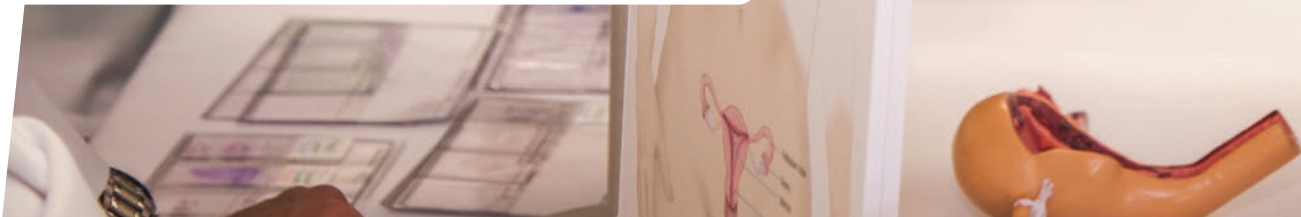




COLLEGE of AMERICAN  
PATHOLOGISTS  
.....  
FOUNDATION



**Supporting Pathologists to  
Improve Patients' Health**



Our mission is to improve people's health by:

- Developing tomorrow's pathology leaders through awards for advanced training, research, and education.
- Mobilizing pathologists to expand health equity in medically underserved communities within the US and globally.



Our vision is to support all pathologists to be leaders in their communities and at the forefront of patient-centered care.

# Supporting Pathologists to Improve Patients' Health



**In 2021, the world faced more surprises, ups and downs, restarts and starts in a second, turbulent pandemic year. But thanks to our dedicated pathologists, supporters, and volunteers, 2021 was a historical year of support and impact for the CAP Foundation.**

Responding to the ongoing pandemic, the CAP Foundation continued to provide safe, essential health care and education with 12 See, Test & Treat<sup>®</sup> events across the US in 2021. Thanks to pathologist leaders and clinician volunteers, over 660 patients in medically underserved communities received free cervical and breast cancer screening.

The CAP Foundation has spoken with the pathologists who led See, Test & Treat programs in 2021, and we're happy to report it was a bright spot in their year. This program is an opportunity to celebrate the work of health care professionals while providing imperative, preventive care to communities who were hit hardest by the health and economic fallout from the pandemic.

Continuing from 2020, the CAP Foundation directly supported laboratories conducting essential studies on COVID-19 testing and its impact on patient care with the John H. Rippey Grant for Expedited Research.

Two laboratories were awarded up to \$20,000 to fund studies on COVID-19 topics surrounding test accuracy, timeliness, and result communication.

These studies have directly impacted laboratory testing for COVID-19, helping to provide more accurate and reliable results for patients. Studies like these also lead to future quality process improvements for laboratories so they can continue to conduct the thousands of tests that clinical partners rely on for their patients' regular care.

The CAP Foundation gave 52 grants and awards in 2021, the most in a single year for the organization. Not only did these grants have a direct impact on pandemic efforts but they also fortified the future of the specialty by nurturing interest in pathology with the Medical Student Travel Award. Our early-career pathologists were also able to experience one-of-a-kind leadership experiences to enhance their careers through our Future Leaders Fund. Read more about these awards in this annual report and be sure to spread the word to early-career pathologists and medical students at your institutions.

The light coming from the laboratory shines brighter than ever, and the CAP Foundation intends to continue feeding that flame for years to come. Essential to our mission is the individual and corporate support

we receive to fund our lifesaving and leadership-building programs.

In 2021, the CAP Foundation embarked on the largest fundraising campaign in its history, the Empowering Our Future campaign. We are pleased to tell you it was a resounding success in raising over \$2.3 million dollars to help the next generation of pathologists and their patients. A special thank you to our individual donors and corporate partners who made this lofty goal a reality. You can learn more about the 2021 Empowering Our Future campaign in a special report at [foundation.cap.org/2021-campaign](https://foundation.cap.org/2021-campaign).

On behalf of the CAP Foundation and the pathologists and patients we serve, we thank you for joining us on this mission to improve people's health through the bright light shining from the medical laboratory.

**Carey Z. August, MD, FCAP**

President, CAP Foundation

**Maryrose Murphy, MS, MBA**

Executive Director, CAP Foundation

As the pandemic waxed and waned throughout 2021, pathologists and clinical partners from institutions across the US stepped up to host See, Test & Treat programs that provided life-saving care to communities who were hit hardest by the health and economic impact of the pandemic.

## 2021 SEE, TEST & TREAT IMPACT AT A GLANCE

660 PATIENTS SCREENED FOR CERVICAL AND BREAST CANCER

~100 PATIENTS WITH ABNORMAL DIAGNOSES THAT REQUIRED FOLLOW-UP CARE

12 PROGRAMS ACROSS THE US

>600 VOLUNTEERS



See, Test & Treat is a free, pathologist-led cancer screening and health education program that brings the power of diagnostic medicine to medically underserved populations.

# SEE, TEST & TREAT | Provides Care to Communities During Uncertain Times

In 2021, 12 hospitals and clinics working with hundreds of clinicians and volunteers provided free cervical and breast cancer screening to over 660 patients.

When many patients across the US were deferring regular doctors' visits, screenings, and other preventative care due to the pandemic, See, Test & Treat was there to provide reprieve for medically at-risk communities. Many patients, due to economic, insurance, and other barriers to care had rarely if ever been screened for cervical or breast cancer.

The CAP Foundation is proud to help vulnerable patients during trying times and would not be able to do so without its individual supporters and corporate partners, volunteers, and lead pathologists.

Not only do patients receive free health care, education, and information about their local care systems, See, Test & Treat shines a spotlight on the medical laboratory highlighting the role of pathologists as leaders of the care team. Many programs invite patients to review their slides with a pathologist, giving them an up-close look at their own cells—an experience they can't have anywhere else.

The program also provides a unique opportunity for health care professionals to come together from

different areas across the health system and work toward a common goal for their community.

Last year marked the 10th anniversary of See, Test & Treat with the CAP Foundation. Since 2011, over 100 programs have provided screening and health education for nearly 6,500 patients.

To help honor the history of See, Test & Treat and its impact, we looked back at the program from its early roots in 2001 when the late Gene Herbek, MD, FCAP, recognized a need for care in the Standing Rock Native American community.

You can revisit the program's lasting legacy by looking through our See, Test & Treat 10th Anniversary book and by watching our special anniversary video, with insightful interviews and program footage.

The CAP Foundation is honored to have expanded See, Test & Treat into a national, award-winning program and look forward to another 10 years of empowering pathologists and their patients.



.....

**“[The patients] are generally just amazed to see their own cells. It’s like science class ... they’ll remember it forever.”**

**Brad Linzie, MD, FCAP**

## 2021 SEE, TEST & TREAT PROGRAMS AND LEAD PATHOLOGISTS

### MAY

**Montefiore Medical Center**  
Bronx, New York  
Michael Prystowsky, MD, PhD, FCAP  
Mark Suhrland, MD, FCAP

### JUNE

**Gennesaret Clinic and Indiana University School of Medicine**  
Indianapolis, Indiana  
Gail Vance, MD, FCAP

### AUGUST

**Loyola University Medical Center**  
Maywood, Illinois  
Eva Wojcik, MD, FCAP

### SEPTEMBER

**University of Texas Southwestern and Moncrief Cancer Institute**  
Fort Worth, Texas  
Andrew Quinn, MD, FCAP

### North Country HealthCare

Flagstaff, Arizona  
Elaina A. Pirruccello, DO, FCAP  
Darlene Mae Lee, MD, FCAP

### Charles Drew Health Center

Omaha, Nebraska  
Ana Yuil-Valdes, MD, FCAP

### OCTOBER

**Rutgers Cancer Institute of New Jersey at University Hospital**  
Newark, New Jersey  
Debra Heller, MD, FCAP

### Robert Wood Johnson University Hospital

New Brunswick, New Jersey  
Zhongren (David) Zhou MD, PhD, FCAP

### White Plains Hospital

White Plains, New York  
Baljit Singh, MD, FCAP

### NorthPoint Health and Wellness Center

Minneapolis, Minnesota  
Brad Linzie, MD, FCAP

### Hampton Roads Community Center

Portsmouth, Virginia  
Crystal Moore, MD, PhD, FCAP

### Cambridge Health Alliance

Cambridge, Massachusetts  
Rebecca Osgood, MD, FCAP

The CAP Foundation offers grants and awards to support patient-centered work by pathologists, resident training, and education. Presenting more grants and awards than ever in 2021, the CAP Foundation is on the right track to help grow the specialty and its next generation of leaders.



The CAP Foundation provides unparalleled opportunities for early-career pathologists and residents.

# AWARDS AND GRANTS | Advancing the Science and the Profession

## Gene and Jean Herbek Humanitarian Award

The Gene and Jean Herbek Humanitarian Award, introduced in 2011, is named in honor of the late Gene Herbek, MD, FCAP, a past president of the CAP who brought the first See, Test & Treat program to Native American women in South Dakota, as well as for his wife, Jean, who continues his commitment. The award honors a CAP member pathologist who has made innovative and unique contributions to advance the See, Test & Treat program.

### Laura P. Jimenez-Quintero, MD, FCAP

Precise Pathology Associates, PLLC  
The Woodlands, TX

## See, Test & Treat Outstanding Partner Award

The See, Test & Treat Outstanding Partner Award, established in 2019, compliments the Herbek Humanitarian Award by recognizing and honoring a non-pathologist partner for their contribution and service in support of the See, Test & Treat program.

### Judy Huie-Kennedy

Montefiore Medical Center  
Bronx, NY

## Leadership Development Award

Among the CAP Foundation's most enduring programs, the Leadership Development Award introduces early-career pathologists to the specialty's issues and leadership opportunities by providing funding to CAP annual meetings, Residents Forum meetings, and the Pathologists Leadership Summit.

### Evi Abada, MD

Wayne State University/Detroit  
Medical Center  
Detroit, MI

### Adesola Akinyemi, MD, MPH

University of Chicago/NorthShore  
University HealthSystem  
Evanston, IL

### Kanika Arora, MD

Henry Ford Health System  
Detroit, MI

### Amanda Herrmann, MD, PhD

McGovern Medical School at the University of Texas  
Houston, TX

### Maria Cristina Magallanes Hoyos, MD

Oregon Health and Science University  
Portland, OR

### Andrii Puzyrenko, MD, PhD

Medical College of Wisconsin  
Milwaukee, WI

### Aayushma Regmi, MBBS

Loyola University Medical Center  
Maywood, IL

### Jayalakshmi Venkateswaran, MD

Danbury Hospital  
Danbury, CT

## Medical Student Travel Award

The Medical Student Travel Award is intended to encourage and support medical students showing a strong interest in the specialty of pathology as a career choice by providing funding to attend CAP meetings where awardees will gain valuable insight and critical knowledge from experts regarding the field of pathology and its career pathways.

### Andrew Biesemier

University of Mississippi  
Medical Center  
Jackson, MS

### Anna Bouck

Geisel School of Medicine at Dartmouth  
Hanover, NH

### Christopher Dilli

Saint Louis University  
St. Louis, MO

### Shivam Kaushik

Rowan University School of Osteopathic Medicine  
Stratford, NJ

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Creighton University School of Medicine  
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### Lauren Miller

Medical College of Wisconsin  
Milwaukee, WI

### Damien Roland

University of Mississippi Medical Center  
Jackson, MS

### Cooper Schwartz

Alpert Medical School at Brown University  
Providence, RI

### Brandon Taylor

Baylor College of Medicine  
Houston, TX

# AWARDS AND GRANTS

## Informatics Award

The Informatics Award funds educational opportunities in the areas of informatics, clinical applications, standardized reporting and laboratory test utilization, electronic health records, workflow, and patient safety.



**Alaaeddin Alrohaibani, MD**  
Oregon Health and Science University  
Portland, OR



**Ashley Hein, MD**  
University of Nebraska Medical Center  
Omaha, NE



**Huihua Li, MD, PhD**  
University of Wisconsin Hospital and Clinics  
Madison, WI



**Lin He, MD, PhD**  
University of Texas Southwestern Medical Center  
Dallas, TX



**Clarissa Jordan, MD**  
Mayo Clinic  
Rochester, MN



**Matthew Luo, MD**  
University of Utah Department of Pathology  
Salt Lake City, UT

## Global Pathology Education Award

To improve global health by increasing the exchange of information and educational opportunities for pathologists, the CAP Foundation developed the Global Pathology Education Award, which supports virtual attendance at CAP annual meetings for international pathologists practicing in medically under-resourced areas around the globe.

**Ruth Abera Alemayehu, MD**  
St. Peter's Specialized Hospital  
Ethiopia

**Juan Pablo de Leon Fajardo, MD**  
Roosevelt Hospital  
Guatemala

**Nisha Sharma, MD**  
Maharajgunj Medical Campus,  
Institute of Medicine,  
Tribhuvan University Teaching  
Hospital  
Nepal

**Sahar Ali Mohamed Rozza, MD**  
Al Galaa Teaching Hospital  
Egypt

**Helen Mary Robert, MBBS**  
College of Physicians and Surgeons  
Pakistan  
Pakistan

**Manisha Shrestha, MD**  
Patan Academy of Health Sciences  
Nepal

**Mesfin Asefa Tola, MD**  
St Paul's Hospital Millennium Medical College  
Ethiopia

**Caroline Ngimba, MD**  
Muhimbili National Hospital  
Tanzania

**Teresa Cherop Lotodo, MBCHB**  
Moi University, Moi Teaching and Referral Hospital and AMPATH  
Kenya

**Truong Nguyen Phan Xuan, MD**  
Cho Ray Hospital  
Viet Nam

## John H. Rippey Grant for Expedited Research

Continued in 2021, the CAP Foundation repositioned the John H. Rippey Grant for Expedited Research to help investigate and support laboratory issues related to COVID-19.

**Harsimar Kaur, MBBS**  
Johns Hopkins University School of Medicine  
Baltimore, MD

**Di Tian, MD, PhD, FCAP**  
Tulane University School of Medicine  
New Orleans, LA

## Translational Diagnostics Advanced Training Grant

This grant offers CAP Junior Members hands-on exposure to ways in which novel histopathology-based diagnostic assays are developed.

**Rebecca Rojansky, MD**  
Stanford University Hospital  
Stanford, CA

**Kelly Olson, MD**  
University of Wisconsin Hospitals and Clinics  
Madison, WI

.....

**“This excitement for the field and for supporting the future generations of pathologists ... has always drawn me to the field.”**

**Jacob Jerome, MD**  
2020 Medical Student Travel Award Winner



## INDIVIDUAL LIFETIME GIVING

### 2021 Donor Honor Roll

The CAP Foundation expresses its deepest gratitude to the following members, friends, staff, corporations, and foundations for the support they have generously given to the CAP Foundation in 2021 and throughout their lifetime.

.....  
\*Individual Lifetime Giving reflects individual gifts and pledge payments received.

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.....  
"As pathologists, we are advancing medicine today and tomorrow. By supporting the future of the CAP Foundation, we will help secure the future of pathology."

**Julianne Szczepanski, MD**

Junior Member Director, CAP Foundation

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The CAP Foundation would like to thank all the individual and corporate donors that made pledges to this campaign. Their generous support will help guide the CAP Foundation into the future.

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## 2021 FINANCIAL REVIEW

	12/31/2021	12/31/2020
<b>Assets</b>		
Cash and Cash Equivalents	\$ 276,655	\$ 326,957
Pledges Receivable	271,934	7,446
Miscellaneous Receivables	250	100
Prepaid Expense	1,000	–
Due from the CAP	35,880	39,986
<b>Total Current Assets</b>	<b>585,719</b>	<b>374,489</b>
Investments	2,596,591	2,081,632
Pledges Receivable	616,648	4,654
Property and Equipment		
Computer Software	33,462	33,462
Less Accumulated Amortization	33,462	33,462
<b>Total Assets</b>	<b>\$ 3,798,958</b>	<b>\$ 2,460,775</b>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accrued Grants and Awards	34,829	44,462
Accounts Payable and Accrued Expenses	1,023	367
Due to the CAP	292,860	212,361
<b>Total Liabilities</b>	<b>\$ 328,712</b>	<b>\$ 257,190</b>
<b>Net Assets</b>		
Without Donor Restriction	2,152,752	1,593,308
With Donor Restriction	1,317,494	610,277
<b>Total Net Assets</b>	<b>\$ 3,470,246</b>	<b>\$ 2,203,585</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 3,798,958</b>	<b>\$ 2,460,775</b>

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If you think your name should be included in the CAP Foundation Honor Roll of Donors, and it is not, there is probably a logical explanation: We made a mistake. Although we take great care in compiling our list of donors, there is always the possibility of error. If we omitted your name or if your name is incorrect, please accept our apology and notify us of the mistake. This honor roll of donors lists gifts received between January 1, 2021, and December 31, 2021. If you made a gift before or after those dates, your name will not be listed here. If you believe you made a gift, but you are not sure—we know it can be difficult to keep track of contributions—check your financial records or call our staff, and we will check ours. If you forgot to send in a contribution last year, consider making a gift now to ensure your name is included in the 2021 CAP Foundation Donor Honor Roll. Questions? Please call the CAP Foundation at 800-323-4040 ext. 7079



SNAPSHOTS OF 2021 | A Historical Year of Support and Impact for the CAP Foundation



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### Remembering Dr. S. Robert Freedman, Friend and Leader

In the spring of 2021, the CAP Foundation and the specialty said goodbye to S. Robert Freedman, MD, FCAP, a dear friend whose devotion to physician mentorships, patient care, and health equity served as a shining example to many in the medical field. Dr. Freedman began serving on the CAP Foundation Board of Directors in 2019, but his dedication to patients began early on in his over 40-year career, volunteering with Pathologists Overseas in Nepal, Kenya, Malawi, Ghana, Zimbabwe, and Cameroon. Dr. Freedman left behind a loving family, and many more in the pathology community who respected his leadership, dedication, and kindness.



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