

**MINUTES OF A PUBLIC MEETING (“MEETING”) OF THE
BOARD OF DIRECTORS (THE “BOARD”) OF THE
PROVINCIAL HEALTH SERVICES AUTHORITY (“PHSA”)
HELD ON THURSDAY, FEBRUARY 23, 2023
AT 9:00 AM**

Directors:	Tim Manning, Chair Sandra Martin Harris Bill Chan Donisa Bernardo	Dr. Ken Bassett Joanna Gislason Julia Dillabough Gary Caroline	Suki Gill Gary Pooni Gloria Morgan
Guests:	Shane Pointe (Sulksun) Jennifer Duff, CEO, BCMHSUS	Kathryn Embacher, Provincial ED – Red Fish Healing Centre	Dr. Nick Mathew, Medical Director – Red Fish Healing Centre
Management:	Dr. David Byres Joe Gallagher Shannon Malovec Dr. Natasha Prodan-Bhalla Zulie Sachedina	Laurie Dawkins Dr. Sean Virani Michael Lord Susan Wannamaker	Lexie Flatt Dr. Jat Sandhu Scott MacNair Dr. Maureen O'Donnell Donna Nordmann (recorder)
HAMAC Chair:	Dr. Eric Webber		
Management Regards:	Kendra McPherson	Susan Good	

1.0 CALL TO ORDER

Mr. Tim Manning, Board Chair, called the Meeting to order at 9:00 a.m. It was established that a quorum of the Board was present. Ms. Donna Nordmann was appointed recording secretary of the Meeting.

2.0 LAND ACKNOWLEDGEMENT

The Chair asked Sandra Harris to provide the land acknowledgement.

3.0 INDIGENOUS WELCOME

Shane Pointe (Sulksun) commenced the meeting with an Indigenous Welcome.

4.0 CHAIR ADDRESS TO THE PUBLIC

The Chair provided an address to the public.

Mr. Manning commenced his remarks with outlining the commitment that PHSA has made with respect to working tirelessly to addressing anti-indigenous racism and to make tangible efforts to improve the quality of care provided to indigenous communities. He reported that in September 2022 the PHSA Board approved adoption of the Board Specific Indigenous Health Action Plan and in late November the board deepened its commitment to this work by adopting a board policy addressing anti-indigenous racism which was also acknowledged through participation in a Coast Salish Blanket Ceremony led by Sulksun.

The Board Chair also reported that PHSA was named by Research Infosource as number one in Canada for growth in research spending, and as the fourth largest research hospital in Canada on its annual Top 40 Research Hospitals list. This is an exciting leap from our rankings a year ago when we were seventh for research spending and sixth overall indicating the level of increase in research funding.

Mr. Manning acknowledged that this is Suki Gill's last meeting with PHSa as Chair of the Audit Committee as she has completed her term as a member of the PHSa board of Directors. Tim thanked Suki for her service and contribution during her tenure.

5.0 QUESTIONS FROM THE PUBLIC

Mr. Manning acknowledged communication from a number of people on the topic of mandatory COVID-19 vaccination for health care workers. Specifically, this is about the Hospital and Community COVID-19 Vaccination Status Information and Preventive Measures Order, issued by BC's Provincial Health Officer, Dr. Bonnie Henry, which required all health care workers working for, or contracted to, a health authority to have their first dose of a COVID-19 vaccine by November 15 and their second dose 28-35 days later.

Across PHSa, this resulted in some difficult personal decisions, with 233 full-time, part-time and casual employees (or 0.98% of our workforce), choosing the decline COVID-19 vaccination and end their public sector service, out of a current workforce of approximately 24,500 employees.

Tim thanked everyone for taking the time to express their views on this Order. He further stated that on reviewing these emails, there was a consistent theme of asking for an explanation of the evidence informing the Order, paired with a question as to why PHSa continues to support it. Tim replied that PHSa could answer the second part and offer guidance on the first. As a public sector health care organization, PHSa is legally required to operate in compliance with this provincial public health order. It is not optional. Beyond legal compliance, we believe the Order continues to be in the best interests of the patients and families we serve.

Tim continued, as far as the evidence in informing the Order, this is a question best directed to the Office of the Provincial Health Officer.

6.0 AGENDA APPROVAL AND CONFLICT OF INTEREST

6.1 The Chair requested the Directors to approve the agenda.

6.2 The Chair requested the Directors to declare any conflict with the agenda items. No declarations came forward.

Upon motion, duly seconded, the meeting agenda was approved as circulated.

7.0 APPROVAL OF NOVEMBER 24, 2022 PUBLIC BOARD OF DIRECTOR MEETING MINUTES

Upon Motion, duly seconded, the following resolution was passed:

BE IT RESOLVED THAT the minutes of the Public Board meeting held on November 24, 2022 be approved.

8.0 PRESENTATION:

Red Fish Centre for Mental Health and Addiction:

Jennifer Duff, Kathryn Embacher and Dr. Nick Mathew gave an overview presentation on the Red Fish Centre which opened in October 2021 and is a 105 bed facility with 7 units and is a designated mental health facility. They reported on the population that receives service from the centre and also gave the percentage of clients who self-ID as Indigenous during admission. There is a high-level need for operational beds and physical beds over the next few years. They presented the Guiding Principles and Clinical Framework which consists of Therapeutic Group Programming under 6 categories and reported on the group session attendance. They spoke about the benefits of concurrent Psychiatric Treatment in Opioid Use Disorder (OUD). They answered questions raised by the board.

9.0 BOARD COMMITTEE REPORTS

9.1 Cultural Safety & Humility Committee

Ms. Sandra Martin Harris, in her capacity as Chair of the Cultural Safety & Humility Committee advised of the deliberations of the committee and as a result of such deliberations there is no (0) item for approval and five (5) items for information:

Matters for Information

i) Office of the Auditor General Audit on Corrections

The committee received a report on the Office of the Auditor General Audit that outlined the care that Indigenous people in corrections are receiving. The result of this audit shows that the Provincial Health Services Authority must make changes to services and documentation to provide better care for Indigenous people in correctional facilities. Work is currently underway to address this and regular updates will be provided to the Cultural Safety and Humility Committee.

ii) Indigenous-specific Racism Action Plan – Progress Report

The committee received a presentation on the Progress Tracker showing that the Board of Directors action plan to eradicate Indigenous specific racism and discrimination is on track for both individual and collective journeys.

The PHSA Board Members have all completed the San'yas Core Training and may now register and complete the Bystander to Ally training.

iii) Cultural Safety and Humility Committee Terms of Reference

The committee received a report on the Cultural Safety and Humility Committee's Terms of Reference. The Terms of Reference has been revised to reflect the Indigenous Board Members insights and recommendations to Indigenize PHSA Board processes.

Work will continue to ensure that the Terms of Reference for the Committee also meet the requirement of the PHSA Board of Directors.

iv) Remembering Keegan – Progress Update

The committee received a progress update on Remembering Keegan: A BC First Nations Case Study Reflection, a study on Keegan Combes who died as a result of delay of services due to discrimination from medical staff.

This study has become a foundational document and Indigenous Health and Cultural Safety is working across PHSA programs to incorporate the recommendations of the study into their cultural safety and Indigenous specific anti-racism training and education.

Work is also being done alongside PHSA Quality and Safety as they continue to work on improving the care of Indigenous Patients.

v) Update on Indigenous Patient Complaints Processes

The committee received a report on the current process for reviewing and addressing Indigenous specific anti-racism complaints. A new process is being developed to ensure Indigenous thought leadership and analysis is included. This will provide cultural care and make space for Indigenous patients and their families to be heard.

Indigenous Health & Cultural Safety is working with Quality & Safety, TLO, Risk Management and Policy Office to develop a pilot program, evaluation framework, communication plan and Decision Support Tools.

9.2 Quality and Safety

Mr. Tim Manning, in his capacity as Chair of the Quality & Safety Committee advised of the deliberations of the committee. As a result of such deliberations there was one (1) item for approval and no (0) item for information:

Matters for Board Approval

i) Medical Staff Appointments

The Committee received the Medical Staff privileging reports from the Local Medical Advisory Committees (“LMACs”) at BC Cancer, BCCDC, C&W, BCMHSUS and the Health Authority Medical Advisory Committee (“HAMAC”).

The Quality and Safety Committee recommends to the PHSA Board of Directors the approval of the Medical Staff Privileges Reports, namely the:

- i) BC Cancer Medical Staff Privileging Reports; and
- ii) BC Centre for Disease Control Privileging Reports; and
- iii) BC Children’s Hospital and Sunny Hill Child Health Centre and BC Women’s Hospital & Health Centre Medical Staff Privileging Reports; and
- iv) BC Mental Health and Substance Use Services Privileging Reports

9.3 People and Governance Committee

Ms. Joanna Gislason, in her capacity as Chair of the People and Governance Committee advised of the deliberations of the committee and as a result of such deliberations there are two (2) items for approval and no (0) item for information.

Matters for Board Approval

Policy Updates

i) Quality and Safety Committee Terms of Reference

The updated Terms of Reference for the Quality and Safety Committee were brought forward to the People & Governance Committee for approval.

Following changes discussed at the Quality and Safety Committee meeting, the People and Governance Committee brings forward the following resolution:

BE IT RESOLVED THAT the People and Governance Committee recommends to the PHSA Board the approval of the updated Terms of Reference for the Quality and Safety Committee, in the form presented to the Meeting.

ii) PHSA Board Approved Policies – Monitoring Recommendations

The Committee reviewed the monitoring recommendation to the revision cadence or approval body for PHSA Board Approved policies. The Committee suggested some changes which have been incorporated.

Upon motion, duly made, the Committee brings forward the following resolution:

BE IT RESOLVED THAT the People and Governance Committee recommends to the PHSA Board approval of the monitoring recommendations for Board-approved policies.

9.4 **Research and Academic Development Committee**

Dr. Ken Bassett, in his capacity as Chair, Research and Academic Development Committee, advised of the deliberations of the committee and as a result of such deliberations there is no (0) item for approval and one (1) item for information:

Matters for Information

i) Student Led Collaborative Practice Education

The Research and Academic Development Committee received an inspirational presentation from two fourth year nursing students from the College of the Rockies, who recently completed a student placement with PHSA's Research & Academic Services Department.

This is the first time that Academic Education, the PHSA team responsible for strategic leadership of academic education within PHSA, has itself sponsored a student placement. Christie Diamond, Corporate Director Academic Education, students Jacynnda Conroy and Danielle Hillstead, and their faculty advisory Norma Sherret from College of the Rockies, jointly presented an overview of the placement and its associated learnings in the strategically important arena of collaborative practice.

While on their placement, the students designed, developed and delivered virtual learning sessions on interprofessional collaborative practice to other students on placement at PHSA from a range of health programs and post-secondary institutions. Participant feedback indicates attendees gained both confidence in and commitment to incorporating collaborative practice into their delivery of care and existing reflective practices. Recommendations provided are informing future phases of this initiative at PHSA, and there is also interest from other academic and health organizations across BC in the innovative approach used by these students.

The Committee was truly delighted to hear directly from these students, and based on the professionalism and dedication they demonstrated, felt assurance that BC's future health system is in good hands.

9.5 **Audit Committee**

Ms. Suki Gill, in her capacity as Chair of the Audit Committee advised of the deliberations of the committee and as a result of such deliberations there are one (1) item for approval and no (0) item for information.

Matters for Approval

i) Auditor Independence Policy

In accordance with the Board Policy Framework, the Auditor Independence Policy is required to be reviewed annually. Accordingly, management has performed a review of the Policy and has determined that no revisions are required.

The Committee brings forward the following resolution:

BE IT RESOLVED THAT the PHSA Board of Directors approve the Auditor Independence Policy.

9.6 **Finance Committee**

Mr. Bill Chan, in his capacity as Chair of the Finance Committee advised of the deliberations of the committee and as a result of such deliberations there are no (0) items for approval and no (0) items for information.

10.0 NEXT MEETING

The next PHSA Board of Director's meeting is scheduled for Thursday, April 20, 2023.

11.0 TERMINATION

Meeting was terminated at 10:27 AM.