



2018 Annual Report

# Pathologists Care





Our vision is to support all pathologists to be leaders in their communities and at the forefront of patient-centered care.

The CAP Foundation delivers charitable funding to improve patient care by:

- Mobilizing pathologists to lead cancer screening, diagnosis, and access to care in undeserved communities.
- Awarding scholarships for training, research, and leadership to help prepare the pathologist leaders of tomorrow.



# Pathologists Care



## **“Pathologists care about you and your family.”**

Those words appeared on a five-foot tall banner that welcomed more than 700 women to 13 See, Test & Treat® programs at 11 sites in 2018. *Pathologists care* was the message behind everything we accomplished during the year.

Increased awareness among CAP members has yielded improved fundraising and an eagerness to get involved. In fact, the number of applications for 2019 See, Test & Treat grants was greater than ever before.

Our effort to reach new audiences, including patients, was evident as more than 8.5 million listeners in 34 markets across the US learned about the central role of pathologists in patient care. Carey Z. August, MD, FCAP, a member of the Foundation’s board, participated in a radio media tour that provided visibility to the Foundation while bringing pathology and the importance of cancer screening to the forefront.

## **Pathologists care about the specialty.**

Building on our mission to support early career pathologists, we expanded to a new, critically important group: medical students. For the first time, we provided travel grants for 10 medical students to attend CAP18, the CAP’s annual meeting.

“The generosity of the CAP Foundation allowed me to not only [attend] the 2018 Residents Forum in

Chicago, but to participate in the breakout sessions for brainstorming areas of improvement and solutions within the field,” said Elizabeth Doughty, PhD, Larner College of Medicine at the University of Vermont, one of the 10 medical student awardees. “This experience will enhance my career as a prospective resident pathologist.”

## **Pathologists care about fundraising for worthy causes.**

We hosted another first-time event at CAP18. More than 130 pathologists and their guests joined our fundraising cruise Saturday evening on the Chicago River. The city was gorgeous, and though the breeze was cool, the generosity was warm.

Without our donors, we could never support the leaders of tomorrow. Our future is bright; potential expansion of the See, Test & Treat program, a new brand for the Foundation, and even exploration of opportunities outside of the U.S. are on the menu.

Wherever these cruises take us, we’ll know you’ll be aboard.

Sincerely,

**Karim E. Sirgi, MD, MBA, FCAP**  
President, CAP Foundation (2017-2018)

**Maryrose Murphy, MS, MBA**  
Executive Director, CAP Foundation

See, Test & Treat and the Foundation’s scholarships and grants programs have a profound impact. Pathologists gain new opportunities to work alongside clinical colleagues and to establish leadership roles in their institutions and communities.

# See, Test & Treat Program

Save Women's Lives. Empower Families. Connect Communities.

## 'Our mutual love of medicine and caring for patients'

Pathologists, along with physicians from other specialties, nurses, and countless other volunteers, made a difference, once again. In 2018, the CAP Foundation's See, Test & Treat program provided free cancer screening for 728 women at locations around the country. Each program is managed by a lead pathologist (listed with the program summaries), with as many as 40 pathologists volunteering their assistance.



See, Test & Treat programs include a basic exam.

### **University of Mississippi Medical Center (UMMC)**

**Stephen S. Raab, MD, FCAP**  
**Kim R. Geisinger, MD, FCAP**  
Jackson, Mississippi

Tomeka Harps, a cervical cancer survivor from the 2017 See, Test & Treat program at UMMC, returned in January 2018 to share her personal story with women waiting for screening. Observing her positive attitude and the "happy ending" to her story, the women transformed from tense to reassured. Tomeka sat with them as they waited for their results, explaining the role of the pathologist, and the importance of screenings. Based on her own experience a year earlier, Tomeka assured the women that they would be cared for, no matter what.

### **Cambridge Health Alliance (CHA)**

**Rebecca A. Osgood, MD, FCAP**  
Cambridge, Massachusetts

Like most See, Test & Treat programs, more than 100 volunteers came together in March at CHA, helping to provide Pap tests, breast exams, mammograms, and HPV testing. To address language barriers, a local beauty

salon owner closed her shop to enable her Portuguese-speaking staff to assist with translation. And to make the day more welcoming, a 97-year-old, legally blind volunteer knitted hats for the See, Test & Treat patients.

### **St. Joseph Mercy Medical Center**

**Sharon K. Bihlmeyer, MD, FCAP**  
Ann Arbor, Michigan

Education is a key element of every See, Test & Treat program. Led by Caroline Simon, MD, pathology residents provided interactive education about breast and cervical health. Residents even created a health-themed Jeopardy game for attendees, and a guided tour that included viewing cells under a microscope.

### **Montefiore Medical Center**

**Michael B. Prystowsky, MD, PhD, FCAP**  
**Mark J. Suhrland, MD, FCAP**  
Bronx, New York

An event that includes physicians, nurses, volunteers, and patients can be exciting to a young woman who plans to become a doctor. Nusrat Islam, a rising junior at Bronx High





At the Loyola University Medical Center, it takes dozens of volunteers to manage a See, Test & Treat program.



## ‘Our mutual love of medicine and caring for patients’ *continued*

School of Science, hopes to care for patients and conduct research. At the See, Test & Treat program at Montefiore Medical Center, Nusrat learned from Dr. Gloria Ramos-Rivera, a Cytopathology Fellow, how cytopathologists examine cells to determine the cause or nature of disease. Dr. Ramos-Rivera compared a cancer cell and a diagram of a normal cell. “You could see the dramatic differences,” said Nusrat. “It’s amazing what technology can do. This was a life-changing experience for me.”

### **Charles Drew Health Center (CDHC)**

**Gene N. Herbek, MD, FCAP**

**Ana Yuil-Valdes, MD, FCAP**

**Omaha, Nebraska**

Like many See, Test & Treat programs, none of the women who were screened at the Charles Drew Health Center had health insurance and nearly half had never had a mammogram. They are often apprehensive when they arrive. To provide a more relaxed environment, CDHC put out a call for volunteer companions to stay with each woman for the day, helping to navigate through the program and take advantage of all the services

and available activities. In addition, volunteer clinicians at the CDHC program came from Methodist Hospital, University of Nebraska, and Nebraska Medical Center and helped to make the program a success.

### **Hampton Roads Community Health Center (HRCHC)**

**Crystal A. Moore, MD, MBA, FCAP**

**Portsmouth, Virginia**

See, Test & Treat programs always include cervical cancer screening and mammograms. Many programs, like the one at HRCHC, offer more services. In Portsmouth, Virginia, See, Test & Treat was integrated into the HRCHC annual community health fair, offering blood pressure and blood glucose checks, HIV screening, as well as school physicals and dental screenings for children.

Anxious about the tests and the results, patients arrived at HRCHC an hour before the start of the See, Test & Treat program; they brought their own chairs and waited outside as they did not want to be left out. All attendees received a bingo card and

were encouraged to visit the health information tables—10 stamps earned a lunch ticket and 15 stamps earned a raffle ticket.

### **Loyola University Medical Center**

**Eva M. Wojcik, MD, FCAP**

**Maywood, Illinois**

Located in a medically underserved area, characterized by high unemployment and limited access to primary care providers, Loyola serves a diverse population of Hispanic, Polish, and Turkish patients. Health information activities included the new food chart, how to recognize the signs of a stroke, and the benefits of yoga. Patients also learned how pathologists diagnose disease.

“Everyone was so friendly and concerned,” said one patient. “They didn’t make you feel bad about not having insurance. The environment and overall care for us was truly inviting.”

### **NorthPoint Health & Wellness Center**

**Bradley Linzie, MD, FCAP** *(pictured on cover)*

**Minneapolis, Minnesota**

In Minneapolis, the See, Test & Treat program

## Screening Results: See, Test & Treat’s History

- ▶ **74** See, Test & Treat programs (2001-2018)
- ▶ **6,295** patients served (2001-2018)
- ▶ **312** abnormal cervical cancer screening results (2011-2018)
- ▶ **6** diagnoses of cervical cancer (2011-2018)
- ▶ **3,001** screening mammograms (2011-2018)
- ▶ **12%** abnormal breast results (2011-2018)
- ▶ **14** diagnoses of breast cancer (2011-2018)





## Pathologists as educators

At the Norton Community Hospital, Theresa S. Emory, MD, FCAP, shows a See, Test & Treat patient what healthy and unhealthy cells look like. These interactions help patients understand the impact pathologists have on their health.

is part of a three-day event that targets African American, Somali, Hmong, and Latino patients. The event coincides with Breast Cancer Awareness Month. One of the largest See, Test & Treat programs, NorthPoint served 137 women.

NorthPoint seized the opportunity to submit an abstract to this conference featuring the findings and accomplishments gained from their long-time commitment to See, Test, & Treat. Their abstract, “See, Test & Treat: A culturally responsive approach to reducing cancer health disparities” was accepted for presentation at this venue.

### Rutgers New Jersey Medical School

**Debra Heller, MD, FCAP**  
Newark, New Jersey

The Rutgers See, Test & Treat program included Hepatitis C screening, colorectal education sessions, a take-home FIT test kit, Myriad myRisk high-risk gene testing, and Zumba activities.

“This program embodies the best of why we all go into health care: our humanism, altruism, and volunteerism. We gang together as a team with a patient-centered focus to allow all of our best traits as a health care team,” said Dr. Mark

Einstein, professor and chair of the Department of OB/GYN & Women’s Health.

### Liberty-Dayton Regional Medical Center

**Laura Quintero, MD, FCAP**  
Liberty, Texas

Reaching out to the Liberty and Dayton communities, this program provided 60 mammograms in a single day. In addition to cervical and breast screenings, patients also received blood work—a chemistry panel and a complete blood count—with same-day results.

See, Test & Treat supporters included Texas Baylor College of Medicine, Houston Methodist Hospital, Lee College, MD Anderson, UT Health McGovern Medical School, and BioReference Laboratories.

### IVFMD

**Sang Wu, MD, FCAP**  
Arlington, Texas


“Our See, Test & Treat event was a unique opportunity to connect with patients and clinical colleagues from around the community,” said pathology resident Simone Arvisais-Anhalt, MD, at the IVFMD program. “Patients

looked through the microscope with wide eyes and gasped as I showed them the difference between normal and cancerous cells. They saw firsthand what cervical and breast cancer screening prevents.”

“I was surprised to see how curious other clinicians were about how we make diagnoses. As the event went on, a steady file of clinicians stopped by to take a look through the microscope, ask questions, and bond over our mutual love of medicine and caring for patients,” Dr. Arvisais-Anhalt said.



Program volunteers at Liberty-Dayton Regional Medical Center



“Reaching these women is the reason everyone put a Herculean effort into organizing this event,” said Dr. Osgood.

## The Role of the Lead Pathologist: ‘I can’t thank everyone enough’



Rebecca A. Osgood, MD, FCAP, at right, with two volunteers

When a CAP member applies for a CAP Foundation grant to hold a See, Test & Treat program, he or she is signing up to manage a public health event.

“The lead pathologist is central to the role of coordinating the support of all key stakeholders at Cambridge Health Alliance,” said Rebecca A. Osgood, MD, FCAP. At the CHA program, it was Dr. Osgood’s job to coordinate all organizational meetings, secure an event coordinator, coordinate donations, and work with CHA’s Marketing Department to publicize the event.

In addition to the normal screenings, the CHA event included mindfulness guidance and Reiki to provide support for women waiting for their results, a children’s activity area filled with 15 children, and a health fair.

“More than 100 volunteers came together to provide Pap tests, breast exams, mammograms, HPV testing, and more

for underserved women in our community,” said Dr. Osgood, who is chief of pathology. “The most important piece of all of the free care that we provided is that it possibly saved several women’s lives.”

Of the 53 women who attended, four women had abnormal Pap results—they were immediately referred for follow-up care—and several women whose mammograms indicated the need to return for additional screening.

“Reaching these women is the reason everyone put a Herculean effort into organizing this event,” said Dr. Osgood. “I can’t thank everyone enough for all they did to make See, Test & Treat run so smoothly.”

In thanking her team at CHA, Dr. Osgood is, in essence, thanking the hundreds of volunteers around the country. See, Test & Treat wouldn’t be possible without a strong leader and dedicated supporters.



# 2018 Financial Review

	12/31/2018	12/31/2017
<b>Assets</b>		
Cash and Cash Equivalents	\$ 183,388	\$ 214,428
Pledges Receivable	13,896	27,206
Prepaid Expenses	—	—
Due from CAP	58,209	43,447
<b>Total Current Assets</b>	<b>255,493</b>	<b>285,081</b>
Investments	1,546,070	1,850,755
Beneficial Interest in Remainder Trust	694,664	778,648
Pledges Receivable	11,749	6,801
Property and Equipment	—	—
<b>Total Assets</b>	<b>\$ 2,507,976</b>	<b>\$ 2,921,285</b>
<b>Current Liabilities</b>		
Accrued Grants and Awards	38,138	\$ 66,997
Accounts Payable	\$ 8,250	1,509
Deferred Revenue	—	—
Accrued Other	214,946	212,230
<b>Total Current Liabilities</b>	<b>\$ 261,334</b>	<b>\$ 280,736</b>
Note Payable to CAP	—	—
<b>Total Liabilities</b>	<b>\$ 261,334</b>	<b>\$ 280,736</b>
<b>Net Assets</b>		
Without Donor Restriction	978,075	1,221,051
With Donor Restriction	1,268,567	1,419,498
<b>Total Net Assets</b>	<b>\$ 2,246,642</b>	<b>\$ 2,640,549</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 2,507,976</b>	<b>\$ 2,921,285</b>

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# Awards and Grants

The CAP Foundation gave 35 grants and awards in 2018, an effort supported by the creation of the Alvin M. Ring, MD Future Leaders Fund and a donation from Charles M. Handorf, MD, FCAP.

The impact these awards have on the recipients is immense: awardees have the chance to network with the best and brightest pathologists in the field, assume greater leadership roles within the CAP, and affirm that pathology is their desired career path.

## 2018 Leadership Development Award

Leadership Development Awards foster the next generation of pathologists, honoring young physicians with a grant to attend CAP meetings and events, immersing them in issues that face pathologists and patients. Their passion for pathology and leadership in the medical community is outstanding.



**Aadil Ahmed, MD**  
Loyola University  
Medical Center,  
Maywood, Illinois



**Ryan C. DeCoste,  
MD, BScH**  
Dalhousie University/  
QEII Health  
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**Melinda Flores, MD**  
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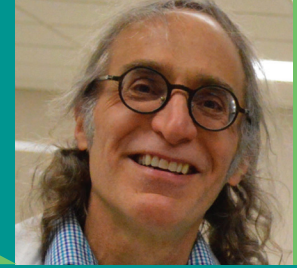
“As a recipient of CAP Leadership Development Award this year, I was able to attend all CAP meetings. The policy meeting increased my understanding of legislative issues related to our specialty. The most rewarding aspect was the opportunity to talk to congressional staffers and members of Congress.”

– Aadil Ahmed, MD



# 2018 Gene and Jean Herbek Humanitarian Award

Stephen S. Raab, MD, FCAP



As a follow up to the See, Test & Treat program Dr. Raab managed at the University of Mississippi Medical Center in 2017, he developed a plan to mobilize mammography screening, partnering with other community foundations, and collaborating with radiology resources.

His effort will link pathologists and other clinicians directly with communities in a sustainable process that can ensure more underserved Mississippi women have access to cancer screening.

“In our time, despite the remarkable medical advances to prevent and cure cancer, many women still are unable to access cancer screening, the most important step in reducing the cancer burden in our disadvantaged population,” said Dr. Raab.

## 2018 Infomatics Award

The field of pathology has experienced dramatic growth in the area of informatics, clinical applications, standardized reporting and laboratory test utilization, electronic health records, workflow, and patient safety. This travel award is open to CAP Junior Members to attend informatics-based educational sessions at the CAP’s annual meeting. The award is made possible through the generosity of the Dito family and donors to the William R. Dito, MD, Fund for Informatics.



**James Alex Mays, MD**

University of  
Washington,  
Seattle, Washington



**Michelle R. Stoffel,  
MD, PhD**

University of Wisconsin  
School of Medicine  
and Public Health,  
Madison, Wisconsin

# 2018 Translational Diagnostics Award

Jessica Snider, MD



“I am grateful for the opportunity provided by the College of American Pathologists Foundation and Ventana Medical Systems to personally witness firsthand the effects of immunotherapy on a cancer survivor who came to share her story during one of Ventana’s quarterly meetings,” said Dr. Snider.

Providing four weeks of hands-on training at Ventana Medical Systems in Tucson, Arizona, this \$5,000 CAP Foundation award continues to shape career paths for today’s young pathologists.

“The new therapy was a result of the research and development of a companion diagnostic that Ventana had a direct role in developing,” Dr. Snider said. “The patient’s story and gratitude towards the company left a big impression on me and made me realize that the work done in this field has far reaching effects.”

## 2018 Medical Student Travel Award

For the first time ever, 10 medical students with strong interests in pathology attended the CAP annual meeting. Many medical students attending CAP18 reaffirmed their commitment to declare pathology as their specialty.

**Mary Claire Cotner**, University of Pikeville-Kentucky College of Osteopathic Medicine, Pikeville, Kentucky

**Elizabeth Doughty, PhD**, Larner College of Medicine, University of Vermont, Burlington, Vermont

**Lindsey K. Flaquer, BS**, College of Human Medicine, Michigan State University, Grand Rapids, Michigan

**Elicia Goodale**, Charles E. Schmidt College of Medicine, Florida Atlantic University, Boca Raton, Florida

**Brett R. Kurpiel**, University of Virginia School of Medicine, Charlottesville, Virginia

**Austin J. McHenry, BS**, Stritch School of Medicine, Loyola University Chicago, Maywood, Illinois

**Albert Sy, BSN, RN**, University of Arizona College of Medicine, Tucson, Arizona

**Emily A. Towery**, University of Tennessee Health Sciences Center, Memphis, Tennessee

**Blair Watson, BS**, University of Texas Medical Branch, Galveston, Texas

**Connor R. Zuraski**, Saint Louis University School of Medicine, St. Louis, Missouri

“This was an exciting and thrilling opportunity for me and served to further solidify my decision to pursue a career in pathology.”

– Brett R. Kurpiel

## 2018 Keitges Program on Medical Ethics

The Pierre W. Keitges, MD, Medical Ethics Endowment Fund supports programs that address ethical perspectives on aspects of pathology. Lectures, seminars, or forums on ethics are scheduled at the CAP annual meeting or similar events.

The 2018 recipients, Ronald E. Domen, MD, FCAP, and Suzanne Z. Powell, MD, FCAP, presented “Vignettes in Ethics and Professionalism” at CAP18.

Dr. Domen and Dr. Powell guided participants through a series of hypothetical scenarios where unprofessional behavior is observed in pathology practice. Their seminar helped participants learn to recognize unprofessional behaviors and to focus an appropriate response of the observed behavior while avoiding pitfalls that may produce unintended consequences to the responder or the organization.



# 2018 Donor Honor Roll

Through the honor roll, the CAP Foundation expresses its deepest gratitude to the following members, friends, staff, corporations, and foundations for the support they have generously given to the CAP Foundation during 2018 and throughout their lifetime.



Crystal A. Moore, MD, MBA, FCAP, at HRCHC

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