

**BC Clinical and Support Services Society
Board Remuneration Summary**

For the Fiscal Year Ended March 31, 2017

Name	Position	Note	Appointment Date	Retainer (Note 1)	Chair Retainer (Note 2)	Meeting Fees (Note 3)	Total Remuneration (Note 4)	Number of Meeting Days Attended	
								Full-Day	Half-Day
Buchanan, Barbara	Member	5	November 2016	\$ 3,125	\$ -	\$ 750	\$ 3,875	-	6
Dutton, Jim	Member		March 2017	\$ -	\$ -	\$ -	\$ -	-	-
Feulgen, Sabine	Member	6	September 2015	\$ -	\$ -	\$ -	\$ -	-	11
Leighton, Peter	Chair, Finance and Audit Committee	7	December 2016	\$ 625	\$ -	\$ 250	\$ 875	-	5
Malzer, Erwin	Member	8	November 2016	\$ 3,125	\$ -	\$ 250	\$ 3,375	-	4
Norton, Jay	Member	9	February 2017	\$ -	\$ -	\$ -	\$ -	-	2
Owen, David	Member	10	November 2016	\$ 3,125	\$ -	\$ 750	\$ 3,875	-	5
Roger, Rick	Board Chair	11	April 2016	\$ -	\$ 15,000	\$ 2,500	\$ 17,500	-	17
Stevenson, Lynn	Member	12	September 2015	\$ -	\$ -	\$ -	\$ -	-	13
Swift, Richard	Chair, Governance and HR Committee	13	November 2016	\$ 1,250	\$ 500	\$ 1,000	\$ 2,750	-	6
Total				\$ 11,250	\$ 15,500	\$ 5,500	\$ 32,250	-	69

- 1 Retainers are payable to active board members, except for the Ministry of Health representatives, on the first day of each quarter in April, July, October and January.
- 2 Whereas the Board of Directors was active throughout Fiscal 2016/17, the sub-committees, which consist of members of the Board, were formed on the following dates:
Finance and Audit Committee - March 27, 2017
Governance and HR Committee - February 21, 2017
- 3 Current meeting rates: \$500 for full-day meetings, those that are 4 hours and over; and \$250 for half-day meetings, those that are less than 4 hours.
A maximum of \$500 may be earned in a 24-hour period.
- 4 Directors are reimbursed for out-of-pocket expenses while conducting Board business. This includes travel, meals and accommodation.
These reimbursements are not considered remuneration and, as such, are not included in the above.
- 5 Meeting fees exclude three half-day Fiscal 2016/17 meetings, paid in Fiscal 2017/18, which are included in the number of meeting days attended.
- 6 No retainers or meetings fees are provided for Ministry of Health representatives.
- 7 Retainer excludes \$2,292 earned in Fiscal 2016/17, but not paid until Fiscal 2017/18.
Meeting fees exclude four half-day Fiscal 2016/17 meetings, paid in Fiscal 2017/18, which are included in the number of meeting days attended.
- 8 Meeting fees exclude three half-day Fiscal 2016/17 meetings, paid in Fiscal 2017/18, which are included in the number of meeting days attended.
- 9 Retainer excludes \$1,250 earned in Fiscal 2016/17, but not paid until Fiscal 2017/18.
Meeting fees exclude two half-day Fiscal 2016/17 meetings, paid in Fiscal 2017/18, which are included in the number of meeting days attended.
- 10 Meeting fees exclude two half-day Fiscal 2016/17 meetings, paid in Fiscal 2017/18, which are included in the number of meeting days attended.
- 11 Meeting fees exclude seven half-day Fiscal 2016/17 meetings, paid in Fiscal 2017/18, which are included in the number of meeting days attended.
- 12 No retainers or meetings fees are provided for Ministry of Health representatives.
- 13 Retainer excludes \$1,875 earned in Fiscal 2016/17, but not paid until Fiscal 2017/18.
Meeting fees exclude two half-day Fiscal 2016/17 meetings, paid in Fiscal 2017/18, which are included in the number of meeting days attended.