

HOUSE BILL NO. HB0209

Disparity in wages and benefits between men and women.

Sponsored by: Representative(s) Connolly and Halverson

A BILL

for

1 AN ACT relating to employment; providing for a study and a  
2 report on wage and benefit disparities; and providing for  
3 an effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.**

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9 (a) The department of workforce services shall update  
10 and expand upon the 2003 study and resulting report  
11 entitled, "A Study of the Disparity in Wages and Benefits  
12 Between Men and Women in Wyoming" authorized in 2002  
13 Wyoming Session Laws, Chapter 85.

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15 (b) On or before October 1, 2018, the department of  
16 workforce services shall present a report to the joint

1 labor, health and social services interim committee and the  
2 joint minerals, business and economic development interim  
3 committee. The study and report shall focus on:

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5 (i) If and where disparities exist, including:

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7 (A) Data and analysis according to county;

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9 (B) Data and analysis according to  
10 occupation;

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12 (C) Comparative state data with other state  
13 and federal information;

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15 (ii) The causes of any wage and benefit  
16 disparities;

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18 (iii) The impacts of any wage and benefit  
19 disparities on Wyoming's economy;

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21 (iv) Possible solutions and workforce  
22 development programs to reduce or eliminate any wage and  
23 benefit disparities;

