conservation easements included in (c)	acquired after July 25, 2006, and no	
u			
3	Number of conservation easements modified, transtax year		
4 5	Number of states where property subject to conser Does the organization have a written policy reg violations, and enforcement of the conservation eas	garding the periodic monitoring, in	spection, handling of
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforc	ing conservation easements during the yea
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcin	g conservation easements during the yea
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		· · · · · · 🗌 Yes 🗎 No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text organization's accounting for conservation easeme	orts conservation easements in its of the footnote to the organization's	revenue and expense statement an
Part	Complete if the organization answered "	'Yes" on Form 990, Part IV, line 8	3.
<b>1</b> a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote	held for public exhibition, educati to its financial statements that desc	on, or research in furtherance of publi ribes these items.
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these items	I for public exhibition, education, or	e statement and balance sheet works or research in furtherance of public service
	(i) Revenue included on Form 990, Part VIII, line 1		· · · · \$
2	(ii) Assets included in Form 990, Part X	historical treasures, or other simil	ar assets for illiancial gain, provide th
_	Payanus included on Form 990 Part VIII line 1		\$

Assets included in Form 990, Part X .

\$

Part	III Organizations Maintaining	Collections of A	rt, Historical T	reasures,	or Oth	er Similar As:	sets (continued)		
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	er records, chec	k any of the	e followi	ng that make si	gnificant use of its		
а	☐ Public exhibition		d 🗌 Loan	or exchange	e progra	ım			
b	Scholarly research		e 🗌 Other						
c									
4	Provide a description of the organizat XIII.	ion's collections a	nd explain how t	hey further t	the orga	anization's exem	pt purpose in Part		
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive of than to be maintain	donations of art, ned as part of the	historical tr e organizatio	easures on's col	, or other simila lection?	r □ Yes □ No		
Part	Complete if the organization 990. Part X. line 21.	answered "Yes"							
1a	Is the organization an agent, trustee, included on Form 990, Part X?						it □ Yes □ No		
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following t	able:					
						Aı	mount		
С	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line 21, for e	escrow or cu	ustodial	account liability	? 🗌 Yes 🗌 No		
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the explanatio	n has been	provide	d on Part XIII .	<u> </u>		
Par									
	Complete if the organization	answered "Yes'	on Form 990,	Part IV, line	∍ 10.				
•		(a) Current year	(b) Prior year	(c) Two year	s back	(d) Three years back	(e) Four years back		
1a	Beginning of year balance	1,317,493	610,277	1,3	72,766	1,275,055	1,419,498		
b	Contributions	180,906	1,095,341	(33	32,917)	569,516	337,763		
c	Net investment earnings, gains, and								
	losses	(32,698)	13,832		50,433	67,359	(89,533)		
d	Grants or scholarships	308,556	188,092	1	45,882	206,766	183,534		
е	Other expenditures for facilities and								
	programs	187,112	211,365	3	32,123	331,39	208,139		
f	Administrative expenses	3,332	2,500		2,000	1,000	1,000		
g	End of year balance	966,701	1,317,493	6	10,277	1,372,76	1,275,055		
2	Provide the estimated percentage of t	he current year en	d balance (line 1	g, column (a	i)) held a	is:			
а	Board designated or quasi-endowmer								
b	Permanent endowment 0.0	0 %							
C	Term endowment 100.00 %	·							
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.						
3a	Are there endowment funds not in the	e possession of th	e organization th	at are held	and adı	ministered for th			
	organization by:						Yes No		
	(i) Unrelated organizations						3a(i) ✓		
	(ii) Related organizations						3a(ii) ✓		
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as required on S	chedule R?			3b		
4	Describe in Part XIII the intended uses	s of the organization	n's endowment	funds.					
Par	t VI Land, Buildings, and Equip								
	Complete if the organization	answered "Yes	" on Form 990,	Part IV, lin-	e 11a. :	<u>See Form 990,</u>	Part X, line 10.		
	Description of property	(a) Cost or ot (investm		or other basis other)		Accumulated epreciation	(d) Book value		
1a	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment		33,462			33,462	(		
e	Other								
	. Add lines 1a through 1e. <i>(Column (d) r</i>	nust equal Form 9	90, Part X, colum	n (B), line 10	Oc.)		{		

Part VII	Investments - Other Securities.  Complete if the organization answered "Yes" on For	m 000 Part IV lin	e 11h See Form 990 Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)	(b) Book value	Cost or end-of-year market value
(1) Financial			
	eld equity interests		
(3) Other		:	
(A)			
(D)			
(E)			
(F)			
(G) (H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.)		A STATE OF THE STA
Part VIII	Investments—Program Related.		
- Cart Child	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	ne 11c. See Form 990, Part X, line 13.
*	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)	(1) 15 200 Dat V and (D) line 10.)		
	mn (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.	1	
Part IX	Complete if the organization answered "Yes" on Fo	rm 990 Part IV lir	ne 11d. See Form 990, Part X, line 15.
	(a) Description	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(b) Book value
(1)			
(2)		****	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Fo		
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal i	ncome taxes		
(2)			
(3)			
_(4)			
_(5)			
(6)			
(7)			
(8)			
(9)	ımn (b) must equal Form 990, Part X, col. (B) line 25.)		
2 Liability fo	or uncertain tax positions. In Part XIII, provide the text of the footi	note to the organization	on's financial statements that reports the
organization	's liability for uncertain tax positions under FASB ASC 740. Chec	k here if the text of th	ne footnote has been provided in Part XIII . 🔲

Part	Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990,			Return.	
	Total revenue, gains, and other support per audited financial statements			1	722,695
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
2	Net unrealized gains (losses) on investments	2a	(488,005)		
a	Donated services and use of facilities	2b	129,176		
b		2c	120,110		
C _.	Recoveries of prior year grants	2d	0		
d	Other (Describe in Part XIII.)			2e	(358,829)
е	Add lines 2a through 2d			3	1,081,524
3	Subtract line 2e from line 1	<i>i</i>			1,001,024
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	5,769		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b	(33,738)		
b	Other (Describe in Part XIII.)			4-	(27,969)
C	Add lines 4a and 4b			4c	1,053,555
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.) .	Ch Everence no		
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents v	vita Expenses pe	r neturi	1.
	Complete if the organization answered "Yes" on Form 990,				4 577 600
1	Total expenses and losses per audited financial statements			1	1,577,600
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
а	Donated services and use of facilities	2a	129,176		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)		0		
е	Add lines 2a through 2d			2e	129,176
3	Subtract line 2e from line 1			3	1,448,424
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	5,769		
b	Other (Describe in Part XIII.)	4b	(33,738)		
С	Add lines 4a and 4b			4c	(27,969)
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.) .	<i></i>	5	1,420,455
	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to prov	de any additional in		

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount
4(B) - OTHER REVENUE	RECOVERY OF PRIOR YEAR GRANTS	8,419
	FUNDRAISING EXPENSES	- 42,157
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount
4(B) - OTHER EXPENSES	RECOVERY OF GRANTS FROM PRIOR YEAR	8,419
	FUNDRAISING EXPENSES	- 42,157

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[	Return Reference - Identifier	Explanation
- 1	LINE 4 - INTENDED USES	INTENDED USE OF ENDOWMENT FUNDS THE FUND WAS ESTABLISHED FOR A VARIETY OF PURPOSES WHICH INCLUDES PROGRAM COSTS, GRANTS, AND SIMILAR COSTS ASSOCIATED WITH THE NON-PROFIT ORGANIZATION'S TAX EXEMPT PURPOSES.

#### **SCHEDULE F** (Form 990)

## **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION

Form 990, Part IV, line 14b.

Employer identification number 36-6134600

1	For grantmakers. Does the other assistance, the grante award the grants or assistance.	es' eligibility	for the gran	ts or assistance, and the	selection criteria used to	☑ Yes 🗌 No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitoring	g the use of its grants and	other assistance
3	Activities per Region. (The fo	llowing Part	l, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	GRANTMAKING	PROGRAM SERVICES	17,500
	SUB-SAHARAN AFRICA			GRANTMAKING	PROGRAM SERVICES	
(2)		0	0			9,998
(3)				, and the second		
(4)		••••				
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3:		0	0			27,498
	Total from continuation sheets to Part I	0	0			0
	Totals (add lines 3a and 3h)	n	n			27,498

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Schedule F (Form 990) 2022	0,		***************************************					
	<b>A</b>				ies	Enter total number of other organizations or entities	mber of other c	3 Enter total nu
<b>←</b>	d as a tax ▼	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	arities by the foreign led a section 501(c)(	recognized as cha	sted above that are which the grantee or	ient organizations lis	umber of recipi	2 Enter total nu exempt 5010c
10.000	ALAMATE TO THE TOTAL THE TOTAL TO THE TOTAL THE TOTAL TO	A CANADA						(16)
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		CASE AMERICA	Lindstern	Wilson III				(10)
	lind Avadement	A CONTRACTOR OF THE CONTRACTOR			2.140/1444.00			6
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Protest Pro	- Control of the Cont							(9)
A	**************************************	Lindayveerri						(5)
- Constant	. (-) 114 min		e de la companya de l					( <b>4</b> )
	T-7-Anthree -		W. Control of the Con	1	Manual Control of the			(2)
			Andrew Control of the	- Andrews desired				(2)
	***************************************		- Addresses	Local distriction		(SEE STATEMENT)		(1)
(i) Method of valuation (book, FMV, appraisal, other)	(h) Description of noncash assistance	(g) Amount of noncash assistance	(f) Manner of cash disbursement	(e) Amount of cash grant	(d) Purpose of grant	(c) Region	(b) IRS code section and EIN (if applicable)	1 (a) Name of organization

Schedule F (Form 990) 2022

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	e of grant or assistance (b) Region (c) Number of recipients	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash	(f) Amount of noncash	(g) Description of noncash assistance	(h) Method of valuation
		•	***	disbursement	assistance	t de la constant de l	(book, FMV, appraisal, other)
(1)						- Hamilton	
(2)							
(3)		1.1.1		- A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A			***************************************
(4)	A CONTRACTOR OF THE PARTY OF TH		THE PARTY OF THE P			Towns to the state of the state	
(5)	10.					- Walter	LI LALLANDER TO
(9)	The second secon		THE PROPERTY OF THE PROPERTY O				months of the second se
(2)	THE PROPERTY OF THE PROPERTY O	***************************************			Tener Administra		O TO THE STATE OF
(8)	The Control of The Co		of military space;		TANAMITI TO THE PARTY TO THE PA	A PARTICIPATION OF THE PARTICI	
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(10)	WARRACO TO THE TOTAL THE TOTAL TO THE TOTAL THE TOTAL TO					Total de la constant	LILLAND WAY TO
(11)						***************************************	
(12)						Winner	
(13)	- Additional Control of the Control				AND	A de decembra de la constanción de la constanció	
(14)							. Halland september 1
(15)	COMMAND AS TO THE TOTAL AS TO					a de la constantina del constantina de la constantina del constantina de la constant	
(16)					on delivery .	A A A A A A A A A A A A A A A A A A A	
(17)				in the state of th		and the state of t	
(18)							- Investment
			The state of the s			Sci	Schedule F (Form 990) 2022

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Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	<b></b> ✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2022

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# Part || Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
(1)		NORTH AMERICA (CANADA & MEXICO ONLY)	SARS-COV2- RESEARCH	17,500	CHECK			FMV
(2)		SUB-SAHARAN AFRICA	SUPPORTING PROGRAMS PROVIDING PATHOLOGY SERVICES IN UNDER RESOURCED ICOUNTRIES	9,998	ELECTRONIC FUND OR WIRE TRANSFER			FMV

# Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	TO ACTIVATE FUNDING THE INSTITUTION MUST SUBMIT A TAX FORM BEFORE THE FIRST HALF OF FUNDING IS SENT. A PAYMENT SCHEDULE IS INCLUDED IN THE AWARD LETTER DETAILING DUE DATES FOR REQUIRED REPORTS. THE SECOND HALF OF PAYMENT IS SENT TO THE ORGANIZATION ONCE ALL THE REQUIREMENTS HAVE BEEN MET.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL

### SCHEDULE G (Form 990)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047
2022
Open to Public

Attach to Form 990 or Form 990-EZ. Department of the Treasury Go to www.irs.gov/Form990 for Instructions and the latest Information. Internal Revenue Service Employer identification number Name of the organization 36-6134600 COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants Mail solicitations f Solicitation of government grants Internet and email solicitations g 

Special fundraising events c Phone solicitations d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in col. (i) (vi) Amount paid to (or retained by) organization (iii) Did fundraiser have (iv) Gross receipts (i) Name and address of individual (ii) Activity custody or control of contributions? from activity or entity (fundraiser) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50083H

Schedule G (Form 990) 2022

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more
	than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with
	gross receipts greater than \$5,000.

		<u> </u>	n φο,υυυ.			
ļ		•	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
İ			ANNIVERSARY EVENT	AUCTION	,	(add col. (a) through col. (c))
			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	39,225	1,400		40,625
۳ ا	2	Less: Contributions	9,375			9,375
	3	Gross income (line 1 minus line 2)	29,850	1,400	0	31,250
		,				_
	4	Cash prizes	The state of the s		······································	0
	5	Noncash prizes				0
nses	6	Rent/facility costs			All and the second seco	0
Direct Expenses	7	Food and beverages	31,850	- Annual Control of the Control of t		31,850
Direct	8	Entertainment	3,340			3,340
	9	Other direct expenses .	6,660	308		6,968
		<b>5</b> :	م من ما ما ما من الما الما الما الما الم	atuman (d)		42,158
	10	Direct expense summary. Ac Net income summary. Subtra				(10,908)
Da	11 rt		e organization answe	ered "Yes" on Form 9	90 Part IV. line 19.	
ناها		\$15,000 on Form 990-E		3104 103 0111011111	500, 1 art 11, mio 10,	
				(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
e e						
-75						
œ	1	Gross revenue				
	1 2					
		Cash prizes				
	2	Cash prizes				
Direct Expenses   R	3 4	Cash prizes  Noncash prizes  Rent/facility costs				
	3	Cash prizes  Noncash prizes  Rent/facility costs	☐ Yes %	☐ Yes %	☐ Yes %	
	3 4	Cash prizes	☐ Yes%	☐ Yes%	☐ Yes %	
	3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses .  Volunteer labor	☐ No	□ No	□ No	
	2 3 4 5	Cash prizes	☐ No	column (d)		
	2 3 4 5 6 7 8	Cash prizes	dd lines 2 through 5 in c	column (d)		
	2 3 4 5 6 7 8	Cash prizes	dd lines 2 through 5 in c	column (d)		
Direct Expenses	2 3 4 5 6 7 8 8 9 a	Cash prizes	dd lines 2 through 5 in cry. Subtract line 7 from rganization conducts gasonduct gaming activities	column (d)		Yes No
Direct Expenses	2 3 4 5 6 7 8 8 9 a	Cash prizes	Do  dd lines 2 through 5 in c  y. Subtract line 7 from b  rganization conducts gas  conduct gaming activities	column (d)		Yes No
Direct Expenses	2 3 4 5 6 7 8 8 9 a	Cash prizes	No  dd lines 2 through 5 in c ry. Subtract line 7 from rganization conducts ga conduct gaming activities	column (d)		
Direct Expenses	2 3 4 5 6 7 8	Cash prizes	Mo  dd lines 2 through 5 in c ry. Subtract line 7 from a rganization conducts gas conduct gaming activities	column (d)		Yes No
Direct Expenses	2 3 4 5 6 7 8 a b	Cash prizes	dd lines 2 through 5 in cry. Subtract line 7 from rganization conducts garonduct gaming activities	column (d)	s?	Yes No
Direct Expenses	2 3 4 5 6 7 8 a b	Cash prizes	No  dd lines 2 through 5 in c ry. Subtract line 7 from rganization conducts ga conduct gaming activitie gaming licenses revoke	column (d)	s?	☐ Yes ☐ No
Direct Expenses	2 3 4 5 6 7 8 a b	Cash prizes	No  dd lines 2 through 5 in c ry. Subtract line 7 from rganization conducts ga conduct gaming activitie gaming licenses revoke	column (d)	s?	Yes No

Schedul	le G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		•••
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the		
	amount of gaming revenue retained by the third party \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	(iii) and nal infor	(v); and mation.
SEE N	NEXT PAGE		
	***************************************		
	Scher	lule G (Form	990) 2022

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	(v).
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Return Reference - Identifier	Explanation
	IN 2022 THE FOUNDATION HELD TWO FUNDRAISING EVENTS AT THE CAP FOUNDATION SEE, TEST, & TREAT
	10 YEAR ANNIVERSARY AND AUCTION.

# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	2022	1

Schedule I (Form 990) 2022 CANCER SCREENING Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, CANCER SCREENING CANCER SCREENING CANCER SCREENING **%** □ (h) Purpose of grant (SEE STATEMENT) or assistance Employer identification number 7 0 ✓ Yes 36-6134600 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . • (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. . • . . (f) Method of valuation (book, FMV, appraisal, other) . Cat. No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. noncash assistance (e) Amount of Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 5,715 18,400 7,930 13,418 17,779 9,992 16,400 16,400 13,978 13,151 11,590 (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table STATE GOV'T (c) IRC section the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. (if applicable) General Information on Grants and Assistance 501(C)(3) COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION 23-7310293 20-2797853 47-0666715 35-6001673 23-7310293 13-1740130 34-0714585 01-0676306 36-4015560 22-6029397 47-1686351 (B) (8) UNIVERSITY OF MISSISSIPPI MEDICAL CENTER 2500 NORTH STATE STREET, JACKSON, MS 39216 9500 EUCLID AVENUE, CLEVELAND, OH 44195 1353 TRAVIS STREET, LIBERTY, TX 77575 (3) LOYOLA MEDICINE 2160 S. FIRST AVENUE, MAYWOOD, IL 60153 (5) THE FOUNDATION FOR UNIVERSITY HOSPITAL 150 BERGEN STREET, NEWARK, NJ 07101 (10) CLEVELAND CLINIC LABORATORIES 230 HIGHLAND AVE, SOMERVILLE, MA 02413 (2) CHARLES DREW HEALTH CENTER INC 2915 GRANT STREET, OMAHA, NE 68111 (4) ROBERT AWOOD JOHNSON FOUNDATION 50 COLLEGE ROAD EAST, PRINCETON, NJ 08540 980 INDIANA AVENUE, INDIANAPOLIS, IN 46202 (7) UNIVERSITY OF MISSISSIPPI FOUNDATION 2500 NORTH STATE STREET, JACKSON, MS 39216 (9) WHITE PLAINS HOSPITAL MEDICAL CENTER 41 EAST POST ROAD, WHITE PLAINS, NY 10601 LIBERTY-DAYTON REGIONAL MEDICAL CENTER TRUSTEES OF INDIANA UNIVERSITY 1 (a) Name and address of organization CHA FOUNDATION (SEE STATEMENT) or government Name of the organization Partl 9 N

Schedule 1 (Fr	schedule 1 (Form 990) 2022							
Part III G	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	estic Individua	als. Comp	olete if the	organizat	ion answe	red "Yes" on Form 990	, Part IV, line 22.
	Part III can be duplicated if additional sp	nal space is needed.	<b></b> :					- AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA
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rait III can be duplicated it additional space is needed.	Space is incode	7			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
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1 ADVANCE I RAINING	0	004.0	- AND WALLES	***************************************	- ANTONIA
2 (SEE STATEMENT)	5	5,000	OWYP4 14 MYT	WANAN-AMITT	ALLEGATION CONTRACTOR
3 HERBEK HUMANITARIAN AWARD	<b>\</b>	1,622			
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5 KEITGES GRANT FOR MEDICAL ETHICS	-	947.1	- Control Control		
6 WM S BYNUM SCHOLARSHIP	2	2,000		*****	- AMAZONI III
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Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information r	equired in Part I, lin	e 2; Part III, columr	(b); and any other additi	onal information.

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Schedule I (Form 990) 2022

# Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a)	(q)	(c)	(p)	(e)	ψ	(6)	(h)
Name and address of organization or government	Z	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(12) LOYOLA UNIVERSITY OF CHICAGO 820 N. MICHIGAN AVE., CHICAGO, IL 60611	36-1408475	501(C)(3)	10,000			1447	CANCER SCREENING
(13) DOCTORS WITHOUT BORDERS USA P.O. BOX 5030, HAGERSTOWN, MD 21741	13-3433452	501(C)(3)	10,000		i i i	- Liver	HUMANITARIAN
(14) THE OHIO STATE UNIVERSITY 901 WOODY HAYES DRIVE, COLUMBUS, OH 45210	31-6025986	STATE GOV'T	13,000	-	and the state of t	THE TAXABLE TO THE TA	COVID-19
(16) EMORY UNIVERSITY 1599 CLIFTON ROAD NE, ATLANTA. GA 30322	58-0566256	501(C)(3)	25,000				HER2 RESEARCH
(16) OPEN PATHOLOGY EDUCATION NETWORK, INC 11063 CLIFFSIDE DR, FORTVILLE, TN 46040	88-3023807	501(C)(3)	10,000				SUPPORTING PROGRAMS PROVIDING PATHOLOGY SERVICES IN UNDER RESOURCED COUNTRIES
(17) CITY OF HOPE 1500 EAST DUARTE ROAD, DUARTE, CA 91010	95-3435919	501(C)(3)	10,000				SUPPORTING PROGRAMS PROVIDING PATHOLOGY SERVICES IN UNDER RESOURCED COUNTRIES

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part IV	_	
	_	

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE	WHEN NOTIFYING APPLICANTS OF AN AWARD, THE FOLLOWING OCCURS.
2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	1. AWARD ANNOUNCEMENTS ARE SENT BY EMAIL TO AWARDEES. DEPENDING ON THE GRANT/AWARD RECIPIENTS MAY BE REQUESTED TO PROVIDE A CONFIRMATION OF ACCEPTANCE AND START DATE (AS APPLICABLE). THE EMAIL ALSO DETAILS THE EXPENSE EIMBURSEMENT PROCESS, AND EVALUATION REQUIREMENTS.
	2. NON-AWARDESS ARE NOTIFIED BY EMAIL.
	3. DOCUMENTATON INCLUDING NOTIFICATIONS, AWARD LETTERS AND REPORTING REQUIREMENTS ARE RETAINED FOR EACH APPLICANT.
	THE PAYMENT PROCESS IS AS FOLLOWS.
	1. ADVANCE TRAINING:  - AWARD GIVEN TO AN INDIVIDUAL.  - CASH ADVANCES OF 50% ARE PROVIDED TO ASSIST WITH TRAVEL AND HOTEL EXPENSES.  - AWARDEE MUST SUBMIT A W-9.  - THE REMAINING 50% IS PAID AFTER AWARDEE SUBMITS EXPENSE REIMBURSEMENT FORM AND EVALUATION.
	2. CONFERENCE TRAVEL: - AWARD GIVEN TO AN INDIVIDUAL AWARDES MUST PAY FOR ALL EXPENSES UPFRONT AWARDEE IS THEN REIMBURSED AFTER SUBMITTING AN EXPENSE REIMBURSEMENT WITH APPROPRIATE RECEIPTS, AND AN EVALUATION A W-9 IS NOT REQUIRED FOR THESE REIMBURSEMENTS.
	3. RESEARCH AWARDS: - AWARD GIVEN TO AN INDIVIDUAL TO ACTIVATE FUNDING, THE AWARDEE OR THEIR INSTITUTION MUST SUBMIT A W-9 BEFORE THE FIRST HALF OF FUNDING IS SENT A PAYMENT SCHEDULE IS INCLUDED IN THE AWARD LETTER DETAILING DUE DATES FOR REQUIRED REPORTS.
	4. SEE, TEST & TREAT GRANT: - AWARD FUNDING WILL ONLY BE MADE TO A 501 (C) (3) ORGANIZATION ORGANIZATION MUST SUBMIT A W-9 GRANTEE RECEIVES 50% OF THE AWARD UPON APPLICATION APPROVAL. (WITHIN 2 MONTHS OF PROGRAM START DATE) - STT OUTCOMES DATA IS REQUIRED 30 DAYS POST PROGRAM. ADDITIONAL PROGRAMS OUTCOME DATA WILL ALSO BE REQUESTED AT A 3 MONTH AND 6 MONTH INTERVAL BALANCE OF FUNDS RELEASED AFTER DOCUMENTED PROGRAM COSTS RECEIVED.
	5. GENE AND JEAN HERBEK HUMANITARIAN AWARD: - AWARD BESTOWED TO AN INDIVIDUAL. (RECOGNITION AWARD) - AWARD IS PRESENTED AT THE CAP ANNUAL MEETING. AWARDEES MUST PAY FOR ALL EXPENSES UPFRONT AWARDEE IS THEN REIMBURSED AFTER SUBMITTING AN EXPENSE REIMBURSEMENT WITH APPROPRIATE RECEIPTS A W-9 IS NOT REQUIRED FOR THESE REIMBURSEMENTS.
	6. SEE, TEST & TREAT OUTSTANDING PARTNER AWARD - AWARD BESTOWED TO AN INDIVIDUAL. (RECOGNITION AWARD) - AWARD IS PRESENTED AT THE RECIPIENTS HOME INSTITUTION
SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	UNIVERSITY OF MISSISSIPPI MEDICAL CENTER:
SCHEDULE I, PART III, COLUMN A - TYPE OF GRANT	GERALDINE COLBY ZEILER AWARD FOR STUDENTS OF CYTOTECHNOLOGY

## **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

36-6134600 COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION

rart	Questions Regarding Compensation			,,T	N.c.
1a	Check the appropriate box(es) if the organization progenous Part VII, Section A, line 1a. Complete Part III to p	ovided any of the following to or for a person listed on Form provide any relevant information regarding these items.		Yes	No
	☐ First-class or charter travel ☐ Travel for companions	☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Discretionary spending account	☐ Health or social club dues or initiation fees ☐ Personal services (such as maid, chauffeur, chef)			
b	or reimbursement or provision of all of the ex	the organization follow a written policy regarding payment penses described above? If "No," complete Part III to	1b		
_					
2	directors, trustees, and officers, including the CE	or to reimbursing or allowing expenses incurred by all O/Executive Director, regarding the items checked on line			
	1a?		2		
3	Indicate which, if any, of the following the organization's CEO/Executive Director. Check all trelated organization to establish compensation of	hat apply. Do not check any boxes for methods used by a			
	☐ Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	organization or a related organization:	0, Part VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control	ol payment?	4a		<b>/</b>
b	Participate in or receive payment from a supplement	ental nonqualified retirement plan?	4b 4c		1
C	Participate in or receive payment from an equity-call f "Yes" to any of lines 4a-c, list the persons and p	pased compensation arrangement?	40		V
	Only section 501(c)(3), 501(c)(4), and 501(c)(29)	organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Secompensation contingent on the revenues of:	tion A, line 1a, did the organization pay or accrue any			
а			5a		<u> </u>
b	Any related organization?		5b		<b>/</b>
6	For persons listed on Form 990, Part VII, Secompensation contingent on the net earnings of:	etion A, line 1a, did the organization pay or accrue any			
а			6a		<b>✓</b>
b	Any related organization?		6b		<b>V</b>
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Sect payments not described on lines 5 and 6? If "Yes.	ion A, line 1a, did the organization provide any nonfixed "describe in Part III	7		
8	Were any amounts reported on Form 990, Part VI to the initial contract exception described in	l, paid or accrued pursuant to a contract that was subject Regulations section 53.4958-4(a)(3)? If "Yes," describe			
			8		
9	If "Yes" on line 8, did the organization also for Regulations section 53.4958-6(c)?	ollow the rebuttable presumption procedure described in	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

If the President of the Compensation of W.2 and/or 1099-MISC and/or 1099-MISC compensation		(B) Breakdown of W-2 ar	nd/or 1099-MISC and/or 1	099-NEC compensation				
					(C) Retirement and	(D) Nontaxable	(E) Total of columns	(r) compensation
(A) Name and Title		(i) Base	(ii) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	benefits	(a)(j)(g)	in column (b) reported as deferred on prior
			L.	compensation				Form 990
STEPHEN R MYERS, CAP CEO	8	0	0	0	0	0	0	0
1 DIRECTOR	€	654,679	253,599	10,671	30,500	30,866	980,315	0
MAYA OGDEN	ε	0	0	0	0	0		0
2 EXECUTIVE DIRECTOR CAP FOUNDATION	<b>E</b>	144,043	13,092	245	15,039	23,017	195,436	0
MARYROSE MURPHY	ε	0	0	0	0	0		0
3 DIRECTOR STRATEGIC PLANNING	Ξ	127,829	34,466	684	13,001	12,016	187,996	0
JULIA RANKENBURG	8	0	0	0	0	0	0	0
4 PROGRAM DEVELOPMENT MANAGER	€	117,556	10,616	391	12,665	25,681	166,909	0
MARCI LORENZO	8	0		0	0	0	0	0
SENIOR MANAGER, PROGRAM & ADMINISTRATION	<b>E</b>	99,219	0	0	4,263	23,274	126,756	0
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Part III					
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Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
3 - ARRANGEMENT USED TO ESTABLISH THE TOP MANAGEMENT OFFICIAL'S COMPENSATION	FOUNDATION EMPLOYEES ARE COMPENSATED DIRECTLY BY THE COLLEGE OF AMERICAN PATHOLOGISTS (CAP), A RELATED ORGANIZATION. THEREFORE, ALL COMPENSATION IS ESTABLISHED BY THE CAP. THE EXECUTIVE DIRECTOR'S COMPENSATION WAS SET BASED ON MARKET DATA SPECIFICALLY FOR THOSE POSITIONS WITH SIMILAR SCOPE OF RESPONSIBILITIES. THE POSITION WAS THEN REVIEWED AND INCORPORATED INTO THE CAP'S SALARY STRUCTURE AT THE GRADE WHERE THE 50TH PERCENTILE OF MARKET DATA WAS MOST CLOSELY ALIGNED WITH MIDPOINT. THE INCUMBENT'S SALARY WAS SET WITHIN THE APPROPRIATE GRADE BASED ON THE INCUMBENT'S SKILLS AND IS MANAGED BASED ON PERFORMANCE.
SCHEDULE J, PART II, COLUMN (B) -	AMOUNT INCLUDES INCENTIVE EARNED IN 2021 AND PAID IN 2022.

### **SCHEDULE O** (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ,

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION

Employer Identification Number 36-6134600

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 -	OUR VISION IS TO SUPPORT ALL PATHOLOGISTS TO BE LEADERS IN THEIR COMMUNITIES AND AT THE FOREFRONT OF PATIENT-CENTERED CARE. OUR MISSION IS TO IMPROVE PEOPLE'S HEALTH BY:
	- DEVELOPING TOMORROW'S PATHOLOGY LEADERS THROUGH AWARDS FOR ADVANCED TRAINING, RESEARCH, AND EDUCATION.
	- MOBILIZING PATHOLOGISTS TO EXPAND HEALTH EQUITY IN MEDICALLY UNDERSERVED COMMUNITIES WITHIN THE US AND GLOBALLY.
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	MEDICALLY UNDER RESOURCED AREAS. THE CAP FOUNDATION AWARDED 74 GRANTS AND AWARDS IN 2022 THE MOST IN THE ORGANIZATION'S HISTORY.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	DURING THE PREPARATION OF THE FORM 990, THE COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION'S (FOUNDATION) EXECUTIVE DIRECTOR IS CONSULTED FOR INFORMATION NEEDED FOR THE TAX YEAR. THE FORM 990 IS REVIEWED BY THE COLLEGE OF AMERICAN PATHOLOGIST (CAP) VP FINANCE. THE FINAL FORM 990 IS SHARED WITH THE FOUNDATION'S ENTIRE BOARD AT THE TIME OF FILING.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE FOUNDATION'S EXECUTIVE DIRECTOR/GOVERNANCE COMMITTEE PROVIDES A CONFLICT OF INTEREST DISCLOSURE FORM TO ALL FOUNDATION BOARD MEMBERS AND THE EXECUTIVE DIRECTOR AT THE BEGINNING OF THE YEAR. WHEN DISCLOSURE FORMS ARE COLLECTED, NOTED CONFLICTS ARE REVIEWED. ACTION IS TAKEN TO ADDRESS THE DISCLOSED CONFLICTS; THE SPECIFIC ACTIONS ARE SHARED WITH THE FOUNDATION'S EXECUTIVE COMMITTEE. IF THE EXECUTIVE DIRECTOR/GOVERNANCE COMMITTEE DEEMS CORRECTIVE ACTION IS NECESSARY, THE CONFLICT IS ADDRESSED WITH THE FOUNDATION BOARD.
FORM 990, PART VI, LINE 15A - PROCESS FOR DETERMINING COMP FOR CEO	THE FOUNDATION DOES NOT PAY THE SALARIES OF THE FOUNDATION EMPLOYEES DIRECTLY. INSTEAD, THE FOUNDATION REIMBURSES THE CAP FOR PERSONNEL ON A QUARTERLY BASIS.  COMPENSATION OF THE CAP'S CHIEF EXECUTIVE OFFICER IS NOT CHARGED TO THE FOUNDATION.
	THE TERMS OF THE CAP CHIEF EXECUTIVE OFFICER'S COMPENSATION ARE DETAILED IN THE EMPLOYMENT AGREEMENT AND ADMINISTERED IN KEEPING WITH THE RELATED CAP BOARD-APPROVED EXECUTIVE COMPENSATION PHILOSOPHY AND STRATEGY.
	COMPENSATION OF THE FOUNDATION'S EXECUTIVE DIRECTOR IS CHARGED TO THE FOUNDATION.
	EXECUTIVE COMPENSATION
	THE ORGANIZATION DESIRES TO ENSURE THAT ITS EXECUTIVE COMPENSATION PROGRAM IS COMPETITIVE, FAIR, AND EQUITABLE, AS WELL AS COMPLIANT WITH REGULATORY GUIDELINES AND REPRESENTATIVE OF MARKET BEST PRACTICES. THE ORGANIZATION WILL CONSIDER NATIONAL PEER GROUPS OF ORGANIZATIONS COMPARABLE IN SIZE (I.E. REVENUE) AND COMPLEXITY TO DETERMINE THE MARKET VALUES FOR EACH OF ITS EXECUTIVE POSITIONS. THESE PEER GROUPS VARY BY POSITION AND REQUIRED SKILL SETS. MARKET COMPARATORS FROM SELECT TAX EXEMPT AND FOR-PROFIT ORGANIZATIONS PROVIDE A SECONDARY BENCHMARK.
	THE CAP HAS ESTABLISHED A TARGET POSITION FOR EACH OF THE FOLLOWING COMPONENTS OF ITS EXECUTIVE TOTAL COMPENSATION PROGRAM: BASE SALARIES, TOTAL CASH COMPENSATION, TOTAL DIRECT COMPENSATION, QUALIFIED BENEFITS, SUPPLEMENTAL BENEFITS AND PERQUISITES, AND SEVERANCE. THE ORGANIZATION WILL EXERCISE THE UTMOST CARE IN ENSURING THAT ALL ELEMENTS OF EACH EXECUTIVE COMPENSATION IS PROPERLY REPORTED AS REQUIRED ON INTERNAL REVENUE SERVICE FORMS W-2, 941, AND 990.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE FOUNDATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST. THE ANNUAL AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ILLINOIS ATTORNEY GENERAL'S WEBSITE.

# SCHEDULE R (Form 990)

Department of the Treasury

Name of the organization Internal Revenue Service

COLLEGE OF AMERICAN PATHOLOGISTS FOUNDATION

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Go to www.irs.gov/Form990 for instructions and the latest information. Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection 2022

OMB No. 1545-0047

Employer identification number 36-6134600

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2022 (f)
Direct controlling entity ŝ Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes (f)
Direct controlling
entity (e) End-of-year assets Y/Z (e)
Public charity status
(if section 501(c)(3)) (d) Total income (d) Exempt Code section 501(C)(6) (c)
Legal domicile (state
or foreign country) Cat. No. 50135Y (c)
Legal domicile (state
or foreign country) (b) Primary activity _ (b) Primary activity SEE PART VII (a) Name, address, and EIN (if applicable) of disregarded entity (1) COLLEGE OF AMERICAN PATHOLOGISTS (36-2118323) 325 WAUKEGAN ROAD, NORTHFIELD, IL 60096 (a)
Name, address, and EIN of related organization Part II Ε ଷ ල € Ð 9 9 € (S) Ξ ଷ ପ

College of American Pathologists Foundation - 36-6134600

(i) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2022 (k) Percentage ownership å Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Yes General or managing partner? Yes No Percentage ownership Ê amount in box 20 of Schedule K-1 (i) Code V—UBI (g) Share of end-of-year assets (Form 1065) (h)
Disproportionate
allocations? ŝ (f) Share of total Yes income (g)
Share of end-of-(e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
| Direct controlling entity tax under sections 512—514) (e)
Predominant
income (related,
unrelated,
excluded from (c)
Legal domicile
(state or foreign country) (d)
| Direct controlling entity Primary activity (c) Legal domicile (state or foreign country) Primary activity (a) Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV Part III ପ € E € Ø <u>0</u> 9 £ <u>Q</u> 9 ε ন্ত ල

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Schedule R (Form 990) 2022			
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Total Agents	· · · · · · · · · · · · · · · · · · ·	-14446WATT	(5)
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	816,222	0	COLLEGE OF AMERICAN PATHOLOGISTS (2)
<del></del>	200,000	O	COLLEGE OF AMERICAN PATHOLOGISTS (1)
(a) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a—s)	(a) Name of related organization
ionships and transaction thresholds.	cluding covered relat	complete this line, in	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
			r Other transfer of cash or property to related organization(s)
10 10 10 10 10 10 10 10 10 10 10 10 10 1			p Reimbursement paid to related organization(s) for expenses
1m /			<ul> <li>m Performance of services or membership or fundraising solicitations by related organization(s)</li> <li>n Sharing of facilities equipment mailing lists or other assets with related organization(s)</li> </ul>
11 K			<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li></li> <li>I Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>
58865 268761			j Lease of facilities, equipment, or other assets to related organization(s)
11			g sale of assets to related organization(s)
110			f Dividends from related organization(s)
>			e Loans or loan guarantees by related organization(s)
, 1d			<b>d</b> Loans or loan guarantees to or for related organization(s)
10 <			
15			A Receipt of (i) interest, (ii) annulities, (iii) royantes, or (iv) rent from a controlled entry
arts II–IV?	anizations listed in Pa	or more related org	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
N sex			1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (f) (f) (g) (g) (g) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	<b>5</b>	(h) Disproportionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener manag partn	(k) Percentage ownership
			sections 512—514)	Yes No			Yes No		Yes No	
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College of American Pathologists Foundation - 36-6134600

Part VII	Supplemental Information.	Provide additional information for responses to questions on Schedule R
1 OIL VII	(see instructions).	

Return Reference - Identifier	Explanation
COLUMN (B) -	THE CAP'S PRIMARY ACTIVITY IS TO FOSTER THE HIGHEST STANDARDS IN EDUCATION, RESEARCH, AND THE PRACTICE OF PATHOLOGY; TO ADVANCE THE SCIENCE OF PATHOLOGY, AND IMPROVE MEDICAL LABORATORY SERVICE TO PATIENTS, PHYSICIANS, HOSPITALS, AND THE PUBLIC; AND TO ENHANCE THE DIGNITY, SCIENTIFIC COMPETENCE, AND EFFICIENT PRACTICE OF THE SPECIALTY OF PATHOLOGY FOR SERVICE OF THE COMMON GOOD.