

Safe and secure ways to report:

**Phone:** 

866-556-8181

Internet:

www.harriscounty. ethicspoint.com

### **FRAUD:**

## Includes wrongful or criminal deception intended to result in financial or other personal gain.

#### **Examples:**

- Forgery of documents
- Falsifying information on grants, billings or test results
- Soliciting/accepting gifts

### **WASTE:**

Includes thoughtless or careless expenditures, consumption or mismanagement of County assets.

#### Example:

 Incurring unnecessary costs resulting from inefficient practices, systems or controls

# **ABUSE:**

Includes excessive or improper usage of assets or information to unfairly, or improperly gain benefit.

#### **Examples:**

- Destroying County equipment
- Innappropriate use of County computers/email
- Abuse of power for personal gain