ORGANISATION EUROPEENNE POUR LA RECHERCHE NUCLEAIRE $\overline{\text{CERN}}$ EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH

ADVISORY COMMITTEE OF CERN USERS

Minutes of the 131st meeting held on 16 March 2021

Due to the Covid-19 pandemic the meeting was held by video-only.

Present (* = part time, + = invited):

M. Aicheler, L. Barak, F. Barão, C. Biino (Chair), M. Bona, G. Boudoul, A. Calderon, M. Capeans, G. Cavallo, L. N. Cojocariu, E. Dimovasili, C. Decosse, B. Delille*, A. Dubnicková, G. Duperrier, F. Ferri, M. Ferro-Luzzi, F. Gianotti*, I. Glushkov, S. Gonzalez Sevilla, R. Gonzalez Suarez, A. Gorišek, I. Haug, M. Hauschild (Secretary), S. Hillier, K. Hoepfner, T. Hryn'ova, M. Jeitler*, F. A. Khan, P. Koppenburg, D. Lazić, L. Lejeune, W. Lerche, A. Lipniacka, I. Mardirossian, M. Marquina, J. Mnich*, S. Nemecek, K. Rabbertz, E. Radicioni, M. Stankevičius, T. Šuša, R. Teuscher, M. Trzebiński, K. Vellidis, R. Vértesi, C. Warakaulle, H. Yoo, H. Zaraket* (invited)

Apologies:

R. Bello, B. Demirköz, J. B. Hansen, V. Lemaitre, B. Mohanty

Agenda

- 1) Chairperson's remarks
- 2) Adoption of the agenda
- 3) Minutes of the previous meeting
- 4) News from the CERN Management
- 5) Working Groups on Support for Experiments
- 6) The new SCE department and report on services from SCE department
- 7) Matters arising
 - a) Listing of imminent events of general interest on CERN home page
- 8) Anti-money laundering framework at CERN
- 9) Reports from ACCU representatives on other Committees
 - a) Academic Training Committee
- 10) Health Insurance for MPAs
- 11) Any Other Business
- 12) Agenda for the next meeting

1. CHAIRPERSON'S REMARKS

C. Biino, Chairperson, opened the meeting, welcomed new Delegates and mentioned extended Delegates. Apologies for absences were mentioned from Delegates who could not attend the meeting. Also welcomed were new Directorate Members and Department/Unit Heads, who started their term of office in January 2021.

Estonia

Estonia became Associate Member State in the pre-stage to Membership on 1 February 2021, such that Estonia will be represented in ACCU by a Delegate, hopefully at the next meeting in June.

New Delegates (until end of 2022):

- Kerstin Hoepfner (Germany), replacing Lucia Masetti
- Fakhri Alam Khan (Pakistan), replacing Aamir Irshad

Extended Delegates (until end of 2022):

- Jørgen Beck Hansen (Denmark)
- Federico Ferri (France)
- Konstantinos Vellidis (Greece)
- Róbert Vértesi (Hungary)
- Bedangadas Mohanty (India)
- Maciej Trzebiński (Poland)
- Fernando Barão (Portugal)
- Dragoslav-Laza Lazić (Serbia)
- Marcella Bona (United Kingdom)
- Hwidong Yoo (NMS Asia/Pacific)
- Massimiliano Ferro-Luzzi (CERN, until end of 2021)

Pending decisions

Bulgaria, **Italy and Norway** did not yet decide on extension of the present Delegate or finding a new Delegate.

Finding **non-member State Delegates** for **Africa & Middle East** and for **Eastern Europe** also did not yet succeed.

New Directorate Members and Department/Unit Heads:

- Raphaël Bello (Director for Finance and Human Resources), taking over from Martin Steinacher
- Joachim Mnich (Director for Research and Computing), taking over from Eckhard Elsen

- Mar Capeans (Head of the new Site and Civil Engineering Department SCE), taking over from Lluis Miralles (Head of the former SMB Department)
- **Benoit Delille** (Head of Occupational Health Safety and Environmental protection Unit), taking over from **Doris Forkel-Wirth**

2. ADOPTION OF THE AGENDA

At the last meeting in December 2020, beside the regular standing items, reports on the following topics were requested:

- Report(s) by ACCU representatives:
 - o Housing Service review meeting
 - → No Housing Service review meeting was held since December, postponed to the ACCU meeting in June 2021.
 - Academic Training Committee
 - → Presentation by **Evangelia Dimovasili**
- Working Groups on Support for Experiments
 - → Presentation by **Joachim Mnich**, Director for Research and Computing
- Anti-money laundering framework at CERN
 - → Presentation by **Gregory Cavallo**, CERN-FAP representative

Pending issues and issues brought up by Delegates since the last meeting:

- Listing of imminent events of general interest on CERN home page as on the old CERN homepage a few years ago (Manfred Jeitler, Austrian Delegate + other Delegates)
 - → Feedback on improvements under "Matters arising"

New topics:

- Health Insurance for MPAs
 - → Presentation by **Michael Hauschild**, Head of Users' Support

Further issues brought up by Delegates since the last meeting were handled under AOB, if not already covered earlier.

3. MINUTES OF THE PREVIOUS MEETING

Following the distribution of the final draft minutes of the 130th meeting, no comments were received.

The Minutes of the 130th meeting were adopted without modifications.

4. NEWS FROM THE CERN MANAGEMENT (Fabiola Gianotti, Director General)

Covid-19 Situation

Since the beginning of the Covid-19 pandemic in March 2020, about 300 members of CERN's personnel and about 120 contractors have been tested positive. Out of these, there are only 2 suspected cases of transmission on-site. In both cases transmission happened as people were not compliant with the rules, e.g. sharing a small office without wearing masks.

The situation in the local area was stable over several weeks with even a downward trend, but now the number of infections is raising again slowly. More than 90% of infections are due to the UK variant. As a consequence, the current telework scheme has been extended until 16 April. People who can telework should do 100% teleworking. Only those people whose work needs to be done on-site should come on-site. As long as the infection rate in the local area is high, the number people on-site should be limited as much as possible to avoid circulation and transmission. Before Covid-19, about 9000 people accessed the site each day, whereas there are about 4000 people on-site right now. This number should not be increased until the situation in the local area improves, also not by people who are vaccinated. Vaccination is a protection for the individual, but it is not clear yet if vaccinated people can still carry and transmit the virus. The current rules will be revisited at a meeting of the Enlarged Directorate end of March.

C. Biino recalled that people with age 65 and above do not have access to the CERN site, unless an exception is granted by the relevant Department Head, Spokesperson or Technical Coordinator of the experiment. Many people in that age group are Users (about 14% of all Users resident in the local area). Whereas creating age-based restrictions may have good intentions and a desire to respond to the epidemiological trends of Covid-19 cases, more and more Users in that age group feel discriminated, unfairly excluded and locked out and have contacted the ACCU Chairperson. C. Biino explained that following these complaints, a letter was written with the request to remove the restriction that was discussed at the last Enlarged Directorate beginning of March.

F. Gianotti stressed that vulnerability to Covid-19 clearly raises with age with large variations from individual to individual. However, an individual assessment of vulnerability for the purpose of site access is not possible and rather general criteria have to be used. Age restrictions are advised by the medical authorities that the HSE

unit consults regularly. Nevertheless, people aged 65 and above can access the site if required for high-priority work, exactly as younger people do. Hence, there is no discrimination in practice.

CERN has started RT-PCR Covid-19 tests. People who need a test for travel can be tested on-site by the Medical Service. The sample is analysed by a lab in Meyrin. About 60 persons were tested so far, most of them are Users who need to travel to their home institute. People with symptoms are not tested on-site but in the Meyrin lab.

CERN has asked the Swiss authorities already some months ago to open a Covid-19 vaccination centre on-site. If this is accepted by the Canton of Geneva, the centre would also be open to the local population and would thus be located outside of the CERN fence, e.g. in the Globe. However, due to the current lack of vaccines, it is unlikely that the authorisation will be given in the short term. CERN will nevertheless continue to discuss with the relevant interlocutors from the Canton, since being able to vaccinate on-site is a good investment for the future given that vaccinations will need to be repeated at regular intervals in the future years.

Long Shutdown 2

The Long Shutdown 2 (LS2) has been completed on 15 March from the accelerator's viewpoint. The symbolic keys of the LHC have been handed over from the LS2 team to the operations team.

The injectors, which were significantly upgraded during LS2 in the framework of the LHC Injectors Upgrade (LIU) project, were brought back into operation one by one since the end of last year, starting with the new LINAC4. LINAC4 has shown to be very stable with availability of more than 95%. Next in the chain is the PS Booster, which for the first time ever accelerated beams to 2 GeV, instead of 1.4 GeV in the past. The 2 GeV beams then were successfully injected into the PS and accelerated to 26 GeV. Next step will be injection into the SPS and commissioning of the latter. Beam for physics will start with ISOLDE in early Summer and in the second half of the year all facilities at the injectors will receive beams for physics.

At the LHC, 7 out of 8 sectors have been cooled down to 1.9 K. One sector had to be warmed-up again to fix an electrical non-conformity, and cool-down should restart in about one week. Powering tests of the cold sectors and magnet trainings have started. The beam energy in LHC Run-2 was 6.5 TeV. Goal of the magnet training is to approach the design beam energy of 7 TeV as much as possible, but without taking risks.

The LHC experiments suffered quite significantly from border closures and travel restrictions, as they rely on the work and expertise of their Users for shutdown and upgrade activities. Recently, more Users were able to come back to CERN. Thanks to the support by several CERN's services, the schedule of the experiments did not accumulate further delays. Experimental caverns are planned to be closed on 1 February 2022. A 1-2 week LHC pilot run with stable beams and low collision rate is

planned for end-September / beginning of October. Progress of the experiments will be closely followed-up and the schedule will be re-discussed with them in June.

Council

At its last session in December 2020, the Council re-appointed Manfred Krammer for a second term of office as EP Department Head. In the March Council session next week, the Council will be asked to appoint the new IT and IPT Department Heads. For both positions external candidates are proposed, following an open recruitment and selection process.

Estonia joined CERN on 1 February 2021 as new Associate Member State in the prestage to Membership and will attend next week's Council session for the first time. CERN has also received an application by Latvia to become an Associate Member State and there is progress on the long-standing application by Brazil to become Associate Member State.

At the March Council, the Directorate will share its main objectives for the next 5 years, which have been presented to the CERN personnel in January 2021. These objectives are along three lines: science as our primary mission; improvement of the return to the Member and Associate Member States (industrial return, human resources return, knowledge transfer, educational activities, etc.); increase CERN impact on society through knowledge transfer. Concerning the latter, CERN has developed many useful technologies in collaboration with institutes in the Member States and beyond and priorities in the future will be on three sectors:

- health (medical applications from diagnostics to therapy)
- sustainability and environment: reduction of CERN's impact on the environment; energy savings and re-use (e.g. new magnets in the East Area with 90% savings in electricity; reuse of the heat of the LHC cooling towers at Point 8 to warm up a local housing in Ferney); development of technologies that can help reduce the impact of society on the environment (vacuum technologies, high temperature superconductors for electricity transmission, etc.)
- computing (e.g. through the new Quantum Technology Initiative)

An open presentation on environmental initiatives at CERN is planned for mid-June.

Other new initiatives include a working group on strengthening the support to the Users (see the dedicated presentation by J. Mnich); new efforts to accompany and help young people in their transition to the next step in their career, after a thesis or post-doctoral research at CERN; a new initiative to improve national and gender balance of employed members of personnel.

Science Gateway

The Science Gateway project is progressing well. At the end of 2020, another donation of 10 MCHF was received. The total funds raised so far amount to 77 MCHF for a total

project cost of 87 MCHF. Construction work has started on both sides of the Route the Meyrin, on schedule for opening to the public end of 2022 / beginning of 2023.

5. WORKING GROUPS ON SUPPORT FOR EXPERIMENTS (Joachim Mnich, Director for Research and Computing)

Long Term Support of the LHC Experiments

The large LHC Experiments stated in 2020 that the necessary revision of <u>Administrative Circular No. 11</u> (Categories of members of the personnel - AC11) has made it less attractive for external institutes to second their staff to CERN. Council widely supported CERN in clarifying the taxation status, but recognized the extra difficulty of providing support for their team.

As a result, a Working Group for Long Term Support of the LHC Experiments was created in 2020 with the following mandate:

- To review the tax situation of M&O funding of the experiments considering that the Funding Agencies have a vital interest in supporting the experiments in a similar fashion as CERN itself. The discussion needs to take account the specific relations of Member States and Non-Member States vis à vis CERN and the obligations arising from it.
- To explore the flexibility in the terms of employment for Project Associates at CERN. The goal is to link the employment to a particular project or milestone completion rather than a fixed time.

The Working Group was chaired by the Director for Research and Computing in 2020, Eckhard Elsen and had members from various departments (EP, HR, FAP), from the LHC Experiments, Legal Service, the Staff Association and from the Users community.

Financial conditions have a major impact on the long-term support of the LHC experiments. In 2020, about 11% of all MPAs who are not entitled to a statutory subsistence from CERN (mainly USERs) received payments instructed by a Third-Party Account. The majority of those (90%) through their visiting research team, the minority (10%) through M&O-A or M&O-B funding of the collaboration. Payments are on various levels and most people will be less effected by the change in taxation rules that has become effective as of 2021.

The Working Group targeted on a proposal for the MPAs paid from M&O-A and M&O-B accounts which is not applicable to all visiting research teams. It was recommended to propose a new (sub-)category Experimental Project Associate (PJAS), which could receive a Subsistence Allowance.

There are several boundary conditions:

- The activity shall be limited to the shared construction, upgrade and M&O activities agreed by the Collaboration
- The activity targeted shall have a duration of at least 3 years
- An absolute maximum duration of association under this category shall be established
- A Collaboration agreement shall state the nature of the involvement, the likely duration and name the individual(s) concerned by the agreement
- The individual(s) must be employed by a member Institute of the Collaboration
- The explicit consent and agreement of all parties involved shall be obtained and reflected in an improved HID involving the Collaborating Institute, possibly Collaboration, and individual as a basis and checkpoint for the award of a CERN contract of association
- For the duration of the association the MPA shall receive a statutory subsistence
- The funds to cover the contract of association for CERN must be available
- The presence of the individual(s) on site is required in order to perceive a subsistence allowance (see AC11, on subsistence: "[...] the Organization may supplement these resources by granting a subsistence allowance to cover the additional costs arising from their stay in the local area").

The recommendation of the Working Group was adopted by the CERN Enlarged Directorate on 15 December 2020.

Follow-Up and Implementation of the Recommendations

A Technical Group is now being set-up to work on a proposal of the modalities of the "Experimental Project Associate" (PJAS), such as duration (max. 8 years?), modalities of extension (within the 8 years), conditions etc.

This Technical Group will include administration and representatives of EP and the LHC Experiments. The proposal will then go into the concertation process with the Staff Association, CCP, TREF etc. Goal is to complete in the second half of 2021.

General Support for CERN Users

On the initiative of the CERN directorate a new Working Group on Strengthening the support for Users at CERN is being established to assess the present status of support and to propose possible improvements. The Working Group shall provide a written report on its activities and achievements in time for the Council Meeting in December 2021. The Working Group's work shall be complementary to ACCU and will work in close collaboration with ACCU. Long-term follow-up and monitoring of the recommendations by the Working Group need to be made by ACCU.

The Working Group will look into the following areas: housing; catering; mobility; installation and integration; computing; office space, conference rooms, laboratories; administration; access; health and safety; kindergarten; diversity, inclusion, with

emphasis on support to people with disability; education, communication, outreach. Other topics might be added as a result of the work.

The Working Group is chaired by the Head of the EP Department Manfred Krammer and has both members representing CERN and CERN services relevant to Users and members from various User communities.

CERN members are from various departments (EP, FAP, HR, IT, SCE, TH), Legal Service, Staff Association, the Head of the Diversity & Inclusion programme, Head of Users' Support and Users' Office Supervisor.

The Users community is represented by the ACCU Chairperson and members from the large LHC Experiments, long-term resident Users (>50% presence), non-resident Users (<50% presence), Users from Non-Member States, Users from a small or medium size experiment.

6. THE NEW SCE DEPARTMENT AND REPORT ON SERVICES FROM SCE DEPARTMENT (Mar Capeans, Head of SCE Department + Laetitia Lejeune, CERN-SCE)

The New SCE Department

In the context of CERN reorganisation, the former SMB department has been renamed and a new management team has been nominated. The now Site and Civil Engineering (SCE) Department manages and develops CERN's real estate assets and infrastructures in agreement with CERN's scientific strategy, as well as all the services related to the caretaking and operation of the CERN site.

The Department's vision is to create an inspiring and welcoming environment for CERN's scientific community now and in the future, with the following values:

- Manage site assets and services in a **transparent** way
- Cooperate with other CERN Departments, the Experiments and the Host States
- Plan at long-term, **regularly updating** and aligning to evolutions in CERN's scientific program and future projects
- Protect the site by a **reflected** interplay between preservation and modernization
- Ensure working conditions at the site providing a **high level** of safety, reliability and security
- Implement coherent service management
- Plan and **prioritize** projects according to strategic importance, urgency, financial viability and within environmental and mobility objectives.

There are ongoing projects concerning buildings and facilities for Users such as the library renovation and the Hostel building 38 renovations. There are also ongoing works and projects dedicated to science which are civil engineering projects for HL-LHC, the new Prévessin computer centre in close collaboration with the IT

Department, renovation of building 180/183 as a facility for magnet and detector development and assembly, and a new building 937 on the Prévessin site for the accelerator sector.

Projects in the pipeline are a new Learning Centre, the construction of new large buildings at the entrance of the Prévessin site for office space and laboratories (building 777) and on the Meyrin site close to the Hostel building 38 for the EP Department and Users (building 140), and later building 90 close to the Main Building.

In addition to construction and renovation of buildings and infrastructures, the 2030 masterplan needs to be adopted to enhance space management, to integrate environmental objectives and to make the sites efficient and welcoming.

Deliver campus services will continue to maintain the high level of service delivery: operating services is following industry best-in-class standards at a competitive price, services are adapted to meet Users' needs and services are ensured not be duplicated in other Departments.

Service Management & Support

The Service Portal provides some useful tips how to get help at CERN. A <u>short video</u> is available on how the Service Portal and Service Desk can help. A new feature is available in the Knowledge Base with the possibility to <u>filter the Knowledge Base</u> by language and browse the different categories in a tree view. It is now also possible to define a <u>list of "Favorites"</u> for knowledge articles, forms and outages.

Housing

Despite a good start in 2020, the Covid-19 pandemics had a major impact on the yearly occupancy rate. At the Hostel on the Meyrin site, average occupancy in 2020 was 13.62%, a drop of 57 points compared to 2019.

At the Foyer Schuman in St. Genis the occupancy in 2020 was 31.68%, a drop of 49 points compared to 2019, a better result than in Meyrin though, mainly due to the absence of access restrictions, lower room costs and the kitchen facilities remaining accessible.

For the 13 CERN managed apartments (owned by the Pension Fund) there was a lower Covid-19 impact as quarantine remained possible in CERN apartments and there are longer stays. The average occupancy in 2020 was 70%, compared to 81% in 2019 and 86% in 2018. The first months in 2021 are in line with previous years' occupancy rates.

Quarantine is not allowed at the Meyrin Hostel for people, who are coming from risk areas according to the French and Swiss lists. However, at Foyer Schuman, preventive quarantine is now permitted for people arriving from abroad and not showing symptoms of Covid-19. A dedicated building is specifically reserved for this for a maximum of 14 guests at the same time in order to maintain optimal sanitary safety. Quarantine is not permitted for confirmed or suspected cases.

Given the low presence of the primary population using the CERN Hostel on the Meyrin site and the Foyer Schuman in St. Genis, the SCE department is temporarily opening the housing services to a wider audience for the duration of the pandemic. This is an exceptional new temporary offer that will allow people to use this service to improve their working comfort, and / or if an exceptional situation requires it. The new offer was already very appreciated, when there was heavy snow in the area and people would have had difficulties to go back home.

Rules and conditions are as follows:

- Reservation is possible for a period of maximum of 2 weeks (renewable while offer lasts, until further notice)
- Current rates apply
- 50 rooms per day available for this offer in Meyrin; no limit in St. Genis Foyer Schuman
- Offer is open to anyone with a valid access card to CERN (MPE, contractor, MPA, TEMP etc...) and able to access the site according to the <u>current rules</u> (no quarantine, etc.)
- Stay needs to be part of an official CERN mission
- Reservations need to be done by email to: housing.service@cern.ch.

SCE & HSE are working together to ensure Users' safety and assistance while staying in the area. A number of safety measures have been enforced to protect against Covid-19: Shared rooms and rooms without bath are closed; common areas are closed such as common sanitary facilities, kitchen facilities, TV lounge, breastfeeding room, luggage storage room; only one person is allowed in twin rooms; and the laundry has limited access.

There needs to be one empty room between two rented rooms; a building ventilation protocol has been established so that ventilation is optimal; cleaning protocols have been adapted (laundry treatment, waste disposal, reinforced cleaning and more); and a sanitary protocol for the inventory set up of the CERN apartments have been made. A purge plan was implemented for showerheads and faucet as health precaution against legionella due to underuse and floor marking has been performed signalling separate entrance and exit.

Alternative housing measures are available for people who need to be in quarantine. People can use off-site CERN apartments, depending on availability, standard conditions and rates apply. CERN has also negotiated reduced rates at some hotels in Geneva and the Pays de Gex, which accommodate people under quarantine. A list is available under:

https://mice-procurement.web.cern.ch/sites/mice-procurement.web.cern.ch/files/2020-08/Quarantaine%20covid%2019.pdf General quarantine information is available under:

https://hse.cern/fr/content/restrictions-des-deplacements-en-suisse-et-en-france-covid-19

Reception at the CERN Hostel in Meyrin is open 08:00 – 20:00 on weekdays and 08:00 – 12:00 and 13:00 – 17:00 on weekends. Reception at the St. Genis Foyer Schuman is open 08:00 – 12:00 and 13:15 – 19:00 on Monday/Tuesday, 08:00 – 12:00 and 13:15 – 17:00 from Wednesday to Friday and closed on weekends. Reservation rules are being continuously adapted according to the changing circumstances.

Renovation of building 38 is proceeding efficiently and planning is on track. The following fields were initially covered: Security upgrade (safety lighting, fire detection, evacuation sound system), Electricity (cabling and lighting) and HVAC (system upgrade); Sanitary renovation; Interior renovation of the rooms and corridors (painting, flooring).

Thanks to close monitoring of the budget, an order for furniture, lighting and sink replacement on floors 0, 1, 2 and 3 has been placed as well as a quotation for bedding replacement on floors 0, 1, 2 and 3 has been launched. The building will remain closed until end of works, reopening is planned for 1 August 2021.

For building 39, a bathrooms renovation study has been launched, given the advantage that the CERN Hostel is quite empty now. The study covers the following fields: Renovation of shower areas in bathrooms, addressing recurring leaks and improvement of lighting and ventilation in bathrooms.

Catering

Out of the 3 Restaurants at CERN, Restaurant 1 on the Meyrin site and Restaurant 3 on the Prévessin site are open, but with reduced opening hours: 7:00 – 16:00 (service 11:30 – 14:00) for Restaurant 1 and 7:00 – 14:30 (service 11:30 – 13:30) for Restaurant 3 on working days. They remain closed on weekends. Also open on the Prévessin site is *O'Delices* in building 774 (opening hours 7:00 – 17:00 on working days) and the delivery to the Jardins des Particules, which is back to normal since 25 August. Vending machines are back to normal in most areas but offer depends on turnover of products. There is also a Click & Collect offer, which however, is barely used. A delivery service as an additional option is under study.

Restaurant 2, the Grab'n'Go next to Restaurant 1, the Kiosk and all cafeterias on the Meyrin site and on the Prévessin site remain closed. Reopening of Restaurant 2 is under study. Between 800 and 1000 meals per day were served in total since January in Restaurants 1 and 3, compared to about 3400 meals per day before Covid-19.

New furniture on the Restaurant 1 terrace has been installed (see <u>Bulletin article</u>) to optimise layout, implement sanitary measures and maintain physical distancing. 150 seats are available in addition to the 250 seats inside, highly appreciated by all on-site. Compositions between rectangular and square tables allows 2 m distance between guests. The new furniture can be easily mixed with existing round tables post Covid-19 crisis, hence increasing capacity. Tables or chairs shall not be moved from their location to ensure propre distancing! Solutions are under study for Restaurant 3 and the *O'Delices* in building 774 on the Prévessin site.

Several sanitary measures have been put in place at the Restaurants, ensuring respect of 2 m distance inside **and** outside, and ensuring capacity for eating of 1300 meals per day, but not to act as alternative meeting space. Rush hours should be avoided as much as possible taking profit of the full warm meals service period.

Novae has implemented a new "Bocaux" offer with house made dishes from ultra-local production, made in Switzerland. The new offer is available in Restaurant 1 since 1 March and through Click & Collect since 8 March. Selection will vary at a fixed price of CHF 12.- for all. Dishes are pasteurized, to be kept refrigerated and consumed within the 12 days preservation date. Glass jars are to be brought back to *Novae*. The offer aims in particular to guests in the Hostel as Restaurant 1 is closed in the evenings right now. First feedback is very positive.

Novae has also made improvements with the salad offer. A listing of ingredients is now available (same as for sandwiches) to improve information (i.e. for allergies, food preferences, vegan etc.).

Also available is a <u>report by *Novae* (in French) on their purchasing policy</u>, favouring local producers as much as possible.

Waste and Cleaning

Bag-lined 70 l pedal bins have been installed for used masks, gloves, paper towels and tissues and are available outside the entrances of buildings. The bins are emptied every Thursday. The waste will be incinerated. A delivery request free of charge can be made through a Service Ticket. Since May 2020 a waste of 14 tons has been collected.

Standard office cleaning is back to normal as of 21 September. As general principle, all common spaces, entrance, corridors, circulation, toilets, restaurant, kindergarten, conference rooms are cleaned **daily** and in addition, Covid-19 reinforced cleaning measures are applied (regular disinfection and additional cleaning).

For offices, laboratories and workshops, the usual frequencies are maintained (weekly for offices, monthly for workshops) and in addition, Covid-19 reinforced cleaning measures are applied. For this type of premises, cleaning will be done according to real occupancy.

Each individual is in charge of the disinfection of workstations, phones, IT equipment, tools, machines, etc. (for individual workspace and shared spaces for shifters, open space, etc.). Disinfection material can be ordered via central stores: https://cern.service-now.com/service-portal/article.do?n=KB0006661

Cleaning and disinfection in Covid-19 suspected or confirmed cases follows processes prepared with HSE. Requests are to be addressed via a dedicated Service Ticket only.

Brexit implementation

Since 1 January 2021, customs formalities must be completed for any exchange between the United Kingdom and a member state of the European Community. These changes disrupt the flow of goods to and from Britain.

As far as CERN is concerned, currently consignments of less than 30 kilos, sent and received via express couriers (such as DHL Express, UPS, etc.) are operating normally and delivery times remain the same as before.

However, with regards to road haulage, both on departure from and on arrival to CERN, difficulties exist, causing significant delays in transport times. The situation is critical with a number of carriers stopping their groupage shipments to Great Britain. The delivery delays are currently 3 to 4 weeks compared to just a few days previously.

British customs requirements are as follows:

- Commercial invoice containing a clear and precise description of the products
- The customs nomenclature of goods (HS code)
- The origin of the goods and possibly a certificate of origin
- In addition, from now on all pallets must be certified to ISPM15 standards

For shipments arriving and departing from the CERN Meyrin site in Switzerland:

• Since 1 January 2021, relations between Switzerland and Great Britain are governed by new bilateral agreements. However, these agreements do not entail any change in customs formalities which remain unchanged. Only transport times have increased, this due to congestion in the system on the British side.

For shipments arriving and departing from the CERN Prévessin site in France:

Customs formalities must be completed for both export and import.

Although the United Kingdom is a member state of CERN, the customs rules put in place by Great Britain apply to CERN, import / export formalities must be completed, and duties and taxes paid on the British side.

An **EORI** (Economic Operator Registration and Identification) registration number is required for any trade with the UK. An EORI number is compulsory for companies but is not common for institutes and universities. Applications should be made using this official UK government website: https://www.gov.uk/

The anticipation of customs formalities with Great Britain remains advisable, and to a certain extent avoids the blocking of goods. Any questions can be asked through the Service Portal:

https://cern.service-now.com/serviceportal?id=sc_cat_item&name=request&fe=custome_and_fiscal

Mobility

The CERN Mobility Centre at its new location in building 6167 near Entrance A is open Monday to Friday from 8:00 to 12:00 and from 13:00 to 17:00 and is welcoming clients.

A new mobile service maintenance truck has been deployed by *ByMyCar* to operate the maintenance service directly on CERN sites. The truck can be called by users of CERN vehicles for small issues. The service is very appreciated by users and rather time saving.

A new car-sharing pilot project has started in March. 10 cars have been deployed around buildings 73 and 54 using the "GLIDE application" and the system is to be tested and validated by participants. The new system will no longer block the car for the entire booked period if it's not picked up, but will release it 10-15 minutes after it wasn't picked-up.

Bike rental saw a temporary increase of activity in autumn despite the Covid-19 situation but is now reduced by 56% w.r.t. to March 2020. Almost 30% of the fleet is currently used with still a low number of bikes "out of order". The SCE Department is currently working on improving bike shelters on site. A budget has been allocated for this in 2021.

As in previous years, the SCE Department continues sponsoring the CERN registration and T-shirts for the "Bike to work" 2021 edition!

Only shuttle service circuit 2 is running with low attendance compared to the end of year 2020 (average of 65 passengers per day). The passenger level is monitored daily, and the experimental secretariats have been contacted to assess if any other transportation needs exist.

Sanitary measures are in place for the shuttle service and on-demand transportation: the driver area has been separated from the passenger area; all passengers shall wear masks; passengers shall not use the front door of the shuttle if another door exists; hand sanitizers are available at the entrance; shuttles are cleaned before and after each service. Short term car rental remains operational with a specific checklist implemented to ensure that each car used is cleaned afterwards.

The Mobility Working Group (MWG) will resume meetings on 29 March covering various subjects: Presentation of MWG members, including mobility coordinator; CERN Mobility Plan - Measures validated by Enlarged Directorate; communication on projects already finalised and under study; mobility in close proximity to CERN sites; 2021 action list. The list of MWG members is still under review.

Green Plates

Since 4 November, the Mobility Centre is managing all requests and queries related to private vehicles, including applications for VAT exemption (green plates) and tax-free importation of vehicles. The old Installation Service reception at the ground floor

of Building 56 is definitely closed. Details can be found in a <u>Bulletin article</u>. All requests for Green Plates must now be submitted in first instance <u>via the CERN Service Portal</u>.

There are 14 green plate applications still to be approved by the French authorities (applications were sent since beginning of January). Current average waiting time for CPI (temporary plates) is 1 – 2 months, and current average waiting time for the final "carte grise" is 2 – 3 months (was 3 – 5 months during the lockdown), in parallel to the waiting time for CPI (if needed). Temporary plates are not mandatory. They can be avoided if the car is registered on export plates, when bought outside France and imported from there.

Security

All personal vehicles must be registered before entering the CERN domain. Car plate-reading systems exist at most entrances and are able to recognize the number plate. Personal vehicles can be registered online: https://vehicles.cern.ch/vehicles/ or at building 55, first floor, from 07:30 to 16:30 Monday to Friday.

In accordance with regulations in <u>Operational Circular No. 2</u>, vehicles may only park on the CERN site for **5 consecutive days** (only working days are taken into account). If someone wants to park their vehicle for a longer period (several months), there is a <u>long-term parking procedure</u>. The long-term car park can accommodate up to 70 vehicles. Only 20 are used in average (up to 40 during holiday periods). If parking rules are not respected, the owner will receive a mail from security service. Most of the time the car is moved more or less quickly by the owner or a colleague.

Sometimes the security service detects abandoned cars. An abandoned car is a car whose owner cannot be reached or no longer responds despite sending e-mails, standard mail or registered mail with acknowledgement of receipt. In this case, a request is made to the police authorities of Meyrin, who, in view of the lack of results of the actions undertaken, agree to proceed with the removal. The costs of removal and destruction may be charged to CERN by Meyrin with a request for reimbursement from the last known owner. Currently there are 25 abandoned vehicles on-site, some of them since 2012.

There are new opening hours and access rules for building 55. In order to make the queue more fluid and reduce waiting time, the following schedules are introduced: Persons with an authorized professional activity on the site from 07:30 to 16:00 and for other people from 11:00 to 16:00. The number of people and requests is closely monitored and if increasing, appointments may need to be made.

For the delivery of access cards, keys, proximeters, registration of contractors and vehicles, legitimation cards or dosimeters, building 55 is the point of entry. In order to better regulate access to these different services and to avoid contamination risks as much as possible, a STOP and GO system per floor has been set up.

There was a recent replacement campaign for the proximeters as a firmware update was required. The <u>training course on the usage of the proximeters</u> needs to be updated in order to reflect the change.

A key recovery campaign is taking place as of 15 March: a container is available at each of the access points with a guard, for people wishing to deposit old keys that they no longer use. These keys will be deducted from the former owner's inventory and reintegrated into CERN's inventory. The key service should be contacted for any questions concerning a specific key (which room or door for).

To promote Security communication, new notice boards have been installed at CERN's main entrances. 13 new more legible billboards are in operation on all the entrances to the Meyrin site and on the entrances to ALICE, LHC point 4, CMS, LHC point 6 and LHCb. It is possible to propose broadcasting a message by submitting a ticket <u>via the CERN Service Portal</u>. Only messages with a general purpose and of interest to CERN members will be posted. The message proposal must be validated by the relevant Department Head or site manager or supervisor.

7. MATTERS ARISING

a) Listing of imminent events of general interest on CERN home page as on the old CERN homepage a few years ago (Manfred Jeitler, Austrian Delegate)

The current CERN homepage does not show ongoing and upcoming events on a prominent place on the homepage, see https://home.cern/cern-community.

This is particularly confusing for Users, who often only spend a small part of their time at CERN and could be improved. In the past, the old homepage gave a clearer overview.

The listed events include lots of private events, e.g. internal meetings of the experiments meant for collaboration members only or working group meetings, that are not public. On the other hand, some categories of public events, e.g. seminars, colloquia etc. are missing or rather hidden within the numerous private events.

For each event, only date and title are shown, in case of an event series only the title of the series, e.g. "CERN Colloquium", but no presentation title and no information on the presenter. The webpage is using a lot of white space, that could be used to display more relevant information per event.

The webpage is using a list of event types pulled and displayed from Indico. K. Kahle, Head of Editorial Content Development, explained that the list seems rather outdated and needs to be updated. Help from the Users community (ACCU Delegates) is very welcome. M. Jeitler and C. Biino kindly volunteered to help and to form a small Working Group together with the web team.

8. ANTI-MONEY LAUNDERING FRAMEWORK AT CERN (Gregory Cavallo, CERN-FAP)

Money laundering is the process of making money generated by an unlawful activity – such as fraud, corruption, tax evasion and misuse of funds – appear to have come from a legitimate source.

Money laundering takes place in three distinct stages:

- <u>Placement</u>: the introduction of money generated by unlawful activities into the legitimate financial system
- <u>Layering</u>: a financial transaction designed to camouflage the original unlawful source of the money by a series of transactions
- <u>Integration</u>: the now laundered money is withdrawn from the legitimate account and used for other purposes. In reality, the funds are not "clean" until they have been returned to the rightful owner!

As any unlawful activity, a cause of money laundering is the opportunity to perform such activity. It is up to the Organization to set up the appropriate controls that prevent opportunity ("temptation").

Anti-money laundering legislation exists at different levels:

• <u>International</u> (Financial Action Task Force - FATF):

FATF was founded at the 1989 OECD Economic Summit with the initial aim to set international standards to combat drug trafficking. A complete revision of FATF recommendations in 2012 now includes approx. 140 countries and recommendations have been expanded to cover all crime, including money-laundering.

• Regional (EU Anti-Money Laundering Directives):

First, Second and Third Directives were fully replaced by a Forth Directive, adopted in May 2015, that incorporated the FATF 2012 recommendations. A fifth Directive was adopted by the European Parliament in April 2018.

• <u>National</u> (Anti-Money Laundering Act - AMLA - Switzerland):

Dated 10 October 1997 and revised on 18 February 2020.

CERN is not immune from exposure to money laundering risks when managing external funds. CERN, therefore, has a responsibility to take appropriate measures to mitigate the risks.

Examples of external funds managed by FAP include:

- Funds from funding agencies/institutions responsible for work (e.g. construction, maintenance & operation) on experiments hosted by CERN. These funds are managed on Third-Party Accounts.
- Funds received within the scope of EU projects.
- Funds received within the scope of other externally funded projects (e.g. national/regional grant authorities, KT contracts and donations via CERN & Society Foundation etc.).
- Funds received with the scope of collaborations where CERN plays a central role (MEDIPIX, MEDICIS).
- Funds received for schools and conferences (registration fees etc.).
- Funds received for training of students within the scope of student programmes.

The anti-money laundering measures are intended to complement CERN's broader legal framework, in particular the Staff Rules and Regulations; the Code of Conduct; Integrity at CERN (including the Conflict of Interest and the Anti-Fraud Policy); and Conditions Applicable to the use and opening of Third-Party Accounts.

CERN is committed to the prevention, identification, and investigation of money-laundering through: Providing training on identifying and reporting on money laundering activities; establishing and maintaining "customer due diligence" identification procedures; appointing the Money Laundering Reporting Office (MLRO) to act as a focal point for receiving and considering disclosures concerning money laundering activities; implementing a procedure to enable the reporting of such activities; and maintaining adequate records of all relevant financial transactions.

The measures apply to: "Controlling Services" in the FAP department involved in the financial planning, budgeting, accounting and monitoring of external funds, to all persons having signature rights on budget codes and Third-Party Accounts involving external funds.

Furthermore, Controlling Services directly involved in activities generating revenues from external sources (e.g. fundraising from private donors or Knowledge Transfer, Openlab etc.) should familiarise themselves with these measures (important when drawing up contracts).

Each Controlling Service will establish controls and procedures proportionate to the risks identified for its area of activity to ensure money laundering risks are mitigated, such as: Customer Due Diligence; Reporting to the MLRO; Record keeping; Internal controls; Data Protection. In basic terms: Who do we accept money from and do we know what for?

CERN needs to align with the rules of the host States and international laws on fighting money laundering and needs to show that the risk is addressed and there is a framework in place. Awareness, training and prevention are the key.

There is no evidence of money laundering happening at CERN. Most of the money received by CERN is coming from external public entities, such that the risk of money laundering at CERN is rather low. There are only a few kinds of transactions that should raise suspicion, e.g. sometimes CERN is receiving money other than through a bank account or without an invoice or from an unknown source etc. Additional controls have to be made in such cases of unusual transactions.

More information is available in the <u>admin e-guide on anti-money laundering</u> measures on external funds.

9. REPORTS FROM ACCU REPRESENTATIVES ON OTHER COMMITTEES

a) Academic Training Committee (Evangelia Dimovasili, Cyprian Delegate)

CERN's situation is almost unique in terms of accumulated cross-discipline knowledge, via visiting collaborators and on-site experts.

The Academic Training Committee ATC aims to organize regular lectures of interest to the community of CERN scientists in the three main areas: theoretical physics, experimental physics and applications. Efforts are made to balance lectures between these areas.

Academic Training at CERN takes place in series of usually 2 or 3 hourly lectures (max. 4 lectures for a given topic), all in consecutive days. They take place roughly once per month during the Academic Year. Everyone at CERN is informed by email and invited to participate. The lectures are free-of-charge for the participants.

The lecturer and his/her sponsor commonly decide the degree of complexity of the lectures. Samples of lectures in any domain with their full material and video in CDS are linked from the lectures' index page https://indico.cern.ch/category/72/. The sponsor is always a member of the Academic Training Committee.

The Academic Training Committee has members from various departments, from the Staff Association, the CERN Schools of Physics, of Computing and the CERN Accelerator School. ACCU is represented by Evangelia Dimovasili.

There are two Working Groups: High Energy Physics, and Science and Technology. The WGs meet internally early April and decide on subjects to propose to the community for voting. The WG chairpersons edit the questionnaires of their communities and discuss them by email to avoid duplicates. The ATC administrator makes the questionnaire and sends it to the 2 WG chairs for pilot testing.

When the questionnaire quality is confirmed, the administrator (or chairperson) emails the community (everyone in the CERN HR database with more than 50% presence at CERN) and gives 2 weeks to vote. This period is typically the second half of May. The ATC meets mid-June to decide on the next Academic Year programme

based on the voting results. A fixed number of lecture series is planned for both WGs independently, e.g. 5 from each group.

The decision which lectures to organise is always taken across Working Groups (WGs) for the top-10 most voted subjects. In general, the ones with the highest votes are taken but it is tried to get a balance of the program covering different aspects, i.e. one may pick up some subject with lower scores if this makes sense.

Winners for the 2019/20 ATC High Energy Physics programme were:

- 1) The Future of High Energy Physics
- 2) Quantum Computing
- 3) Dark matter searches
- 4) Neutrino Physics at Accelerators: Status and Future Experiments
- 5) Statistics for Particle Physicists

Because of this year's backlog moved to the autumn and because of new proposals there will be no voting this spring. Working Group chairpersons will meet with their groups and will form a list of abstracts to be discussed at the next ATC meeting. There are also requests to organise a series on "The physics behind climate studies" and to organize a colloquium on polar ship expedition and data collection.

Spring 2020 lectures that have been postponed due to Covid-19 will be rescheduled in the 2020-2021 Academic Year together with other lecture series voted and/or organised ad-hoc.

The lectures agreed in September 2020 are not yet scheduled. The future of HEP series and series on flash therapy and factory physics have been moved to autumn 2021, the series on neutrinos and statistics will be held in May - June.

New proposals considered are: "What is freedom? A Historical Perspective", "Your privacy – where has it gone, and will it be back?", "Everything you always wanted to know about the Internet (but were afraid to ask)" and "OAuth2/OpenID Connect security and how you can make it even more secure".

Each Academic Training lecture is recorded and published on the web along with the visual support material. The complete catalogue of Academic Training and Summer Student Programme lectures are archived since 1999. Similar CERN lectures are available via other CERN lecture categories, e.g. Colloquia, Seminars, various students' programmes.

At the last ATC meeting a Technical Student project was discussed to design and build an attractive website to promote CERN's Academic Training, seminars, colloquia and summer student lectures in a coherent way, easily maintained in future and to modernise publishing workflow.

Questions, suggestions and proposals should be addressed to atc-members@cern.ch.

10. HEALTH INSURANCE FOR MPAs (Michael Hauschild, Head of Users' Support)

Before the Allianz Health Insurance for MPAs was set-up, the healthcare situation in 2012 was as follows: There were more and more problems with illness and accident cover of Users, scientific visitors (MPAs in general) coming to CERN. Solutions for persons and families by local schemes were not always appropriate. Also at the horizon was a possible change of French law for health insurance cover resulting in a discontinuation of private insurance covers for *frontaliers* (people residing in France and working in Switzerland).

At that time, an initiative started finding or defining an insurance plan dedicated to the needs of MPAs and their family members. Initial thoughts were that MPAs have (compulsory) health insurance when coming to CERN but need subsidiary insurance for adequate cover in Switzerland and France. An <u>ACCU presentation</u> was given in December 2012 by Lorenz Stämpfli (CERN Legal Adviser, Insurance and Risk Manager).

Tailor-made health insurances are common at other (international) organizations and are usually based on an collective insurance contract between insurance company and employer (the organization). This is different to the situation with MPAs at CERN, where insurance takers are the MPAs, while the MPA employer is the Home Institution, but not CERN. CERN acts as Host Lab, not as employer and hence, CERN cannot sign a collective insurance contract. This was a problem in 2012 but is still true today. Alternatively, individual contracts between the insurance company and each of the ~900 home institutions as employers would need to be signed, which is not realistic.

It took some time to solve these legal issues. Finally, the Allianz Health Insurance for MPAs is available since 1 April 2015 for Users (MPAs in general). Conditions and benefits fulfil CERN's requirements of adequate cover in Switzerland and France, as well as any countries visited on duty travel.

With time, benefits and conditions moved away from subsidiary to an (almost) comprehensive insurance plan. Many Users (e.g. from the US) now take Allianz Insurance for MPAs as their sole health insurance.

The insured population shows a positive trend. The number of insured MPAs + family members grew up to 348 average no. of lives in 2020 compared to 212 in 2016. There were no significant changes of the insured population by gender over the years (male: 67%, female: 33%) and there are also no changes of the insured population by type (MPAs: 83%, Spouse: 11%, Child: 6%).

A general client satisfaction survey was conducted between July and October 2018. 50 out of 176 contacted MPAs replied (28%), which is a rather high rate compared to other surveys conducted by Allianz. The overall satisfaction was very good compared to other international organizations. The Net Promotor Score NPS = % Promoters - % Detractors was 22, whereas the average NPS for other surveys is 16. Many useful

comments have been received. A weak point, already known by Allianz, was the helpline, which was rated by 40% of the replies as "not at all satisfied".

Subscription is possible using 6 different cover periods: 30, 60, 90, 120, 150, 180 days. However, there is no automatic renewal, the MPA needs to reapply with all documents for extension and gets a new policy number. The premium for the entire cover period needs to be paid in advance, which can be up to \leq 2'076 for 180 days, resulting in an average period of cover of (only) 71 days with high renewal rate (85%) and 3.7 (almost 4) policies per year.

Premiums for adults and children are the same, there are no reduced premiums for children, which would be advisable. There are also large annual fluctuations of premiums depending on the "loss ratio" of the previous period, which are the earned premiums of insured MPA community vs claims spent + admin costs. General problem is the small MPA (+ family) community with typically only ~300 lives, leading to high fluctuations in the amount of claims. A few very costly cases have a large impact, e.g. a +13% increase as of 1 April 2020 was due to single case of 120′000 € in January 2020.

Discussions for a new improved health insurance for MPAs started in 2019 (see ACCU presentations in <u>June 2019</u> and <u>December 2019</u>. Requirements by CERN were:

- same or better benefits and conditions as in present scheme
- different premiums for adults (higher) and children (lower)
- important for short-term MPAs
 - o keep short cover periods: minimum cover period 30 days
- important for long-term MPAs
 - o have up to 12-months cover period or longer
 - o automatic extension of insurance contract under same policy number
 - o cancellation with 1 month notice + pro-rata reimbursement of paid premiums
 - o monthly payment possible
- premiums not higher than in the present scheme
- pre-defined "corridors" of premium increases/reductions depending on loss ratio

Further progress was delayed due to Covid-19, but at a meeting on 16 October between CERN and the insurance brokers (Kessler S.A.) the decision was made to go ahead for a tender, which was prepared and sent out by the brokers in December 2020.

8 insurance companies were contacted who might be interested and offers were received by 4 companies in January. All offers were evaluated by the brokers (+500 pages of quotes and information) and 2 very attractive offers have been further considered.

Both offers fulfill the tender requirements and more (improvements marked as +):

- Annual solution (+)
- Flexibility for entry and exit exceed the tender specifications (+)
- Individual continuation (beyond end of MPA contract), local and international (+)
- Worldwide cover except the US (emergency only)
- Insured persons = MPA and accompanying family members (spouse or partner) and children
- Maximum entry age: 75
- Handling of personal data is GDPR compliant (+)
- In general, benefits and conditions are similar or better than present scheme (+)
- Enhanced services such as "wellbeing" programs and "telemedicine", 2nd medical opinion (+)
- No medical history required, no waiting period
- Chronic conditions and pre-existing conditions covered
- Insurance costs are globally more competitive as at present scheme (+)
- Payment by credit card or bank transfer, monthly payments possible (+)
- Different premiums for adults and children (up to age 18 or age 24, if in full-time education) (+)
- Pre-defined "corridors" of premium increases/reductions depending on loss ratio (+)
- Fully digital service (including fully digital subscription, fully digital claims handling, fully digital management of insured account, etc.) (+)

The two offers differ in:

- Network and presence in France/Switzerland/Geneva
- Benefit details and maximum benefits
- Contract periods and flexibility

The focus is now on legal issues, as CERN needs to be part of the contract (required by both offers). This was not needed for current scheme, but cannot be repeated again. CERN Legal Service working on it and good progress has been made.

The current Allianz health insurance for MPAs was to finish on 31 March, which is a too short time to solve legal issues, to decide and implement a new solution. Hence, the current scheme has been extended by 3 months until 30 June 2021 with the same benefits, conditions and premiums (\le 346 / 30-days).

The Allianz website and the Users' Office webpage on health insurance will be updated to reflect the change. Plan is to replace the current health insurance plan with the new improved plan as of 1 July 2021. More details will be given at the ACCU meeting in June.

11. ANY OTHER BUSINESS

a) New Single Sign-On (SSO)

A question was raised by Dragoslav-Laza Lazić (Serbia) on the plans for the deployment of the new Single Sign-On (SSO)? Presently there is a mix of old and new SSOs depending on the websites and services, which is rather annoying.

According to the IT department, CERN-wide deployment of the new SSO was delayed and will last until the end of 2021. Hence, some mix between old and new SSO schemes is unavoidable until the deployment is completed.

12. PROPOSED TOPICS FOR THE NEXT MEETING (Tuesday, 8 June 2021)

- Report on services from the IT department (Openlab, SSO)
- Report(s) by ACCU representatives:
 - a) Housing Service review meeting (Emilio Radicioni)
 - b) Mobility Working Group (Cristina Biino)

Due to the ongoing Covid-19 pandemic, the June ACCU meeting will be held by video-only.

Michael Hauschild, 16 March 2021

Presentations from the meeting can be found with the minutes on the ACCU web site at: http://accu.web.cern.ch/