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### Proposed programme budget for 2025

#### Programme planning

## Proposed programme budget for 2025

### Foreword and introduction\*\*

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\* [A/79/50](#).

\*\* Delays in gathering some information resulted in the finalization of the report two business days later than originally planned.



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## Foreword

Our world is facing a multiplicity of challenges. Conflicts are raging and, with them, humanitarian crises multiply and human rights are trampled. Inequalities are growing and global efforts to combat poverty, hunger, inequality, the climate crisis and misinformation and disinformation are under threat. In the face of all these tests, our work to build a more inclusive, prosperous and peaceful future is more critical than ever.

The proposed programme budget for 2025 of \$3.6 billion is guided by the goals of the Charter of the United Nations and intergovernmental mandates. It contains posts and non-posts resources required to implement programmatic activities and legislative mandates, with our programme plans building on lessons learned from programme performance and evaluations in 2023. The proposal provides for 10,494 posts, excluding special political missions. It excludes the requirements for major construction projects and any potential programmatic budget implications for 2025 arising from intergovernmental decisions to be adopted later in 2024.

As evident in part II, the annual programme planning enabled a noticeable shift in how the Organization measured performance, moving further towards demonstrating results concretely. This shift has been accompanied by continuously improved plans every year. Building on an increasing trend of exceeded planned targets, the plans have become more ambitious, with more than 65 per cent of quantitative planned targets in the programme budget for 2025 aiming to achieve an increased performance of 10 per cent or more.

The resource requirements set out in part III of the document include proposals to strengthen our work in sustainable development, the protection and promotion of human rights, humanitarian assistance and the maintenance of international peace and security.

Resource increases are proposed in five areas: (a) advancing sustainable development, with increases for the regular programme of technical cooperation, the Development Account, the Office of the Special Adviser on Africa and the Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States; (b) strengthening support for human rights, with additional resources for the Office of the United Nations High Commissioner for Human Rights and related activities; (c) support for humanitarian assistance efforts in Gaza, with additional funding for the United Nations Relief and Works Agency for Palestine Refugees in the Near East; (d) strengthening our capacity in the areas of evaluation, investigation and ethics; and (e) promoting the maintenance of international peace and security by increasing resources for disarmament activities and for the Office of the United Nations Special Coordinator for the Middle East Peace Process.

In addition, in 2025 we will provide the first annual grant of \$50 million to fund the Peacebuilding and Recovery Facility of the Peacebuilding Fund.

Ultimately, the effectiveness of our programme delivery and the use of our financial resources in 2025 will depend on the availability of cash. The Organization started 2024 with only some \$67 million in cash, making it very vulnerable to adverse changes in payment patterns. In addition, the Organization had to return \$114 million as credits to Member States as part of the 2024 assessments, which meant that it would collect less than the budget approved for 2024, even if all Member States pay in full in 2024.

The depletion of the regular budget liquidity reserves at the end of 2023 therefore necessitated the imposition of stringent cash conservation measures from the beginning of 2024. Unless the liquidity reserves are replenished in full by the end of the year, cash conservation measures are again likely to constrain budget implementation during 2025.

I have therefore proposed that the General Assembly suspend temporarily the return of credits for 2023 against the 2025 assessment. This appears critical in order to minimize the realistic risk of a negative impact on programme delivery and the ability to fulfil even non-discretionary commitments to personnel and third-party partners in 2025. I continue to urge Member States to meet their financial obligations in full and on time.

At this pivotal time for people and planet, I trust that Member States will provide the guidance and adequate and sustainable resources needed for our Organization to rise to the challenge and to respond effectively to new threats and opportunities.

*(Signed)* António Guterres

## Executive summary

### Financial and post resources

(Thousands of United States dollars/number of posts)

	<i>Financial</i>	<i>Regular budget posts, except special political missions</i>	<i>Regular budget posts, special political missions</i>
Approved budget for 2024	3 615 704.4	10 379	4 079
Technical adjustments	(64 113.3)	–	–
New and expanded mandates	75 389.3	98	–
Other changes	(489.5)	17	(165)
Total changes	10 786.5	115	(165)
<b>Proposed programme budget for 2025 (before recosting)</b>	<b>3 626 490.9</b>	<b>10 494</b>	<b>3 914</b>

The proposed programme budget for 2025 amounts to \$3,626.5 million before recosting, representing an increase of \$10.8 million, or 0.3 per cent, compared with the approved budget for 2024. The proposed level of resources provides for the full, efficient and effective implementation of programmatic activities and mandates, as well as operational requirements of the Organization for 2025.

Under technical adjustments, a net decrease of \$64.1 million reflects mainly the discontinuation of non-recurrent provisions included in the appropriation for 2024 for multi-year construction projects under section 33 (\$71.4 million) and the upward adjustments resulting from the consolidation of the resources for the implementation of Human Rights Council resolutions under section 24 (\$28.8 million).

An increase of \$75.4 million is proposed for the implementation of new and expanded mandates, comprising mainly:

- \$50.0 million in additional resources under section 3 to fund the Peacebuilding and Recovery Facility of the Peacebuilding Fund pursuant to General Assembly resolution [78/257](#).
- \$13.0 million in additional resources under section 24 to implement mandates emanating from resolutions of the General Assembly and the Human Rights Council, including the establishment of 53 posts and the conversion of 6 posts from extrabudgetary to regular budget funding, and for the functioning of the Independent Institution on Missing Persons in the Syrian Arab Republic at full capacity, including the establishment of an additional 23 posts, in line with General Assembly resolution [77/301](#).
- \$5.3 million in additional resources under section 2 to implement various mandates of the General Assembly and the Human Rights Council.
- \$2.4 million in additional resources under section 4, including the establishment of nine posts, to support the work on transparency in armaments in line with General Assembly resolution [77/69](#), reducing space threats in line with resolution [78/20](#) and through-life conventional ammunition management in line with resolution [78/47](#).
- \$0.7 million in additional resources under section 10, including the establishment of five posts, pursuant to General Assembly resolution [78/233](#) on the follow-up to the Fifth United Nations Conference on the Least Developed Countries and to strengthen the capacity and functions of the Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States.
- \$0.6 million in additional resources under section 11, including the establishment of two posts, to establish a fellowship for young Africans at United Nations Headquarters in New York and

develop an initiative with the African Peer Review Mechanism on the strengthening of e-governance in Africa in line with General Assembly resolution [78/263](#).

- \$1.4 million in additional resources under section 36 associated with the additional posts and positions required to implement the new and expanded mandates.

Under other changes, the proposal presents a net decrease of \$0.5 million, corresponding to an increase of \$30.9 million offset by a decrease of \$31.4 million, comprising mainly:

- \$15.0 million in additional resources under section 33, for alteration, upgrades and major maintenance programmes, information and communications technology projects, the global standardization upgrade of conferencing systems, equipment and installation, and safety and security projects.
- \$3.1 million in additional resources under section 1, mainly to provide resources for a new office of system-wide evaluation, including the conversion of four posts from extrabudgetary to regular budget funding.
- \$3.0 million to strengthen development comprising additional resources under section 23 and section 35.
- \$2.4 million in additional resources under section 26, including the establishment of one post, to strengthen the operations in Gaza of the United Nations Relief and Works Agency for Palestine Refugees in the Near East.
- \$1.8 million in additional resources under section 27 for the monitoring of all humanitarian relief consignments of the United Nations humanitarian agencies and their implementing partners to the north-west Syrian Arab Republic, taking into account the continued requirements for the monitoring of all humanitarian relief consignments as supported by the General Assembly in its resolution [78/222](#).
- \$1.6 million in additional resources under section 7, including the establishment of seven posts and six general temporary assistance positions, to support the International Court of Justice in addressing the upsurge in judicial activity.
- \$1 million in additional resources under section 3, for the Office of the Special Coordinator for the Middle East Peace Process, to continue to engage diplomatically to mitigate and prevent armed conflict, address the humanitarian and development challenges, including recovery and reconstruction efforts in Gaza, and engage the parties and the international community.
- A decrease of \$30.7 million for special political missions under section 3, attributable mainly to the closure of the United Nations Integrated Transition Assistance Mission in the Sudan and the United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant, and to lower provisions under air operations, ground transportation, experts and consultants, and other supplies, services and equipment, offset in part by increases in military and civilian personnel costs owing to the application of the most recent standard costs and vacancy rates.
- A decrease of \$0.4 million under section 36 associated with the proposed other changes in posts and positions for 2025.

## Introduction

1. The General Assembly, in its resolution [77/267](#), recalled paragraphs 6 and 7 of its resolution [72/266](#) A, in which it approved the change from a biennial to an annual budget period on a trial basis and decided to lift the trial period effective from 2023. It also requested the Secretary-General to continue with the submission of the programme budget according to an annual cycle. Accordingly, the proposed programme budget document continues to consist of three parts:
  - (a) Part I: the plan outline, which endorses the long-term priorities and the objectives of the Organization;
  - (b) Part II: the programme plan for programmes and subprogrammes and programme performance information;
  - (c) Part III: the post and non-post resource requirements for the programmes and subprogrammes.
2. The General Assembly reaffirmed that parts I and II of the proposed programme budget should be submitted through the Committee for Programme and Coordination and part III through the Advisory Committee on Administrative and Budgetary Questions for the consideration of the Assembly.
3. The General Assembly noted with appreciation the cumulative improvements in the presentation format of the proposed programme budget resulting from the implementation of the guidance from the Assembly during the annual budget trial period and welcomed the submission of the proposed programme plan and programme performance alongside the proposed post and non-post resource requirements in a single document.
4. The proposed programme budget for 2025 has been prepared in keeping with the guidance of the General Assembly and is structured accordingly. In line with paragraph 8 of resolution [72/266](#) A, the plan outline is submitted once every three years, with the next plan outline covering the period 2026–2028 to be submitted in 2025.
5. In its resolutions [78/244](#), [78/252](#) and [78/254](#) A-C, the General Assembly decided on the programme plans and budget appropriations for 2024 and provided guidance to the Secretary-General for future proposed programme budgets. The present report reflects that guidance. In accordance with financial regulation 2.3, the proposed programme budget for 2025 is compared against the appropriation for 2024 approved by the Assembly in its resolution [78/254](#) A-C.
6. The overall resource requirements for special political missions continue to be presented under section 3, Political affairs, of the proposed programme budget, whereas resource requirements for individual missions are presented as addenda to section 3.

### Acquiring future workforce capabilities

7. To support the delivery of mandates in changing operational environments, including technological transformations, in a way that is aligned with the long-term priorities and objectives set by Member States for the Organization, strategic workforce planning has served to identify a set of workforce capabilities for the Secretariat that need to be reinforced in the coming years. Building data expertise, innovation capacity, digital transformation and strategic foresight and nurturing behavioural science are priorities, along with strengthening capabilities in strategic communications and climate security. New generic job profiles covering these capabilities have been developed or are under development. Proposals for the reclassification and reassignment of existing functions using these new profiles, especially when leveraging opportunities from upcoming retirements to create more junior-level posts to rejuvenate the workforce, are vital elements in advancing a workforce transformation that provides for the skills, knowledge and abilities needed to effectively and efficiently deliver mandates today and in the foreseeable future. Given that strengthening workforce capabilities is a long-term endeavour, such proposals will continue to be included in future budgets as entities assess their specific needs for workforce capabilities.

**Deteriorating liquidity situation may affect the implementation of the programme budget for 2025**

8. Predictability in the timing and amount of collections from Member States is critical for managing the Organization's cash outflows and planning spending. As monthly regular budget collections continue to fluctuate significantly each year, it makes it more difficult to commit funds safely for implementing the budget efficiently or effectively. This challenging financial situation, coupled with the receipt of large contributions at the end of the calendar year, necessitates careful liquidity management through the alignment of expenditure with cash inflows throughout the year so as to ensure that operations are not disrupted. This prevents the Secretariat from executing hiring plans and planned activities in full, which, in turn, hampers programme delivery and mandate implementation
9. The positive trend of declining year-end arrears experienced in 2021 and 2022 was reversed in 2023, with year-end arrears reaching an alarming new record of \$859 million. Collections were trailing estimates for most of 2023. Only 82.3 per cent of the total budget was collected at the end of the year, making it the lowest collection rate in the past five years. The regular budget cash was exhausted in full and even the liquidity reserves were depleted significantly. While 2023 started with a cash surplus and total cash of nearly \$700 million, it ended with a large cash deficit of more than \$400 million and total cash of barely \$67 million in the reserves.
10. The Secretary-General imposed temporary restrictions on hiring in mid-July 2023 to manage the evolving liquidity crisis and supplemented them with partial restrictions on non-post spending in late September, in order to mitigate the risk of disruptions in the payment of salaries, entitlements and other legal obligations to third parties. The delays in the payment of contributions, resulting in those spending restrictions, had a negative impact on budget management, programme delivery and mandate implementation, notwithstanding the efforts of programme managers to mitigate their negative impact.
11. The low cash levels in reserves made the Organization even more vulnerable to adverse changes in payment patterns in 2024. In addition, the Organization had to return \$114 million as credits to Member States as part of the 2024 assessments, which meant that it would collect less than the budget approved for 2024, even if all Member States pay in full in 2024. To mitigate potential disruption to its operations, the Organization had to introduce additional cash conservation measures from early in 2024.
12. The end of 2024 could be potentially as bad or worse than 2023, unless the collections for the year exceed significantly the average over the past five years. Unless the liquidity reserves are replenished in full at the end of 2024, which appears highly improbable, cash conservation measures are again likely to constrain budget implementation during 2025.
13. Therefore, it is proposed that the returnable amount for 2023 be apportioned among Member States using the scale of assessments applicable for 2025 and then placed in a reserve that would be used in the event the collections are insufficient to enable the full, efficient and effective implementation of mandates during 2025, given that the return of credits to Member States would exacerbate an already fragile liquidity situation, hinder programme delivery and adversely affect the Organization's ability to honour financial commitments in 2025.
14. The General Assembly, when it deems that an improved liquidity situation so warrants, may request the Secretary-General to return any suspended credits to Member States or allow Member States to apply such credits to current or future dues.

## A. Methodology and format

### 1. Programme budget methodology

15. The preparation of the programme budget is guided by the methodology as approved by the General Assembly over the years. The main elements of the budget methodology are outlined in table 1.

Table 1  
Elements of the programme budget methodology

<i>Year</i>	<i>Document reference</i>	<i>Main elements, stipulations and areas covered</i>
1969	Resolution <a href="#">2617 (XXIV)</a>	Introduced the recosting concept
1986	Resolution <a href="#">41/213</a>	Introduced aspects of the budget process, including the contingency fund
1987	Resolution <a href="#">42/211</a>	Approved the guidelines for the implementation and use of the contingency fund
1993	Resolution <a href="#">47/212 A</a>	Reaffirmed that the search for efficiency should be a continuous process and requested the development of workload standards and the improved presentation of extrabudgetary resources and changes in the staffing table
1999	Resolution <a href="#">54/15</a>	Established modalities for operations of the Development Account
2000	Resolution <a href="#">55/231</a>	Introduced results-based budgeting frameworks as part of the medium-term plan for the period 2002–2005
2004	Resolution <a href="#">59/275</a>	Replaced the medium-term plan with the strategic framework, beginning with the period 2006–2007
2004	Resolution <a href="#">59/264 A</a>	Approved the report of the Board of Auditors on the recosting methodology
2007	Resolution <a href="#">62/236</a>	Requested the inclusion of resources from other funding sources
2008	<a href="#">A/63/620</a> and resolution <a href="#">63/263</a>	Detailed the recosting methodology included in the report of the Advisory Committee on Administrative and Budgetary Questions endorsed by the General Assembly
2013	Latest version of the Financial Regulations and Rules of the United Nations ( <a href="#">ST/SGB/2013/4</a> and <a href="#">ST/SGB/2013/4/Amend.1</a> ), as approved by the General Assembly	Covered: <ul style="list-style-type: none"> <li>• Presentation, content and methodology of the programme budget</li> <li>• Review and approval of the programme budget</li> <li>• Revised programme budget requirements</li> <li>• Programme budget implications</li> <li>• Unforeseen and extraordinary expenses</li> <li>• Working Capital Fund</li> <li>• Adoption of the International Public Sector Accounting Standards</li> </ul>
2014	Resolution <a href="#">69/274 A</a>	Approved the use of forward exchange rates in the recosting methodology Requested the use of more detailed and richer information available from Umoja to refine recosting estimates



<i>Year</i>	<i>Document reference</i>	<i>Main elements, stipulations and areas covered</i>
2017	Resolution <a href="#">72/266 A</a>	Approved the annual programme budget on a trial basis; decided that the proposed programme budget should consist of three parts, and that parts I and II should be submitted to the Committee for Programme and Coordination and part III to the Advisory Committee on Administrative and Budgetary Questions for the consideration of the General Assembly
2018	Latest version of the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation ( <a href="#">ST/SGB/2018/3</a> ), as approved by the General Assembly	<p>Covered:</p> <ul style="list-style-type: none"> <li>• Planning, programming and budgeting process</li> <li>• Strategic framework</li> <li>• Programme aspects of the budget</li> <li>• Monitoring of programme implementation</li> <li>• Evaluation</li> </ul>
2019	Resolution <a href="#">73/279</a>	Endorsed recosting arrangements for the International Trade Centre
2022	Resolution <a href="#">77/262</a>	<p>Requested that each programme undergoes a spending review at least once every five years</p> <p>Requested calculations of both gross and net requirements for the proposed programme budget</p> <p>Decided that all reclassifications, reassignments, conversions and redeployments, as well as the establishment of temporary positions, apply continuing vacancy rates</p>
2022	Resolution <a href="#">77/263</a>	Decided to merge the reports of the Secretary-General on the transfers between sections and the financial performance report on the programme budget, and requested the finalization of the merged report by the end of May following the submission of the financial statements as at 31 March
2022	Resolution <a href="#">77/267</a>	Decided to lift the trial period effective from 2023, and requested the Secretary-General to continue with the submission of the programme budget according to an annual cycle; and welcomed the submission of the proposed programme plan and programme performance alongside the proposed post and non-post resource requirements in a single document.
2023	Resolution <a href="#">78/252</a>	Decided to recost the proposed programme budget only once, no later than the start of the main session, including income sections

## **2. Operationalization of guidance in General Assembly resolution 78/252 on the budget presentation format and methodology**

16. In the context of the review of the proposed programme budget for 2024, the General Assembly adopted resolution 78/252 and provided the following guidance:
  - (a) In paragraph 7 of the resolution, the Assembly endorsed the recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in its first report on the proposed programme budget for 2024 (A/78/7), subject to the provisions in that resolution. The recommendations of the Committee that were endorsed by the Assembly and the action taken to implement will be provided during the consideration of the proposed programme budget;
  - (b) In paragraph 16 of the resolution, the Assembly noted the increased size and volume of budgetary documentation and noted with appreciation the continued efforts of the Secretary-General to enhance the quality, clarity and usability of the proposed programme budget while maintaining the level of information provided to Member States. The proposed programme budget for 2025 reflects continued efforts in this regard, in particular by discontinuing the segments on the impact of the coronavirus disease (COVID-19) pandemic, and further improving the structure and consistency of subprogramme strategies;
  - (c) In paragraph 24 of the same resolution, the Assembly decided to recast the proposed programme budget only once, no later than at the start of the main part of the session, including income sections;
  - (d) In paragraph 25 of the same resolution, the Assembly requested the review of posts vacant for 24 months or longer. Information on such posts, including action taken to fill such posts, will be provided during the consideration of the proposed programme budget.
17. Before finalizing the proposed programme budget for 2025, the Secretariat, in February 2024, facilitated the early engagement of Member States in the budget preparation process, pursuant to paragraph 5 of General Assembly resolution 78/244. Informal consultations with Member State groups were held to validate the interpretation by the Secretariat of the guidance received from the Assembly, and its impact on the proposed programme budget for 2025. The final presentation format of the proposed programme budget for 2025 incorporates the additional guidance received from Member States during those consultations.

## **B. Post and non-post resource requirements**

### **1. Overview of resources for the regular budget**

18. The proposed programme budget for 2025 amounts to \$3, 626.5 million before recosting, representing an increase of 0.3 per cent, or \$10.8 million, compared with the approved budget for 2024, as shown in table 2. Additional proposals will be submitted later in the year mainly for major construction projects and for revised estimates resulting from resolutions of the Human Rights Council. Reports with potential budgetary implications are presented in paragraph 29. The proposed level of resources provides for the full, efficient and effective implementation of mandates.
19. The overall resource requirements for special political missions for 2025 amount to \$711.3 million, representing a reduction of \$30.7 million compared with the approved budget of \$742.0 million for 2024, and is included under section 3.

Table 2  
**Evolution of financial resources, by factor and budget part and section**

(Thousands of United States dollars)

Budget part/section	2023 expenditure	2024 approved	Changes				2025 estimate (before recosting)	
			Technical adjustments	New/expanded mandates	Other	Total		Percentage
<b>Part I</b>								
<b>Overall policymaking, direction and coordination</b>	<b>412 908.7</b>	<b>464 140.4</b>	<b>(5 985.9)</b>	<b>5 684.9</b>	<b>3 006.4</b>	<b>2 705.4</b>	<b>0.6</b>	<b>466 845.8</b>
1. Overall policymaking, direction and coordination	84 005.6	92 383.7	318.2	429.7	3 052.6	3 800.5	4.1	96 184.2
2. General Assembly and Economic and Social Council affairs and conference management	328 903.2	371 756.7	(6 304.1)	5 255.2	(46.2)	(1 095.1)	(0.3)	370 661.6
<b>Part II</b>								
<b>Political affairs</b>	<b>896 542.1</b>	<b>901 679.2</b>	<b>(27.4)</b>	<b>52 402.7</b>	<b>(29 003.5)</b>	<b>23 371.8</b>	<b>6.2</b>	<b>925 051.0</b>
3. Political affairs	822 577.8	823 100.4	(132.1)	50 000.0	(29 794.5)	20 073.4	13.6	843 173.8
– Special political missions	750 575.9	742 016.9	–	–	(30 736.3)	(30 736.3)	(4.1)	711 280.6
– Other	72 001.9	81 083.5	(132.1)	50 000.0	941.8	50 809.7	62.7	131 893.2
4. Disarmament	13 455.4	16 694.6	104.7	2 402.7	–	2 507.4	15.0	19 202.0
5. Peacekeeping operations	56 231.9	57 100.4	–	–	791.0	791.0	1.4	57 891.4
6. Peaceful uses of outer space	4 277.0	4 783.8	–	–	–	–	–	4 783.8
<b>Part III</b>								
<b>International justice and law</b>	<b>95 672.2</b>	<b>101 742.6</b>	<b>(1 000.3)</b>	<b>117.6</b>	<b>1 620.1</b>	<b>737.4</b>	<b>0.7</b>	<b>102 480.0</b>
7. International Court of Justice	28 393.2	32 614.8	(515.7)	10.0	1 620.1	1 114.4	3.4	33 729.2
8. Legal affairs	67 279.0	69 127.8	(484.6)	107.6	–	(377.0)	(0.5)	68 750.8
<b>Part IV</b>								
<b>International cooperation for development</b>	<b>269 625.3</b>	<b>290 633.9</b>	<b>(1 460.2)</b>	<b>2 398.3</b>	<b>75.7</b>	<b>1 013.8</b>	<b>0.3</b>	<b>291 647.7</b>
9. Economic and social affairs	88 400.9	96 655.7	(85.2)	33.3	–	(51.9)	(0.1)	96 603.8
10. Least developed countries, landlocked developing countries and small island developing States	7 654.2	8 923.9	(115.3)	749.9	–	634.6	7.1	9 558.5
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	8 694.0	9 612.5	–	623.2	–	623.2	6.5	10 235.7
12. Trade and development	78 378.6	83 589.4	–	–	(82.9)	(82.9)	(0.1)	83 506.5
13. International Trade Centre	20 179.0	21 723.5	–	–	–	–	–	21 723.5

Budget part/section	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
14. Environment	20 859.7	21 990.2	(351.1)	455.2	–	104.1	0.5	22 094.3
15. Human settlements	12 365.5	13 018.4	–	62.8	–	62.8	0.5	13 081.2
16. International drug control, crime and terrorism prevention and criminal justice	22 619.6	24 332.3	(908.6)	444.4	–	(464.2)	(1.9)	23 868.1
17. UN-Women	10 473.7	10 788.0	–	29.5	158.6	188.1	1.7	10 976.1
<b>Part V</b>								
<b>Regional cooperation for development</b>	<b>335 101.1</b>	<b>352 918.3</b>	<b>(1 608.4)</b>	<b>–</b>	<b>1 902.6</b>	<b>294.2</b>	<b>0.1</b>	<b>353 212.5</b>
18. Economic and social development in Africa	89 670.2	95 478.6	(1 127.6)	–	–	(1 127.6)	(1.2)	94 351.0
19. Economic and social development in Asia and the Pacific	53 542.7	56 817.1	(174.4)	–	(79.2)	(253.6)	(0.4)	56 563.5
20. Economic development in Europe	37 804.1	39 870.4	168.7	–	–	168.7	0.4	40 039.1
21. Economic and social development in Latin America and the Caribbean	60 664.2	64 364.2	(475.1)	–	(18.2)	(493.3)	(0.8)	63 870.9
22. Economic and social development in Western Asia	50 535.8	50 146.3	–	–	–	–	–	50 146.3
23. Regular programme of technical cooperation	42 884.1	46 241.7	–	–	2 000.0	2 000.0	4.3	48 241.7
<b>Part VI</b>								
<b>Human rights and humanitarian affairs</b>	<b>270 674.2</b>	<b>343 605.7</b>	<b>20 041.4</b>	<b>12 938.3</b>	<b>4 139.5</b>	<b>37 119.2</b>	<b>10.8</b>	<b>380 724.9</b>
24. Human rights	164 716.9	196 146.0	31 125.9	12 938.3	–	44 064.2	22.5	240 210.2
25. International protection, durable solutions and assistance to refugees	44 664.5	47 175.7	–	–	–	–	–	47 175.7
26. Palestine refugees	37 978.5	71 543.0	–	–	2 385.8	2 385.8	3.3	73 928.8
27. Humanitarian assistance	23 314.4	28 741.0	(11 084.5)	–	1 753.7	(9 330.8)	(32.5)	19 410.2
<b>Part VII</b>								
<b>Global communications</b>	<b>105 109.1</b>	<b>117 916.7</b>	<b>(123.5)</b>	<b>237.9</b>	<b>–</b>	<b>114.4</b>	<b>0.1</b>	<b>118 031.1</b>
28. Global communications	105 109.1	117 916.7	(123.5)	237.9	–	114.4	0.1	118 031.1
<b>Part VIII</b>								
<b>Common support services</b>	<b>333 141.5</b>	<b>345 003.6</b>	<b>(3 267.7)</b>	<b>219.9</b>	<b>117.5</b>	<b>(2 930.3)</b>	<b>(0.8)</b>	<b>342 073.3</b>
29. Management and support services								
29A. Department of Management Strategy, Policy and Compliance	62 288.5	66 795.8	166.3	–	72.8	239.1	0.4	67 034.9
29B. Department of Operational Support	96 696.6	96 246.0	(398.5)	71.0	85.2	(242.3)	(0.3)	96 003.7

Budget part/section	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
29C. Office of Information and Communications Technology	54 305.8	53 855.4	(152.6)	86.2	–	(66.4)	(0.1)	53 789.0
29D. Administration, Nairobi <sup>a</sup>	20 324.7	18 354.0	(2 861.4)	–	–	(2 861.4)	(15.6)	15 492.6
29E. Administration, Geneva	79 310.0	89 386.4	(21.5)	62.7	(40.5)	0.7	0.0	89 387.1
29F. Administration, Vienna	20 216.0	20 366.0	–	–	–	–	–	20 366.0
<b>Part IX</b>								
<b>Internal oversight</b>	<b>23 397.8</b>	<b>24 837.3</b>	<b>–</b>	<b>–</b>	<b>1 500.0</b>	<b>1 500.0</b>	<b>6.0</b>	<b>26 337.3</b>
30. Internal oversight	23 397.8	24 837.3	–	–	1 500.0	1 500.0	6.0	26 337.3
<b>Part X</b>								
<b>Jointly financed administrative activities and special expenses</b>	<b>92 576.5</b>	<b>97 938.6</b>	<b>12.2</b>	<b>–</b>	<b>77.0</b>	<b>89.2</b>	<b>0.1</b>	<b>98 027.8</b>
31. Jointly financed administrative activities	8 500.2	8 611.8	12.2	–	77.0	89.2	1.0	8 701.0
32. Special expenses	84 076.3	89 326.8	–	–	–	–	–	89 326.8
<b>Part XI</b>								
<b>Capital expenditures</b>	<b>83 406.4</b>	<b>101 476.1</b>	<b>(71 428.4)</b>	<b>–</b>	<b>14 982.7</b>	<b>(56 445.7)</b>	<b>(55.6)</b>	<b>45 030.4</b>
33. Construction, alteration, improvement and major maintenance	83 406.4	101 476.1	(71 428.4)	–	14 982.7	(56 445.7)	(55.6)	45 030.4
<b>Part XII</b>								
<b>Safety and security</b>	<b>130 193.4</b>	<b>141 234.1</b>	<b>(1 694.9)</b>	<b>–</b>	<b>500.0</b>	<b>(1 194.9)</b>	<b>(0.8)</b>	<b>140 039.2</b>
34. Safety and security	130 193.4	141 234.1	(1 694.9)	–	500.0	(1 194.9)	(0.8)	140 039.2
<b>Part XIII</b>								
<b>Development Account</b>	<b>16 491.3</b>	<b>18 502.9</b>	<b>(1 029.0)</b>	<b>–</b>	<b>1 000.0</b>	<b>(29.0)</b>	<b>(0.2)</b>	<b>18 473.9</b>
35. Development Account	16 491.3	18 502.9	(1 029.0)	–	1 000.0	(29.0)	(0.2)	18 473.9
<b>Part XIV</b>								
<b>Staff assessment</b>	<b>305 372.6</b>	<b>314 075.0</b>	<b>3 458.8</b>	<b>1 389.7</b>	<b>(407.5)</b>	<b>4 441.0</b>	<b>1.4</b>	<b>318 516.0</b>
36. Staff assessment	305 372.6	314 075.0	3 458.8	1 389.7	(407.5)	4 441.0	1.4	318 516.0
<b>Total</b>	<b>3 370 212.3</b>	<b>3 615 704.4</b>	<b>(64 113.3)</b>	<b>75 389.3</b>	<b>(489.5)</b>	<b>10 786.5</b>	<b>0.3</b>	<b>3 626 490.9</b>

<i>Budget part/section</i>	<i>2023 expenditure</i>	<i>2024 approved</i>	<i>Changes</i>				<i>2025 estimate (before recosting)</i>
			<i>Technical adjustments</i>	<i>New/expanded mandates</i>	<i>Other</i>	<i>Total</i>	
Strategic heritage plan of the United Nations Office at Geneva							68 508.8
Renovation of the conference services facilities at the United Nations Office at Nairobi							21 699.5
<b>Subtotal, section 33</b>							<b>90 208.3</b>
<b>Sections 18, 19, 21, 29D and 34</b>							<b>5 329.7</b>
<b>Subtotal, indicative cost estimates of major construction projects</b>							<b>95 538.0</b>
<b>Total, including indicative cost estimates of major construction projects</b>							<b>3 722 028.9</b>

<sup>a</sup> Administration, Nairobi changes from section 29G in 2023 to section 29D in 2024.

20. A total of 10,494 posts are proposed under the expenditure sections for 2025 (excluding special political missions), compared with 10,379 posts approved in 2024, as reflected in table 3.

Table 3  
**Evolution of posts, by factor**  
(Number of posts)

Approved 2024	Changes			Total	Percentage	Proposed 2025
	Technical adjustments	New/expanded mandates	Other			
10 379	–	98	17	115	1.0	10 494

## 2. Explanation of variances, by factor and budget section or entity

### Technical adjustments

21. The net reduction of \$64.1 million reflects mainly the removal of non-recurrent provisions in the amount of \$112.5 million, offset in part by additional resources relating to the higher provisions for 205 newly established posts approved for 2024 that were subject to a vacancy rate of 50 per cent, in line with the established practice (\$18.6 million). In addition, other adjustments of a technical nature resulted in an increase of \$29.8 million.

### Removal of one-time provisions

22. The proposed programme budget for 2025 includes a decrease of \$112.5 million due to the discontinuation of non-recurrent provisions that were included in the approved budget for 2024. Table 4 provides additional details.

Table 4  
**Technical adjustments for 2025 resulting from the discontinuation of non-recurrent provisions approved for 2024, by budget section**  
(Thousands of United States dollars)

Section	Amount	Discontinuation of non-recurrent provisions approved for 2024 associated with:
1. Overall policymaking, direction and coordination		
General Assembly	(6.2)	Activities under the mandate for the revitalization of the work of the General Assembly (General Assembly resolution <a href="#">77/335</a> )
Investigation into the conditions and circumstances resulting in the tragic death of Dag Hammarskjöld and of the members of the party accompanying him	(122.0)	Discontinuation of the mandate for the investigation
Committee on Contributions	(90.8)	Shorter session of the Committee following a “scale year” in 2024
2. General Assembly and Economic and Social Council affairs and conference management	(7 340.5)	Activities under various mandates from the General Assembly, including resolutions and decisions adopted by the Human Rights Council
3. Political Affairs		
Department of Political and Peacebuilding Affairs	(205.8)	Spending review approved for 2024 in the context of the questions relating to the proposed programme budget for 2023 (General Assembly resolution <a href="#">77/262</a> )

**A/79/6 (Introduction)**

<i>Section</i>	<i>Amount</i>	<i>Discontinuation of non-recurrent provisions approved for 2024 associated with:</i>
4. Disarmament	(279.2)	Activities under the mandate for further practical measures for the prevention of an arms race in outer space (General Assembly resolution <a href="#">77/250</a> )
7. International Court of Justice	(622.7)	(a) Repatriation and installation costs for 5 judges; (b) Activities under the following mandates: (i) Israeli practices affecting the human rights of the Palestinian people in the Occupied Palestinian Territory, including East Jerusalem (General Assembly resolution <a href="#">77/247</a> ); (ii) Request for an advisory opinion of the International Court of Justice on the obligations of States in respect of climate change (General Assembly resolution <a href="#">77/276</a> )
8. Legal affairs Office of Legal Affairs	(1 005.8)	Activities under the following mandates: (a) Oceans and the law of the sea (General Assembly resolution <a href="#">75/239</a> ); (b) Agreement under the United Nations Convention on the Law of the Sea on the Conservation and Sustainable Use of Marine Biological Diversity of Areas beyond National Jurisdiction (General Assembly resolution <a href="#">77/321</a> ); (c) Strengthening and promoting the international treaty framework (General Assembly resolution <a href="#">78/236</a> ); (d) Revised estimates resulting from resolutions adopted by the General Assembly at its seventy-seventh session (see General Assembly resolution <a href="#">78/253</a> )
9. Economic and social affairs	(686.4)	Activities under the following mandates: (a) Promotion of inclusive and effective international tax cooperation at the United Nations (General Assembly resolution <a href="#">78/230</a> ); (b) Follow-up to and implementation of the SIDS Accelerated Modalities of Action (SAMOA) Pathway and the Mauritius Strategy for the Further Implementation of the Programme of Action for the Sustainable Development of Small Island Developing States (General Assembly resolution <a href="#">78/232</a> )
10. Least developed countries, landlocked developing countries and small island developing States	(617.6)	Activities under the following mandates: (a) Follow-up to and implementation of the SIDS Accelerated Modalities of Action (SAMOA) Pathway and the Mauritius Strategy for the Further Implementation of the Programme of Action for the Sustainable Development of Small Island Developing States (General Assembly resolution <a href="#">77/245</a> ); (b) Follow-up to the second United Nations Conference on Landlocked Developing Countries (General Assembly resolution <a href="#">77/246</a> ); (c) Follow-up to and implementation of the SIDS Accelerated Modalities of Action (SAMOA) Pathway and the Mauritius Strategy for the Further Implementation of the Programme of Action for the Sustainable Development of Small Island Developing States (General Assembly resolution <a href="#">78/232</a> )
14. Environment	(455.2)	Activities under the following mandates: (a) Modalities, format and organization of the high-level meeting of the General Assembly on the appraisal of the United Nations Global Plan of Action to Combat Trafficking in Persons (General Assembly resolution <a href="#">67/260</a> ); (b) Report of the United Nations Environment Assembly of the United Nations Environment Programme (General Assembly resolution <a href="#">73/260</a> )
16. International drug control, crime prevention and criminal justice	(908.6)	Activities under the mandate for countering the use of information and communications technologies for criminal purposes (General Assembly resolution <a href="#">75/282</a> )



<i>Section</i>	<i>Amount</i>	<i>Discontinuation of non-recurrent provisions approved for 2024 associated with:</i>
18. Economic and social development in Africa	(1 127.6)	Renovation of Africa Hall at the Economic Commission for Africa in Addis Ababa (see General Assembly resolution <a href="#">78/253</a> )
19. Economic and social development in Asia and the Pacific	(253.6)	Seismic mitigation retrofit and life-cycle replacements project at the Economic and Social Commission for Asia and the Pacific premises in Bangkok (see General Assembly resolution <a href="#">78/253</a> )
20. Economic development in Europe	(24.9)	Activities under the mandate for the pattern of conferences (General Assembly resolution <a href="#">62/225</a> )
21. Economic and social development in Latin America and the Caribbean	(475.1)	Renovation of the North Building at the Economic Commission for Latin America and the Caribbean in Santiago (see General Assembly resolution <a href="#">78/253</a> )
24. Human rights		
Office of the United Nations High Commissioner for Human Rights	(9 093.4)	Activities under various Human Rights Council resolutions from its fifty-second to fifty-fifth sessions
Independent Institution on Missing Persons in the Syrian Arab Republic	(22.4)	Activities under the mandate for the Independent Institution on Missing Persons in the Syrian Arab Republic (General Assembly resolution <a href="#">77/301</a> )
27. Humanitarian assistance	(11 084.5)	(a) Requirements to support the United Nations Monitoring Mechanism for the Syrian Arab Republic (Security Council resolution <a href="#">2165 (2014)</a> ); (b) Support for the Black Sea Initiative support office
28. Global communications	(123.5)	Activities under the following mandates: (a) Modalities for the Summit of the Future (General Assembly resolution <a href="#">76/307</a> ); (b) The illicit trade in small arms and light weapons in all its aspects (General Assembly resolution <a href="#">76/232</a> ); (c) Follow-up to the second United Nations Conference on Landlocked Developing Countries (General Assembly resolution <a href="#">77/246</a> ); (d) Crimes against humanity (General Assembly resolution <a href="#">77/249</a> ); (e) Further practical measures for the prevention of an arms race in outer space (General Assembly resolution <a href="#">77/250</a> ); (f) Global communications (see General Assembly resolution <a href="#">78/252</a> )
29A. Department of Management Strategy, Policy and Compliance	(65.1)	(a) Consultancy services to strengthen International Public Sector Accounting Standards reporting; (b) Standard common services costs associated with the establishment of 1 general temporary assistance position
29B. Department of Operational Support	(559.0)	(a) Office space alteration for posts and positions approved for 2024; (b) Consultancy services for the expansion of the contract performance rating tool and instant feedback system to all Secretariat entities
29C. Office of Information and Communications Technology	(152.6)	Activities under the following mandates: (a) Countering the use of information and communications technologies for criminal purposes (General Assembly resolution <a href="#">75/282</a> ); (b) Developments in the field of information and telecommunications in the context of international security (General Assembly resolution <a href="#">75/240</a> ); (c) Follow-up to and implementation of the outcomes of the International Conferences on Financing for Development (General Assembly resolution <a href="#">78/231</a> )
29D. Administration, Nairobi	(2 861.4)	Construction project to address the deteriorating conditions and limited capacity of the conference services facilities at the United Nations Office at Nairobi and progress on the replacement of office blocks A to J at the United Nations Office at Nairobi (see General Assembly resolution <a href="#">78/253</a> )
29E. Administration, Geneva	(0.7)	Activities under the mandate for international cooperation to support national mechanisms for implementation, reporting and follow-up (Human Rights Council resolution <a href="#">51/33</a> )

**A/79/6 (Introduction)**

<i>Section</i>	<i>Amount</i>	<i>Discontinuation of non-recurrent provisions approved for 2024 associated with:</i>
33. Construction, alteration, improvement and major maintenance	(71 428.4)	Major construction projects, namely, the strategic heritage plan of the United Nations Office at Geneva, the replacement of office blocks A to J at the United Nations Office at Nairobi, the renovation of the conference service facilities at the United Nations Office at Nairobi, the seismic mitigation retrofit and life-cycle replacements project at the Economic and Social Commission for Asia and the Pacific premises in Bangkok, the renovation of the North Building at Economic Commission for Latin America and the Caribbean in Santiago and the renovation of the Africa Hall at Economic Commission for Africa (see General Assembly resolution 78/253)
34. Safety and security	(477.5)	Replacement of office blocks A to J at the United Nations Office at Nairobi and progress in the renovation of Africa Hall at the Economic Commission for Africa in Addis Ababa (see General Assembly resolution 78/253)
35. Development Account	(1 029.0)	Activities under the mandate for the Development Account (see General Assembly resolution 78/252)
36. Staff assessment	(1 408.6)	Staff assessment relating to the general temporary assistance positions in support of the implementation of aforementioned mandates
<b>Total</b>	<b>(112 528.1)</b>	

*Provisions at continuing rates for posts and general temporary assistance positions established in 2024, and other technical adjustments*

23. In accordance with the established practice, a vacancy rate of 50 per cent was used as the basis for the calculation of provisions for the establishment of posts included in the programme budget for 2024. Table 5 provides the additional provisions in 2025 for 205 posts approved pursuant to General Assembly resolutions 78/252 and 78/253, which were subject to a 50 per cent vacancy rate in 2024 and are now budgeted at continuing vacancy rates. Table 6 provides details on other technical adjustments.

**Table 5**  
**Technical adjustments for 2025 resulting from posts that were subject to a 50 per cent vacancy rate in 2024 and are now budgeted at continuing vacancy rates, by budget section**

(Thousands of United States dollars)

<i>Section</i>	<i>Number of posts and positions</i>	<i>Amount</i>
1. Overall policymaking, direction and coordination		
Office of the Director-General, Nairobi	3	265.1
Office of Data Protection	3	272.1
3. Political affairs <sup>a</sup>		
United Nations Special Coordinator for the Middle East Peace Process	2	73.7
4. Disarmament	7	383.9
7. International Court of Justice	1	107.0
8. Legal affairs		
Office of Legal Affairs	6	521.2
9. Economic and social affairs	8	601.2
10. Least developed countries, landlocked developing countries and small island developing States	8	502.3
14. Environment	2	104.1
19. Economic and social development in Asia and the Pacific	1	79.2
20. Economic development in Europe	2	193.6

<i>Section</i>	<i>Number of posts and positions</i>	<i>Amount</i>
24. Human rights		
Office of the United Nations High Commissioner for Human Rights	110	8 024.5
Independent Institution on Missing Persons in the Syrian Arab Republic	28	3 409.6
29A. Department of Management Strategy, Policy and Compliance	3	231.4
29B. Department of Operational Support	2	160.5
34. Safety and security	19	1 596.0
36. Staff assessment	–	2 123.5
<b>Total</b>	<b>205</b>	<b>18 648.9</b>

<sup>a</sup> Exclude special political missions.

Table 6  
**Other technical adjustments for 2025, by budget section**

(Thousands of United States dollars)

<i>Section</i>	<i>Amount</i>	<i>Description of proposed change</i>
2. General Assembly and Economic and Social Council affairs and conference management	1 036.4	Reflects the consolidation of resources to implement mandates of the Human Rights Council
24. Human rights		
Office of the United Nations High Commissioner for Human Rights	28 807.6	Reflects the following: (a) Consolidation of resources to implement various mandates of the Human Rights Council; (b) Inward redeployment of funds for meeting services from section 29E
29E. Administration, Geneva	(20.8)	Reflects the net effect of the following: (a) Outward redeployment of funds previously budgeted for meeting services to section 24; (b) Consolidation of resources to implement various mandates of the Human Rights Council
31. Jointly financed administrative activities	12.2	Reflects the net effect of: (a) United Nations Secretariat share of the technical adjustment of the budget of the International Civil Service Commission and the Joint Inspection Unit; (b) Changes in the United Nations Secretariat share for the: (i) International Civil Service Commission, from 38.3 to 38.0 per cent; (ii) Joint Inspection Unit, from 27.5 to 26.8 per cent; (iii) United Nations System Chief Executives Board for Coordination, from 30.4 to 29.9 per cent
34. Safety and security	(2 813.4)	Reflects changes in the United Nations share of the costs for jointly financed activities for: (a) United Nations Office at Vienna, from 27.3 to 23.7 per cent; (b) Field security operations, from 17.0 to 15.6 per cent; (c) Malicious acts insurance policy, from 15.1 to 10.3 per cent
36. Staff assessment	2 743.9	Staff assessment associated with the additional posts and general temporary assistance positions proposed in support of the various mandates of the Human Rights Council in the context of the resource consolidation
<b>Total</b>	<b>29 765.9</b>	

### New and expanded mandates

24. The proposal includes resources for new and expanded mandates in the amount of \$75.4 million emanating from resolutions and decisions of competent intergovernmental bodies, as reflected in table 7.

Table 7  
New and expanded mandates for 2025, by budget section

(Thousands of United States dollars)

<i>Section</i>	<i>Amount</i>	<i>Description of mandate</i>
1. Overall policymaking, direction and coordination		
Ethics Office	429.7	Human resources management (General Assembly resolution <a href="#">77/278</a> )
2. General Assembly and Economic and Social Council affairs and conference management	5 255.2	Various mandates emanating from resolutions of the General Assembly and the Human Rights Council
3. Political affairs		
Department of Political and Peacebuilding Affairs	50 000.0	Investing in prevention and peacebuilding (General Assembly resolution <a href="#">78/257</a> )
4. Disarmament	2 402.7	(a) Transparency in armaments (General Assembly resolution <a href="#">77/69</a> ); (b) Reducing space threats through norms, rules and principles of responsible behaviours (General Assembly resolution <a href="#">78/20</a> ); (c) Through-life conventional ammunition management (General Assembly resolution <a href="#">78/47</a> )
7. International Court of Justice	10.0	Request for an advisory opinion of the International Court of Justice on the obligations of States in respect of climate change (General Assembly resolution <a href="#">77/276</a> )
8. Legal affairs		
Office of Legal Affairs	107.6	Oceans and the law of the sea (General Assembly resolution <a href="#">78/69</a> )
9. Economic and social affairs	33.3	Inclusive policies and programmes to address homelessness, including in the aftermath of the coronavirus disease (COVID-19) (General Assembly resolution <a href="#">78/172</a> )
10. Least developed countries, landlocked developing countries and small island developing States	749.9	Follow-up to the Fifth United Nations Conference on the Least Developed Countries (General Assembly resolution <a href="#">78/233</a> )
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	623.2	Promotion of durable peace through sustainable development in Africa (General Assembly resolution <a href="#">78/263</a> )
14. Environment	455.2	(a) Modalities, format and organization of the high-level meeting of the General Assembly on the appraisal of the United Nations Global Plan of Action to Combat Trafficking in Persons (General Assembly resolution <a href="#">67/260</a> ); (b) Report of the United Nations Environment Assembly of the United Nations Environment Programme (General Assembly resolution <a href="#">73/260</a> )
15. Human settlements	62.8	Inclusive policies and programmes to address homelessness, including in the aftermath of the coronavirus disease (COVID-19) (General Assembly resolution <a href="#">78/172</a> )
16. International drug control, crime prevention and criminal justice	444.4	(a) Prevention of crime and treatment of offenders (Economic and Social Council resolution 155 C (VII)); (b) Transfer of functions of the International Penal and Penitentiary Commission (General Assembly resolution <a href="#">415 (V)</a> ); (c) Creation of an effective United Nations crime prevention and criminal justice programme (General Assembly resolution <a href="#">46/152</a> );

<i>Section</i>	<i>Amount</i>	<i>Description of mandate</i>
		(d) Role, function, periodicity and duration of the United Nations congresses on the prevention of crime and the treatment of offenders (General Assembly resolution <a href="#">56/119</a> );
		(e) Follow-up to the Fourteenth United Nations Congress on Crime Prevention and Criminal Justice and preparations for the Fifteenth United Nations Congress on Crime Prevention and Criminal Justice (General Assembly resolution <a href="#">78/223</a> )
17. Gender equality and the empowerment of women	29.5	Achieving gender equality and empowering all women and girls for realizing all Sustainable Development Goals (General Assembly resolution <a href="#">78/150</a> )
24. Human rights		
Office of the United Nations High Commissioner for Human Rights	7 981.7	Various mandates emanating from resolutions of the General Assembly and the Human Rights Council
Independent Institution on Missing Persons in the Syrian Arab Republic	4 956.6	Independent Institution on Missing Persons in the Syrian Arab Republic (General Assembly resolution <a href="#">77/301</a> )
28. Global communications	237.9	(a) Revitalization of the work of the General Assembly (General Assembly resolution <a href="#">77/335</a> );
		(b) Reducing space threats through norms, rules and principles of responsible behaviours (General Assembly resolution <a href="#">78/20</a> );
		(c) Through-life conventional ammunition management (General Assembly resolution <a href="#">78/47</a> );
		(d) Follow-up to the Fourteenth United Nations Congress on Crime Prevention and Criminal Justice and preparations for the Fifteenth United Nations Congress on Crime Prevention and Criminal Justice (General Assembly resolution <a href="#">78/223</a> );
		(e) Further practical measures for the prevention of an arms race in outer space (General Assembly resolution <a href="#">78/238</a> );
		(f) Promotional activities across the United Nations information centre network for the fourth International Conference on Financing for Development, pursuant to General Assembly resolution <a href="#">78/271</a>
29B. Department of Operational Support	71.0	Follow-up to the Fifth United Nations Conference on the Least Developed Countries (General Assembly resolution <a href="#">78/233</a> )
29C. Office of Information and Communications Technology	86.2	(a) Transparency in armaments (General Assembly resolution <a href="#">77/69</a> );
		(b) Revitalization of the work of the General Assembly (General Assembly resolution <a href="#">77/335</a> );
		(c) Further modalities of the Fourth International Conference on Financing for Development (General Assembly resolution <a href="#">78/271</a> )
29E. Administration, Geneva	62.7	Various mandates emanating from resolutions of the General Assembly and the Human Rights Council
36. Staff assessment	1 389.7	Staff assessment associated with the additional posts and general temporary assistance positions proposed in support of the aforementioned mandates
<b>Total</b>	<b>75 389.3</b>	

### Other changes

25. Resource changes not grouped under technical adjustments and new and expanded mandates amount to a decrease of \$0.5 million, as described in table 8.

Table 8  
**Other changes for 2025, by budget section**

(Thousands of United States dollars)

<i>Budget section</i>	<i>Amount</i>	<i>Description of proposed changes:</i>
1. Overall policymaking, direction and coordination		
Board of Auditors	(15.3)	Reflects lower provisions under other staff costs
Executive Office of the Secretary-General	120.6	Reflects the following: (a) Upward reclassification of 1 post; (b) Higher provisions under contractual services
Ethics Office	229.5	Reflects higher provisions under contractual services
United Nations Sustainable Development Group System-wide Evaluation Office	2 717.8	Reflects the following: (a) Conversion to regular budget funding of 4 posts previously funded from extrabudgetary resources; (b) Additional provisions under consultants, travel, contractual services, general operating expenses, supplies and materials and furniture and equipment
2. General Assembly and Economic and Social Council affairs and conference management	(46.2)	Reflects the net effect of: (a) Abolishment of 4 posts; (b) Lower provisions under contractual services, general operating expenses, supplies and materials and furniture and equipment; (c) Higher provisions under other staff costs and travel of staff
3. Political Affairs		
Political affairs (special political missions)	(30 736.3)	Reflects the net effect of: (a) Discontinued missions (United Nations Integrated Transition Assistance Mission in the Sudan and United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant); (b) Higher provisions under military and civilian personnel costs due to the application of latest standard costs and vacancy rates; (c) Lower provisions under air operations, ground transportation, experts and consultants, other supplies, and services and equipment
United Nations Special Coordinator for the Middle East Peace Process	941.8	Reflects the following: (a) Establishment of 10 posts; (b) Upward reclassification of 2 posts; (c) Higher provisions under travel of staff, contractual services, general operating expenses, supplies and materials and furniture and equipment
5. Peacekeeping operations		
United Nations Truce Supervision Organization	791.0	Reflects the net effect of the following: (a) Upward reclassification of 1 post; (b) Higher provisions under travel of staff, furniture and equipment and improvement of premises; (c) Lower provisions under general operating expenses and supplies and materials
7. International Court of Justice	1 620.1	Reflects the net effect of the following: (a) Establishment of 7 posts and 6 general temporary assistance positions; (b) Higher provisions under other staff costs, general operating expenses, contractual services, furniture equipment and non-staff compensation; (c) Lower provisions under supplies and materials

<i>Budget section</i>	<i>Amount</i>	<i>Description of proposed changes:</i>
12. Trade and development	(82.9)	Reflects the net effect of the following: (a) Abolishment of 2 posts, offset in part by the establishment of 1 post; (b) Higher provisions under general operating expenses
17. Gender equality and the empowerment of women	158.6	Reflects higher provisions under contractual services, other staff costs and consultants
19. Economic and social development in Asia and the Pacific	(79.2)	Reflects the net effect of: (a) Lower provisions under other staff costs, consultants and contractual services; (b) Higher provisions under hospitality, experts, travel of staff, general operating expenses, supplies and materials and furniture and equipment
21. Economic and social development in Latin America and the Caribbean	(18.2)	Reflects the redeployment of 1 post from Washington, D.C. to Santiago
23. Regular programme of technical cooperation	2 000.0	Reflects the net effect of: (a) Higher provisions under consultants, travel of staff, contractual services, travel of staff, general operating expenses, furniture and equipment and grants and contributions; (b) Lower provisions under other staff costs
26. Palestine refugees	2 385.8	Reflects the following: (a) Establishment of 1 post; (b) Upward reclassification of 1 post; (c) Redeployment of 1 post from Amman to Gaza; (d) Higher provisions under grants and contributions
27. Humanitarian assistance	1 753.7	Reflects the net effect of the following: (a) Higher provisions under other staff costs, contractual services, travel of staff and supplies and materials; (b) Lower provisions under general operating expenses and furniture and equipment
29A. Department of Management Strategy, Policy and Compliance	72.8	Reflects higher provisions under contractual services
29B. Department of Operational Support	85.2	Reflects the net effect of: (a) Higher provisions under general operating expenses, consultants and contractual services; (b) Lower provisions under furniture and equipment and other staff costs; (c) Redeployment of 1 post from New York to Brindisi, Italy
29E. Administration, Geneva	(40.5)	Reflects the net effect of: (a) Abolishment of 1 post; (b) Establishment of 1 post
30. Internal oversight	1 500.0	Reflects the net effect of the following: (a) Establishment of 10 positions; (b) Higher provisions under other staff costs, travel, contractual services, general operating expenses and furniture and equipment; (c) Lower provisions under consultants and supplies and materials
31. Jointly financed administrative activities	77.0	Reflects higher provisions under grants and contributions
33. Construction, alteration, improvement and major maintenance	14 982.7	Reflects higher provisions under: (a) Alteration, upgrades and major maintenance programmes; (b) Information and communications technology; (c) Global standardization upgrade of conferencing systems, equipment and installation; (d) Safety and security infrastructure

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<i>Budget section</i>	<i>Amount</i>	<i>Description of proposed changes:</i>
34. Safety and security	500.0	Reflects higher provisions under travel
35. Development Account	1 000.0	Reflects higher provisions under grants and contributions
36. Staff Assessment	(407.5)	Reflects the staff assessment impact relating to changes in post and general temporary assistance positions proposed for 2025
<b>Total</b>	<b>(489.5)</b>	

**3. Proposed post resources**

26. For 2025, 10,494 posts are proposed under the expenditure sections, as presented in table 9, excluding special political missions.

Table 9

**Proposed post changes, by category and grade for regular budget entities, excluding special political missions**

(Number of posts)

	<i>Professional and higher</i>								<i>General Service and related</i>					<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>GS (PL)</i>	<i>GS (OL)</i>	<i>FS</i>	<i>NPO</i>	<i>TC, SS, LL</i>	
2024 approved	38	35	118	314	942	1 668	1 588	569	275	2 306	106	102	2 318	10 379
Abolishment	–	–	–	–	–	–	–	–	–	(7)	–	–	–	(7)
Establishment	–	–	–	6	1	14	32	19	2	9	2	23	4	112
Conversion	–	–	1	–	4	–	4	–	1	–	–	–	–	10
Reclassification	–	–	–	3	(1)	–	(2)	–	2	(2)	–	–	–	–
<b>2025 proposed</b>	<b>38</b>	<b>35</b>	<b>119</b>	<b>323</b>	<b>946</b>	<b>1 682</b>	<b>1 622</b>	<b>588</b>	<b>280</b>	<b>2 306</b>	<b>108</b>	<b>125</b>	<b>2 322</b>	<b>10 494</b>

*Abbreviations:* ASG, Assistant Secretary-General; FS, Field Service; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; NPO, National Professional Officer; SS, Security Service; TC, Trades and Crafts; USG, Under-Secretary-General.

27. The proposal for regular budget entities (excluding special political missions) represents a net increase of 115 posts, comprising the following:
- The establishment of 112 new posts (53 in the Office of the High Commissioner for Human Rights, 23 in the Independent Institution on Missing Persons in the Syrian Arab Republic, 10 in the Office of the United Nations Special Coordinator for the Middle East Peace Process, 9 in the Office for Disarmament Affairs, 7 in the International Court of Justice, 5 in the Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States, 2 in the United Nations system support for the African Union's Agenda 2063: The Africa We Want, 1 in the United Nations Conference on Trade and Development, 1 in the United Nations Relief and Works Agency for Palestine Refugees in the Near East, and 1 in the United Nations Office at Geneva);
  - The conversion from extrabudgetary to regular budget funding of 10 posts (6 in the Office of the High Commissioner for Human Rights and 4 in the United Nations Sustainable Development Group System-wide Evaluation Office);
  - The abolishment of 7 posts (4 in the Department for General Assembly and Conference Management, 2 in the United Nations Conference on Trade and Development and 1 in the United Nations Office at Geneva).



28. The proportion of posts in the Professional and higher categories, compared with the total number of posts, would increase in 2025 to 51.0 per cent, as reflected in table 10, which provides an overview of the distribution of posts by category since 2020.

Table 10  
Distribution of posts by category of staff<sup>a</sup>

Categories	2020 <sup>b</sup>		2021 <sup>b</sup>		2022 <sup>b</sup>		2023 <sup>b</sup>		2024 <sup>b</sup>		2025 <sup>c</sup>	
	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage
Professional and higher	4 884	49.0	4 899	49.0	4 982	49.7	5 077	50.1	5 272	50.8	5 353	51.0
General Service and related	5 088	51.0	5 060	51.0	5 045	50.3	5 058	49.9	5 107	49.2	5 141	49.0
<b>Total</b>	<b>9 972</b>		<b>9 959</b>		<b>10 027</b>		<b>10 135</b>		<b>10 379</b>		<b>10 494</b>	

<sup>a</sup> Excludes special political missions.

<sup>b</sup> In accordance with the staffing tables for 2020, 2021, 2022, 2023 and 2024 approved by the General Assembly in its resolutions 74/262, 75/252, 76/245, 77/262, 78/252 and 78/273.

<sup>c</sup> As proposed by the Secretary-General.

#### 4. Potential resource proposals for 2025, to be submitted after the proposed programme budget

29. The following proposals for the seventy-ninth session of the General Assembly, if confirmed, would have an impact on the proposed programme budget for 2025:
- Revised estimates relating to new and expanded mandates, should resolutions and decisions of the Human Rights Council (those not consolidated into the proposed programme budget), the Economic and Social Council and the Security Council so warrant;
  - Revised estimates relating to the funding of the resident coordinator system;
  - Progress reports on ongoing construction projects in Addis Ababa and Nairobi;
  - Programme budget implications arising from the recommendations contained in the report of the International Civil Service Commission for 2024;
  - Programme budget implications arising from recommendations and decisions contained in the report of the United Nations Joint Staff Pension Board;
  - Statements of programme budget implications or revised estimates should any draft resolutions yet to be considered by the General Assembly so warrant;
  - Any other supplementary budgets proposed by the Secretary-General in line with the Financial Regulations and Rules.
30. The proposals listed in the preceding paragraph could continue to have an impact for 2026, should the requirements be of a recurring nature. In addition, proposals during the eightieth session of the General Assembly that would or could further affect resource requirements for 2026 include the following:
- Revised estimates relating to new and expanded mandates, should resolutions and decisions of the Human Rights Council, the Economic and Social Council and the Security Council so warrant;
  - Statements of programme budget implications or revised estimates, should any draft resolutions yet to be considered by the General Assembly so warrant;
  - Any other supplementary budgets proposed by the Secretary-General in line with the Financial Regulations and Rules.

## 5. Contingency fund for 2026

31. The Secretary-General, in his report titled “Shifting the management paradigm in the United Nations: improving and streamlining the programme planning and budget process” (A/72/492/Add.1), considered that an annual budget cycle would eliminate the need for a separate report on the budget outline. Given that the contingency fund was expressed as a percentage of the programme budget outline level approved by the General Assembly, the Secretary-General further proposed submitting an indication of the size of the contingency fund as a percentage of the appropriations initially approved by the Assembly for the preceding budget period.
32. This proposal would ensure that the level of the contingency fund would continue to be determined in advance of the budget period that it covers. Other provisions governing the use of the contingency fund contained in General Assembly resolutions 41/213 and 42/211 would remain unchanged. In its resolution 72/266 A, the Assembly approved the Secretary-General’s proposal.
33. In line with the above, it is proposed that the level of the contingency fund for 2026 be set at 0.75 per cent of the appropriations for 2025, to be approved by the General Assembly in December 2024.

## 6. Income estimates for 2025

34. Estimates of income for 2025 amount to \$351.7 million (before recosting), compared with approved estimates of \$346.8 million for 2024, reflecting an increase of \$4.9 million, or 1.4 per cent.

Table 11

### Estimates of income for 2025, by section

(Thousands of United States dollars)

Income section	2023 revenue	2024 approved	2025 estimates (before recosting)	Increase/(decrease)	
				Amount	Percentage
Income section 1, Income from staff assessment	307 429.0	316 139.7	320 580.7	4 441.0	1.4
Income section 2, General income	57 262.4	30 675.2	33 890.3	3 215.1	10.5
Income section 3, Services to the public	(5 578.0)	–	(2 723.7)	(2 723.7)	–
<b>Total</b>	<b>359 113.4</b>	<b>346 814.9</b>	<b>351 747.3</b>	<b>4 932.4</b>	<b>1.4</b>

35. The projected increase of \$4.9 million is attributable primarily to a projected increase under income section 1, Income from staff assessment, relating to the proposed changes to posts and positions, and a projected increase under income section 2, General income, attributable mainly to higher estimated rental income due to higher occupancy of United Nations premises and higher miscellaneous income. The projected increases are offset in part by a projected decrease under income section 3, Services to the public, on the basis of best estimates of realistic income to be achieved in 2025, affected mainly by the United Nations Postal Administration, sales of United Nations publications and catering operations at United Nations Headquarters in New York.

## 7. Other assessed and extrabudgetary resources

### Other assessed

36. The total estimates for other assessed resources amount to \$390.1 million, reflecting a decrease of \$1.8 million (0.5 per cent) compared with the estimates for 2024. Further details are reflected in the budget for the support account for peacekeeping operations for the period from 1 July 2024 to 30 June 2025 (A/78/746).

**Extrabudgetary**

37. The total 2025 estimates for extrabudgetary resources amount to \$15.1 billion, reflecting a decrease of \$102.2 million (0.7 per cent) compared with the estimates for 2024.
38. The decrease of \$102.2 million is attributable primarily to the reduction in the project budget, projected reductions for in-kind donations as a result of the conflict in Gaza and the conversion in operational costs from extrabudgetary funding to the regular budget under section 26, Palestine refugees, the completion of technical cooperation projects under section 19, Economic and social development in Asia and the Pacific, and the anticipated lowering of demand for technical cooperation under section 15, Human settlements.

## Annex I

### Definitions

#### A. Types of positions

<i>Types of position</i>	<i>Definitions</i>
Established posts	To perform functions required for more than 1 year, but without a specific end date. The establishment and subsequent changes require approval by the General Assembly. Established posts are controlled by a staffing table that is approved the Assembly (annually in the annex to the budget resolution).
Temporary posts	To perform functions required for more than 1 year, but for a limited period as specified in the relevant mandate (e.g., posts associated with the International Decade for People of African Descent). The establishment and subsequent changes require approval by the General Assembly. Temporary posts are controlled by a staffing table that is approved the Assembly (annually in the annex to the budget resolution).
General temporary assistance positions of a continuing nature	To perform functions for up to 1 year. May be extended for additional periods, normally up to a maximum total duration of 2 years. The establishment and subsequent changes require approval by the General Assembly. General temporary assistance positions are not controlled by a staffing table. General temporary assistance positions at the D-1 level and above are subject to the provisions in Assembly resolution <a href="#">35/217</a> .
General temporary assistance replacement and surge capacity	To perform functions temporarily for up to 1 year. The General Assembly approves an amount that enables the creation of such General temporary assistance positions, which are used as needed. There are no restrictions in terms of grade, location or number of positions, as long as the amount is sufficient to accommodate the positions created/used. On the basis of that amount, entities may create one or more temporary positions in line with their needs and the amount available. General temporary assistance positions at the D-1 level and above are subject to the provisions in Assembly resolution <a href="#">35/217</a> .
Temporary assistance for meetings	

#### B. Position changes

- The following terms have been applied with respect to proposed changes in human resources (see sect. I of the present report):

<i>Position change</i>	<i>Type of change</i>
Establishment	Proposed when additional capacity is required to fully implement mandated activities. In accordance with General Assembly resolution <a href="#">77/262</a> , each post establishment is subject to a 50 per cent vacancy rate in the year of establishment, except for general temporary assistance positions, which are subject to continuing vacancy rates.
Reassignment	Proposed when the functions necessary for the implementation of the mandated activities have changed significantly and are no longer comparable to the originally approved functions (i.e., no longer part of the same job network). Other attributes of the post or position such as grade would remain unchanged. In accordance with General Assembly resolution <a href="#">77/262</a> , reassignments are subject to continuing vacancy rates.
Redeployment	Proposed change in the location, organizational unit, section, entity, component or subprogramme of an existing post or position, while preserving in large part the same functions (i.e., staying within the same job network). Other attributes of the post or position such as grade would remain unchanged. In accordance with General Assembly resolution <a href="#">77/262</a> , redeployments are subject to continuing vacancy rates.

<i>Position change</i>	<i>Type of change</i>
Reclassification	Proposed change in the grade of an existing post (one level higher or lower) within the same post category due to a significant change in the scope and/or responsibilities (level of complexity). The line of work nevertheless remains unchanged (i.e., functions remain within the same job network). Other attributes of the post or position such as the programmatic component would remain unchanged. In accordance with General Assembly resolution <a href="#">77/262</a> reclassifications are subject to continuing vacancy rates.
Abolishment	Proposed when capacity to implement mandated activities can be reduced. For budget calculation purposes, abolishments are subject to continuing vacancy rates.
Conversion	Proposed change in the approved source of funding or the approved position type of an existing position or post (e.g., extrabudgetary to regular budget, general temporary assistance position to post, or international to national). Other attributes of the post or position would remain unchanged. In accordance with General Assembly resolution <a href="#">77/262</a> , conversions are subject to continuing vacancy rates.

### C. Objects of expenditure

<i>Object of expenditure</i>	<i>Description</i>
Post	Positions grouped under the Professional and higher or the General Service and related categories that are approved by the General Assembly and controlled pursuant to a staffing table.
Other staff costs	General temporary assistance positions, including language positions and temporary assistance for meetings intended to provide additional capacity for a finite duration; overtime and night differential; after-service health insurance; United Nations Volunteers; and expenses for military and policy personnel, including military observers.
Non-staff compensation	Honorariums, pensions and other forms of compensation to personnel on special contracts such as judges, former Secretaries-General and certain members of the Advisory Committee on Administrative and Budgetary Questions and the International Civil Service Commission.
Hospitality	Events and social activities in which a reception is extended to distinguished guests. Expenditure normally assumes the form of drinks, snacks and light meals.
Consultants	Fees for individuals and institutions with recognized expertise not available in-house; may include travel and costs relating to daily subsistence allowance.
Experts	Transportation costs and daily subsistence allowance, including for the participation of experts in expert groups.
Travel of representatives	Transportation costs and/or daily subsistence allowance of representatives of intergovernmental bodies and electoral observers.
Travel of staff	Transportation costs of staff members to carry out missions in support of the implementation of mandates. Budgeting for travel for internal conferences will continue to use the appropriate standards. Budgeting for travel for internal conferences will continue to adhere to the appropriate standards.

<i>Object of expenditure</i>	<i>Description</i>
Contractual services	Includes a wide range of services subject to contractual agreements, such as contractual translation, contractual engineering, data-processing services, external printing, language training for staff, public information production costs and staff training.
General operating expenses	Includes a wide range of services such as communications, office automation, maintenance of furniture and equipment, military/police contingent-owned equipment, major equipment, rental and maintenance of premises, rental of furniture and equipment, general transportation and utilities.
Supplies and materials	Library books and supplies, operational equipment supplies, public information supplies, medical supplies, stationery and office supplies, and other items of small value that are expected to be consumed during the year.
Furniture and equipment	Communication equipment, conference-servicing and reproduction equipment, office automation equipment, software licences, office furniture, public information equipment, transportation equipment and other equipment of higher value that is capitalized and subject to depreciation.
Improvement of premises	Investment in major maintenance of capital assets, and improvement and construction of premises, including additions.
Grants and contributions	Individual fellowships, participants in seminars or study tours and contributions from the United Nations as grantor providing funds to a beneficiary (or grantee) or implementing partner. This also covers resource movements between internal United Nations funds, for example, the transfer from the regular budget to multi-year construction projects and to the Development Account.
Other	Other items not covered in the above objects of expenditure, including staff assessments, cost of goods and services sold under income sections, reimbursement of troop costs and adjustments arising from fluctuations of exchange rates due to the time lag between the creation and liquidation of commitments (excludes adjustments due to currency hedging gains or losses).

#### **D. Factors causing changes in the proposed resource requirements**

**Technical adjustments:** include changes due to non-recurrent provisions approved for the 2024 budget period but discontinued in the proposed programme budget for 2025; increased provisions for posts approved for 2024 with a 50 per cent vacancy rate that are subject to the proposed vacancy rate for continuing posts in 2025; and other adjustments of a technical nature, such as the change in the United Nations percentage share for jointly financed activities.

**New and expanded mandates:** include resource changes that result from new and expanded mandates approved for 2025, or for periodically recurring mandated events (e.g., quadrennial conferences).

**Other changes:** resource changes that do not fall under the above factors.

**Annex II****Summary of financial and post resources****Schedules**

## Schedule 1

**Evolution of financial resources, by object of expenditure**

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2023 expenditure</i>	<i>2024 approved</i>	<i>Changes</i>			<i>Total</i>	<i>Percentage</i>	<i>2025 estimate (before recosting)</i>
			<i>Technical adjustments</i>	<i>New/expanded mandates</i>	<i>Other</i>			
Posts	1 435 822.5	1 553 276.0	16 525.4	9 675.8	1 672.3	27 873.5	1.8	1 581 149.5
Other staff costs	252 120.5	291 030.4	2 207.0	6 341.1	3 998.2	12 546.3	4.3	303 576.7
Non-staff compensation	10 806.1	12 451.6	(396.5)	–	20.2	(376.3)	(3.0)	12 075.3
Hospitality	199.1	313.2	(22.9)	19.5	1.9	(1.5)	(0.5)	311.7
Consultants	18 283.0	19 237.6	(1 000.2)	1 308.5	2 221.3	2 529.6	13.1	21 767.2
Experts	6 918.2	9 038.8	(531.1)	397.0	(254.3)	(388.4)	(4.3)	8 650.4
Travel of representatives	25 116.1	32 214.3	323.7	335.5	–	659.2	2.0	32 873.5
Travel of staff	26 327.1	23 654.8	313.4	606.7	1 525.1	2 445.2	10.3	26 100.0
Contractual services	93 085.2	106 094.9	188.3	2 189.6	3 174.7	5 552.6	5.2	111 647.5
General operating expenses	136 555.5	145 388.9	657.5	742.2	(2 117.2)	(717.5)	(0.5)	144 671.4
Supplies and materials	6 074.9	7 003.2	(31.9)	(87.6)	(24.1)	(143.6)	(2.1)	6 859.6
Furniture and equipment	30 805.6	25 019.1	(603.2)	472.9	10 586.0	10 455.7	41.8	35 474.8
Improvement of premises	2 876.6	7 923.2	–	–	5 835.8	5 835.8	73.7	13 759.0
Grants and contributions	268 986.0	326 966.5	(85 201.6)	51 998.4	4 014.4	(29 188.8)	(8.9)	297 777.7
Other	305 660.1	314 075.0	3 458.8	1 389.7	(407.5)	4 441.0	1.4	318 516.0
<b>Subtotal</b>	<b>2 619 636.4</b>	<b>2 873 687.5</b>	<b>(64 113.3)</b>	<b>75 389.3</b>	<b>30 246.8</b>	<b>41 522.8</b>	<b>1.4</b>	<b>2 915 210.3</b>
Special political missions	750 575.9	742 016.9	–	–	(30 736.3)	(30 736.3)	(4.1)	711 280.6
<b>Total</b>	<b>3 370 212.3</b>	<b>3 615 704.4</b>	<b>(64 113.3)</b>	<b>75 389.3</b>	<b>(489.5)</b>	<b>10 786.5</b>	<b>0.3</b>	<b>3 626 490.9</b>

## Schedule 2

**Evolution of approved budget and expenditure during the period 2020–2023, by budget section**

(Thousands of United States dollars)

Section	2020		2021		2022		2023	
	Approved	Expenditure	Approved	Expenditure	Approved	Expenditure	Approved	Expenditure
1. Overall policymaking, direction and coordination	77 087.6	71 850.3	78 809.4	73 366.0	79 917.3	78 488.4	86 769.4	84 005.6
2. General Assembly and Economic and Social Council affairs and conference management	326 641.8	321 577.0	341 106.0	307 202.1	346 694.1	318 112.4	348 510.9	328 903.2
3. Political affairs <sup>a</sup>	61 442.3	60 075.0	62 427.9	59 136.2	64 106.1	63 712.5	70 759.4	72 001.9
4. Disarmament	13 245.0	12 428.7	12 859.2	11 276.3	12 736.8	13 883.6	13 835.8	13 455.4
5. Peacekeeping operations	52 602.8	49 757.0	55 113.3	50 203.1	54 666.7	53 999.9	52 878.3	56 231.9
6. Peaceful uses of outer space	3 921.3	3 876.6	4 493.6	4 025.3	4 215.1	4 328.5	4 757.8	4 277.0
7. International Court of Justice	28 145.5	25 742.3	30 778.8	27 626.5	28 549.1	27 070.6	29 110.9	28 393.2
8. Legal affairs	58 453.7	58 290.2	73 157.9	74 552.4	64 331.1	67 766.5	63 806.7	67 279.0
9. Economic and social affairs	83 293.4	81 412.5	83 857.3	79 913.9	85 636.1	84 607.1	87 128.8	88 400.9
10. Least developed countries, landlocked developing countries and small island developing States	5 886.2	5 619.2	6 609.3	6 488.3	7 320.2	6 882.7	8 633.8	7 654.2
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	7 985.9	7 984.8	7 823.6	8 043.0	8 207.4	7 883.5	8 695.2	8 694.0
12. Trade and development	68 087.9	67 874.4	73 777.6	70 302.4	71 274.8	73 517.5	79 372.3	78 378.6
13. International Trade Centre	18 861.8	18 861.8	20 641.5	20 100.2	20 174.9	19 073.4	20 457.6	20 179.0
14. Environment	23 364.3	21 841.5	23 720.4	21 105.1	22 912.4	21 478.6	21 033.6	20 859.7
15. Human settlements	12 508.4	12 167.3	12 495.8	12 529.4	13 275.8	13 313.7	13 385.1	12 365.5
16. International drug control, crime and terrorism prevention and criminal justice	21 627.1	21 616.5	23 363.1	22 484.8	21 924.1	22 915.8	23 110.5	22 619.6
17. UN-Women	9 741.4	9 692.1	9 719.9	9 458.8	9 957.6	10 011.2	10 614.4	10 473.7
18. Economic and social development in Africa	81 888.1	78 248.4	78 703.6	73 739.1	78 453.5	80 619.3	88 119.8	89 670.2
19. Economic and social development in Asia and the Pacific	55 526.8	54 527.1	59 071.7	53 236.0	55 253.2	52 231.9	55 138.7	53 542.7
20. Economic development in Europe	33 290.0	33 726.2	36 248.5	35 345.6	35 509.1	36 273.9	37 229.4	37 804.1
21. Economic and social development in Latin America and the Caribbean	57 591.8	57 374.9	60 553.7	58 397.4	59 786.2	58 024.4	58 741.2	60 664.2
22. Economic and social development in Western Asia	36 518.0	36 290.4	54 559.4	42 176.8	44 191.9	46 277.3	48 931.5	50 535.8
23. Regular programme of technical cooperation	35 577.6	34 980.5	35 706.7	35 678.3	38 764.8	38 826.2	43 374.5	42 884.1
24. Human rights	115 119.3	106 266.0	129 926.5	107 548.7	136 771.4	142 086.8	176 186.3	164 716.9



Section	2020		2021		2022		2023	
	Approved	Expenditure	Approved	Expenditure	Approved	Expenditure	Approved	Expenditure
25. International protection, durable solutions and assistance to refugees	40 098.9	40 110.6	43 181.8	43 132.1	42 212.3	42 211.0	44 633.9	44 664.5
26. Palestine refugees	32 365.5	30 434.2	33 520.9	30 761.7	40 405.6	34 545.8	39 704.0	37 978.5
27. Humanitarian assistance	25 124.0	24 220.8	18 166.6	18 144.9	18 544.1	19 913.1	27 125.4	23 314.4
28. Global communications	94 692.4	92 797.6	99 066.1	90 943.9	100 072.8	98 176.2	101 807.0	105 109.1
29A. Department of Management Strategy, Policy and Compliance	52 921.4	54 301.8	54 668.4	55 043.6	56 285.7	58 557.8	60 885.2	62 288.5
29B. Department of Operational Support	93 025.6	85 742.1	85 617.0	86 047.5	87 981.2	90 739.8	96 878.0	96 696.6
29C. Office of Information and Communications Technology	49 959.8	51 684.5	51 518.7	52 952.1	52 717.7	51 724.0	53 425.9	54 305.8
29E. Administration, Geneva	69 736.4	70 476.8	76 591.4	75 608.0	75 159.8	77 897.5	77 706.4	79 310.0
29F. Administration, Vienna	18 088.4	18 042.1	19 833.5	19 300.3	18 502.6	21 353.8	19 940.6	20 216.0
29G. Administration, Nairobi	18 048.8	19 140.6	17 751.1	16 703.6	18 745.7	18 354.7	19 014.6	20 324.7
30. Internal oversight	20 509.9	18 867.0	20 789.8	18 716.0	21 187.4	20 876.9	22 134.6	23 397.8
31. Jointly financed administrative activities	6 245.8	6 424.1	6 676.8	7 741.8	7 954.9	7 957.5	8 214.3	8 500.2
32. Special expenses	76 163.6	80 657.2	80 302.5	82 106.7	84 811.4	82 649.8	87 688.0	84 076.3
33. Construction, alteration, improvement and major maintenance	71 046.1	72 693.6	84 308.8	84 195.0	112 742.8	112 760.5	85 471.0	83 406.4
34. Safety and security	124 181.7	121 247.7	130 206.9	121 398.2	125 676.8	127 931.1	126 952.7	130 193.4
35. Development Account	14 199.4	14 199.4	15 199.4	15 199.4	16 199.4	16 199.4	16 491.3	16 491.3
36. Staff assessment	267 233.0	261 827.2	281 439.9	269 359.1	277 382.9	284 937.0	289 318.5	305 372.6
<b>Subtotal</b>	<b>2 362 048.7</b>	<b>2 314 948.2</b>	<b>2 494 364.3</b>	<b>2 351 289.7</b>	<b>2 521 212.8</b>	<b>2 508 171.5</b>	<b>2 627 973.3</b>	<b>2 619 636.4</b>
Special political missions	711 781.8	700 992.1	730 359.8	666 601.1	736 542.6	728 098.1	768 335.0	750 575.9
<b>Total</b>	<b>3 073 830.5</b>	<b>3 015 940.3</b>	<b>3 224 724.1</b>	<b>3 017 890.8</b>	<b>3 257 755.4</b>	<b>3 236 269.6</b>	<b>3 396 308.3</b>	<b>3 370 212.3</b>

<sup>a</sup> Excluding special political missions.

## Schedule 3

**Evolution of posts, by category, grade and budget section****(a) Approved posts for 2024, by category, grade and budget section**

(Number of posts)

Budget section	Professional and higher									General Service and related							Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Subtotal	GS (PL)	GS (OL)	FS	NPO	TC, SS, LL	Subtotal		
1. Overall policymaking, direction and coordination	8	5	9	17	39	36	42	13	169	16	80	–	–	10	106	275	
2. General Assembly and Economic and Social Council affairs and conference management	1	1	6	18	211	426	333	11	1 007	74	497	–	–	12	583	1 590	
3. Political affairs <sup>a</sup>	4	4	13	19	55	79	62	22	258	5	108	13	5	38	169	427	
4. Disarmament	1	–	1	5	12	10	11	3	43	5	13	–	3	4	25	68	
5. Peacekeeping operations	1	4	5	6	6	4	4	2	32	–	9	92	2	195	298	330	
6. Peaceful uses of outer space	–	–	1	1	2	7	6	3	20	–	5	–	–	–	5	25	
7. International Court of Justice	–	1	1	1	4	18	17	20	62	6	50	–	–	–	56	118	
8. Legal affairs	1	2	4	8	24	32	52	26	149	13	51	–	–	–	64	213	
9. Economic and social affairs	1	2	9	32	68	90	70	46	318	33	145	–	–	–	178	496	
10. Least developed countries, landlocked developing countries and small island developing States	1	–	1	1	9	11	7	3	33	1	7	–	–	–	8	41	
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	1	–	1	2	6	10	13	1	34	1	8	–	–	1	10	44	
12. Trade and development	1	1	5	20	52	66	76	35	256	10	122	–	–	–	132	388	
13. International Trade Centre	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
14. Environment	1	1	4	11	26	40	14	1	98	1	6	–	–	10	17	115	
15. Human settlements	1	–	1	5	9	21	15	5	57	–	2	–	–	23	25	82	
16. International drug control, crime and terrorism prevention and criminal justice	1	–	3	8	14	32	27	13	98	3	24	–	–	–	27	125	
17. UN-Women	1	1	3	4	7	9	7	5	37	–	12	–	–	–	12	49	
18. Economic and social development in Africa	1	–	3	15	44	70	77	27	237	–	2	–	17	284	303	540	
19. Economic and social development in Asia and the Pacific	1	–	2	15	35	63	53	33	202	–	–	–	3	213	216	418	
20. Economic development in Europe	1	–	1	8	23	35	39	21	128	3	57	–	–	–	60	188	

Budget section	Professional and higher									General Service and related							Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Subtotal	GS (PL)	GS (OL)	FS	NPO	TC, SS, LL	Subtotal		
21. Economic and social development in Latin America and the Caribbean	1	–	3	12	31	61	62	47	217	–	4	–	3	256	263	480	
22. Economic and social development in Western Asia	1	–	2	8	25	37	30	18	121	–	–	1	4	131	136	257	
23. Regular programme of technical cooperation	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
24. Human rights	1	3	3	13	50	160	227	46	503	5	98	–	14	10	127	630	
25. International protection, durable solutions and assistance to refugees	1	1	–	–	–	–	–	–	2	–	–	–	–	–	–	2	
26. Palestine refugees	1	1	9	16	38	92	44	4	205	–	12	–	–	–	12	217	
27. Humanitarian assistance	1	1	3	4	11	16	14	5	55	2	15	–	–	–	17	72	
28. Global communications	1	–	3	18	34	71	105	57	289	7	197	–	50	143	397	686	
29A. Department of Management Strategy, Policy and Compliance	1	2	8	18	36	49	42	25	181	20	73	–	–	1	94	275	
29B. Department of Operational Support	1	2	5	6	12	16	16	13	71	16	186	–	–	93	295	366	
29C. Office of Information and Communications Technology	–	1	1	6	16	23	35	9	91	16	69	–	–	2	87	178	
29D. Administration, Nairobi	–	–	1	4	7	9	17	7	45	–	–	–	1	66	67	112	
29E. Administration, Geneva	–	–	1	4	10	16	22	22	75	16	207	–	–	–	223	298	
29F. Administration, Vienna	–	–	1	1	4	5	6	3	20	6	57	–	–	–	63	83	
30. Internal oversight	1	1	3	4	13	29	22	14	87	8	20	–	–	1	29	116	
31. Jointly financed administrative activities	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
32. Special expenses	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
33. Construction, alteration, improvement and major maintenance	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
34. Safety and security	1	1	2	4	9	25	21	9	72	8	170	–	–	825	1 003	1 075	
35. Development Account	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
36. Staff assessment	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
<b>Total</b>	<b>38</b>	<b>35</b>	<b>118</b>	<b>314</b>	<b>942</b>	<b>1 668</b>	<b>1 588</b>	<b>569</b>	<b>5 272</b>	<b>275</b>	<b>2 306</b>	<b>106</b>	<b>102</b>	<b>2 318</b>	<b>5 107</b>	<b>10 379</b>	

**(b) Proposed post changes for 2025, by category, grade and budget section**

(Number of posts)

Budget section	Professional and higher									General Service and related						Subtotal	Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Subtotal	GS (PL)	GS (OL)	FS	NPO	TC, SS, LL			
<b>Abolishment</b>																	
2. General Assembly and Economic and Social Council affairs and conference management	-	-	-	-	-	-	-	-	-	-	(4)	-	-	-	(4)	(4)	
12. Trade and development	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	(2)	(2)	
29E. Administration, Geneva	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	(1)	
<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	<b>(7)</b>	-	-	-	<b>(7)</b>	<b>(7)</b>	
<b>Establishment</b>																	
3. Political affairs <sup>a</sup>	-	-	-	-	-	-	2	-	2	-	-	2	2	4	8	10	
4. Disarmament	-	-	-	-	-	2	2	-	4	2	-	-	3	-	5	9	
7. International Court of Justice	-	-	-	-	-	1	2	2	5	-	2	-	-	-	2	7	
10. Least developed countries, landlocked developing countries and small island developing States	-	-	-	-	-	2	3	-	5	-	-	-	-	-	-	5	
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	-	-	-	-	-	-	-	1	1	-	1	-	-	-	1	2	
12. Trade and development	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	1	
24. Human rights	-	-	-	6	1	8	21	16	52	-	6	-	18	-	24	76	
26. Palestine refugees	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	1	
29E. Administration, Geneva	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	1	
<b>Subtotal</b>	-	-	-	<b>6</b>	<b>1</b>	<b>14</b>	<b>32</b>	<b>19</b>	<b>72</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>23</b>	<b>4</b>	<b>40</b>	<b>112</b>	
<b>Conversion from extrabudgetary resources</b>																	
1. Overall policymaking, direction and coordination	-	-	1	-	1	-	1	-	3	1	-	-	-	-	1	4	
24. Human rights	-	-	-	-	3	-	3	-	6	-	-	-	-	-	-	6	
<b>Subtotal</b>	-	-	<b>1</b>	-	<b>4</b>	-	<b>4</b>	-	<b>9</b>	<b>1</b>	-	-	-	-	<b>1</b>	<b>10</b>	
<b>Reclassification</b>																	
1. Overall policymaking, direction and coordination	-	-	-	-	-	1	(1)	-	-	2	(2)	-	-	-	-	-	
3. Political affairs <sup>a</sup>	-	-	-	1	(1)	1	(1)	-	-	-	-	-	-	-	-	-	
5. Peacekeeping operations	-	-	-	-	1	(1)	-	-	-	-	-	-	-	-	-	-	

24. Human rights	-	-	-	1	-	(1)	-	-	-	-	-	-	-	-	-	-
26. Palestine refugees	-	-	-	1	(1)	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal</b>	-	-	-	<b>3</b>	<b>(1)</b>	-	<b>(2)</b>	-	-	<b>2</b>	<b>(2)</b>	-	-	-	-	-

### (c) Proposed posts for 2025, by category, grade and budget section

(Number of posts)

Budget section	Professional and higher									General Service and related						Subtotal	Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	Subtotal	GS (PL)	GS (OL)	FS	NPO	TC, SS, LL			
1. Overall policymaking, direction and coordination	8	5	10	17	40	37	42	13	172	19	78	-	-	10	107	279	
2. General Assembly and Economic and Social Council affairs and conference management	1	1	6	18	211	426	333	11	1 007	74	493	-	-	12	579	1 586	
3. Political affairs <sup>a</sup>	4	4	13	20	54	80	63	22	260	5	108	15	7	42	177	437	
4. Disarmament	1	-	1	5	12	12	13	3	47	7	13	-	6	4	30	77	
5. Peacekeeping operations	1	4	5	6	7	3	4	2	32	-	9	92	2	195	298	330	
6. Peaceful uses of outer space	-	-	1	1	2	7	6	3	20	-	5	-	-	-	5	25	
7. International Court of Justice	-	1	1	1	4	19	19	22	67	6	52	-	-	-	58	125	
8. Legal affairs	1	2	4	8	24	32	52	26	149	13	51	-	-	-	64	213	
9. Economic and social affairs	1	2	9	32	68	90	70	46	318	33	145	-	-	-	178	496	
10. Least developed countries, landlocked developing countries and small island developing States	1	-	1	1	9	13	10	3	38	1	7	-	-	-	8	46	
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	1	-	1	2	6	10	13	2	35	1	9	-	-	1	11	46	
12. Trade and development	1	1	5	20	52	66	77	35	257	10	120	-	-	-	130	387	
13. International Trade Centre	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
14. Environment	1	1	4	11	26	40	14	1	98	1	6	-	-	10	17	115	
15. Human settlements	1	-	1	5	9	21	15	5	57	-	2	-	-	23	25	82	
16. International drug control, crime and terrorism prevention and criminal justice	1	-	3	8	14	32	27	13	98	3	24	-	-	-	27	125	
17. UN-Women	1	1	3	4	7	9	7	5	37	-	12	-	-	-	12	49	
18. Economic and social development in Africa	1	-	3	15	44	70	77	27	237	-	2	-	17	284	303	540	
19. Economic and social development in Asia and the Pacific	1	-	2	15	35	63	53	33	202	-	-	-	3	213	216	418	
20. Economic development in Europe	1	-	1	8	23	35	39	21	128	3	57	-	-	-	60	188	

Budget section	Professional and higher									General Service and related						Subtotal	Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/I	Subtotal	GS (PL)	GS (OL)	FS	NPO	TC, SS, LL			
21. Economic and social development in Latin America and the Caribbean	1	–	3	12	31	61	62	47	217	–	4	–	3	256	263	480	
22. Economic and social development in Western Asia	1	–	2	8	25	37	30	18	121	–	–	1	4	131	136	257	
23. Regular programme of technical cooperation	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
24. Human rights	1	3	3	20	54	167	251	62	561	5	104	–	32	10	151	712	
25. International protection, durable solutions and assistance to refugees	1	1	–	–	–	–	–	–	2	–	–	–	–	–	–	2	
26. Palestine refugees	1	1	9	17	37	93	44	4	206	–	12	–	–	–	12	218	
27. Humanitarian assistance	1	1	3	4	11	16	14	5	55	2	15	–	–	–	17	72	
28. Global communications	1	–	3	18	34	71	105	57	289	7	197	–	50	143	397	686	
29A. Department of Management Strategy, Policy and Compliance	1	2	8	18	36	49	42	25	181	20	73	–	–	1	94	275	
29B. Department of Operational Support	1	2	5	6	12	16	16	13	71	16	186	–	–	93	295	366	
29C. Office of Information and Communications Technology	–	1	1	6	16	23	35	9	91	16	69	–	–	2	87	178	
29D. Administration, Nairobi	–	–	1	4	7	9	17	7	45	–	–	–	1	66	67	112	
29E. Administration, Geneva	–	–	1	4	10	16	23	22	76	16	206	–	–	–	222	298	
29F. Administration, Vienna	–	–	1	1	4	5	6	3	20	6	57	–	–	–	63	83	
30. Internal oversight	1	1	3	4	13	29	22	14	87	8	20	–	–	1	29	116	
31. Jointly financed administrative activities	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
32. Special expenses	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
33. Construction, alteration, improvement and major maintenance	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
34. Safety and security	1	1	2	4	9	25	21	9	72	8	170	–	–	825	1 003	1 075	
35. Development Account	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
36. Staff assessment	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
<b>Total</b>	<b>38</b>	<b>35</b>	<b>119</b>	<b>323</b>	<b>946</b>	<b>1 682</b>	<b>1 622</b>	<b>588</b>	<b>5 353</b>	<b>280</b>	<b>2 306</b>	<b>108</b>	<b>125</b>	<b>2 322</b>	<b>5 141</b>	<b>10 494</b>	

Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; NPO, National Professional Officer; SS, Security Service; TC, Trades and Crafts; USG, Under-Secretary-General.

<sup>a</sup> Excluding special political missions.

## Schedule 4

**Estimated financial resources, by source of funding and budget section****(a) Estimated financial resources, by source of funding and budget section**

(Thousands of United States dollars)

Section	Regular budget			Other assessed			Extrabudgetary		
	2024 approved	2025 proposed	Variance	2024 approved	2025 proposed	Variance	2024 estimate	2025 estimate	Variance
1. Overall policymaking, direction and coordination	92 383.7	96 184.2	3 800.5	10 100.6	10 526.5	425.9	341 219.7	338 576.0	(2 643.7)
2. General Assembly and Economic and Social Council affairs and conference management	371 756.7	370 661.6	(1 095.1)	–	–	–	27 304.4	27 304.4	–
3. Political affairs <sup>a</sup>	81 083.5	131 893.2	50 809.7	8 947.6	9 851.1	903.5	75 193.2	74 041.7	(1 151.5)
4. Disarmament	16 694.6	19 202.0	2 507.4	–	–	–	19 859.9	20 515.9	656.0
5. Peacekeeping operations	57 100.4	57 891.4	791.0	102 555.6	101 262.9	(1 292.7)	68 656.7	68 306.7	(350.0)
6. Peaceful uses of outer space	4 783.8	4 783.8	–	–	–	–	1 584.8	1 664.2	79.4
7. International Court of Justice	32 614.8	33 729.2	1 114.4	–	–	–	–	–	–
8. Legal affairs	69 127.8	68 750.8	(377.0)	4 922.6	5 059.0	136.4	30 108.8	26 501.3	(3 607.5)
9. Economic and social affairs	96 655.7	96 603.8	(51.9)	–	–	–	104 218.0	101 612.5	(2 605.5)
10. Least developed countries, landlocked developing countries and small island developing States	8 923.9	9 558.5	634.6	–	–	–	3 732.2	2 453.0	(1 279.2)
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	9 612.5	10 235.7	623.2	–	–	–	756.0	611.0	(145.0)
12. Trade and development	83 589.4	83 506.5	(82.9)	–	–	–	61 326.0	61 326.0	–
13. International Trade Centre	21 723.5	21 723.5	–	–	–	–	105 000.0	105 000.0	–
14. Environment	21 990.2	22 094.3	104.1	–	–	–	413 209.6	413 180.2	(29.4)
15. Human settlements	13 018.4	13 081.2	62.8	–	–	–	167 932.7	162 153.1	(5 779.6)
16. International drug control, crime and terrorism prevention and criminal justice	24 332.3	23 868.1	(464.2)	–	–	–	408 073.7	408 923.8	850.1
17. UN-Women	10 788.0	10 976.1	188.1	–	–	–	515 000.0	515 000.0	–
18. Economic and social development in Africa	95 478.6	94 351.0	(1 127.6)	–	–	–	27 013.9	22 233.5	(4 780.4)
19. Economic and social development in Asia and the Pacific	56 817.1	56 563.5	(253.6)	–	–	–	30 172.8	23 130.5	(7 042.3)
20. Economic development in Europe	39 870.4	40 039.1	168.7	–	–	–	28 001.6	24 735.5	(3 266.1)
21. Economic and social development in Latin America and the Caribbean	64 364.2	63 870.9	(493.3)	–	–	–	12 729.0	12 196.9	(532.1)

Section	Regular budget			Other assessed			Extrabudgetary		
	2024 approved	2025 proposed	Variance	2024 approved	2025 proposed	Variance	2024 estimate	2025 estimate	Variance
22. Economic and social development in Western Asia	50 146.3	50 146.3	–	–	–	–	11 289.0	12 566.0	1 277.0
23. Regular programme of technical cooperation	46 241.7	48 241.7	2 000.0	–	–	–	–	–	–
24. Human rights	196 146.0	240 210.2	44 064.2	2 452.6	2 503.3	50.7	280 010.1	294 010.7	14 000.6
25. International protection, durable solutions and assistance to refugees	47 175.7	47 175.7	–	–	–	–	10 574 492.6	10 574 492.6	–
26. Palestine refugees	71 543.0	73 928.8	2 385.8	–	–	–	1 075 719.0	997 477.7	(78 241.3)
27. Humanitarian assistance	28 741.0	19 410.2	(9 330.8)	–	–	–	426 403.2	425 769.1	(634.1)
28. Global communications	117 916.7	118 031.1	114.4	883.2	868.3	(14.9)	12 607.0	15 415.5	2 808.5
29A. Department of Management Strategy, Policy and Compliance	66 795.8	67 034.9	239.1	58 254.2	59 571.7	1 317.5	35 309.9	34 110.8	(1 199.1)
29B. Department of Operational Support	96 246.0	96 003.7	(242.3)	118 262.8	116 337.5	(1 925.3)	66 488.4	63 121.1	(3 367.3)
29C. Office of Information and Communications Technology	53 855.4	53 789.0	(66.4)	36 929.6	34 852.4	(2 077.2)	69 206.7	67 180.0	(2 026.7)
29D. Administration, Nairobi	18 354.0	15 492.6	(2 861.4)	–	–	–	27 422.8	27 422.8	–
29E. Administration, Geneva	89 386.4	89 387.1	0.7	–	–	–	49 590.5	50 670.5	1 080.0
29F. Administration, Vienna	20 366.0	20 366.0	–	–	–	–	24 232.5	24 402.8	170.3
30. Internal oversight	24 837.3	26 337.3	1 500.0	31 891.2	32 073.2	182.0	13 644.4	13 644.4	–
31. Jointly financed administrative activities	8 611.8	8 701.0	89.2	–	–	–	–	–	–
32. Special expenses	89 326.8	89 326.8	–	12 885.2	13 332.2	447.0	6 855.0	7 110.5	255.5
33. Construction, alteration, improvement and major maintenance	101 476.1	45 030.4	(56 445.7)	–	–	–	–	–	–
34. Safety and security	141 234.1	140 039.2	(1 194.9)	3 805.3	3 834.5	29.2	26 886.8	24 985.5	(1 901.3)
35. Development Account	18 502.9	18 473.9	(29.0)	–	–	–	–	–	–
36. Staff assessment	314 075.0	318 516.0	4 441.0	–	–	–	–	–	–
<b>Subtotal</b>	<b>2 873 687.5</b>	<b>2 915 210.3</b>	<b>41 522.8</b>	<b>391 890.5</b>	<b>390 072.6</b>	<b>(1 817.9)</b>	<b>15 141 250.9</b>	<b>15 041 846.2</b>	<b>(99 404.7)</b>
Special political missions	742 016.9	711 280.6	(30 736.3)	–	–	–	46 311.1	43 548.5	(2 762.6)
<b>Total</b>	<b>3 615 704.4</b>	<b>3 626 490.9</b>	<b>10 786.5</b>	<b>391 890.5</b>	<b>390 072.6</b>	<b>(1 817.9)</b>	<b>15 187 562.0</b>	<b>15 085 394.7</b>	<b>(102 167.3)</b>

<sup>a</sup> Excluding special political missions.



**(b) Estimated post resources, by source of funding and budget section**

(Number of posts)

Section	Regular budget			Other assessed			Extrabudgetary		
	2024 approved	2025 proposed	Variance	2024 approved	2025 proposed	Variance	2024 estimate	2025 estimate	Variance
1. Overall policymaking, direction and coordination	275	279	4	21	21	–	1 364	1 362	(2)
2. General Assembly and Economic and Social Council affairs and conference management	1 590	1 586	(4)	–	–	–	78	78	–
3. Political affairs <sup>a</sup>	427	437	10	50	50	–	235	233	(2)
4. Disarmament	68	77	9	–	–	–	38	44	6
5. Peacekeeping operations	330	330	–	433	426	(7)	109	108	(1)
6. Peaceful uses of outer space	25	25	–	–	–	–	7	8	1
7. International Court of Justice	118	125	7	–	–	–	–	–	–
8. Legal affairs	213	213	–	19	19	–	74	73	(1)
9. Economic and social affairs	496	496	–	–	–	–	50	49	(1)
10. Least developed countries, landlocked developing countries and small island developing States	41	46	5	–	–	–	–	–	–
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	44	46	2	–	–	–	–	–	–
12. Trade and development	388	387	(1)	–	–	–	15	15	–
14. Environment	115	115	–	–	–	–	881	880	(1)
15. Human settlements	82	82	–	–	–	–	75	74	(1)
16. International drug control, crime and terrorism prevention and criminal justice	125	125	–	–	–	–	826	826	–
17. UN-Women	49	49	–	–	–	–	471	471	–
18. Economic and social development in Africa	540	540	–	–	–	–	63	68	5
19. Economic and social development in Asia and the Pacific	418	418	–	–	–	–	117	116	(1)
20. Economic development in Europe	188	188	–	–	–	–	57	57	–
21. Economic and social development in Latin America and the Caribbean	480	480	–	–	–	–	53	53	–
22. Economic and social development in Western Asia	257	257	–	–	–	–	48	51	3
24. Human rights	630	712	82	10	10	–	1 280	1 348	68

Section	Regular budget			Other assessed			Extrabudgetary		
	2024 approved	2025 proposed	Variance	2024 approved	2025 proposed	Variance	2024 estimate	2025 estimate	Variance
25. International protection, durable solutions and assistance to refugees	2	2	–	–	–	–	16 858	16 858	–
26. Palestine refugees	217	218	1	–	–	–	53	110	57
27. Humanitarian assistance	72	72	–	–	–	–	2 370	2 371	1
28. Global communications	686	686	–	4	4	–	7	7	–
29A. Department of Management Strategy, Policy and Compliance	275	275	–	182	180	(2)	124	124	–
29B. Department of Operational Support	366	366	–	445	436	(9)	82	82	–
29C. Office of Information and Communications Technology	178	178	–	52	52	–	13	13	–
29D. Administration, Nairobi	112	112	–	–	–	–	299	299	–
29E. Administration, Geneva	298	298	–	–	–	–	178	178	–
29F. Administration, Vienna	83	83	–	–	–	–	90	90	–
30. Internal oversight	116	116	–	136	130	(6)	45	45	–
34. Safety and security	1 075	1 075	–	16	16	–	62	65	3
<b>Subtotal</b>	<b>10 379</b>	<b>10 494</b>	<b>115</b>	<b>1 368</b>	<b>1 344</b>	<b>(24)</b>	<b>26 022</b>	<b>26 156</b>	<b>134</b>
Special political missions	4 079	3 914	(165)	–	–	–	22	18	(4)
<b>Total</b>	<b>14 458</b>	<b>14 408</b>	<b>(50)</b>	<b>1 368</b>	<b>1 344</b>	<b>(24)</b>	<b>26 044</b>	<b>26 174</b>	<b>130</b>

<sup>a</sup> Excluding special political missions.

Schedule 5  
**Evolution of resources for travel of staff, by budget section**

(Thousands of United States dollars)

Section	2023 expenditure	2024 approved	Changes			Total	Percentage	2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other			
1. Overall policymaking, direction and coordination	1 792.6	1 920.9	–	34.3	124.1	158.4	8.2	2 079.3
2. General Assembly and Economic and Social Council affairs and conference management	207.5	56.1	–	–	13.4	13.4	23.9	69.5
3. Political affairs <sup>a</sup>	1 648.7	1 503.7	(29.6)	–	40.5	10.9	0.7	1 514.6
4. Disarmament	263.6	204.6	–	61.0	–	61.0	29.8	265.6
5. Peacekeeping operations	744.8	791.1	–	–	33.7	33.7	4.3	824.8
6. Peaceful uses of outer space	113.0	105.2	–	–	4.8	4.8	4.6	110.0
7. International Court of Justice	51.0	71.0	–	–	–	–	–	71.0
8. Legal affairs	1 546.2	2 009.8	(63.0)	–	–	(63.0)	(3.1)	1 946.8
9. Economic and social affairs	608.3	495.2	–	–	(2.3)	(2.3)	(0.5)	492.9
10. Least developed countries, landlocked developing countries and small island developing States	249.8	431.3	–	50.0	–	50.0	11.6	481.3
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	268.0	192.4	–	60.0	8.1	68.1	35.4	260.5
12. Trade and development	806.7	1 058.5	–	–	–	–	–	1 058.5
13. International Trade Centre	0.2	–	–	–	–	–	–	–
14. Environment	158.9	177.1	–	–	–	–	–	177.1
15. Human settlements	137.3	122.1	–	–	–	–	–	122.1
16. International drug control, crime and terrorism prevention and criminal justice	277.8	331.8	(126.5)	82.3	(0.5)	(44.7)	(13.5)	287.1
17. UN-Women	11.2	25.7	–	–	–	–	–	25.7
18. Economic and social development in Africa	1 706.2	1 399.0	–	–	81.9	81.9	5.9	1 480.9
19. Economic and social development in Asia and the Pacific	460.5	447.9	–	–	14.9	14.9	3.3	462.8
20. Economic development in Europe	156.0	188.0	–	–	11.7	11.7	6.2	199.7
21. Economic and social development in Latin America and the Caribbean	697.6	750.1	–	–	–	–	–	750.1
22. Economic and social development in Western Asia	459.8	433.4	–	–	–	–	–	433.4
23. Regular programme of technical cooperation	3 732.5	3 174.0	–	–	444.8	444.8	14.0	3 618.8
24. Human rights	4 602.5	4 648.5	927.4	319.1	1.4	1 247.9	26.8	5 896.4

Section	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
27. Humanitarian assistance	560.5	644.8	(394.9)	–	198.4	(196.5)	(30.5)	448.3
28. Global communications	570.5	289.3	–	–	6.3	6.3	2.2	295.6
29A. Department of Management Strategy, Policy and Compliance	1 293.3	413.8	–	–	(0.8)	(0.8)	(0.2)	413.0
29B. Department of Operational Support	309.0	359.2	–	–	–	–	–	359.2
29C. Office of Information and Communications Technology	127.5	157.7	–	–	–	–	–	157.7
29F. Administration, Vienna	13.0	10.4	–	–	–	–	–	10.4
30. Internal oversight	579.4	505.8	–	–	44.7	44.7	8.8	550.5
34. Safety and security	2 173.3	736.4	–	–	500.0	500.0	67.9	1 236.4
<b>Total</b>	<b>26 327.1</b>	<b>23 654.8</b>	<b>313.4</b>	<b>606.7</b>	<b>1 525.1</b>	<b>2 445.2</b>	<b>10.3</b>	<b>26 100.0</b>

<sup>a</sup> Excluding special political missions.